



Performance Goals 2026-2027

Martin Mahan, Superintendent



Create a district culture in which grade-level instruction (Right Standard, Right Rigor, Right Time) is a consistent expectation by June 2027.



Create a Fort Smith Public Schools Activities and Athletics Foundation by June 2027.



By the end of the 2026–2027 school year, 100% of schools will establish and sustain an active Parent Advisory Council (PAC) that meets regularly and provides input on school improvement efforts.



Develop and implement a comprehensive Student Ambassador Program in all secondary schools by June 2027.



1. Create a district culture in which grade-level instruction (Right Standard, Right Rigor, Right Time) is a consistent expectation by June 2027.

- 1.1** At least 90% of observed lessons will demonstrate clear alignment to grade-level standards, as measured by a district-approved instructional observation tool.
- 1.2** At least 70% of observed lessons will include tasks and questions aligned to the expected level of rigor of the standard.
- 1.3** 100% of schools will implement district pacing guides, with at least 90% adherence as measured by curriculum audits and walkthrough data.
- 1.4** At least 85% of students will regularly engage in grade-level assignments, as measured by quarterly student work samples and assignment audits.
- 1.5** Increase the percentage of students performing at or above grade level on state assessments, and increase district graduation rate to 90%.



2. Create a Fort Smith Public Schools Activities and Athletics Foundation by June 2027.

2.1 Establish foundation as a registered nonprofit.

- Create a One Year Charter Board of Directors (11–15 members)
- Adopt approved constitution and bylaws

2.2 Conduct at least two formal board meetings.

- Establish officer roles
- Provide Foundation Board training

2.3 Launch membership program (individual and corporate tiers)

- Recruit at least 20 individual members and 5–10 corporate/community sponsors
- Develop a decal or yard sign for members

2.4 Develop and approve:

- 1-year (short-range) plan (fundraising events, priorities)
- 3–10 year (long-range) plan (growth targets, endowment considerations)





3. By the end of the 2026–2027 school year, 100% of schools will establish and sustain an active Parent Advisory Council (PAC) that meets regularly and provides input on school improvement efforts.



4. Develop and implement a comprehensive Student Ambassador Program in all secondary schools by June 2027.

