



EVERGREEN SCHOOL DISTRICT MANAGEMENT SALARY SCHEDULE 2026-2027



CLASSIFICATION	STEP	1	2	3	4	5	6
CONFIDENTIAL							
Human Resources Specialist		85,301.00	89,574.00	94,050.00	98,765.00	103,694.00	108,876.00
Business Services Specialist		85,301.00	89,574.00	94,050.00	98,765.00	103,694.00	108,876.00
Educational Services Specialist		85,301.00	89,574.00	94,050.00	98,765.00	103,694.00	108,876.00
Exec. Asst. to the Superintendent		121,777.00	127,866.00	134,260.00	140,972.00	148,021.00	155,421.00
CLASSIFIED							
Asst. Supervisor, Child Nutrition Serv		86,647.00	90,980.00	95,528.00	100,305.00	105,320.00	110,586.00
Supervisor, Child Nutrition Services		106,234.00	111,543.00	117,124.00	122,981.00	129,129.00	135,588.00
Supervisor, Fiscal Services		106,234.00	111,543.00	117,124.00	122,981.00	129,129.00	135,588.00
Supervisor, MOT		93,389.00	98,053.00	102,951.00	108,105.00	113,510.00	119,186.00
Manager, Information Services		134,411.00	141,131.00	148,188.00	155,597.00	163,376.00	171,546.00
Manager, ELOP		134,411.00	141,131.00	148,188.00	155,597.00	163,376.00	171,546.00
Director, Fiscal Services		150,591.00	158,120.00	166,026.00	174,328.00	183,044.00	192,197.00
Director, Operations		150,591.00	158,120.00	166,026.00	174,328.00	183,044.00	192,197.00
CERTIFICATED							
Coordinator, Special Education		137,219.00	143,741.00	150,269.00	156,805.00	163,334.00	169,872.00
Coordinator, Access & Accountability		137,219.00	143,741.00	150,269.00	156,805.00	163,334.00	169,872.00
Assistant Principal		137,219.00	143,741.00	150,269.00	156,805.00	163,334.00	169,872.00
Principal, Elementary		141,131.00	148,185.00	155,244.00	162,292.00	169,347.00	176,410.00
Principal, Middle		143,745.00	150,931.00	158,112.00	165,299.00	172,485.00	179,678.00
Director, Child Welfare & Attendance		150,591.00	158,120.00	166,026.00	174,328.00	183,044.00	192,197.00
Director, Educational Services		150,591.00	158,120.00	166,026.00	174,328.00	183,044.00	192,197.00
Director, Human Resources		150,591.00	158,120.00	166,026.00	174,328.00	183,044.00	192,197.00
Director, Special Education		150,591.00	158,120.00	166,026.00	174,328.00	183,044.00	192,197.00
EXECUTIVE CABINET							
Superintendent		334,424.00	-	-	-	-	-
Assistant Superintendent, Business Services		221,355.00	226,224.00	231,203.00	236,288.00	241,486.00	246,799.00
Assistant Superintendent, Educational Services		221,355.00	226,224.00	231,203.00	236,288.00	241,486.00	246,799.00
Assistant Superintendent, Human Resources		221,355.00	226,224.00	231,203.00	236,288.00	241,486.00	246,799.00
Certificated/Classified Longevity Stipend (Annual)	% of Annual Salary	Degree Stipend		Contracted/ Certificated	Classified Management/Confidential		
8 Years (Begins Year 9)	4%	PhD		\$1,200.00	\$1,000.00		
12 Years (Begins Year 13)	4%	MA		\$1,200.00	\$1,000.00		
16 Years (Begins Year 17)	5%	BA			\$500.00		
20 Years (Begins Year 21)	5%	AA			\$250.00		
24 Years (Begins Year 25)	5%	Every 9 Units			\$125.00		