

FOOD SERVICE			YEARS COMPLETED												
Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7241	Cook/Baker	13.30	13.75	13.88	13.99	14.27	14.54	14.67	14.78	14.95	15.12	15.29	15.41	15.53	15.68
7233	Assistant Manager	14.56	15.06	15.18	15.28	15.56	15.84	15.95	16.07	16.20	16.33	16.47	16.58	16.70	16.85
7212	**Manager	16.23	16.83	16.94	17.05	17.33	17.60	17.70	17.82	18.00	18.19	18.36	18.48	18.59	18.80
7241	Substitute Cook/Baker	13.30													

			YEARS COMPLETED												
Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7241	Cook/Baker	15.83	15.98	16.09	16.20	16.35	16.50	16.65	16.77	16.88	16.95	17.03	17.10	17.21	17.50
7233	Assistant Manager	17.00	17.15	17.27	17.37	17.53	17.69	17.85	17.97	18.09	18.16	18.24	18.31	18.43	18.72
7212	**Manager	19.00	19.20	19.31	19.43	19.61	19.79	19.97	20.09	20.21	20.30	20.38	20.47	20.59	20.87

TRANSPORTATION			YEARS COMPLETED												
Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7941	Bus Driver	17.60	17.71	17.82	17.94	18.24	18.55	18.66	18.77	18.97	19.17	19.36	19.48	19.58	19.75
7915	Mechanic	23.98	24.80	24.91	25.03	25.33	25.61	25.73	25.85	26.09	26.34	26.59	26.70	26.83	27.09
7914	Head Mechanic	26.68	27.58	27.71	27.83	28.11	28.41	28.53	28.65	28.83	29.01	29.19	29.32	29.42	29.77
8902	Dist Coord Transportation	26.68	27.58	27.71	27.83	28.11	28.41	28.53	28.65	28.83	29.01	29.19	29.32	29.42	29.77
7942	Monitor	11.82	12.11	12.23	12.34	12.46	12.69	12.79	12.92	13.02	13.14	13.26	13.38	13.48	13.60
8941	Substitute Driver	17.60													
8942	Substitute Monitor	11.82													

			YEARS COMPLETED												
Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7941	Bus Driver	19.91	20.06	20.17	20.30	20.43	20.59	20.74	20.85	20.97	21.04	21.12	21.21	21.33	21.63
7915	Mechanic	27.36	27.63	27.74	27.87	28.15	28.42	28.70	28.82	28.94	29.05	29.18	29.28	29.41	29.72
7914	Head Mechanic	30.11	30.46	30.59	30.70	31.03	31.35	31.68	31.78	31.91	32.05	32.17	32.30	32.42	32.72
7902	Transportation Mgr	30.11	30.46	30.59	30.70	31.03	31.35	31.68	31.78	31.91	32.05	32.17	32.30	32.42	32.72
7942	Monitor	13.71	13.84	13.95	14.12	14.23	14.34	14.47	14.58	14.69	14.75	14.80	14.86	14.98	15.26

OFFICE STAFF

			YEARS COMPLETED												
Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7772	Secretary I	13.78	14.22	14.35	14.46	14.71	14.97	15.09	15.20	15.38	15.56	15.75	15.86	15.98	16.11
7777	School Secretary II-Ele	16.28	16.84	16.95	17.07	17.39	17.70	17.81	17.92	18.08	18.24	18.39	18.51	18.61	18.78
7778	School Sec II-HS	16.28	16.84	16.95	17.07	17.39	17.70	17.81	17.92	18.08	18.24	18.39	18.51	18.61	18.78
7779	School Sec II-MS	16.28	16.84	16.95	17.07	17.39	17.70	17.81	17.92	18.08	18.24	18.39	18.51	18.61	18.78
7776	Staff Support Sec	16.64	17.15	17.27	17.39	17.64	17.90	18.02	18.12	18.30	18.50	18.68	18.78	18.90	19.09
7660B	*Benefits Specialist	21.09	21.90	22.02	22.13	22.40	22.64	22.75	22.87	23.05	23.21	23.38	23.50	23.64	23.91
7783	Clerical Asst I	13.33	13.77	13.90	14.01	14.26	14.52	14.64	14.75	14.93	15.12	15.30	15.42	15.53	15.65
7781	Clerical Asst III	16.23	16.79	16.90	17.02	17.33	17.65	17.75	17.87	18.03	18.19	18.34	18.46	18.56	18.73
7765	*Admin Secretary	17.40	18.04	18.15	18.27	18.53	18.80	18.92	19.03	19.20	19.38	19.55	19.66	19.77	20.00
7761	*Secretary to Superint	19.57	20.30	20.40	20.52	20.80	21.08	21.20	21.32	21.49	21.66	21.84	21.96	22.08	22.34
7165	Account Clerk I	17.40	18.04	18.15	18.27	18.53	18.80	18.92	19.03	19.20	19.38	19.55	19.66	19.77	20.00
7164	**Account Clerk II	19.98	20.74	20.85	20.97	21.21	21.47	21.58	21.70	21.87	22.04	22.22	22.34	22.46	22.74
7163	**Account Clerk III	24.14	25.12	25.23	25.36	25.64	25.91	26.04	26.16	26.33	26.51	26.70	26.83	26.94	27.30
8181	Account Clerk (Fin. Degree)	25.24	26.21	26.33	26.45	26.73	27.01	27.13	27.25	27.43	27.61	27.80	27.92	28.03	28.39
7184	Finance Officer(CPA/CSFM)	341.64	343.22	344.76	356.10	368.17	369.75	371.28	379.37	387.41	395.48	403.52	405.10	406.64	408.43

			YEARS COMPLETED												
Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7772	Secretary I	16.24	16.38	16.48	16.60	16.74	16.86	16.99	17.10	17.22	17.28	17.36	17.42	17.53	17.82
7777	Schoo-I Secretary II-Ele	18.97	19.14	19.24	19.36	19.54	19.72	19.89	20.00	20.12	20.19	20.28	20.36	20.47	20.76
7778	School Sec II-HS	18.97	19.14	19.24	19.36	19.54	19.72	19.89	20.00	20.12	20.19	20.28	20.36	20.47	20.76
7779	School Sec II-MS	18.97	19.14	19.24	19.36	19.54	19.72	19.89	20.00	20.12	20.19	20.28	20.36	20.47	20.76
7776	Staff Support Sec	19.28	19.47	19.57	19.69	19.88	20.05	20.24	20.35	20.46	20.55	20.63	20.72	20.82	21.11
7660B	*Benefits Specialist	24.22	24.50	24.62	24.76	25.01	25.27	25.55	25.68	25.79	25.91	26.03	26.15	26.26	26.58
7783	Clerical Asst I	15.79	15.93	16.03	16.15	16.28	16.41	16.55	16.65	16.77	16.83	16.90	16.97	17.08	17.37
7781	Clerical Asst III	18.92	19.09	19.19	19.31	19.49	19.67	19.83	19.95	20.07	20.14	20.23	20.31	20.42	20.71
7765	*Admin Secretary	20.22	20.45	20.57	20.68	20.89	21.12	21.34	21.47	21.60	21.68	21.80	21.88	22.01	22.30
7761	*Secretary to Superint	22.62	22.90	23.02	23.14	23.39	23.66	23.92	24.03	24.15	24.27	24.37	24.49	24.60	24.90
7165	Account Clerk I	20.22	20.45	20.57	20.68	20.89	21.12	21.34	21.47	21.60	21.68	21.80	21.88	22.01	22.30
7164	**Account Clerk II	23.04	23.33	23.47	23.57	23.85	24.10	24.38	24.51	24.63	24.75	24.85	24.98	25.10	25.39
7163	**Account Clerk III	27.68	28.04	28.14	28.27	28.61	28.95	29.30	29.41	29.54	29.68	29.80	29.95	30.07	30.38
8181	Account Clerk (Fin. Degree)	28.77	29.12	29.24	29.36	29.70	30.04	30.38	30.51	30.63	30.77	30.90	31.04	31.16	31.46
7184	Finance Officer(CPA/CSFM)	410.39	414.03	415.60	417.14	419.40	421.67	423.82	425.40	426.93	428.40	429.83	431.25	432.81	434.36

MAINTENANCE			YEARS COMPLETED												
Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
8463	Dir. of Maint & Facil (Bach)	(Salaries subject to Certified Pay scale based on education and experience)													
7432	Maintenance Manager	227.86	236.99	238.23	239.45	246.68	253.89	255.14	256.38	261.20	266.02	270.84	272.08	273.31	277.00
7441	Lead Maint Technician	21.12	21.95	22.07	22.20	22.48	22.76	22.89	23.00	23.26	23.52	23.78	23.92	24.03	24.31
7445	Maint Technician I	16.23	16.83	16.94	17.05	17.33	17.60	17.70	17.82	18.00	18.19	18.36	18.48	18.59	18.80
7444	Maint Technician II	17.84	18.48	18.60	18.72	18.98	19.25	19.37	19.48	19.67	19.88	20.07	20.19	20.30	20.51
7443	Main Technician III	18.86	19.58	19.70	19.81	20.08	20.35	20.46	20.58	20.77	20.96	21.17	21.28	21.41	21.68
7605	***Head Custodian	16.23	16.83	16.94	17.05	17.33	17.60	17.70	17.82	18.00	18.19	18.36	18.48	18.59	18.80
7627	Grounds Keeper	16.23	16.83	16.94	17.05	17.33	17.60	17.70	17.82	18.00	18.19	18.36	18.48	18.59	18.80
7609	Custodian	13.30	13.75	13.88	13.99	14.27	14.54	14.67	14.78	14.95	15.12	15.29	15.41	15.53	15.68
8609	Sub Custodian	13.30													
7788	Student Worker	10.14													

			YEARS COMPLETED												
Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
8463	Dir. of Maint & Facil (Bach)	(Salaries subject to Certified Pay scale based on education and experience)													
7432	Maintenance Manager	280.69	284.38	285.62	286.86	291.97	297.09	302.20	303.47	304.69	306.12	307.54	308.97	309.93	312.37
7441	Lead Maint Technician	24.58	24.85	24.98	25.10	25.39	25.68	25.98	26.09	26.22	26.33	26.45	26.58	26.70	27.01
7445	Maint Technician I	19.00	19.20	19.31	19.43	19.61	19.79	19.97	20.09	20.21	20.30	20.38	20.47	20.59	20.87
7444	Maint Technician II	20.72	20.93	21.05	21.18	21.41	21.64	21.87	22.00	22.12	22.23	22.33	22.43	22.55	22.85
7443	Main Technician III	21.95	22.23	22.34	22.47	22.71	22.95	23.19	23.32	23.45	23.54	23.66	23.77	23.89	24.19
7605	***Head Custodian	19.00	19.20	19.31	19.43	19.61	19.79	19.97	20.09	20.21	20.30	20.38	20.47	20.59	20.87
7627	Grounds Keeper	19.00	19.20	19.31	19.43	19.61	19.79	19.97	20.09	20.21	20.30	20.38	20.47	20.59	20.87
7609	Custodian	15.83	15.98	16.09	16.20	16.35	16.50	16.65	16.77	16.88	16.95	17.03	17.10	17.21	17.50

PROGRAM SPECIALISTS

			YEARS COMPLETED												
Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7363	PAC Manager	29,533.07	29,831.68	30,130.26	30,428.86	30,726.34	31,024.94	31,323.54	31,622.13	31,919.61	32,218.20	32,516.80	32,815.39	33,112.87	33,411.46
7290	Mental Health Profess	(Salaries subject to Certified Pay scale based on education and experience)													
8363	PAC Manager (bachelors)	31,009.73	31,323.25	31,636.77	31,950.30	32,262.66	32,576.19	32,889.70	33,203.23	33,515.59	33,829.11	34,142.64	34,456.15	34,768.51	35,082.04
7102	Public Relations Spec	237.66	239.22	240.77	251.49	262.98	264.56	266.09	273.56	281.01	288.48	295.94	297.51	299.05	301.31
7501	Chief Info Officer	292.43	308.32	309.56	310.77	317.49	324.21	325.45	326.66	330.70	334.75	338.79	340.03	341.25	346.08
7824	Resource Officer	215.61	227.25	228.82	230.36	234.71	239.04	240.61	242.15	244.69	247.24	249.79	251.36	252.90	256.48
7821	Law Enforcement Supervi	215.61	227.25	228.82	230.36	234.71	239.04	240.61	242.15	244.69	247.24	249.79	251.36	252.90	256.48
7504	Tech Support Mgr	21.68	22.55	22.68	22.81	23.09	23.36	23.50	23.63	23.78	23.96	24.13	24.24	24.37	24.69
7523	LAN Tech - Assoc. Degree	26.02	26.88	27.02	27.13	27.42	27.70	27.84	27.94	28.11	28.29	28.46	28.58	28.70	29.02
7525	Computer Maint Tech	21.68	22.55	22.68	22.81	23.09	23.36	23.50	23.63	23.78	23.96	24.13	24.24	24.37	24.69
7532	Comp Maint Tech - 4 yr	25.26	26.12	26.26	26.39	26.67	26.94	27.07	27.20	27.36	27.54	27.71	27.84	27.94	28.27
7332	Prog Specialist-Degree	17.25	17.78	17.91	18.02	18.27	18.53	18.66	18.77	18.94	19.11	19.35	19.40	19.52	19.70
7333	Prog Specialist II	15.95	16.53	16.65	16.75	17.03	17.29	17.40	17.51	17.69	17.87	18.04	18.15	18.27	18.47
7335	Program Asst. II	15.95	16.53	16.65	16.75	17.03	17.29	17.40	17.51	17.69	17.87	18.04	18.15	18.27	18.47
7337	Prog Specialist III	17.15	17.77	17.89	17.99	18.52	19.05	19.15	19.26	19.43	19.60	19.78	19.89	19.99	20.23
7342	School Home Community	15.95	16.53	16.65	16.75	17.03	17.29	17.40	17.51	17.69	17.87	18.04	18.15	18.27	18.47
7493	FRYSC Cord I	178.32	179.28	180.24	181.20	184.80	188.40	189.44	190.40	192.56	194.80	196.88	197.92	198.80	199.76
7492	FRYSC CordII-Assoc. Deg	183.38	184.34	185.29	186.25	189.83	193.40	194.36	195.31	197.55	199.76	202.00	202.95	203.91	204.76
7491	FRYSC Cord III-Bach Deg	188.48	189.52	190.48	192.80	195.60	198.48	199.44	200.32	202.64	204.72	206.96	208.00	208.80	209.76
7872	Emp Training Specialist	16.90	17.54	17.66	17.78	18.05	18.32	18.43	18.55	18.72	18.90	19.07	19.19	19.29	19.53

			YEARS COMPLETED												
Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7363	PAC Manager	33,710.06	34,008.66	34,306.14	34,604.75	34,903.33	35,201.93	35,499.41	35,798.01	36,096.60	36,395.19	36,692.67	36,991.27	37,289.87	37,588.46
7290	Mental Health Profess														
8363	PAC Manager (bachelors)	35,395.57	35,709.09	36,021.44	36,334.98	36,648.51	36,962.03	37,274.38	37,587.91	37,901.43	38,214.96	38,527.30	38,840.83	39,154.36	39,467.88
7102	Public Relations Spec	303.39	306.24	307.82	309.35	311.44	313.53	315.21	316.77	318.32	319.80	321.29	322.79	324.36	325.90
7501	Chief Info Officer	350.91	355.74	356.98	358.19	363.30	368.42	373.53	374.83	376.10	377.86	379.61	381.37	382.32	384.71
7824	Resource Officer	260.06	263.64	264.56	265.46	269.25	273.04	276.83	277.79	278.74	280.04	281.34	282.64	283.59	285.98
7821	Law Enforcement Supervi	260.06	263.64	264.56	265.46	269.25	273.04	276.83	277.79	278.74	280.04	281.34	282.64	283.59	285.98
7504	Tech Support Mgr	25.01	25.34	25.45	25.57	25.88	26.20	26.49	26.61	26.73	26.85	26.99	27.10	27.22	27.52
7523	LAN Tech - Assoc. Degree	29.35	29.67	29.78	29.90	30.22	30.52	30.82	30.94	31.06	31.19	31.31	31.43	31.55	31.86
7525	Computer Maint Tech	25.01	25.34	25.45	25.57	25.88	26.20	26.49	26.61	26.73	26.85	26.99	27.10	27.22	27.52
7532	Comp Maint Tech - 4 yr	28.59	28.92	29.03	29.15	29.46	29.77	30.07	30.20	30.30	30.43	30.57	30.68	30.80	31.10
7332	Prog Specialist-Degree	19.89	20.07	20.20	20.32	20.47	20.64	20.80	20.93	21.03	21.12	21.20	21.28	21.40	21.69
7333	Prog Specialist II	18.67	18.87	18.97	19.09	19.27	19.44	19.62	19.74	19.85	19.94	20.02	20.11	20.22	20.51
7335	Program Asst. II	18.67	18.87	18.97	19.09	19.27	19.44	19.62	19.74	19.85	19.94	20.02	20.11	20.22	20.51
7337	Prog Specialist III	20.46	20.71	20.81	20.92	21.14	21.34	21.56	21.67	21.79	21.88	21.98	22.08	22.19	22.47
7342	School/Home Comm lia	18.67	18.87	18.97	19.09	19.27	19.44	19.62	19.74	19.85	19.94	20.02	20.11	20.22	20.51
7493	Fam Res Cord I	200.64	201.52	202.56	203.36	206.48	209.52	212.56	213.44	214.40	215.44	216.40	217.36	218.40	220.72
7492	FRYSC CordII-Assoc. Deg	205.62	206.48	207.44	208.39	211.41	214.44	217.46	218.42	219.37	220.40	221.42	222.44	223.39	225.78
7491	FRYSC Cord III-Bach Deg	210.56	211.44	212.40	213.36	216.40	219.44	222.32	223.36	224.40	225.44	226.40	227.44	228.48	230.80
7872	Emp Training Specialist	19.75	19.98	20.10	20.22	20.43	20.65	20.86	20.99	21.12	21.20	21.32	21.40	21.53	21.83

HEALTH/THERAPISTS

		YEARS COMPLETED													
Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7261	Nurse Practioner	334.11	336.81	337.72	338.60	340.73	342.86	343.77	344.65	346.01	347.36	348.72	349.63	350.51	352.93
7262	Reg Nurse-Bachelor's Degree	26.55	27.38	27.51	27.62	27.91	28.20	28.31	28.43	28.62	28.80	28.98	29.11	29.22	29.56
7263	School Nurse-Associate Degree	22.03	22.86	22.98	23.10	23.38	23.68	23.80	23.91	24.10	24.28	24.47	24.58	24.70	25.03
8263	Nurse - LPN	17.67	18.47	18.58	18.70	18.96	19.24	19.36	19.46	19.65	19.82	19.99	20.10	20.22	20.53
8262	Substitute Nurse	22.03													
8950	Speech/Lang	262.98	264.56	266.10	277.37	288.64	290.22	291.75	299.51	307.27	315.02	322.93	324.50	326.04	328.15
8960	Sp/Lang Path (Master's +30)	288.64	290.21	291.75	303.09	315.17	316.74	318.28	326.36	334.41	342.47	350.52	352.09	353.63	355.43
7289	Clinical Psychologist (Masters)	262.98	264.55	266.09	277.37	288.64	290.21	291.75	299.51	307.27	315.02	322.93	324.50	326.04	328.15
7291	Physical/Occupaitonal Therap	334.11	338.24	342.36	346.48	350.60	354.73	358.85	362.97	367.09	371.22	375.34	379.46	383.58	387.71
7292	Occupational Therapy Assistant	27.92	28.47	28.59	28.71	28.88	29.03	29.17	29.28	29.39	29.52	29.62	29.75	29.87	30.19
8291	Physical Therapy Assistant	26.69	27.18	27.30	27.42	27.55	27.68	27.79	27.92	28.01	28.09	28.18	28.30	28.42	28.51
7293	Speech/Lang Pathology Asst.	237.65	239.22	240.76	251.48	262.98	264.55	266.09	273.56	281.01	288.47	295.94	297.51	299.05	301.30

		YEARS COMPLETED													
Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7261	Nurse Practioner	355.37	357.79	358.70	359.59	361.86	364.12	366.40	367.29	368.18	369.13	370.07	371.01	371.90	374.11
7262	Reg Nurse-Bachelor's Degree	29.88	30.21	30.31	30.44	30.75	31.05	31.36	31.48	31.59	31.73	31.86	31.97	32.10	32.40
7263	School Nurse Associate Degree	25.36	25.68	25.81	25.91	26.23	26.52	26.84	26.95	27.07	27.21	27.33	27.46	27.57	27.88
8263	Nurse - LPN	20.84	21.16	21.28	21.39	21.70	22.01	22.31	22.43	22.55	22.68	22.81	22.93	23.05	23.35
8950	Speech/Lang	330.71	333.41	334.99	336.53	338.59	340.68	342.73	344.31	345.85	347.36	348.85	350.63	352.21	353.75
8960	Sp/Lang Path (Master's +30)	357.38	361.02	362.59	364.13	366.39	368.66	370.82	372.39	373.93	375.40	376.83	378.25	379.82	381.36
7289	Clinical Psychologist (Masters)	330.72	333.41	334.98	336.53	338.59	340.67	342.73	344.30	345.84	347.36	348.85	350.63	352.21	353.75
7291	Physical/Occupaitonal Therap	391.83	395.95	400.07	404.20	408.32	412.44	416.56	420.69	424.81	428.93	433.05	437.17	441.30	445.42
7292	OT Assistant	30.48	30.81	30.93	31.05	31.37	31.70	32.04	32.14	32.27	32.42	32.57	32.72	32.83	33.14
8291	PT Assistant	28.59	28.68	28.79	28.92	29.04	29.18	29.30	29.41	29.54	29.68	29.80	29.95	30.06	30.32
7293	Speech/Lang Pathology Asst.	303.39	306.25	307.81	309.35	311.44	313.53	315.21	316.78	318.32	319.79	321.29	322.79	324.36	325.90

INSTRUCTION

YEARS COMPLETED

Code	Position	1st Year	1	2	3	4	5	6	7	8	9	10	11	12	13
7312	ROTC Inst I	(Salaries Subject to U.S. Army minimum)													
7313	ROTC Inst II	(Salaries Subject to U.S. Army minimum)													
7318	Pre-School Aide w/CDA	13.59	14.04	14.16	14.28	14.56	14.83	14.95	15.07	15.24	15.41	15.58	15.70	15.82	15.97
7320	Instructional Asst.I	13.30	13.75	13.88	13.99	14.27	14.54	14.67	14.78	14.95	15.12	15.29	15.41	15.53	15.68
7316	Bilingual Instr Asst.	18.30	18.75	18.88	18.99	19.27	19.54	19.67	19.78	19.95	20.12	20.29	20.41	20.53	20.68
8560	Day Care Director	13.59	14.04	14.16	14.28	14.56	14.83	14.95	15.07	15.24	15.41	15.58	15.70	15.82	15.97
8561	Daycare Assistant	13.30	13.75	13.88	13.99	14.27	14.54	14.67	14.78	14.95	15.12	15.29	15.41	15.53	15.68
8563	Daycare Assistant - CDA	13.59	14.04	14.16	14.28	14.56	14.83	14.95	15.07	15.24	15.41	15.58	15.70	15.82	15.97
7336	Educational Interpreter II	28.33	29.24	29.37	29.48	29.84	30.19	30.29	30.42	30.65	30.89	31.12	31.25	31.37	31.79
7338	Educational Interpreter I	22.41	23.14	23.26	23.37	23.64	23.89	24.01	24.13	24.30	24.47	24.61	24.75	24.86	25.19
7886	Migrant Recruiter	14.95	15.47	15.60	15.71	15.97	16.23	16.36	16.46	16.64	16.81	16.98	17.09	17.21	17.40
7526	Computer Aide	13.30	13.75	13.88	13.99	14.27	14.54	14.67	14.78	14.95	15.12	15.29	15.41	15.53	15.68
8321	Certified Inst. Asst-Degree	14.30	14.75	14.88	14.99	15.27	15.54	15.67	15.78	15.95	16.12	16.29	16.41	16.53	16.68
8320	Substitute Instructional Aide	13.30													
8562	Substitute Daycare Assistant	13.30													

YEARS COMPLETED

Code	Position	14	15	16	17	18	19	20	21	22	23	24	25	26	27
7312	ROTC Inst I	(Salaries Subject to U.S. Army minimum)													
7313	ROTC Inst II	(Salaries Subject to U.S. Army minimum)													
7318	Pre-School Aide w/CDA	16.11	16.26	16.38	16.49	16.64	16.79	16.94	17.05	17.17	17.23	17.32	17.38	17.50	17.79
7320	Instructional Asst.I	15.83	15.98	16.09	16.20	16.35	16.50	16.65	16.77	16.88	16.95	17.03	17.10	17.21	17.50
7316	Bilingual Instr Asst.	20.83	20.98	21.09	21.21	21.37	21.53	21.68	21.81	21.92	22.00	22.08	22.16	22.27	22.58
8560	Day Care Director	16.11	16.26	16.38	16.49	16.64	16.79	16.94	17.05	17.17	17.23	17.32	17.38	17.50	17.79
8561	Daycare Assistant	15.83	15.98	16.09	16.20	16.35	16.50	16.65	16.77	16.88	16.95	17.03	17.10	17.21	17.50
8563	Daycare Assistant - CDA	16.11	16.26	16.38	16.49	16.64	16.79	16.94	17.05	17.17	17.23	17.32	17.38	17.50	17.79
7336	Educational Interpreter II	32.25	32.67	32.79	32.92	33.33	33.75	34.16	34.28	34.41	34.57	34.72	34.88	35.00	35.30
7338	Educational Interpreter I	25.53	25.86	25.99	26.09	26.41	26.70	27.02	27.13	27.25	27.38	27.51	27.64	27.75	28.06
7886	Migrant Recruiter	17.57	17.77	17.89	18.00	18.16	18.33	18.49	18.61	18.73	18.80	18.89	18.96	19.08	19.36
7526	Computer Aide	15.83	15.98	16.09	16.20	16.35	16.50	16.65	16.77	16.88	16.95	17.03	17.10	17.21	17.50
8321	Certified Inst. Asst - Degree	16.83	16.98	17.09	17.20	17.35	17.50	17.65	17.77	17.88	17.95	18.03	18.10	18.21	18.50

Classified Employees

***The Head Custodian & Food Service Manager at the High School will receive \$2.00 per hour additional wages.

***The Head Custodian & Food Service Manager at the Middle School will receive \$1.00 per hour additional wages.

***The Head Custodian & Food Service Manager at the Central and Wingo will receive \$.75 per hour additional wages.

***The Head Custodian & Food Service Manager at the Sedalia, Symsonia, Farmington, and Fancy Farm Schools will receive \$.50 per hour additional wages.

Full time employees with an Associate's Degree will add .50 cents per hour to the salary schedule for their job classification and experience.

Full time employees with a Bachelor's Degree will add \$1.00 per hour.

The additional \$1.00 per hour is related to hourly employees only. This does not apply to daily rates or annual salaries. Some hourly wages already include the additional rate as noted below. No additional amount will be added if already included.

~ Wages are daily rates, and positions are exempt from wage & hour laws. Positions include Associate's & Bachelor's Degree allowance.

* Positions include Associate's & Bachelor's Degree allowance.

Days worked will be specified by contract or grant stipulations.

At superintendent's discretion, up to \$1.00/hr may be added for approved additional technical, profesional certifications.

At superintendent's discretion, \$1.50 may be added for approved additional advanced, technical, profesional certifications.

Partial employment during the school year shall be rounded to the nearest whole number of days to be worked.

Experience adjustments will be made on July 1. In order to receive credit for experience, employment in the Graves County

Schools must be continuous, with the exception of our substitute retired employees.

Continuous employment of 140 working days or more during a school year in a full-time permanent position shall be

counted as one year. Experience credit will not be counted for part-time, substitute, or temporary employment.

With approval of the Superintendent in hard to fill critical positions, experience with another employer may be credited on

2-years experience for 1-year credit basis.

Full-time classified employees will receive 10 sick days, 2 personal days, and 1 emergency day.