

ATHENS CITY SCHOOL

2026-2027

SALARY SCHEDULES

**ATHENS CITY SCHOOLS
TEACHER
9 MONTH (187 DAYS)
FISCAL YEAR 2026-27
Salary Schedule TA**

<u>EXPERIENCE</u>	<u>BACHELORS</u>		<u>MASTERS</u>		<u>6-YEAR</u>		<u>DOCTORATE</u>	
	<u>State</u>	<u>Local</u>	<u>State</u>	<u>Local</u>	<u>State</u>	<u>Local</u>	<u>State</u>	<u>Local</u>
0	\$ 48,552	\$ 2,654	\$ 52,913	\$ 2,654	\$ 57,055	\$ 1,719	\$ 61,195	\$ 1,293
1	\$ 48,552	\$ 2,654	\$ 52,913	\$ 2,654	\$ 57,055	\$ 1,972	\$ 61,195	\$ 1,547
2	\$ 48,552	\$ 2,654	\$ 52,913	\$ 2,654	\$ 57,055	\$ 2,561	\$ 61,195	\$ 2,135
3	\$ 50,609	\$ 2,654	\$ 58,200	\$ 2,654	\$ 62,755	\$ 2,630	\$ 67,317	\$ 1,788
4	\$ 50,609	\$ 2,654	\$ 58,200	\$ 2,654	\$ 62,755	\$ 3,304	\$ 67,317	\$ 2,462
5	\$ 50,609	\$ 2,654	\$ 58,200	\$ 2,654	\$ 62,755	\$ 3,984	\$ 67,317	\$ 3,140
6	\$ 52,828	\$ 3,069	\$ 60,750	\$ 3,545	\$ 65,522	\$ 4,631	\$ 70,259	\$ 3,610
7	\$ 52,828	\$ 3,684	\$ 60,750	\$ 4,251	\$ 65,522	\$ 5,337	\$ 70,259	\$ 4,315
8	\$ 52,828	\$ 4,224	\$ 60,750	\$ 4,960	\$ 65,522	\$ 6,049	\$ 70,259	\$ 5,027
9	\$ 54,424	\$ 4,305	\$ 62,586	\$ 4,872	\$ 67,501	\$ 5,914	\$ 72,382	\$ 4,811
10	\$ 54,966	\$ 4,856	\$ 63,211	\$ 5,595	\$ 68,175	\$ 6,637	\$ 73,105	\$ 5,533
11	\$ 55,517	\$ 5,499	\$ 63,843	\$ 6,335	\$ 68,857	\$ 7,376	\$ 73,835	\$ 6,275
12	\$ 56,072	\$ 5,466	\$ 64,482	\$ 6,296	\$ 69,545	\$ 7,249	\$ 74,574	\$ 6,056
13	\$ 56,633	\$ 5,466	\$ 65,125	\$ 6,296	\$ 70,242	\$ 7,250	\$ 75,319	\$ 6,056
14	\$ 57,199	\$ 5,466	\$ 65,777	\$ 6,296	\$ 70,943	\$ 7,250	\$ 76,073	\$ 6,056
15	\$ 57,771	\$ 5,593	\$ 66,436	\$ 6,561	\$ 71,653	\$ 7,404	\$ 76,834	\$ 6,105
16	\$ 58,349	\$ 5,593	\$ 67,099	\$ 6,561	\$ 72,369	\$ 7,404	\$ 77,602	\$ 6,105
17	\$ 58,932	\$ 5,593	\$ 67,770	\$ 6,561	\$ 73,094	\$ 7,404	\$ 78,378	\$ 6,105
18	\$ 59,522	\$ 5,032	\$ 68,448	\$ 6,771	\$ 73,825	\$ 7,550	\$ 79,161	\$ 6,181
19	\$ 60,116	\$ 5,032	\$ 69,132	\$ 6,771	\$ 74,564	\$ 7,550	\$ 79,952	\$ 6,181
20	\$ 60,718	\$ 5,085	\$ 69,824	\$ 7,512	\$ 75,308	\$ 7,697	\$ 80,753	\$ 6,253
21	\$ 61,325	\$ 5,085	\$ 70,522	\$ 7,038	\$ 76,062	\$ 7,754	\$ 81,561	\$ 6,321
22	\$ 61,938	\$ 5,085	\$ 71,228	\$ 7,038	\$ 76,821	\$ 7,754	\$ 82,376	\$ 6,321
23	\$ 62,557	\$ 5,085	\$ 71,939	\$ 7,038	\$ 77,590	\$ 7,754	\$ 83,199	\$ 6,321
24	\$ 63,183	\$ 5,085	\$ 72,659	\$ 6,420	\$ 78,366	\$ 7,134	\$ 84,031	\$ 5,702
25	\$ 63,815	\$ 6,643	\$ 73,385	\$ 7,747	\$ 79,149	\$ 8,459	\$ 84,872	\$ 7,027
26	\$ 64,452	\$ 6,643	\$ 74,119	\$ 7,747	\$ 79,941	\$ 8,459	\$ 85,720	\$ 7,027
27	\$ 65,098	\$ 6,025	\$ 74,860	\$ 7,135	\$ 80,741	\$ 7,849	\$ 86,578	\$ 6,417
28	\$ 65,749	\$ 6,025	\$ 75,609	\$ 7,135	\$ 81,547	\$ 7,849	\$ 87,443	\$ 6,417
29	\$ 66,407	\$ 6,025	\$ 76,365	\$ 7,135	\$ 82,363	\$ 7,849	\$ 88,318	\$ 6,417
30	\$ 67,070	\$ 6,025	\$ 77,129	\$ 7,135	\$ 83,187	\$ 7,849	\$ 89,202	\$ 6,417
31	\$ 67,741	\$ 6,025	\$ 77,900	\$ 7,135	\$ 84,019	\$ 7,849	\$ 90,092	\$ 6,417
32	\$ 68,419	\$ 6,025	\$ 78,679	\$ 7,135	\$ 84,859	\$ 7,849	\$ 90,994	\$ 6,417
33	\$ 69,102	\$ 6,025	\$ 79,466	\$ 7,135	\$ 85,708	\$ 7,849	\$ 91,905	\$ 6,417
34	\$ 69,793	\$ 6,025	\$ 80,260	\$ 7,135	\$ 86,565	\$ 7,849	\$ 92,824	\$ 6,417
35	\$ 70,492	\$ 6,025	\$ 81,063	\$ 7,135	\$ 87,430	\$ 7,849	\$ 93,751	\$ 6,417

Adjusted according to contract approved by the Board of Education

***Employees with emergency certificates will not receive the local supplement**

Salaries are rounded to the nearest dollar for presentation purposes

**ATHENS CITY SCHOOLS
TEACHER / COUNSELOR
9 MONTH (187 DAYS)
FISCAL YEAR 2026-27
Salary Schedule TA**

	<u>TA</u> <u>BA</u>	<u>TA</u> <u>MA</u>	<u>TA</u> <u>AA</u>	<u>TA</u> <u>DR</u>
0	\$51,206	\$55,567	\$58,774	\$62,488
1	\$51,206	\$55,567	\$59,027	\$62,742
2	\$51,206	\$55,567	\$59,616	\$63,330
3	\$53,263	\$60,854	\$65,385	\$69,105
4	\$53,263	\$60,854	\$66,059	\$69,779
5	\$53,263	\$60,854	\$66,739	\$70,457
6	\$55,897	\$64,295	\$70,153	\$73,869
7	\$56,512	\$65,001	\$70,859	\$74,574
8	\$57,052	\$65,710	\$71,571	\$75,286
9	\$58,729	\$67,458	\$73,415	\$77,193
10	\$59,822	\$68,806	\$74,812	\$78,638
11	\$61,016	\$70,178	\$76,233	\$80,110
12	\$61,538	\$70,778	\$76,794	\$80,630
13	\$62,099	\$71,421	\$77,492	\$81,375
14	\$62,665	\$72,073	\$78,193	\$82,129
15	\$63,364	\$72,997	\$79,057	\$82,939
16	\$63,942	\$73,660	\$79,773	\$83,707
17	\$64,525	\$74,331	\$80,498	\$84,483
18	\$64,554	\$75,219	\$81,375	\$85,342
19	\$65,148	\$75,903	\$82,114	\$86,133
20	\$65,803	\$77,336	\$83,005	\$87,006
21	\$66,410	\$77,560	\$83,816	\$87,882
22	\$67,023	\$78,266	\$84,575	\$88,697
23	\$67,642	\$78,977	\$85,344	\$89,520
24	\$68,268	\$79,079	\$85,500	\$89,733
25	\$70,458	\$81,132	\$87,608	\$91,899
26	\$71,095	\$81,866	\$88,400	\$92,747
27	\$71,123	\$81,995	\$88,590	\$92,995
28	\$71,774	\$82,744	\$89,396	\$93,860
29	\$72,432	\$83,500	\$90,212	\$94,735
30	\$73,095	\$84,264	\$91,036	\$95,619
31	\$73,766	\$85,035	\$91,868	\$96,509
32	\$74,444	\$85,814	\$92,708	\$97,411
33	\$75,127	\$86,601	\$93,557	\$98,322
34	\$75,818	\$87,395	\$94,414	\$99,241
35	\$76,517	\$88,198	\$95,279	\$100,168

ATHENS CITY SCHOOLS
9.5 MONTH TEACHER / MEDIA SPECIALIST
9.5 MONTH (192 DAYS)
FISCAL YEAR 2026-27
Salary Schedule TA

<u>EXPERIENCE</u>	<u>BACHELORS</u>	<u>MASTERS</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
0	\$52,575	\$57,053	\$60,345	\$64,159
1	\$52,575	\$57,053	\$60,605	\$64,420
2	\$52,575	\$57,053	\$61,210	\$65,023
3	\$54,687	\$62,481	\$67,133	\$70,953
4	\$54,687	\$62,481	\$67,825	\$71,645
5	\$54,687	\$62,481	\$68,523	\$72,341
6	\$57,392	\$66,014	\$72,029	\$75,844
7	\$58,023	\$66,739	\$72,754	\$76,568
8	\$58,577	\$67,467	\$73,485	\$77,299
9	\$60,299	\$69,262	\$75,378	\$79,257
10	\$61,422	\$70,646	\$76,812	\$80,741
11	\$62,647	\$72,054	\$78,271	\$82,252
12	\$63,183	\$72,670	\$78,847	\$82,786
13	\$63,759	\$73,331	\$79,564	\$83,551
14	\$64,341	\$74,000	\$80,284	\$84,325
15	\$65,058	\$74,949	\$81,171	\$85,157
16	\$65,652	\$75,630	\$81,906	\$85,945
17	\$66,250	\$76,318	\$82,650	\$86,742
18	\$66,280	\$77,230	\$83,551	\$87,624
19	\$66,890	\$77,932	\$84,310	\$88,436
20	\$67,562	\$79,404	\$85,224	\$89,332
21	\$68,186	\$79,634	\$86,057	\$90,232
22	\$68,815	\$80,359	\$86,836	\$91,069
23	\$69,451	\$81,089	\$87,626	\$91,914
24	\$70,093	\$81,193	\$87,786	\$92,132
25	\$72,342	\$83,301	\$89,950	\$94,356
26	\$72,996	\$84,055	\$90,764	\$95,227
27	\$73,025	\$84,187	\$90,959	\$95,481
28	\$73,693	\$84,956	\$91,786	\$96,370
29	\$74,369	\$85,733	\$92,624	\$97,268
30	\$75,049	\$86,517	\$93,470	\$98,176
31	\$75,738	\$87,309	\$94,324	\$99,089
32	\$76,434	\$88,108	\$95,187	\$100,016
33	\$77,136	\$88,917	\$96,059	\$100,951
34	\$77,845	\$89,732	\$96,938	\$101,895
35	\$78,563	\$90,556	\$97,827	\$102,846

Adjusted according to contract approved by the Board of Education
Salaries are rounded to the nearest dollar for presentation purposes

**ATHENS CITY SCHOOLS
10 MONTH TEACHER / COUNSELOR
10 MONTH (202 DAYS)
FISCAL YEAR 2026-27
Salary Schedule TA**

<u>EXPERIENCE</u>	<u>BACHELORS</u>	<u>MASTERS</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
0	\$55,313	\$60,024	\$63,488	\$67,500
1	\$55,313	\$60,024	\$63,762	\$67,775
2	\$55,313	\$60,024	\$64,398	\$68,410
3	\$57,535	\$65,735	\$70,630	\$74,648
4	\$57,535	\$65,735	\$71,358	\$75,376
5	\$57,535	\$65,735	\$72,092	\$76,109
6	\$60,381	\$69,452	\$75,780	\$79,794
7	\$61,045	\$70,215	\$76,543	\$80,556
8	\$61,628	\$70,981	\$77,312	\$81,325
9	\$63,440	\$72,869	\$79,304	\$83,385
10	\$64,621	\$74,325	\$80,813	\$84,946
11	\$65,910	\$75,807	\$82,348	\$86,536
12	\$66,474	\$76,455	\$82,954	\$87,098
13	\$67,080	\$77,150	\$83,708	\$87,902
14	\$67,692	\$77,854	\$84,465	\$88,717
15	\$68,447	\$78,852	\$85,398	\$89,592
16	\$69,071	\$79,569	\$86,172	\$90,421
17	\$69,701	\$80,293	\$86,955	\$91,260
18	\$69,732	\$81,253	\$87,902	\$92,188
19	\$70,374	\$81,991	\$88,701	\$93,042
20	\$71,081	\$83,539	\$89,663	\$93,985
21	\$71,737	\$83,781	\$90,539	\$94,931
22	\$72,399	\$84,544	\$91,359	\$95,812
23	\$73,068	\$85,312	\$92,190	\$96,701
24	\$73,744	\$85,422	\$92,358	\$96,931
25	\$76,110	\$87,640	\$94,635	\$99,271
26	\$76,798	\$88,433	\$95,491	\$100,187
27	\$76,828	\$88,572	\$95,696	\$100,454
28	\$77,531	\$89,381	\$96,567	\$101,389
29	\$78,242	\$90,198	\$97,448	\$102,334
30	\$78,958	\$91,023	\$98,338	\$103,289
31	\$79,683	\$91,856	\$99,237	\$104,250
32	\$80,415	\$92,697	\$100,144	\$105,225
33	\$81,153	\$93,548	\$101,062	\$106,209
34	\$81,900	\$94,405	\$101,987	\$107,202
35	\$82,655	\$95,273	\$102,922	\$108,203

Adjusted according to contract approved by the Board of Education
Salaries are rounded to the nearest dollar for presentation purposes

**ATHENS CITY SCHOOLS
12 MONTH TEACHER / COUNSELOR
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule AT**

<u>EXPERIENCE</u>	<u>BACHELORS</u>	<u>MASTERS</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
0	\$65,719	\$71,316	\$75,432	\$80,199
1	\$65,719	\$71,316	\$75,757	\$80,524
2	\$65,719	\$71,316	\$76,513	\$81,279
3	\$68,359	\$78,101	\$83,917	\$88,691
4	\$68,359	\$78,101	\$84,782	\$89,556
5	\$68,359	\$78,101	\$85,654	\$90,426
6	\$71,739	\$82,518	\$90,036	\$94,805
7	\$72,529	\$83,424	\$90,942	\$95,710
8	\$73,222	\$84,334	\$91,856	\$96,624
9	\$75,374	\$86,577	\$94,222	\$99,071
10	\$76,777	\$88,307	\$96,015	\$100,926
11	\$78,309	\$90,068	\$97,839	\$102,815
12	\$78,979	\$90,838	\$98,559	\$103,482
13	\$79,699	\$91,663	\$99,455	\$104,439
14	\$80,426	\$92,500	\$100,355	\$105,406
15	\$81,323	\$93,686	\$101,464	\$106,446
16	\$82,065	\$94,537	\$102,382	\$107,431
17	\$82,813	\$95,398	\$103,313	\$108,427
18	\$82,850	\$96,538	\$104,439	\$109,530
19	\$83,612	\$97,416	\$105,387	\$110,545
20	\$84,453	\$99,255	\$106,530	\$111,665
21	\$85,232	\$99,542	\$107,571	\$112,790
22	\$86,019	\$100,448	\$108,545	\$113,836
23	\$86,813	\$101,361	\$109,532	\$114,892
24	\$87,617	\$101,492	\$109,733	\$115,165
25	\$90,427	\$104,127	\$112,438	\$117,945
26	\$91,245	\$105,069	\$113,455	\$119,034
27	\$91,281	\$105,234	\$113,698	\$119,352
28	\$92,116	\$106,196	\$114,733	\$120,462
29	\$92,961	\$107,166	\$115,780	\$121,585
30	\$93,812	\$108,146	\$116,838	\$122,720
31	\$94,673	\$109,136	\$117,905	\$123,862
32	\$95,543	\$110,136	\$118,984	\$125,019
33	\$96,420	\$111,146	\$120,073	\$126,189
34	\$97,307	\$112,165	\$121,173	\$127,368
35	\$98,204	\$113,195	\$122,283	\$128,558

Adjusted according to contract approved by the Board of Education
Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
MIDDLE SCHOOL PRINCIPAL / COORDINATOR / ASSOCIATE PRINCIPAL
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule E

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$96,732	\$104,252	\$109,022
1	\$104,206	\$111,726	\$116,496
2	\$104,206	\$111,726	\$116,496
3	\$105,030	\$112,550	\$117,320
4	\$105,030	\$112,550	\$117,320
5	\$105,030	\$112,550	\$117,320
6	\$105,699	\$113,219	\$117,989
7	\$105,699	\$113,219	\$117,989
8	\$105,699	\$113,219	\$117,989
9	\$106,122	\$113,642	\$118,412
10	\$106,227	\$113,747	\$118,517
11	\$106,227	\$113,747	\$118,517
12	\$106,322	\$113,842	\$118,612
13	\$106,322	\$113,842	\$118,612
14	\$106,322	\$113,842	\$118,612
15	\$106,461	\$113,981	\$118,751
16	\$106,461	\$113,981	\$118,751
17	\$106,461	\$113,981	\$118,751
18	\$106,603	\$114,123	\$118,893
19	\$106,603	\$114,123	\$118,893
20	\$106,700	\$114,220	\$118,990
21	\$106,748	\$114,268	\$119,038
22	\$106,748	\$114,268	\$119,038
23	\$106,748	\$114,268	\$119,038
24	\$106,888	\$114,408	\$119,178
25	\$106,932	\$114,452	\$119,222
26	\$106,932	\$114,452	\$119,222
27	\$107,029	\$114,549	\$119,319
28	\$107,743	\$115,263	\$120,033
29	\$108,743	\$116,263	\$121,033
30	\$109,743	\$117,263	\$122,033
31	\$110,743	\$118,263	\$123,033
32	\$111,743	\$119,263	\$124,033
33	\$112,743	\$120,263	\$125,033
34	\$113,743	\$121,263	\$126,033
35	\$114,743	\$122,263	\$127,033
Executive Principal	\$6,000	\$6,000	\$6,000

**Administrators hired after July 1, 2013 will be placed at the reflecting years
of experience as an administrator
Salaries are rounded to the nearest dollar for presentation purposes

**ATHENS CITY SCHOOLS
ELEMENTARY SCHOOLS PRINCIPAL / SUPERVISOR
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule F**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$93,749	\$101,269	\$106,039
1	\$100,783	\$108,303	\$113,073
2	\$100,783	\$108,303	\$113,073
3	\$101,552	\$109,072	\$113,842
4	\$101,552	\$109,072	\$113,842
5	\$101,552	\$109,072	\$113,842
6	\$102,190	\$109,710	\$114,480
7	\$102,190	\$109,710	\$114,480
8	\$102,190	\$109,710	\$114,480
9	\$102,637	\$110,157	\$114,927
10	\$102,744	\$110,264	\$115,034
11	\$102,744	\$110,264	\$115,034
12	\$102,819	\$110,339	\$115,109
13	\$102,819	\$110,339	\$115,109
14	\$102,819	\$110,339	\$115,109
15	\$102,934	\$110,454	\$115,224
16	\$102,934	\$110,454	\$115,224
17	\$102,934	\$110,454	\$115,224
18	\$103,046	\$110,566	\$115,336
19	\$103,046	\$110,566	\$115,336
20	\$103,125	\$110,645	\$115,415
21	\$103,172	\$110,692	\$115,462
22	\$103,172	\$110,692	\$115,462
23	\$103,172	\$110,692	\$115,462
24	\$103,313	\$110,833	\$115,603
25	\$103,361	\$110,881	\$115,651
26	\$103,361	\$110,881	\$115,651
27	\$103,455	\$110,975	\$115,745
28	\$104,169	\$111,689	\$116,459
29	\$105,169	\$112,689	\$117,459
30	\$106,169	\$113,589	\$118,459
31	\$107,169	\$114,589	\$119,459
32	\$108,169	\$115,589	\$120,459
33	\$109,169	\$116,589	\$121,459
34	\$110,169	\$117,589	\$122,459
35	\$111,169	\$118,589	\$123,459

**Administrators hired after July 1, 2013 will be placed at the reflecting years of
experience as an administrator

Salaries are rounded to the nearest dollar for presentation purposes

**ATHENS CITY SCHOOLS
ELEMENTARY ASSISTANT PRINCIPAL
10 MONTH (202 DAYS)
FISCAL YEAR 2026-27
Salary Schedule G**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$73,534	\$80,001	\$83,849
1	\$73,907	\$80,365	\$85,147
2	\$74,824	\$80,825	\$85,985
3	\$75,258	\$81,284	\$86,832
4	\$75,258	\$81,284	\$86,832
5	\$75,258	\$81,284	\$86,832
6	\$75,998	\$81,864	\$87,688
7	\$75,998	\$81,864	\$87,688
8	\$75,998	\$81,864	\$87,688
9	\$77,707	\$83,084	\$88,997
10	\$77,707	\$83,084	\$88,997
11	\$77,707	\$83,084	\$88,997
12	\$78,261	\$84,303	\$90,304
13	\$78,261	\$84,303	\$90,304
14	\$78,261	\$84,303	\$90,304
15	\$79,030	\$85,135	\$91,194
16	\$79,030	\$85,135	\$91,194
17	\$79,030	\$85,135	\$91,194
18	\$79,806	\$85,973	\$92,093
19	\$79,806	\$85,973	\$92,093
20	\$80,592	\$86,820	\$93,001
21	\$80,592	\$86,820	\$93,001
22	\$80,592	\$86,820	\$93,001
23	\$81,384	\$87,675	\$93,919
24	\$81,384	\$87,675	\$93,919
25	\$82,181	\$88,559	\$94,842
26	\$82,181	\$88,559	\$94,842
27	\$82,181	\$88,559	\$94,842

**Administrators hired after July 1, 2013 will be placed at the
reflecting years of experience as an administrator

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
ASSISTANT PRINCIPAL (SECONDARY)
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule H

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$89,927	\$97,447	\$102,217
1	\$96,675	\$104,195	\$108,965
2	\$96,675	\$104,195	\$108,965
3	\$97,749	\$105,269	\$110,039
4	\$97,749	\$105,269	\$110,039
5	\$97,749	\$105,269	\$110,039
6	\$98,022	\$105,542	\$110,312
7	\$98,022	\$105,542	\$110,312
8	\$98,022	\$105,542	\$110,312
9	\$98,274	\$105,794	\$110,564
10	\$98,338	\$105,858	\$110,628
11	\$98,338	\$105,858	\$110,628
12	\$98,456	\$105,976	\$110,746
13	\$98,456	\$105,976	\$110,746
14	\$98,456	\$105,976	\$110,746
15	\$98,632	\$106,152	\$110,922
16	\$98,632	\$106,152	\$110,922
17	\$98,632	\$106,152	\$110,922
18	\$98,808	\$106,328	\$111,098
19	\$98,808	\$106,328	\$111,098
20	\$98,974	\$106,494	\$111,264
21	\$99,046	\$106,566	\$111,336
22	\$99,046	\$106,566	\$111,336
23	\$99,046	\$106,566	\$111,336
24	\$99,128	\$106,648	\$111,418
25	\$99,177	\$106,697	\$111,467
26	\$99,177	\$106,697	\$111,467
27	\$99,276	\$106,796	\$111,566

**Administrators hired after July 1, 2013 will be placed at the reflecting years of experience
as an administrator
Salaries are rounded to the nearest dollar for presentation purposes

**ATHENS CITY SCHOOLS
HIGH SCHOOL PRINCIPAL / DIRECTOR
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule J**

<u>EXPERIENCE</u>	<u>MA</u>	<u>AA</u>	<u>DR</u>
0	\$108,280	\$115,800	\$120,570
1	\$112,369	\$119,889	\$124,659
2	\$112,369	\$119,889	\$124,659
3	\$117,082	\$124,602	\$129,372
4	\$117,082	\$124,602	\$129,372
5	\$117,082	\$124,602	\$129,372
6	\$118,032	\$125,552	\$130,322
7	\$118,032	\$125,552	\$130,322
8	\$118,032	\$125,552	\$130,322
9	\$118,400	\$125,920	\$130,690
10	\$118,517	\$126,037	\$130,807
11	\$118,517	\$126,037	\$130,807
12	\$118,636	\$126,156	\$130,926
13	\$118,636	\$126,156	\$130,926
14	\$118,636	\$126,156	\$130,926
15	\$118,813	\$126,333	\$131,103
16	\$118,813	\$126,333	\$131,103
17	\$118,813	\$126,333	\$131,103
18	\$118,990	\$126,510	\$131,280
19	\$118,990	\$126,510	\$131,280
20	\$119,109	\$126,629	\$131,399
21	\$119,158	\$126,678	\$131,448
22	\$119,158	\$126,678	\$131,448
23	\$119,158	\$126,678	\$131,448
24	\$119,299	\$126,819	\$131,589
25	\$119,346	\$126,866	\$131,636
26	\$119,346	\$126,866	\$131,636
27	\$119,440	\$126,960	\$131,730
28	\$120,154	\$127,674	\$132,444
29	\$121,154	\$128,674	\$133,444
30	\$122,154	\$129,674	\$134,444
31	\$123,154	\$130,674	\$135,444
32	\$124,154	\$131,674	\$136,444
33	\$125,154	\$132,674	\$137,444
34	\$126,154	\$133,674	\$138,444
35	\$127,154	\$134,674	\$139,444
Executive Principal/Director	\$6,000	\$6,000	\$6,000

**Administrators hired after July 1, 2013 will be placed at the reflecting years of
experience as an administrator

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
COORDINATOR / DEGREE NON-INSTRUCTIONAL
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule K

<u>EXPERIENCE</u>	<u>BS</u>	<u>MS</u>	<u>DR</u>
0	\$ 80,050	\$ 89,983	\$ 102,273
1	\$ 86,164	\$ 96,097	\$ 108,387
2	\$ 86,164	\$ 96,097	\$ 108,387
3	\$ 86,836	\$ 96,769	\$ 109,059
4	\$ 86,836	\$ 96,769	\$ 109,059
5	\$ 86,836	\$ 96,769	\$ 109,059
6	\$ 87,380	\$ 97,313	\$ 109,603
7	\$ 87,380	\$ 97,313	\$ 109,603
8	\$ 87,380	\$ 97,313	\$ 109,603
9	\$ 87,705	\$ 97,638	\$ 109,928
10	\$ 87,815	\$ 97,748	\$ 110,038
11	\$ 87,815	\$ 97,748	\$ 110,038
12	\$ 87,887	\$ 97,820	\$ 110,110
13	\$ 87,887	\$ 97,820	\$ 110,110
14	\$ 87,887	\$ 97,820	\$ 110,110
15	\$ 88,001	\$ 97,934	\$ 110,224
16	\$ 88,001	\$ 97,934	\$ 110,224
17	\$ 88,001	\$ 97,934	\$ 110,224
18	\$ 88,123	\$ 98,056	\$ 110,346
19	\$ 88,123	\$ 98,056	\$ 110,346
20	\$ 88,202	\$ 98,135	\$ 110,425
21	\$ 88,237	\$ 98,170	\$ 110,460
22	\$ 88,237	\$ 98,170	\$ 110,460
23	\$ 88,237	\$ 98,170	\$ 110,460
24	\$ 88,634	\$ 98,567	\$ 110,857
25	\$ 88,677	\$ 98,610	\$ 110,900
26	\$ 88,677	\$ 98,610	\$ 110,900
27	\$ 88,757	\$ 98,690	\$ 110,980
Licensure	\$4,000	\$4,000	\$4,000
SNA Certification	\$2,000	\$2,000	\$2,000
Alabama CTO/CNP Certification	\$5,000	\$5,000	\$5,000
Athletic Dir. Certificates (price for each cert.)	\$500	\$500	\$500

****Administrators hired after July 1, 2013 will be placed at the reflecting years of experience as an administrator**
Salaries are rounded to the nearest dollar for presentation purposes

**ATHENS CITY SCHOOLS
CAREER COACH
202 DAYS
FISCAL YEAR 2026-2027
Salary Schedule CT**

<u>EXPERIENCE</u>	<u>BACHELORS</u>	<u>MASTERS</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
	<u>State</u>	<u>State</u>	<u>State</u>	<u>State</u>
0	\$48,552	\$52,913	\$57,055	\$61,195
1	\$48,552	\$52,913	\$57,055	\$61,195
2	\$48,552	\$52,913	\$57,055	\$61,195
3	\$50,609	\$58,200	\$62,755	\$67,317
4	\$50,609	\$58,200	\$62,755	\$67,317
5	\$50,609	\$58,200	\$62,755	\$67,317
6	\$52,828	\$60,750	\$65,522	\$70,259
7	\$52,828	\$60,750	\$65,522	\$70,259
8	\$52,828	\$60,750	\$65,522	\$70,259
9	\$54,424	\$62,586	\$67,501	\$72,382
10	\$54,966	\$63,211	\$68,175	\$73,105
11	\$55,517	\$63,843	\$68,857	\$73,835
12	\$56,072	\$64,482	\$69,545	\$74,574
13	\$56,633	\$65,125	\$70,242	\$75,319
14	\$57,199	\$65,777	\$70,943	\$76,073
15	\$57,771	\$66,436	\$71,653	\$76,834
16	\$58,349	\$67,099	\$72,369	\$77,602
17	\$58,932	\$67,770	\$73,094	\$78,378
18	\$59,522	\$68,448	\$73,825	\$79,161
19	\$60,116	\$69,132	\$74,564	\$79,952
20	\$60,718	\$69,824	\$75,308	\$80,753
21	\$61,325	\$70,522	\$76,062	\$81,561
22	\$61,938	\$71,228	\$76,821	\$82,376
23	\$62,557	\$71,939	\$77,590	\$83,199
24	\$63,183	\$72,659	\$78,366	\$84,031
25	\$63,815	\$73,385	\$79,149	\$84,872
26	\$64,452	\$74,119	\$79,941	\$85,720
27	\$65,098	\$74,860	\$80,741	\$86,578
28	\$65,749	\$75,609	\$81,547	\$87,443
29	\$66,407	\$76,365	\$82,363	\$88,318
30	\$67,070	\$77,129	\$83,187	\$89,202
31	\$67,741	\$77,900	\$84,019	\$90,092
32	\$68,419	\$78,679	\$84,859	\$90,994
33	\$69,102	\$79,466	\$85,708	\$91,905
34	\$69,793	\$80,260	\$86,565	\$92,824
35	\$70,492	\$81,063	\$87,430	\$93,751

Adjusted according to contract approved by the Board of Education
Salaries are rounded to the nearest dollar for presentation purposes

**ATHENS CITY SCHOOLS
CHIEF TECHNOLOGY OFFICER
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule C**

<u>EXPERIENCE</u>	<u>CTO</u>
0	\$83,805
1	\$83,805
2	\$83,805
3	\$89,374
4	\$89,374
5	\$89,374
6	\$93,511
7	\$93,511
8	\$93,511
9	\$94,945
10	\$94,945
11	\$94,945
12	\$96,216
13	\$96,216
14	\$96,216
15	\$97,647
16	\$97,647
17	\$97,647
18	\$98,762
19	\$98,762
20	\$100,192
21	\$100,192
22	\$100,192
23	\$100,192
24	\$100,886
25	\$100,886
26	\$100,886
27	\$101,580

Alabama Chief Technology Officer Certification	\$5,000
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**Administrators hired after July 1, 2013 will be placed at the reflecting years of
experience as an administrator
Salaries are rounded to the nearest dollar for presentation purposes

**ATHENS CITY SCHOOLS
LICENSED PRACTICAL NURSE
9 MONTH (187 DAYS, 7.5 HOURS/DAY)
FISCAL YEAR 2026-27
Salary Schedule LN**

<u>EXPERIENCE</u>	<u>LPN</u>
0	\$34,609
1	\$34,609
2	\$34,609
3	\$38,066
4	\$38,066
5	\$38,066
6	\$39,735
7	\$39,735
8	\$39,735
9	\$40,934
10	\$41,343
11	\$41,756
12	\$42,174
13	\$42,596
14	\$43,023
15	\$43,454
16	\$43,887
17	\$44,327
18	\$44,769
19	\$45,217
20	\$45,668
21	\$46,126
22	\$46,587
23	\$47,053
24	\$47,523
25	\$47,999
26	\$48,478
27	\$48,964
28	\$49,453
29	\$49,948
30	\$50,447
31	\$50,952
32	\$51,462
33	\$51,976
34	\$52,495
35	\$53,020

Salaries are rounded to the nearest dollar for presentation purposes

**MAINTENANCE
MAINTENANCE
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedules MNS and M**

<u>EXPERIENCE</u>	<u>MNS</u>	<u>M</u>
	Skilled Certification	Multiple Skilled Certifications
0	\$40,767	\$51,371
1	\$41,702	\$51,947
2	\$42,639	\$52,523
3	\$43,574	\$53,099
4	\$44,511	\$53,676
5	\$45,446	\$54,252
6	\$46,383	\$54,828
7	\$47,317	\$55,405
8	\$48,255	\$55,982
9	\$49,191	\$56,558
10	\$50,126	\$57,135
11	\$51,063	\$57,711
12	\$51,999	\$58,286
13	\$52,000	\$58,286
14	\$52,000	\$58,286
15	\$54,806	\$60,015
16	\$54,806	\$62,015
17	\$54,806	\$62,015
18	\$57,615	\$64,462
19	\$57,615	\$64,462
20	\$59,488	\$66,336
21	\$60,422	\$68,271
22	\$60,422	\$68,271
23	\$60,422	\$68,271
24	\$63,231	\$71,579
25	\$64,168	\$72,517
26	\$64,168	\$72,517
27	\$66,038	\$74,388
Add BS	\$1,396	\$1,396

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
MAINTENANCE COORDINATOR, TRANSPORTATION COORDINATOR
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule MT

<u>EXPERIENCE</u>	<u>MT</u>
0	\$75,556
1	\$76,004
2	\$76,450
3	\$76,898
4	\$77,345
5	\$77,793
6	\$78,240
7	\$78,687
8	\$79,135
9	\$79,582
10	\$82,029
11	\$82,477
12	\$82,924
13	\$83,372
14	\$83,819
15	\$84,266
16	\$84,714
17	\$85,161
18	\$85,609
19	\$86,055
20	\$86,503
21	\$86,951
22	\$87,398
23	\$87,846
24	\$88,292
25	\$88,740
26	\$89,188
27	\$89,635

Salaries are rounded to the nearest dollar for presentation purposes

**ATHENS CITY SCHOOLS
HVAC TECHNICIAN
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule MH**

<u>EXPERIENCE</u>	<u>MH</u>
0	\$64,878
1	\$65,294
2	\$65,710
3	\$66,126
4	\$66,542
5	\$66,958
6	\$67,375
7	\$67,791
8	\$68,207
9	\$68,623
10	\$72,039
11	\$72,455
12	\$72,872
13	\$73,288
14	\$73,704
15	\$74,120
16	\$74,536
17	\$74,952
18	\$75,368
19	\$75,785
20	\$76,201
21	\$76,617
22	\$77,033
23	\$77,449
24	\$77,865
25	\$78,282
26	\$78,698
27	\$79,114

State HVAC certification \$5,000

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
NON DEGREE SUPERVISOR/SPECIALIST
12 MONTH (240 DAYS), 9 MONTH (187 DAYS)
FISCAL YEAR 2026-27
Salary Schedule N

<u>EXPERIENCE</u>	<u>240</u>	<u>187</u>
0	\$ 46,318	\$ 36,089
1	\$ 46,742	\$ 36,420
2	\$ 47,167	\$ 36,751
3	\$ 47,592	\$ 37,082
4	\$ 48,017	\$ 37,413
5	\$ 48,442	\$ 37,744
6	\$ 48,867	\$ 38,076
7	\$ 49,292	\$ 38,407
8	\$ 49,716	\$ 38,737
9	\$ 50,142	\$ 39,069
10	\$ 50,567	\$ 39,400
11	\$ 50,991	\$ 39,730
12	\$ 51,417	\$ 40,062
13	\$ 51,417	\$ 40,062
14	\$ 51,417	\$ 40,062
15	\$ 53,541	\$ 41,717
16	\$ 53,541	\$ 41,717
17	\$ 53,541	\$ 41,717
18	\$ 55,666	\$ 43,373
19	\$ 55,666	\$ 43,373
20	\$ 57,791	\$ 45,029
21	\$ 60,481	\$ 47,125
22	\$ 60,481	\$ 47,125
23	\$ 60,481	\$ 47,125
24	\$ 62,606	\$ 48,781
25	\$ 66,289	\$ 51,650
26	\$ 66,289	\$ 51,650
27	\$ 68,414	\$ 53,306

AASBO Certification \$1,500

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
DEGREE SPECIALIST / DEGREE NON-INSTRUCTIONAL
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule NI

<u>EXPERIENCE</u>	<u>BACHELORS</u>	<u>MASTERS</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
0	\$60,074	\$68,927	\$75,429	\$80,196
1	\$60,402	\$69,251	\$75,754	\$80,522
2	\$61,044	\$70,008	\$76,509	\$81,277
3	\$67,481	\$77,412	\$83,915	\$88,683
4	\$68,213	\$78,279	\$84,781	\$89,548
5	\$68,965	\$79,149	\$85,652	\$90,419
6	\$72,755	\$83,535	\$90,035	\$94,804
7	\$73,546	\$84,440	\$90,941	\$95,709
8	\$74,342	\$85,351	\$91,855	\$96,622
9	\$75,148	\$86,286	\$92,789	\$97,555
10	\$75,957	\$87,215	\$93,717	\$98,483
11	\$76,784	\$88,163	\$94,666	\$99,433
12	\$78,590	\$90,145	\$96,646	\$101,415
13	\$78,590	\$90,145	\$96,646	\$101,415
14	\$78,590	\$90,145	\$96,646	\$101,415
15	\$80,483	\$92,324	\$98,824	\$103,594
16	\$80,483	\$92,324	\$98,824	\$103,594
17	\$80,483	\$92,324	\$98,824	\$103,594
18	\$80,551	\$93,653	\$100,155	\$104,924
19	\$80,551	\$93,653	\$100,155	\$104,924
20	\$80,618	\$94,987	\$101,489	\$106,258
21	\$80,693	\$95,065	\$101,565	\$106,336
22	\$80,693	\$95,065	\$101,565	\$106,336
23	\$80,693	\$95,065	\$101,565	\$106,336
24	\$80,772	\$95,145	\$101,649	\$106,416
25	\$84,419	\$96,846	\$103,349	\$108,118
26	\$84,419	\$96,846	\$103,349	\$108,118
27	\$84,504	\$96,939	\$103,442	\$108,208
AASBO Certification	\$1,500	\$1,500	\$1,500	\$1,500

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
BOOKKEEPER / REGISTRAR
12 MONTH (240 DAYS), 10 MONTH (202 DAYS), 9.5 MONTH (197 DAYS)
FISCAL YEAR 2026-27
Salary Schedules OA and O

<u>EXPERIENCE</u>	<u>OA</u> <u>HS+ATHLETIC</u> <u>240</u>	<u>O</u> <u>ES / MS</u> <u>202</u>	<u>O</u> <u>REGISTRAR</u> <u>197</u>	<u>O</u> <u>HS</u> <u>240</u>
0	\$ 37,342	\$ 29,591	\$28,859	\$35,158
1	\$ 38,198	\$ 30,331	\$29,580	\$36,037
2	\$ 39,055	\$ 31,071	\$30,302	\$36,916
3	\$ 39,912	\$ 31,810	\$31,023	\$37,794
4	\$ 40,769	\$ 32,550	\$31,744	\$38,673
5	\$ 41,625	\$ 33,290	\$32,466	\$39,552
6	\$ 42,480	\$ 34,030	\$33,188	\$40,432
7	\$ 43,338	\$ 34,769	\$33,908	\$41,310
8	\$ 44,194	\$ 35,510	\$34,631	\$42,190
9	\$ 45,051	\$ 36,249	\$35,352	\$43,068
10	\$ 45,907	\$ 36,989	\$36,073	\$43,947
11	\$ 46,763	\$ 37,728	\$36,794	\$44,825
12	\$ 47,621	\$ 38,469	\$37,517	\$45,706
13	\$ 47,621	\$ 38,469	\$37,517	\$45,706
14	\$ 47,621	\$ 38,469	\$37,517	\$45,706
15	\$ 50,190	\$ 39,208	\$38,238	\$46,584
16	\$ 50,190	\$ 39,208	\$38,238	\$46,584
17	\$ 50,190	\$ 39,208	\$38,238	\$46,584
18	\$ 52,760	\$ 39,948	\$38,959	\$47,463
19	\$ 52,760	\$ 39,948	\$38,959	\$47,463
20	\$ 54,472	\$ 40,687	\$39,680	\$48,341
21	\$ 55,328	\$ 41,428	\$40,403	\$49,221
22	\$ 55,328	\$ 41,428	\$40,403	\$49,221
23	\$ 55,328	\$ 41,428	\$40,403	\$49,221
24	\$ 57,899	\$ 42,167	\$41,123	\$50,099
25	\$ 58,755	\$ 42,621	\$41,566	\$50,639
26	\$ 58,755	\$ 42,621	\$41,566	\$50,639
27	\$ 61,211	\$ 42,873	\$41,812	\$50,938
Add BS	\$ 1,396	\$ 1,175	\$ 1,146	\$ 1,396
Add LSA Certification	\$ 1,500	\$ 1,500		\$ 1,500

Prorated according to contract approved by the Board of Education

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
MECHANIC
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule P

<u>EXPERIENCE</u>	<u>P</u>
0	\$42,960
1	\$43,408
2	\$43,841
3	\$44,291
4	\$44,752
5	\$45,205
6	\$45,669
7	\$46,333
8	\$46,614
9	\$47,091
10	\$47,572
11	\$48,059
12	\$48,552
13	\$48,552
14	\$48,552
15	\$50,041
16	\$50,041
17	\$50,041
18	\$50,179
19	\$50,179
20	\$52,605
21	\$52,654
22	\$52,654
23	\$52,654
24	\$52,793
25	\$55,293
26	\$55,293
27	\$55,385
Add BS	\$1,396
State Mechanic Certification	\$5,000

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
REGISTERED NURSE
9 MONTH (187 DAYS)
FISCAL YEAR 2026-2027
Salary Schedule RN

<u>EXPERIENCE</u>	<u>RN - Associates</u>	<u>RN - BACHELORS</u>	<u>RN - MASTERS</u>
	<u>State</u>	<u>State</u>	<u>State</u>
0	\$45,660	\$49,235	\$53,090
1	\$45,660	\$49,235	\$53,090
2	\$45,660	\$49,235	\$53,090
3	\$50,221	\$54,152	\$58,393
4	\$50,221	\$54,152	\$58,393
5	\$50,221	\$54,152	\$58,393
6	\$52,422	\$56,527	\$60,954
7	\$52,422	\$56,527	\$60,954
8	\$52,422	\$56,527	\$60,954
9	\$54,005	\$58,234	\$62,794
10	\$54,545	\$58,816	\$63,421
11	\$55,090	\$59,403	\$64,055
12	\$55,641	\$59,999	\$64,696
13	\$56,198	\$60,598	\$65,344
14	\$56,760	\$61,205	\$65,997
15	\$57,329	\$61,817	\$66,657
16	\$57,901	\$62,435	\$67,324
17	\$58,480	\$63,059	\$67,997
18	\$59,065	\$63,689	\$68,676
19	\$59,655	\$64,326	\$69,363
20	\$60,252	\$64,968	\$70,056
21	\$60,855	\$65,619	\$70,758
22	\$61,463	\$66,274	\$71,464
23	\$62,078	\$66,938	\$72,179
24	\$62,699	\$67,608	\$72,902
25	\$63,325	\$68,283	\$73,630
26	\$63,958	\$68,966	\$74,366
27	\$64,598	\$69,657	\$75,110
28	\$65,244	\$70,353	\$75,861
29	\$65,897	\$71,056	\$76,620
30	\$66,555	\$71,766	\$77,385
31	\$67,221	\$72,484	\$78,159
32	\$67,894	\$73,210	\$78,941
33	\$68,572	\$73,940	\$79,730
34	\$69,257	\$74,680	\$80,526
35	\$69,950	\$75,426	\$81,333

Adjusted according to contract approved by the Board of Education

Lead Nurse	\$5,000	\$5,000
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Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
SECRETARY / OFFICE ASSISTANT (8 hours/day)
12 MONTH (240 DAYS), 9.5 MONTH (197 DAYS), 9 MONTH (187 DAYS), 9 MONTH (182 DAYS)
FISCAL YEAR 2026-27
Salary Schedule S

<u>EXPERIENCE</u>	<u>240</u>	<u>197</u>	<u>187</u>	<u>182</u>
0	\$31,582	\$25,924	\$24,608	\$23,950
1	\$33,725	\$27,683	\$26,277	\$25,575
2	\$34,032	\$27,935	\$26,517	\$25,808
3	\$34,341	\$28,188	\$26,757	\$26,042
4	\$34,660	\$28,450	\$27,006	\$26,284
5	\$34,980	\$28,713	\$27,255	\$26,527
6	\$35,470	\$29,115	\$27,637	\$26,898
7	\$35,623	\$29,241	\$27,756	\$27,014
8	\$35,955	\$29,513	\$28,015	\$27,266
9	\$37,615	\$30,876	\$29,308	\$28,525
10	\$37,694	\$30,940	\$29,370	\$28,585
11	\$38,287	\$31,427	\$29,832	\$29,034
12	\$38,626	\$31,706	\$30,096	\$29,291
13	\$38,626	\$31,706	\$30,096	\$29,291
14	\$38,626	\$31,706	\$30,096	\$29,291
15	\$39,764	\$32,640	\$30,983	\$30,154
16	\$39,764	\$32,640	\$30,983	\$30,154
17	\$39,764	\$32,640	\$30,983	\$30,154
18	\$39,918	\$32,766	\$31,103	\$30,271
19	\$39,918	\$32,766	\$31,103	\$30,271
20	\$41,651	\$34,189	\$32,453	\$31,585
21	\$41,700	\$34,229	\$32,491	\$31,623
22	\$41,700	\$34,229	\$32,491	\$31,623
23	\$41,700	\$34,229	\$32,491	\$31,623
24	\$41,853	\$34,354	\$32,610	\$31,739
25	\$43,672	\$35,847	\$34,028	\$33,118
26	\$43,672	\$35,847	\$34,028	\$33,118
27	\$43,772	\$35,930	\$34,106	\$33,194
Add BS	\$1,396	\$1,146	\$1,088	\$1,059

Prorated according to contract approved by the Board of Education
Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
TECHNOLOGY/FINANCE SUPPORT SPECIALIST
12 MONTH (240 DAYS), 9 MONTH (187 DAYS)
FISCAL YEAR 2026-27
Salary Schedule T

<u>EXPERIENCE</u>	<u>240</u>	<u>187</u>
0	\$ 46,317	\$ 36,089
1	\$ 46,742	\$ 36,420
2	\$ 47,167	\$ 36,751
3	\$ 47,593	\$ 37,083
4	\$ 48,017	\$ 37,413
5	\$ 48,443	\$ 37,745
6	\$ 48,868	\$ 38,076
7	\$ 49,292	\$ 38,407
8	\$ 49,717	\$ 38,738
9	\$ 50,142	\$ 39,069
10	\$ 50,566	\$ 39,399
11	\$ 50,993	\$ 39,732
12	\$ 51,416	\$ 40,062
13	\$ 51,416	\$ 40,062
14	\$ 51,416	\$ 40,062
15	\$ 53,541	\$ 41,717
16	\$ 53,541	\$ 41,717
17	\$ 53,541	\$ 41,717
18	\$ 55,666	\$ 43,373
19	\$ 55,666	\$ 43,373
20	\$ 57,791	\$ 45,029
21	\$ 60,483	\$ 47,126
22	\$ 60,483	\$ 47,126
23	\$ 60,483	\$ 47,126
24	\$ 62,607	\$ 48,781
25	\$ 66,289	\$ 51,650
26	\$ 66,289	\$ 51,650
27	\$ 68,415	\$ 53,307
Add BS	\$ 1,396	\$ 1,088
AASBO Certification	\$ 1,500	\$ 1,500

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
TEACHER ASSISTANCE - 7 HOURS
9 MONTH (182 DAYS)
FISCAL YEAR 2026-27
Salary Schedule W

<u>EXPERIENCE</u>	<u>W - Instructional</u>	<u>WS - Special Ed</u> \$3/hour more than W
0	\$20,805	\$24,627
1	\$22,380	\$26,202
2	\$22,554	\$26,376
3	\$22,727	\$26,549
4	\$22,906	\$26,728
5	\$23,083	\$26,905
6	\$23,263	\$27,085
7	\$23,444	\$27,266
8	\$23,629	\$27,451
9	\$24,369	\$28,191
10	\$24,563	\$28,385
11	\$24,773	\$28,595
12	\$24,975	\$28,797
13	\$24,975	\$28,797
14	\$24,975	\$28,797
15	\$25,608	\$29,430
16	\$25,608	\$29,430
17	\$25,608	\$29,430
18	\$25,740	\$29,562
19	\$25,740	\$29,562
20	\$26,691	\$30,513
21	\$26,732	\$30,554
22	\$26,732	\$30,554
23	\$26,732	\$30,554
24	\$26,865	\$30,687
25	\$27,820	\$31,642
26	\$27,820	\$31,642
27	\$27,909	\$31,731
Add BS	\$1,059	\$1,059

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
DIRECTOR'S SECRETARY
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule Z

<u>EXPERIENCE</u>	<u>Z</u>
0	\$39,073
1	\$39,673
2	\$40,273
3	\$40,873
4	\$41,473
5	\$42,073
6	\$42,673
7	\$43,273
8	\$43,873
9	\$44,473
10	\$45,073
11	\$45,673
12	\$46,273
13	\$46,873
14	\$47,473
15	\$48,073
16	\$48,673
17	\$49,273
18	\$49,873
19	\$50,473
20	\$51,073
21	\$51,673
22	\$52,273
23	\$52,873
24	\$53,473
25	\$54,073
26	\$54,673
27	\$55,273
Add BS	\$1,396
Add SNA certification - Level 1	\$250
Add SNA certification - Level 2	\$500
Add SNA certification - Level 3	\$750
Add SNA certification - Level 4	\$1,000

Certifications are not stackable. Proof of completion is due 11/15 for December lump sum payment.
 Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
CUSTODIAN
12 MONTH (240 DAYS), 9 MONTH (182 DAYS)
FISCAL YEAR 2026-27
Salary Schedule X

<u>EXPERIENCE</u>	<u>240</u>	<u>182</u>
0	\$ 34,850	\$26,428
1	\$ 35,706	\$27,077
2	\$ 35,903	\$27,226
3	\$ 36,424	\$27,622
4	\$ 37,421	\$28,378
5	\$ 37,614	\$28,524
6	\$ 38,007	\$28,822
7	\$ 38,466	\$29,170
8	\$ 38,923	\$29,517
9	\$ 39,590	\$30,022
10	\$ 39,973	\$30,313
11	\$ 40,698	\$30,863
12	\$ 42,068	\$31,902
13	\$ 42,068	\$31,902
14	\$ 42,068	\$31,902
15	\$ 44,449	\$33,707
16	\$ 44,449	\$33,707
17	\$ 44,449	\$33,707
18	\$ 44,658	\$33,866
19	\$ 44,658	\$33,866
20	\$ 45,963	\$34,855
21	\$ 46,173	\$35,015
22	\$ 46,173	\$35,015
23	\$ 46,173	\$35,015
24	\$ 47,017	\$35,655
25	\$ 48,138	\$36,505
26	\$ 48,138	\$36,505
27	\$ 48,941	\$37,114
ADD HS	\$1,500	\$1,138

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
BUS DRIVER
9 MONTH (182 DAYS), 10 month (202 days)
FISCAL YEAR 2026-27
Salary Schedule CC

<u>EXPERIENCE</u>	<u>CC</u>	
	Regular (4 hours/day) 182 days	+ Tech (8 hours/day) 202 days
0	\$ 19,790	\$ 43,929
1	\$ 19,882	\$ 44,134
2	\$ 19,974	\$ 44,338
3	\$ 20,369	\$ 45,215
4	\$ 20,669	\$ 45,881
5	\$ 20,969	\$ 46,547
6	\$ 21,269	\$ 47,213
7	\$ 21,569	\$ 47,878
8	\$ 21,869	\$ 48,544
9	\$ 22,169	\$ 49,210
10	\$ 22,469	\$ 49,876
11	\$ 22,769	\$ 50,542
12	\$ 23,069	\$ 51,208
13	\$ 23,369	\$ 51,874
14	\$ 23,669	\$ 52,540
15	\$ 23,969	\$ 53,206
16	\$ 24,269	\$ 53,872
17	\$ 24,569	\$ 54,538
18	\$ 24,869	\$ 55,204
19	\$ 25,169	\$ 55,870
20	\$ 25,469	\$ 56,536
21	\$ 25,769	\$ 57,202
22	\$ 26,069	\$ 57,867
23	\$ 26,369	\$ 58,533
24	\$ 26,669	\$ 59,199
25	\$ 26,969	\$ 59,865
26	\$ 27,269	\$ 60,531
27	\$ 27,569	\$ 61,197

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
CAFETERIA MANAGER - HS & MS
9 MONTH (182 DAYS)
FISCAL YEAR 2026-27
Salary Schedule EE

<u>EXPERIENCE</u>	<u>EE</u>
0	\$26,160
1	\$27,435
2	\$27,603
3	\$27,785
4	\$27,986
5	\$28,191
6	\$28,395
7	\$28,601
8	\$28,809
9	\$29,017
10	\$29,231
11	\$29,448
12	\$29,663
13	\$29,663
14	\$29,663
15	\$30,371
16	\$30,371
17	\$30,371
18	\$30,503
19	\$30,503
20	\$31,452
21	\$31,498
22	\$31,498
23	\$31,498
24	\$31,632
25	\$32,447
26	\$32,447
27	\$32,506

Add SNA certification - Level 1	\$	250
Add SNA certification - Level 2	\$	500
Add SNA certification - Level 3	\$	750
Add SNA certification - Level 4	\$	1,000

Certifications are not stackable. Proof of completion is due 11/15 for December lump sum payment.
Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
CAFETERIA MANAGER - ELEM SCHOOL
9 MONTH (182 DAYS)
FISCAL YEAR 2026-27
Salary Schedule FF

<u>EXPERIENCE</u>	<u>FF</u>
0	\$24,677
1	\$25,835
2	\$25,992
3	\$26,161
4	\$26,326
5	\$26,498
6	\$26,667
7	\$26,844
8	\$27,019
9	\$27,193
10	\$27,374
11	\$27,556
12	\$27,736
13	\$27,736
14	\$27,736
15	\$28,339
16	\$28,339
17	\$28,339
18	\$28,470
19	\$28,470
20	\$29,361
21	\$29,407
22	\$29,407
23	\$29,407
24	\$29,537
25	\$30,440
26	\$30,440
27	\$30,526

Add SNA certification - Level 1	\$250
Add SNA certification - Level 2	\$500
Add SNA certification - Level 3	\$750
Add SNA certification - Level 4	\$1,000

Certifications are not stackable. Proof of completion is due 11/15 for December lump sum payment.
Salaries are rounded to the nearest dollar for presentation purposes

**ATHENS CITY SCHOOLS
CAFETERIA WORKER
9 MONTH (182 DAYS)
FISCAL YEAR 2026-27
Salary Schedule II**

<u>EXPERIENCE</u>	<u>II</u>
0	\$ 19,147
1	\$ 19,985
2	\$ 20,105
3	\$ 20,226
4	\$ 20,347
5	\$ 20,471
6	\$ 20,594
7	\$ 20,722
8	\$ 20,848
9	\$ 20,984
10	\$ 21,120
11	\$ 21,262
12	\$ 21,398
13	\$ 21,598
14	\$ 21,798
15	\$ 22,130
16	\$ 22,330
17	\$ 22,530
18	\$ 22,759
19	\$ 23,059
20	\$ 23,265
21	\$ 23,510
22	\$ 23,710
23	\$ 23,960
24	\$ 24,190
25	\$ 24,437
26	\$ 24,587
27	\$ 24,675

Add SNA certification - Level 1	\$ 250
Add SNA certification - Level 2	\$ 500
Add SNA certification - Level 3	\$ 750
Add SNA certification - Level 4	\$ 1,000

Certifications are not stackable. Proof of completion is due 11/15 for December lump sum payment
Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
FACILITIES MANAGER
12 MONTH (240 DAYS)
FISCAL YEAR 2026-27
Salary Schedule FM

<u>EXPERIENCE</u>	<u>FM</u>
0	\$89,948
1	\$91,052
2	\$91,052
3	\$93,259
4	\$93,259
5	\$93,259
6	\$95,578
7	\$95,578
8	\$95,578
9	\$98,005
10	\$100,433
11	\$100,433
12	\$102,861
13	\$102,861
14	\$102,861
15	\$105,400
16	\$105,400
17	\$105,400
18	\$108,048
19	\$108,048
20	\$110,697
21	\$113,456
22	\$113,456
23	\$113,456
24	\$116,215
25	\$118,974
26	\$118,974
27	\$121,845
Licensure	\$ 4,000

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
TEAMS EDUCATORS (189 days)
FISCAL YEAR 2026-27
Salary Schedule TM

<u>EXPERIENCE</u>	<u>BACHELORS</u>	<u>MASTERS</u>	<u>6-YEAR</u>	<u>DOCTORATE</u>
0	\$51,532	\$58,431	\$62,573	\$66,714
1	\$55,164	\$63,438	\$68,403	\$73,371
2	\$58,112	\$66,825	\$72,075	\$77,285
3	\$59,811	\$68,782	\$74,185	\$79,548
4	\$61,557	\$70,790	\$76,349	\$81,869
5	\$63,348	\$72,849	\$78,571	\$84,252
6	\$65,188	\$74,963	\$80,853	\$86,697
7	\$67,075	\$77,135	\$83,193	\$89,208
8	\$68,416	\$78,675	\$84,857	\$90,993
9	\$69,784	\$80,250	\$86,554	\$92,813
10	\$70,829	\$81,455	\$87,851	\$94,204
11	\$71,892	\$82,677	\$89,170	\$95,616
12	\$72,971	\$83,917	\$90,506	\$97,051
13	\$72,971	\$83,917	\$90,506	\$97,051
14	\$72,971	\$83,917	\$90,506	\$97,051
15	\$74,069	\$85,181	\$91,871	\$98,513
16	\$74,069	\$85,181	\$91,871	\$98,513
17	\$74,069	\$85,181	\$91,871	\$98,513
18	\$75,192	\$86,470	\$93,261	\$100,004
19	\$75,192	\$86,470	\$93,261	\$100,004
20	\$75,192	\$86,470	\$93,261	\$100,004
21	\$76,335	\$87,787	\$94,680	\$101,526
22	\$76,335	\$87,787	\$94,680	\$101,526
23	\$76,335	\$87,787	\$94,680	\$101,526
24	\$77,501	\$89,126	\$96,126	\$103,078
25	\$77,501	\$89,126	\$96,126	\$103,078
26	\$77,501	\$89,126	\$96,126	\$103,078
27	\$78,691	\$90,496	\$97,602	\$104,660

Salaries are rounded to the nearest dollar for presentation purposes

ATHENS CITY SCHOOLS
FIRST CLASS PRE-K
FISCAL YEAR 2026-27
Salary Schedules PL and PA

Lead Teacher (PL)
 187 days

<u>EXPERIENCE</u>	<u>Salary</u>
0	\$48,552
1	\$48,552
2	\$48,552
3	\$51,783
4	\$52,355
5	\$52,942
6	\$55,893
7	\$56,508

**Auxiliary Teacher/
Instructional Aide (PA)**
 182 days / 7.5 hours

<u>EXPERIENCE</u>	<u>Salary</u>
0	\$ 23,347
1	\$ 23,972
2	\$ 24,156
3	\$ 24,356
4	\$ 24,541
5	\$ 24,741
6	\$ 24,924
7	\$ 25,119
8	\$ 25,316
9	\$ 25,519
10	\$ 25,727

Salaries are rounded to the nearest dollar for presentation purposes

**Activity and Fine Arts Supplement Schedule
2026-2027**

Supplements are for one year only and are not included when base salary is computed. The Principal or Athletic Director must recommend a particular individual for a specific supplement each school year; no continuing service status in the supplement position is implied or should be assumed by the individual receiving a supplement.

	Number of Supplements Per School	Amount
ACTIVITIES (To be paid by schools)		
Prom Sponsor (AHS/ARS)	4	\$350
High School Student Council (AHS/ARS)	2	\$350
Yearbook Sponsor (AHS/ARS/AMS)	2	\$750
Scholars Bowl (AHS)	1	\$1,500
FINE ARTS		
Fine Arts Director	1	\$5,000
Performing Arts Center Administrator	1	\$2,000
Band Director	1	\$5,500
Band Assistant	1	\$2,500
Middle School Band	1	\$3,500
AIS Band	1	\$2,500
Percussion Instructor	1	\$3,500
Winter Guard	1	\$1,500
Color Guard Sponsor	1 – AHS / 1 - AMS	\$2,000 / \$1,000
High School Majorette Sponsor	1	\$2,000
AHS Choral Coordinator	1	\$2,000
AMS Choral Coordinator	1	\$500
AHS Theater Director	1	\$500
ADMINISTRATIVE INTERNS - AHS		
School Day Assistant Principal Coverage	130 hours per semester	\$35 / hour

**Supplement Schedule
Support Supplements and Approved Rates of Pay 2026-2027**

	Number of Supplements	Amount
LEARNING SUPPORTS		
AVID Tutors	18 @ 80 hours	\$12 / hour
Innovative Programs · Credit Recovery · Summer School · Summer Intervention – Elementary · Summer Mentoring	TBD w/ approval	Internal Contract
Internal Contract Services: · Professional (400 total hours per year for system) · Classified (200 total hours per year for system)	TBD w/ approval	\$30 / hour and \$18 / hour
AVID and MDC Coordinators	4	\$1,000
Kindergarten Camp · 8-teachers (2 per site) · 8-days / teacher @ 3-hours / day · 192 total hours	2 (8 total) TBD w/ approval	\$30 / hour \$30 / hour
Homebound Teacher	TBD w/ approval	\$30 / hour
AUXILIARY SERVICES		
Lawn Care (4,500 hours maximum / 12-months)	6	\$18/ hour
Student Workers (minimum wage and 300 hours maximum per 12-months)	6	\$10.00 / hour
Professional and Support Services	14	\$1,500
ROTC Support Services	2	\$3,000 / \$1,500
PROFESSIONAL LEARNING		
Instructional Partners · summer months / non-contract days · maximum of 15-days or 110-hours per partner	8	Employee Contract
Summer Stipends (cannot receive if flex day)	50	\$100 / day
National Certification for SLP	4	\$3,000 each
SOAR Teachers	6	\$5,000 each
Title IX Coordinator	1	\$4,000
National Certification for School Psychologist	1	\$3,500
Behavior Teacher	1	\$8,000
Security Officers	7	\$35/hour
LOCAL SCHOOL RATE OF PAY PAID BY SCHOOL		(All salary and benefits billed to school for payment)
Athletic/Activity Contest Worker (certified)	TBD w/approval	\$25/hour
Athletic/Activity Contest Worker (non-cert)	TBD w/approval	\$20/hour or 1.5 x reg. pay
Atheletic/Activity Contest Police	TBD w/approval	\$50/hour
Game Officials and Contract Service	TBD w/approval	TBD/Contract
Activity Judges (paid by school /contract)	TBD w/approval	\$75/activity
Summer Band Camp – (Employees)	TBD w/approval	\$17 / hour
Tutors: Teachers	TBD w/approval	\$25 / hour
Students (minimum wage)	TBD w/approval	\$10.00 / hour

Athletic Supplement Schedule (Page 1 of 2) 2026-2027

Supplements are for one year only and are not included when base salary is computed. The principal must recommend a particular individual for a specific supplement each school year; no continuing service status in the supplement position is implied or should be assumed by the individual receiving a supplement.

	Number of Supplements Per School	Amount
FOOTBALL		
Varsity Head Coach	1	\$15,000
Varsity Coordinator	1	\$12,000
Varsity Coordinator	1	\$13,000
Varsity Assistant/Coordinator	1	\$12,000
Varsity and Freshman Assistant Coach	1	\$12,000
Varsity and Freshman Assistant Coach	2	\$9,000
Varsity and Freshman Assistant Coach	3	\$7,500
Varsity and Freshman Assistant Coach	1	\$7,500 Pd by Football
Varsity and Freshman Assistant Coach	1	\$3,500 Pd by Football
Varsity and Freshman Assistant Coach	2	\$6,000
Varsity and Freshman Assistant Coach	1	\$2,500 Pd by Football
Middle School Head Coach	1	\$4,500
Middle School Assistant Coach	1	\$2,500
Middle School Assistant Coach	2	\$2,000
Middle School Assistant Coach	5	\$1,500
Middle School Assistant Coach	1	\$1,500 Pd by Football
BASKETBALL		
Varsity Head Coach	1 - boys/ 1- girls	\$10,000
Varsity Assistant Coach	1 - boys/ 1- girls	\$4,000 / \$4750
Varsity/JV Assistant Coach	1 - boys	\$3,250
Junior Varsity Coach	1 - boys/ 1- girls	\$4,000 / \$4,000
Junior Varsity Assistant Coach	1- girls	\$4,000
Freshman Coach	1 - boys/ 1- girls	\$4,000 / \$3,500
Middle School Coach	1 - boys/ 1- girls	\$2,500 / \$4,000
Middle School Assistant Coach	1 - boys	\$2,500
BASEBALL AND SOFTBALL		
Varsity Head Coach	1 - boys/ 1- girls	\$8,000
Varsity Assistant Coach	1 - boys/ 1- girls	\$1,000 / \$3,500
Varsity Assistant Coach	1 - boys	\$2,000
Varsity Assistant Coach	1 - boys	\$500 Pd by Baseball
Varsity Assistant Coach	1 - boys	\$2,000 Pd by Baseball
Junior Varsity Coach	1 - boys/ 1- girls	\$2,000 / \$2,500
Junior Varsity Coach	1 - boys	\$1,000 Pd by Baseball
Freshman Head Coach	1 - boys/ 1- girls	\$2,000 / \$3,000
Freshman Head Coach	1-boys	\$500 Pd by Baseball
Assistant Coach	1-boys	\$2,000
Assistant Coach	1-boys	\$1,000 Pd by Baseball
Middle School Head Coach	1 - boys/ 1- girls	\$2,000/\$2,500
Middle School Head Coach	1-boys	\$500 Pd by Baseball
Middle School Assistant Coach	1 - boys/ 1- girls	\$1,500/\$2,000
Middle School Assistant Coach	1-boys	\$1,000
Middle School Assistant Coach	1-girls	\$800 Pd by Softball
CROSS COUNTRY		
Varsity Head Coach	1 - boys/ 1- girls	\$2,500
Assistant Coach	1	\$1,000
TRACK		
Varsity Coordinator	1	\$5,000
Varsity Indoor	1	\$1,000
Indoor Track	1	\$2,000
Varsity Assistant Coach	1	\$2,000
Varsity Assistant Coach	1	\$1,500
Varsity Assistant Coach	1	\$500
Varsity Assistant Coach	1	\$500 Pd by Track
Middle School Head Coach	1	\$2,000
Middle School Assistant Coach	1	\$1,500
GOLF		
Varsity Head Coach	1 - boys/ 1- girls	\$3,000
Assistant Coach	1	\$500 Pd from Golf

**Supplement Schedule (Page 2 of 2) Athletic Supplements
2026-2027**

NOTE: Supplements may be split according to need of the sport with the written approval of the principal and athletic director. Unused supplements may be utilized for other sports for program improvement through the request of the athletic director and approval of the superintendent. The Board will be notified of any differentiation with rationale.

	Number of Supplements Per School	Amount
SOCCER		
Varsity Head Coach	1 - boys/ 1- girls	\$5,000
Junior Varsity Head Coach	1 – boys / 1 - girls	\$2,000 / \$1,000
Assistant Coach	1 – boys / 1 - girls	\$1,000 / \$1,500
Middle School Coach	1 - boys/ 1- girls	\$1,500 / \$1,500
Middle School Assistant Coach	1- girls	\$1,000
Middle School Assistant Coach	1 - boys	\$1,000 Pd by Soccer
WRESTLING		
Varsity Head Coach	1	\$8,000
Varsity Assistant Coach	1	\$1,000
Varsity Assistant Coach	1	\$1,000
Freshman Coach	1	\$1,500
Middle School Head Coach	1	\$1,750
Middle School Assistant Coach	1	\$1,000
Middle School Assistant Coach	2	\$500
DANCE		
High School Dance Sponsor	1	\$2,500
Middle School Dance	1	\$500
VOLLEYBALL		
Varsity Head Coach	1	\$9,000
Varsity Assistant Coach	1	\$5,200
Junior Varsity Coach	1	\$3,275
Junior Varsity Assistant Coach	1	\$3,250
Varsity/JV Assistant Coach	1	\$2,000
Middle School Assistant Coach	1	\$3,400 Pd by Volleyball
Middle School Assistant Coach	1	\$2,750 Pd by Volleyball
FLAG FOOTBALL		
Head Coach	1	\$5,000
Assistant Coach	2	\$1,500
Assistant Coach	1	\$1,500 Pd by Flag FB
Assistant Coach	1	\$500 Pd by Flag FB
SWIMMING		
Varsity Coach	1	\$3,000
Varsity Assistant Coach	1	\$1,000
CHEERLEADING		
High School Coordinator	1	\$6,000
Varsity Head Coach	1	\$7,000
Competition Head Coach	1	\$7,000
Varsity Assistant Coach	1	\$2,500
Junior Varsity Coach	1	\$2,000
Junior Varsity Assistant Coach	1	\$1,000
Middle School Head Coach	1	\$2,000
Middle School Assistant Coach	1	\$2,000
Middle School Assistant Coach	1	\$2,000
OTHER		
System Athletic Director	1	\$10,000
Associate Athletic Director	1	\$4,000
Football Field Maintenance	1	\$3,000
Baseball/Softball Field Maintenance	2	\$3,000
Academic Coaches for Athletics	2	\$2,000
Operations	2	\$7,000
Sports Facilities Assistant	1	\$8000
Community Coaches (paid by each sport)	2/sport w/AD approval	\$500
E-SPORTS		
Head Coach(AMS,AHS)	2	\$1,500
TENNIS		
Varsity Coach	1 - boys/ 1- girls	\$3,000

**ATHENS CITY SCHOOLS
SUBSTITUTE RATES
FISCAL YEAR 2026-27**

Teacher position - certified sub (minimum 4 year degree)	\$ 110.00
Teacher position - non-certified sub (no 4 year degree)	\$ 100.00
Bus driver	\$ 80.00
Nurse (RN)	\$22/hr
Nurse (LPN)	\$17/hr
CNP (6 hours/day)	\$ 70.00
Clerical (8 hours/day)	\$ 75.00
Custodian (8 hours/day)	\$ 75.00
Aide (7 hours/day)	\$ 75.00
Bus Aide (4 hours/day)	\$ 70.00

With Board approval, a long-term substitute who holds a valid Alabama teaching certificate may receive the long-term rate of \$259.64/day AFTER subbing for a teacher for 30 consecutive days.

Retired teachers who still hold a valid Alabama teaching certificate may receive a contracted rate of \$30/hour when substitute teaching in a long-term leave position.

**ATHENS CITY SCHOOLS
LATCHKEY WORKER RATES
FISCAL YEAR 2026-27**

No degree	\$11.08/hour
Bachelor's degree	\$13.54/hour
Master's degree	\$17.23/hour

All Latchkey pay is funded by each local school.

**ATHENS CITY SCHOOLS
BUS DRIVER - EXTRACURRICULAR RATES
FISCAL YEAR 2026-27**

4 Hour Minimum	\$15/hour
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