Salary Compensation Report pursuant to Section 10-20.46 of the Illinois School Code (P.A. 096-0434)
Northbrook School District No. 27 for School Year 2026-27

Position	Years of Experience in Administration	Degree Status	Base Salary	Pension Contribution	Health Insurance	Life Insurance	Other Forms of Compensation
Superintendent of Schools	26	Ph.D.	$ 273,725	$ 12,588	$ 44,171	$ 864	Deferred Compensation - $13,295 annual Mobile Phone - $63 per month Travel Allowance - $6,500 annual
Assistant Superintendent for Finance & Operations	32	Ed.D.	$ 250,052	$ 24,730	$ 25,909	$ 851	Mobile Phone - $63 per month Travel Allowance - $1,800 annual
Assistant Superintendent for Curriculum, Instruction & Assessment	19	Ed.D.	$ 229,867	$ 22,734	$ 44,171	$ 783	Mobile Phone - $63 per month Travel Allowance - $1,800 annual
Director of Human Resources	14	Ed.D.	$ 189,210	$ 18,713	$ 44,171	$ 713	Mobile Phone - $63 per month Travel Allowance - $1,800 annual
Director of Special Education	20	M.Ed.	$ 175,980	$ 17,405	$ 44,171	$ 545	Mobile Phone - $63 per month Travel Allowance - $3,000 annual
Director of Technology	14	M.Ed.	$ 164,450	$ 16,264	$ 44,171	$ 510	Mobile Phone - $63 per month Travel Allowance - $3,000 annual
Wood Oaks - Principal	16	M.Ed.	$ 151,000	$ 14,934	$ 44,171	$ 468	Mobile Phone - $63 per month Travel Allowance - $500 annual
Shabonee - Principal	16	Ed.D.	$ 171,768	$ 16,988	$ 44,171	$ 532	Mobile Phone - $63 per month Travel Allowance - $500 annual
Shabonee - Assistant Principal	5	M.Ed.	$ 105,500	$ 10,434	$ 44,171	$ 327	Mobile Phone - $63 per month Travel Allowance - $500 annual
Hickory Point - Principal	24	Ed.D.	$ 198,899	$ 19,671	$ 44,171	$ 677	Mobile Phone - $63 per month Travel Allowance - $500 annual
Hickory Point - Assistant Principal	5	M.Ed.	$ 105,500	$ 10,434	$ 44,171	$ 327	Mobile Phone - $63 per month Travel Allowance - $500 annual

Footnotes:
Sick Days - Unused sick days are not paid out to the employee; unused sick days are reported to the pension system upon termination of employment.

Vacation Days - Unused vacation days are only paid out to the employee upon termination of employment up to a cap of 20 days.