KENNEDALE ISD
Committed to Excellence

DRUG TESTING PROGRAM
PARENT/STUDENT HANDBOOK

This handbook is to be used to explain the Drug Testing Program of Kennedale High School. Additional information can be found in KISD School Board Policy FNF(LOCAL) and the student handbook. This version was revised in June of 2026

Purposes of the Program

The purposes of the drug-testing program are to:

- Serve as a deterrent to the use of illegal drugs and promote a drug-free environment for the safety of students.
- Offer students a vehicle by which to resist peer pressure as it relates to the use of illegal drugs and teach self-responsibility for one's decisions and actions.
- Provide a source of support and assistance to any student who may be using illegal drugs.
- Ensure the health and safety of all students who might represent the school in extracurricular activities.

All students who participate in extracurricular activities will be subject to random tests throughout the school year. **Parent/guardian and the student will be required to sign off that they understand this in the student handbook and will not be allowed to participate if they have not.** Participation in extracurricular activities is a privilege extended to students but is not guaranteed.

Activities in the Testing Program

Kennedale ISD conducts a mandatory drug testing program for students involved in the following High School activities:

- Archery
- Athletics
- Cheerleading
- Band
- Choir
- CTE Off Campus Coursework
- Dance
- One Act Play/ Theatre
- UIL Academics

Substances for which tests are conducted

Cotinine (nicotine), Cocaine, Opiates, Amphetamines, Methamphetamines, cannabis/THC/Marijuana, Benzodiazepines, Barbiturates, Phencyclidine/PCP and methadone.

Testing Procedures

A test will be performed on a urine sample collected from the student. For the random tests throughout the school year, students will be identified by a student ID number. A random list of student ID numbers will be generated by the testing laboratory prior to the test dates allowing for adequate preparation time for the campus. Three days prior to the day of the testing the company will give the Athletic Director the list of student names.

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are not intrusive and are respectful of the student's privacy. When selected for testing, a student shall be escorted to the school's testing site by a KISD employee and shall remain under the supervision of a KISD employee until the student provides a sample. Samples shall be produced by a student from behind a closed restroom stall. Drug testing employee(s) of the same gender as the student shall be in the restroom, but not in the stall when any samples are collected.

All specimens will be tested by the contracted laboratory. If a specimen has an initial positive test result, it will be retested to confirm the result. If the second test also has a positive result, then the laboratory will send an email to the Athletic Director who will contact the parent to determine if there is a reason for the positive result. Then a meeting will be scheduled with the parent, the student, a campus administrator, the Athletic Director and the sponsor/coach for the activity to discuss the positive test and consequences.

A student who refuses or "skips out" of being tested when selected or who is determined to have tampered with a sample **shall be deemed to have a positive test result** and shall be subject to the appropriate consequences. If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

Consequences for a positive test

Consequences are cumulative for each school year.

First Offense:

- Parental notification and conference with parent, student, campus administrator, Athletic Director and sponsor/coach of activity.
- Automatic suspension from 20% of the activities the student participates in (games, performances, competitions) that are left in the school year. **Note: off weeks or bye weeks do not count toward this percentage.** During the suspension, the student shall be required to attend all regularly scheduled practices or meetings but shall not be allowed to participate in performances or competitions for extracurricular activities.
- Mandatory retesting on all random test dates for the remainder of the year.
- Student and parent must attend counseling arranged by the parent or guardian and provide documentation verifying their attendance before reinstatement for participation.

Second Offense:

- Parental notification and conference with parent, student, campus administrator, Athletic Director and sponsor/coach of activity
- Automatic removal from extracurriculars for the remainder of the year.
- Mandatory retesting on all random test dates for the remainder of the year.
- Student and parent must attend counseling arranged by the parent or guardian and provide documentation verifying their attendance before reinstatement for participation.

Third Offense:

- Parental notification and conference with the parent, student, campus administrator, Athletic Director, and sponsor/coach of the activity.
- Removal from all extracurricular activities for one calendar year.
- Mandatory retesting on all random test dates the following year.

Retesting

Parents may have the sample retested at their own expense. The Athletic Director will contact the testing company and follow the procedures necessary for the specimen to be retested.

Appeals

A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular activities while the appeal is pending.