



SCTA Agreement and AB 1200 Disclosure

Board Meeting
July 30, 2026
Agenda Item No. 6.2

Presented by:

Dan Schallock Asst. Sup. Human Resources & Labor Relations
Chris Ralston Asst. Sup. Facilities Support Services

SCTA Agreement

Key Provisions:

- OPEB - Board of Trustees will recommend disbursement from the CERBT trust fund for the 2025-2026, 2026-2027 and 2027-2028 fiscal years to pay for the total cost of retiree health benefits.
- Employee contribution - for 2025-2026, 2026-2027 school years and the duration of the agreement money identified in article 13.18 paragraph (a) may be deposited into the general fund.
- Medi-Cal reimbursements - Accumulated used funds from the Medi-Cal reimbursements (\$14.5M in 2025-2026) and (\$7M in 2026-2027) may be added to the General fund.

SCTA Agreement

Key Provisions:

- Unfilled vacancies - savings realized from unfilled vacancies in several areas in the 2025-2026 school year which amount to \$5.85M can be utilized by the District.
- The total net savings from those items is \$97.6 Million
- The term of the agreement is July 1, 2027 through June 30, 2030.

SCTA Agreement

Key Provisions:

- Health Benefits - Parties agree to explore health benefit options that provide no reduction in benefits with realized savings adding to the District's bottom line.
- Me-Too - For the duration of the agreement any increases offered to another bargaining unit must also be applied to the SCTA bargaining unit.
- Parcel Tax - The Parties will work together to initiate a Parcel Tax.

AB 1200

- Submitted to the SCOE for initial review and revision
- Prepared by and Reviewed by Financial Consultant
- Adjustments from the agreement improve the Districts financial outlook

Update to Cash Flow

<u>Changes to Cashflow:</u>		
SSPD Block Grant	\$	30,861,969
LREBG - removed budget from Obj 4399	\$	5,300,000
Retiree Premiums, Plan and Retirees 07/01/25	\$	20,590,895
Projected Retiree Premiums, Plan and Retirees based on 25/26 Actuals - assuming flat retirees from 25/26 to 26/27	\$	20,613,421
Increases in Cash	\$	77,366,286
<u>Changes to Budget</u>		
SSPD Block Grant	\$	30,861,969
Retiree Premiums, Plan and Retirees 07/01/25	\$	20,590,895
Projected Retiree Premiums, Plan and Retirees based on 25/26 Actuals - assuming flat retirees from 25/26 to 26/27	\$	20,613,421
LREBG - removed budget from Obj 4399	\$	5,300,000
Net Reduction in Budget Deficit	\$	77,366,286
<u>Other sources of budget adjustment to reduce deficit - non cash</u>		
LREBG - fund eligible expenditures currently funded with R000 or R6500	\$	5,300,000
Medi-Cal fund used to fund eligible expenditures R000 or R6500	\$	7,000,000
Reduction in Unrestricted Expenditures	\$	12,300,000



Questions