Workplace Ethic Certification and Seal

Certificate Availability

K-11 students meeting the criteria will receive a Work Ethic certificate at the end of the school year. Graduating seniors who meet the criteria all 5 years of high school will have a special Seal on the diploma.

158.1413 Essential workplace ethics instruction program

Goals and Action Plan for the Workplace Ethics Program

- Increase graduation rate/decrease dropout rate
- Reduce achievement gap by motivating students to have better grades, attendance, and behaviors
- Prepare students for school to work transition
- Prepare students for the transition to be successful in the post-secondary environment
- Graduate students with a strong work ethic and confidence to succeed
- Increase awareness of the Work Ethic Seal in our community
- Qualifying students will have advantages over other student when seeking employment
- Participation by students is voluntary and their responsibility

Completion of a Workplace Ethics Program

Essential skills taught in this program include but are not limited to:

- Adaptability
- Diligence
- Knowledge
- Reliability
- Remaining Drug Free
- Working Well with Others
- Initiative

At Menifee County Schools, we believe in preparing our students not just for academic success, but for success in life. That's why we have implemented a comprehensive Workplace Ethics program, which begins in elementary school and continues through high school. Our goal is to create a comprehensive approach to deeper learning that supports student success, engagement, and growth. This program includes lessons, experiences, and incentives like our PBIS celebrations, as well as integration into the Individual Learning Plan for each student. We are committed to continuously improving and developing this program to ensure that our students are equipped with the skills and values necessary for success in the workplace. By incorporating academic practices and the workplace competencies, our students will have the opportunity to develop the critical thinking, collaboration, and problem-solving skills necessary to thrive in the 21st century. We believe that by combining our Workplace Ethics program with deeper learning practices, we can provide our students with the tools they need to succeed both academically and professionally.

Menifee County Schools
PO Box 110
440 Wynn Flat Road, Frenchburg, KY 40322
606-768-8002

Updated 06/03/2026

Menifee Central → Grades K - 5 (Awarded a Yearly Certificate and Recognition)

ATTENDANCE

96% attendance

- Includes unexcused days and unexcused check-in/out (no more than the equivalent of 7 days missed)

BEHAVIOR

- No more than TWO office referrals documented in Infinite Campus per year

COMMUNITY PARTICIPATION

- Serve the community by helping someone, agency or neighborhood. Cannot help family members in your own home. Must be 2 hours total (K-2) and 4 hours total (3-5) (can be multiple projects). Fill out volunteer service form and get parents to sign it AND turn it in ON Time
- School/Community Team/Individual Sport
- School/Community Extracurricular Activity

GRADES (3-5 ONLY)

- At least a cumulative C average with no failures

Menifee Central → Grades 6-7 (Awarded a Yearly Certificate and Recognition)

ATTENDANCE

96% attendance

- Includes unexcused days,and unexcused check-in/out (no more than the equivalent of 7 days missed)

BEHAVIOR

- No more than TWO office referrals documented in Infinite Campus per year

COMMUNITY PARTICIPATION=
Participate in any Two

- School/Community Team/Individual Sport
- School/Community Extracurricular Activity
- Complete work-based learning experience such as internship, mentorship, service learning, or entrepreneurship.
- Complete 6 hours of volunteer service. Fill out a volunteer service form and get parents to sign it AND turn it in ON Time.

GRADES

- At least a cumulative C average with no failures

Menifee County High School → Grades 8-12

ATTENDANCE

96% attendance

- Includes unexcused days, and unexcused check-in/out (no more than the equivalent of 7 days missed)

BEHAVIOR

- No more than TWO office referrals documented in Infinite Campus per year

COMMUNITY PARTICIPATION=
Participate in any Two

1. Organized team or individual sport at MCHS
2. Extra-curricular program or club at MCHS or community-based
3. Part-time employment working a minimum of 8 hours a week for 2 consecutive months
4. Complete 10 hours of community service OR complete a community service/volunteer project. Fill out a volunteer service form and get parents to sign it AND turn it ON Time.

GRADES

- At least a cumulative C average with no failures

Senior Workplace Ethics Seal on Diploma = The requirements are to complete the ILP components and meet attendance, behavior, community participation, and grades requirements all 5 years. Senior students who have met these requirements all 5 years of high school will receive the Workplace Ethics Seal on their High School Diploma.

Menifee County Schools
PO Box 110
440 Wynn Flat Road, Frenchburg, KY 40322
606-768-8002

Updated 06/03/2026