



TENAYA MIDDLE SCHOOL RESPECTFUL LANGUAGE & INCLUSION POLICY

OUR COMMITMENT

At Tenaya Middle School, every student deserves to feel safe, respected, valued, and included. We are committed to creating a school culture where differences are respected and all students can learn free from harassment, discrimination, and hate.

WE EXPECT STUDENTS TO

- Treat others with dignity and respect
- Use language that promotes belonging and inclusion
- Respect all cultures, backgrounds, identities, and perspectives
- Take responsibility for the impact of their words and actions

NOT TOLERATED AT TENAYA

- Racial slurs or racist comments
- Culturally offensive language or jokes
- Harassment, bullying, or intimidation
- Hate speech, symbols, gestures, or threats
- Discriminatory behavior targeting any protected group

ADMINISTRATIVE RESPONSE

Restorative conversations, parent contact, administrative conferences, detention, loss of privileges, suspension, or additional disciplinary action consistent with district policy.

OUR GOAL

We believe students can learn from mistakes, repair harm, and grow as members of a respectful community. Accountability and education go hand in hand.

RESPECT EVERYONE • VALUE DIFFERENCES • CHOOSE KINDNESS • TENAYA UNITED