

Addendum
BUUSD Board Meeting
August 3, 2026

RECOMMEND TO HIRE: Summer Blair (2026-2027 School Year)

Please complete all information for the candidate you are recommending for hire.

Candidate Name: Summer Blair

Position: Science Teacher

Location: SHS

Grade (if applicable): 9-12

Endorsement (if applicable): Science Gr. 7-12 (2-13)

Employment Type: Salary-Exempt

Hours Per Day: 7.5

Scheduled Hours: 7:35-3:05

Account Code: 101.1276.31.11.0.1113.51110

Is this candidate replacing anyone?: Yes

If yes, whom?: Michelle O'Donnell

Is this a transfer?: No

Recommended by: Denise Maurice, Principal

The following portion will be completed by Central Office staff.

Contract Type: Admin

Days Per Year/Contract Days: 190

Teacher/Admin Endorsement: VT – Level I – 2-13 Science, Gr. 7-12 – Pending VT AOE

Reciprocity Process

Salary Placement: FY27 pending Negotiations

Column/Step: MA/16

Superintendent Offered Position/Position accepted: 07/30/2026

Emilie Knisley

Summer Blair

Secondary science educator with nearly 20 years of experience teaching middle and high school students in public, charter, virtual, AP, AICE, IB, and gifted programs. Known for designing engaging, inquiry-based science experiences, including a K–8 garden science program that remains a core part of the school's curriculum nearly two decades later. Experienced in curriculum development, laboratory and field science, and mentoring fellow educators. Schools are learning communities that allow individuals to exceed expectations through extra-curricular connection and inquiry based academics.

AWARDS & PROFESSIONAL DEVELOPMENT

Highly Effective Florida Educator • Best and Brightest Educator Award • Florida Master Naturalist • Microsoft Innovative Educator • Adobe Creativity Educator • Argument-Driven Inquiry • Certified Hatha Yoga Instructor

COMMUNITY SERVICE & SCIENCE TEACHER TOOLS

Club Sponsor: Women in STEM • Guided Meditation • Keep Our School Beautiful • National Junior Honor Society • Student Council • MS Dance Coordinator • Cross Country Running • Hatha Yoga

Event Speaker: Tampa Bay Green Living “Green Schools” • Seed to Soup Garden Teacher & Parent Organic Garden Classes • Safety with Tech • ECOFEST • Head Start Site Manage & Teacher Training

Laboratory, Field Skills, Technology: Microscopy • Scientific Data Collection • Environmental Sampling • GIS • Biotechnology Labs • Field Research Canvas • Google Workspace • Microsoft 365 • Moodle • Blackboard • Nearpod • Edpuzzle • Kahoot! • Adobe Creative Cloud

PROFESSIONAL EDUCATION EXPERIENCE

Secondary Science Teacher | Proximity Learning, Inc. | Austin, TX | 7/2024 - 7/2025

- Adapted to evolving technologies and service models, managed online systems, and coordinated schedules across various platforms, and demonstrated the capacity to deliver dynamic curricula.

Triangles Lead Teacher | Learning Empowered, Inc. | St. Petersburg, FL | 2/2024 - 5/2024

- Led a team to implement an inclusion program, resulting in a 20% increase in participation among special needs pre-k learners with complex trauma responses.

AICE Marine Science | Gifted Case Manager | Largo High School | Largo, FL | 9/2023–2/2024

- Created an inclusive, inquiry-based laboratory and field experiences aligned with AICE standards, that re-engaged previously disengaged students and earned recognition from school leadership.
- Used attendance and performance data to implement targeted interventions, improving science assessment outcomes by 40%.

Secondary Science Educator | Hillsborough Virtual School | Tampa, FL | 8/2020-8/2023

- Designed and delivered NGSS-aligned virtual instruction in Forensic Science, Earth & Space Science, Environmental Science, and Comprehensive Science - 2, increasing student content retention by **60%**.
- Developed systems to improve ESE Gifted documentation, compliance, and student support.
- Club: Open Virtual Lab Hours: for students to collaborate with peers.

Curriculum Writer | HCPS - Secondary Science Department | Tampa, FL | 6/2020 - 8/2020

- Redesigned AP Environmental Science curriculum following College Board revisions and migrated courses to Canvas.
- Developed remote-learning lessons and trained AP Environmental Science teachers during the district's COVID transition.

Secondary Science Educator | Robinson High School (IB/AP) | Tampa, FL | 3/2018 - 8/2020

- Taught AP Environmental Science, Environmental Science, and Earth & Space Science.
- Used student performance data to improve science achievement by **35%**.
- Club Sponsor: Guided Meditation, Keep Our School Beautiful, Women in STEM

Environmental Science Teacher | Learning Gate Community School | Lutz | 8/2006 - 3/2018

- Apple Computer Lab Manager for virtual learning for 200 students across 19 teachers enabled all middle school students to earn required digital high school credit.
- Created Comprehensive Science - 2 & 3 curriculum using the NGSS 5E instructional model.
- Co-developed the middle school interdisciplinary **Project-Based Learning model**, still used today.
- Produced a daily student-run video news program integrating communication and digital media.
- Designed the **K-8 organic garden program** that is a permanent part of the school's curriculum.
- Led the **Seed to Soup Garden Partnership**, by developing a PreK-8 science and nutrition curriculum, securing grants, training teachers, hosting university interns.
- Managed the LG Garden Partnership with Head Start, trained teachers to integrate science and nutrition in preschool garden education.
- Served as Adult/Parent Educator, Student Council Facilitator, and Cross-Country Coach

Community Advisory Committee | Appointed | Tampa Bay Estuary Program | 2002-2012

Environmental Education member for community education interests on regional initiatives.

PROFESSIONAL CERTIFICATION

Florida Educator Certificate:

1045388 | Biology 6-12 • Science 5-9 • Gifted

Maryland Educator License:

29367 | 1001814483 Biology 7-12 • Science 4-9

EDUCATION

M.A., Secondary Science Education (GPA 4.0)

University of South Florida

B.S., Environmental Science & Policy

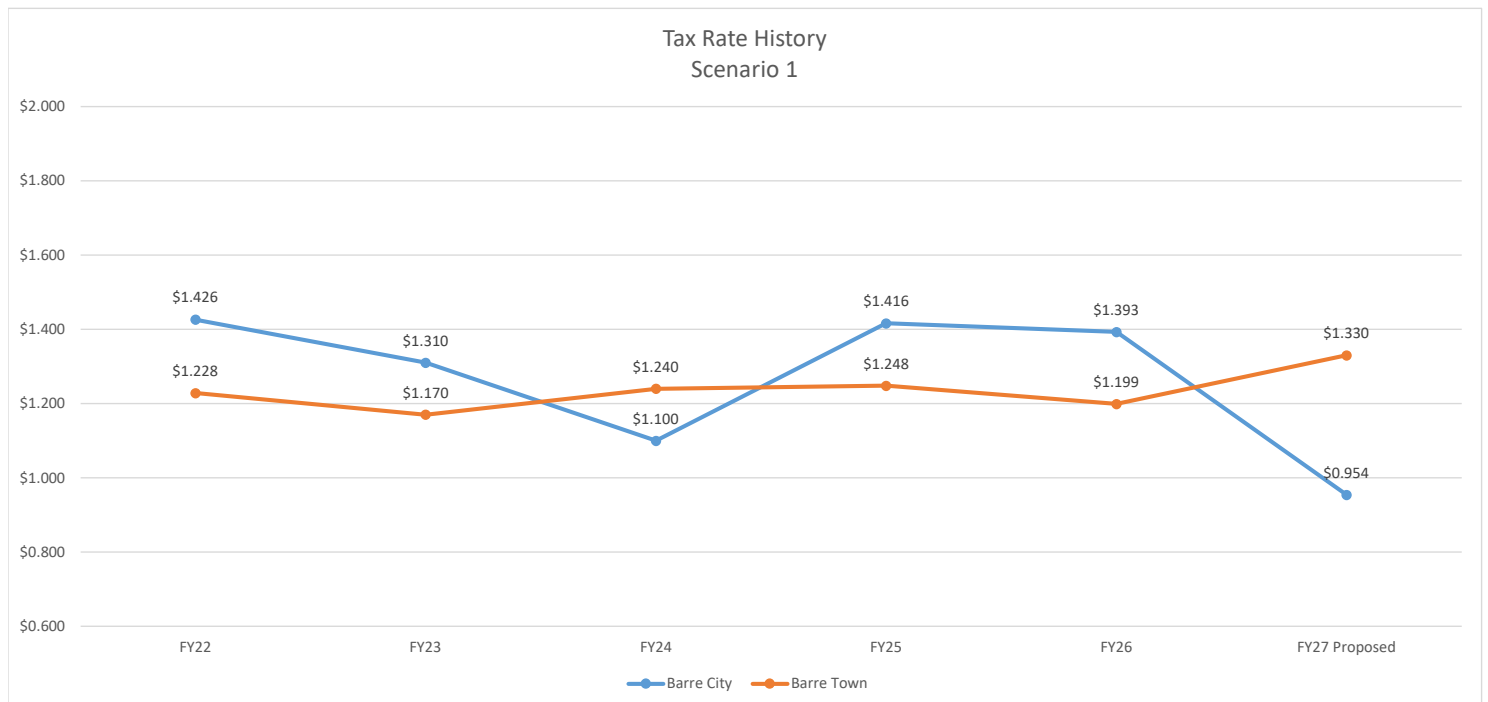
University of South Florida

	FY26 Approved Budget		FY27 Proposed Budget Draft Scenario 1		FY 27 Proposed Budget \$Increase / (Decrease)	
Description					Dollars	% Change
General Fund Budget	\$55,949,143		\$57,829,257		\$1,880,114	3.36%
+ Grants	\$3,500,000		\$3,000,000		(\$500,000)	-14.29%
- Less Not Tax Revenues	\$16,209,955		\$15,797,035		(\$412,920)	-2.55%
= Education Spending	\$43,239,188		\$45,032,222		\$1,793,034	4.15%
+ LTWADM	3,768		3,505		(263)	-6.97%
= Education Spending Per LTWADM	\$11,476		\$12,848		\$1,372	11.95%
+ Property Dollar Yield	\$8,596		\$9,401		\$805	9.36%
= Equalized Residential Tax Rate	\$1.335		\$1.367		\$0.03	2.37%
- Cent Reduction	\$0.020		\$0.010		(\$0.01)	
= Adjusted Equalized Tax Rate	\$1.315		\$1.357		\$0.04	3.16%
+ Common Level of Appraisal (CLA)	108.51%	93.45%	102.02%	142.19%	Barre Town	Barre City
= Residential Tax Rate w/ CLA	\$1.199	\$1.393	\$1.330	\$0.954	\$0.131	(\$0.439)
	Barre Town	Barre City	Barre Town	Barre City		

Barre Town			
Property Value on Tax Bill	\$100,000	\$200,000	\$300,000
FY26 Property Tax Bill	\$1,199	\$2,398	\$3,597
Estimate FY27 Property Tax Bill	\$1,330	\$2,660	\$3,989
Difference	\$131	\$262	\$392

Barre City			
Property Value on Tax Bill	\$100,000	\$200,000	\$300,000
FY26 Property Tax Bill	\$1,393	\$2,786	\$4,179
Estimate FY27 Property Tax Bill	\$954	\$1,908	\$2,862
Difference	-\$439	-\$878	-\$1,317

FY27 Proposed Budget Scenario #1						
	FY22	FY23	FY24	FY25	FY26	FY27 Proposed
Barre City	\$1.426	\$1.310	\$1.100	\$1.416	\$1.393	\$0.954
Barre Town	\$1.228	\$1.170	\$1.240	\$1.248	\$1.199	\$1.330



SCENARIO 2

	FY26 Approved Budget		FY27 Proposed Budget Draft Scenario 2		FY 27 Proposed Budget \$Increase / (Decrease)	
Description					Dollars	% Change
General Fund Budget	\$55,949,143		\$57,479,257		\$1,530,114	2.73%
+ Grants	\$3,500,000		\$3,000,000		(\$500,000)	-14.29%
- Less Not Tax Revenues	\$16,209,955		\$15,797,035		(\$412,920)	-2.55%
= Education Spending	\$43,239,188		\$44,682,222		\$1,443,034	3.34%
+ LTWADM	3,768		3,505		(263)	-6.97%
=Education Spending Per LTWADM	\$11,476		\$12,748		\$1,272	11.08%
+Property Dollar Yield	\$8,596		\$9,401		\$805	9.36%
= Equalized Residential Tax Rate	\$1.335		\$1.356		\$0.02	1.57%
- Cent Reduction	\$0.020		\$0.010		(\$0.01)	
= Adjusted Equalized Tax Rate	\$1.315		\$1.346		\$0.03	2.36%
+ Common Level of Appraisal (CLA)	108.51%	93.45%	102.02%	142.19%	Barre Town	Barre City
= Residential Tax Rate w/ CLA	\$1.199	\$1.393	\$1.319	\$0.947	\$0.120	(\$0.446)
	Barre Town	Barre City	Barre Town	Barre City		

Barre Town			
Property Value on Tax Bill	\$100,000	\$200,000	\$300,000
FY26 Property Tax Bill	\$1,199	\$2,398	\$3,597
Estimate FY27 Property Tax Bill	\$1,319	\$2,639	\$3,958
Difference	\$120	\$241	\$361

Barre City			
Property Value on Tax Bill	\$100,000	\$200,000	\$300,000
FY26 Property Tax Bill	\$1,393	\$2,786	\$4,179
Estimate FY27 Property Tax Bill	\$947	\$1,893	\$2,840
Difference	-\$446	-\$893	-\$1,339

FY27 Proposed Budget Scenario #2						
	FY22	FY23	FY24	FY25	FY26	FY27 Proposed
Barre City	\$1.426	\$1.310	\$1.100	\$1.416	\$1.393	\$0.947
Barre Town	\$1.228	\$1.170	\$1.240	\$1.248	\$1.199	\$1.319

