



Moss Point School District

Salary Scales
for the School
Year 2026 -2027

SECTION I

TEACHERS AND ADMINISTRATORS

SALARY SCALES

2026 - 2027

**PROCEDURE FOR IMPLEMENTING SALARY SCALES,
SUPPLEMENTS AND REMUNERATIONS
FOR
TEACHERS AND ADMINISTRATORS**

All classroom Teachers and administrators will be paid according to the salary scales for teachers and administrators. Teacher contracts will be based on 187 days of service. Administrator salaries and number of days employed will reflect degrees of responsibility and time factors required for job performance.

Remuneration for services of certified or classified staff will be paid for designated assignments not considered a routine responsibility. All staff members receiving remuneration will be paid without regard to the salary scale for teachers and administrators or number of days employed. The amount of the remuneration will reflect degrees of responsibility and the time factors required for job performance.

Moss Point School District
Administrative Salary Scale Fiscal Year

2026 - 2027

Positions	Contracted Days	Base Salary	Salary with Contracted Days	Additional Factors	
Building Leaders				Add Responsibility Factor	Add Additional Credential Factors
Principal - Elementary	235	\$61,315	\$77,054	\$5,000	· Degree Level: Specialist \$500 Doctorate \$1,000 · NBCT: \$1,000 Experience 0-3 years \$0 4-9 years \$1,500 10-14 years \$3,000 15 + years \$4,500
Principal - Middle School	235	\$61,315	\$77,054	\$15,000	
Principal - High School	235	\$61,315	\$77,054	\$25,000	
Principal - CTE	235	\$61,315	\$77,054		
Principal - ALC/Virtual School	235	\$61,315	\$77,054		
AD / Head Football Coach	235	\$61,315	\$77,054	\$3,000	
Other Administrative Positions				Add Responsibility Factor	
Assistant Principal - Elementary	220	\$60,225	\$70,853	\$1,500	
Assistant Principal - Middle School	220	\$60,225	\$70,853	\$5,000	
Assistant Principal - High School	220	\$60,225	\$70,853	\$10,000	
Department Leaders					Add Additional Credential Factors
Assistant Superintendent Chief Financial Officer (CFO) Directors	235	Salary Range: \$86,670 to \$119,561			· Degree Level: Specialist \$1,500 Doctorate \$3,000
Notes: · All experience is verified, reviewed and approved by the Human Resources Department and/or the Superintendent's designee. · Changes for current personnel may be based on any of the following reasons: Budget, restructuring, reduction in days, decline in student enrollment and decline in personnel.					· NBCT: \$1,500 · Administrative Experience 0-3 years \$0 4-9 years \$1,500 10-14 years \$3,000 15 + years \$4,500

Moss Point School District
Teachers Salary Scale Fiscal Year
2026 - 2027
"A" Certification

<i>Years of Experience</i>	<i>State Scale (37-19-7)</i>	<i>Local Supplement</i>	<i>Total</i>
0	43,500	3,225	46,725
1	43,900	3,245	47,145
2	44,300	3,265	47,565
3	44,700	3,285	47,985
4	45,100	3,305	48,405
5	46,300	3,325	49,625
6	46,700	3,345	50,045
7	47,100	3,365	50,465
8	47,500	3,385	50,885
9	47,900	3,405	51,305
10	49,100	3,425	52,525
11	49,500	3,445	52,945
12	49,900	3,465	53,365
13	50,300	3,485	53,785
14	50,700	3,505	54,205
15	51,900	3,525	55,425
16	52,300	3,545	55,845
17	52,700	3,565	56,265
18	53,100	3,585	56,685
19	53,500	3,605	57,105
20	54,700	3,605	58,305
21	55,100	3,605	58,705
22	55,500	3,605	59,105
23	55,900	3,605	59,505
24	56,300	3,605	59,905
25	58,800	3,625	62,425
26	59,200	3,625	62,825
27	59,600	3,625	63,225
28	60,000	3,625	63,625
29	60,400	3,625	64,025
30	60,800	3,625	64,425
31	61,200	3,625	64,825
32	61,600	3,625	65,225
33	62,000	3,625	65,625
34	62,400	3,625	66,025
35	62,800	3,625	66,425

Per MS Code Section 37-19-7, all out-of-state retirees hired on or after July 1, 2011 shall begin with a maximum of ten (10) years of teaching experience on the teacher SALARY SCALE.

Moss Point School District
Teachers Salary Scale Fiscal Year
2026 - 2027
"AA" Certification

Years of Experience	State Scale (37-19-7)	Local Supplement	Total
0	45,000	3,425	48,425
1	45,525	3,445	48,970
2	46,050	3,465	49,515
3	46,575	3,485	50,060
4	47,100	3,505	50,605
5	48,350	3,525	51,875
6	48,875	3,545	52,420
7	49,400	3,565	52,965
8	49,925	3,585	53,510
9	50,450	3,605	54,055
10	51,700	3,625	55,325
11	52,225	3,645	55,870
12	52,750	3,665	56,415
13	53,275	3,685	56,960
14	53,800	3,705	57,505
15	55,050	3,725	58,775
16	55,575	3,745	59,320
17	56,100	3,765	59,865
18	56,625	3,785	60,410
19	57,150	3,805	60,955
20	58,400	3,825	62,225
21	58,925	3,845	62,770
22	59,450	3,865	63,315
23	59,975	3,885	63,860
24	60,500	3,885	64,385
25	63,000	3,905	66,905
26	63,525	3,905	67,430
27	64,050	3,905	67,955
28	64,575	3,905	68,480
29	65,100	3,905	69,005
30	65,625	3,905	69,530
31	66,150	3,905	70,055
32	66,675	3,905	70,580
33	67,200	3,905	71,105
34	67,725	3,905	71,630
35	68,250	3,905	72,155

Per MS Code Section 37-19-7, all out-of-state retirees hired on or after July 1, 2011 shall begin with a maximum of ten (10) years of teaching experience on the teacher SALARY SCALE.

Moss Point School District
Teachers Salary Scale Fiscal Year
2026 - 2027
"AAA" Certification

Years of Experience	State Scale (37-19-7)	Local Supplement	Total
0	46,000	3,625	49,625
1	46,550	3,645	50,195
2	47,100	3,665	50,765
3	47,650	3,685	51,335
4	48,200	3,705	51,905
5	49,500	3,725	53,225
6	50,050	3,745	53,795
7	50,600	3,765	54,365
8	51,150	3,785	54,935
9	51,700	3,805	55,505
10	53,000	3,825	56,825
11	53,550	3,845	57,395
12	54,100	3,865	57,965
13	54,650	3,885	58,535
14	55,200	3,905	59,105
15	56,500	3,925	60,425
16	57,050	3,945	60,995
17	57,600	3,965	61,565
18	58,150	3,985	62,135
19	58,700	4,005	62,705
20	60,000	4,025	64,025
21	60,550	4,045	64,595
22	61,100	4,065	65,165
23	61,650	4,085	65,735
24	62,200	4,085	66,285
25	64,700	4,105	68,805
26	65,250	4,105	69,355
27	65,800	4,105	69,905
28	66,350	4,105	70,455
29	66,900	4,105	71,005
30	67,450	4,105	71,555
31	68,000	4,105	72,105
32	68,550	4,105	72,655
33	69,100	4,105	73,205
34	69,650	4,105	73,755
35	70,200	4,105	74,305

Per MS Code Section 37-19-7, all out-of-state retirees hired on or after July 1, 2011 shall begin with a maximum of ten (10) years of teaching experience on the teacher SALARY SCALE.

Moss Point School District
Teachers Salary Scale Fiscal Year
2026 - 2027
"AAAA" Certification

Years of Experience	State Scale (37-19-7)	Local Supplement	Total
0	47,500	3,825	51,325
1	48,100	3,845	51,945
2	48,700	3,865	52,565
3	49,300	3,885	53,185
4	49,900	3,905	53,805
5	51,250	3,925	55,175
6	51,850	3,945	55,795
7	52,450	3,965	56,415
8	53,050	3,985	57,035
9	53,650	4,005	57,655
10	55,000	4,025	59,025
11	55,600	4,045	59,645
12	56,200	4,065	60,265
13	56,800	4,085	60,885
14	57,400	4,105	61,505
15	58,750	4,125	62,875
16	59,350	4,145	63,495
17	59,950	4,165	64,115
18	60,550	4,185	64,735
19	61,150	4,205	65,355
20	62,500	4,225	66,725
21	63,100	4,245	67,345
22	63,700	4,265	67,965
23	64,300	4,285	68,585
24	64,900	4,285	69,185
25	67,400	4,305	71,705
26	68,000	4,305	72,305
27	68,600	4,305	72,905
28	69,200	4,305	73,505
29	69,800	4,305	74,105
30	70,400	4,305	74,705
31	71,000	4,305	75,305
32	71,600	4,305	75,905
33	72,200	4,305	76,505
34	72,800	4,305	77,105
35	73,400	4,305	77,705

Per MS Code Section 37-19-7, all out-of-state retirees hired on or after July 1, 2011 shall begin with a maximum of ten (10) years of teaching experience on the teacher SALARY SCALE.

SECTION II

CLASSIFIED DIRECTORS AND SUPERVISORS

SALARY SCALES

2026 - 2027

**Moss Point School District
Supervisor I Salary Scale Fiscal Year
2026 - 2027**

**Maintenance Supervisor / Transportation Supervisor
Athletics Coordinator**

Steps	235 Days	249 Days	Years of Experience	Daily Rate
Step 1	\$55,000	\$58,277	0-3 yrs.	\$234.04
Step 2	\$56,650	\$60,025	4-6 yrs.	\$241.06
Step 3	\$58,300	\$61,773	7-9 yrs.	\$248.09
Step 4	\$59,950	\$63,521	10-12 yrs.	\$255.11
Step 5	\$61,600	\$65,270	13-15 yrs.	\$262.13
Step 6	\$63,250	\$67,018	16-18 yrs.	\$269.15
Step 7	\$64,900	\$68,766	19-21 yrs.	\$276.17
Step 8	\$66,550	\$70,515	22-24 yrs.	\$283.19
Step 9	\$68,200	\$72,263	25-27 yrs.	\$290.21
Step 10	\$69,850	\$74,011	28 + yrs.	\$297.23

Add Additional Factor:

Bachelor's Degree: \$1,000

Master's Degree: \$1,500

Responsibility Factor:

\$3,000 After Hours

\$1,200 Board Meeting

One or the other, not both

***Moss Point School District
Supervisor II Salary Scale Fiscal Year
2026 - 2027***

**Assistant CFO / Chief Resource Officer
Technology Supervisor / Child Nutrition Supervisor**

Positions Requires a Bachelor's Degree and/or Special Certifications

Steps	Salary	Years of Experience
Step 1	\$59,950	0-3 yrs.
Step 2	\$61,600	4-6 yrs.
Step 3	\$63,250	7-9 yrs.
Step 4	\$64,900	10-12 yrs.
Step 5	\$66,550	13-15 yrs.
Step 6	\$68,200	16-18 yrs.
Step 7	\$69,850	19-21 yrs.
Step 8	\$71,500	22-24 yrs.
Step 9	\$73,150	25-27 yrs.
Step 10	\$74,800	28 + yrs.

Add Additional Factor:

Masters' Degree: \$1,500

Specialist Degree: \$2,000

Doctoral Degree: \$2,500

Responsibility Factor:

\$3,000 After Hours

\$1,200 Board Meeting

One or the other, not both

SECTION III

CLASSIFIED STAFF

SALARY SCALES

2026 - 2027

**PROCEDURE FOR PLACEMENT ON SALARY SCALES,
FOR CLASSIFIED STAFF**

**TEACHER ASSISTANTS/ REGISTRARS/ADMINISTRATIVE ASSISTANTS I/
ADMINISTRATIVE ASSISTANTS II/ATTENDANCE CLERK/
BOOKKEEPERS/ACCOUNTANTS AND STUDENTWORKERS**

Each position for Teacher Assistant, Registrar, Attendance Clerk, Administrative Assistant Bookkeeper, Accountant and Human Resource will have a classification. The salary for each employee will be determined as follows:

1. Classifications and years of experience will be determined for each employee by Human Resources Department.
2. Classifications are based on position assignments.
3. Years of experience are determined by the Human Resources Department.
*To gain one year of experience, the employee must work a minimum of 75 percent of the days specified per year, during a fiscal year from July1 through June 30. Salary increments will be adjusted at the beginning of each fiscal year.
4. Student workers will be paid wages not to exceed minimum wage or wage allowed when paid from State or Federal projects.
5. All classified staff employed is subject to a 90 day probationary period.

Moss Point School District
Teacher Assistant Salary Scale Fiscal Year
2026 - 2027

Positions Requires an Associate's Degree or 48 Academic College credit hours or a successful passing score on Work Keys Test. This position also requires two recommendations to establish capability and record of performance.

Scale Step	Hourly Rate	Daily Rate	187 Days
0	\$13.55	\$101.60	\$19,000
1	\$13.65	\$102.41	\$19,150
2	\$13.76	\$103.21	\$19,300
3	\$13.87	\$104.01	\$19,450
4	\$13.98	\$104.81	\$19,600
5	\$14.08	\$105.61	\$19,750
6	\$14.19	\$106.42	\$19,900
7	\$14.30	\$107.22	\$20,050
8	\$14.40	\$108.02	\$20,200
9	\$14.51	\$108.82	\$20,350
10	\$14.62	\$109.63	\$20,500
11	\$14.72	\$110.43	\$20,650
12	\$14.83	\$111.23	\$20,800
13	\$14.94	\$112.03	\$20,950
14	\$15.04	\$112.83	\$21,100
15	\$15.15	\$113.64	\$21,250
16	\$15.26	\$114.44	\$21,400
17	\$15.37	\$115.24	\$21,550
18	\$15.47	\$116.04	\$21,700
19	\$15.58	\$116.84	\$21,850
20	\$15.69	\$117.65	\$22,000
21	\$15.80	\$118.46	\$22,153
22	\$15.91	\$119.29	\$22,307
23	\$16.02	\$120.11	\$22,461
24	\$16.13	\$120.94	\$22,616
25	\$16.24	\$121.76	\$22,770
26	\$16.35	\$122.59	\$22,924
27	\$16.46	\$123.41	\$23,078
28	\$16.57	\$124.24	\$23,233
29	\$16.68	\$125.06	\$23,387
30	\$16.79	\$125.89	\$23,541

Duties: Assist classroom teacher with learning program.

The minimum criteria for employment is provided by Human Resources Department.

Moss Point School District
Executive Administrative Assistant Salary Scale Fiscal Year
2026 - 2027

Administrative Assistant to Superintendent/Assistant Superintendent

Scale Step	Hourly Rate	Daily Rate	240 Days
0	\$19.25	\$154.00	\$36,960
1	\$19.64	\$157.12	\$37,709
2	\$20.03	\$160.24	\$38,458
3	\$20.43	\$163.44	\$39,226
4	\$20.82	\$166.56	\$39,974
5	\$21.21	\$169.68	\$40,723
6	\$21.60	\$172.80	\$41,472
7	\$21.99	\$175.92	\$42,221
8	\$22.39	\$179.12	\$42,989
9	\$22.78	\$182.24	\$43,738
10	\$23.17	\$185.36	\$44,486
11	\$23.56	\$188.48	\$45,235
12	\$23.95	\$191.60	\$45,984
13	\$24.35	\$194.80	\$46,752
14	\$24.74	\$197.92	\$47,501
15	\$25.13	\$201.04	\$48,250
16	\$25.52	\$204.16	\$48,998
17	\$25.91	\$207.28	\$49,747
18	\$26.31	\$210.48	\$50,515
19	\$26.70	\$213.60	\$51,264
20	\$27.09	\$216.72	\$52,013
21	\$27.48	\$219.84	\$52,762
22	\$27.87	\$222.96	\$53,510
23	\$28.26	\$226.08	\$54,259
24	\$28.65	\$229.20	\$55,008
25	\$29.04	\$232.32	\$55,757
26	\$29.43	\$235.44	\$56,506
27	\$29.82	\$238.56	\$57,254
28	\$30.21	\$241.68	\$58,003
29	\$30.60	\$244.80	\$58,752
30	\$30.99	\$247.92	\$59,501

All Administrative Assistants are subject to a 90 day probationary period.

Salary is based on an 8-hour day.

ADMINISTRATIVE ASSISTANT I

Requirements:

1. Associate Degree, two years college, or a successful passing score on Work Keys Test.
2. Submit two recommendations to establish capability and Record of performance.
3. Demonstrate proficiency in the use of English language, and when applicable record keeping and use of a calculator. A typing test and clerical skills assessment will be used to determine proficiency.
4. Demonstrates proficiency in computer word processing and keyboard proficiency of 55 words per minute with reasonable accuracy (5 errors).

Duties:

1. Manages office functions, disseminates information and coordinates functions with of other offices and staff.
2. Performs routine clerical functions such as: filing, duplicating, collating, and answering the phone, delivering messages, receiving and receipting money and using computer technology.
3. Proofreads and corrects written materials and produces quality documents.
4. Contributes to Public Relations efforts.
5. Performs other tasks related to assigned area of work.

Moss Point School District
Administrative Assistant I Salary Scale Fiscal Year
2026 - 2027

**Administrative Assistant I - Elementary/Alternative School/
Central Office Receptionist**

Scale Step	Hourly Rate	Daily Rate	210 Days	240 Days
0	\$11.00	\$88.00	\$18,480	\$21,120
1	\$11.21	\$89.68	\$18,833	\$21,523
2	\$11.42	\$91.36	\$19,186	\$21,926
3	\$11.63	\$93.04	\$19,538	\$22,330
4	\$11.84	\$94.72	\$19,891	\$22,733
5	\$12.05	\$96.40	\$20,244	\$23,136
6	\$12.26	\$98.08	\$20,597	\$23,539
7	\$12.47	\$99.76	\$20,950	\$23,942
8	\$12.68	\$101.44	\$21,302	\$24,346
9	\$12.89	\$103.12	\$21,655	\$24,749
10	\$13.10	\$104.80	\$22,008	\$25,152
11	\$13.31	\$106.48	\$22,361	\$25,555
12	\$13.52	\$108.16	\$22,714	\$25,958
13	\$13.73	\$109.84	\$23,066	\$26,362
14	\$13.94	\$111.52	\$23,419	\$26,765
15	\$14.15	\$113.20	\$23,772	\$27,168
16	\$14.36	\$114.88	\$24,125	\$27,571
17	\$14.57	\$116.56	\$24,478	\$27,974
18	\$14.78	\$118.24	\$24,830	\$28,378
19	\$14.99	\$119.92	\$25,183	\$28,781
20	\$15.20	\$121.60	\$25,536	\$29,184
21	\$15.41	\$123.28	\$25,889	\$29,587
22	\$15.62	\$124.96	\$26,242	\$29,990
23	\$15.83	\$126.64	\$26,594	\$30,394
24	\$16.04	\$128.32	\$26,947	\$30,797
25	\$16.25	\$130.00	\$27,300	\$31,200
26	\$16.46	\$131.68	\$27,653	\$31,603
27	\$16.67	\$133.36	\$28,006	\$32,006
28	\$16.88	\$135.04	\$28,358	\$32,410
29	\$17.09	\$136.72	\$28,711	\$32,813
30	\$17.30	\$138.40	\$29,064	\$33,216

Elementary Principal Administrative Assistant and ALC Principal Adminis
work 210 days.

Central Office Receptionist work 240 days.

All Administrative Assistants are subject to a 90 day probationary period.

Salary is based on an 8-hour day

ADMINISTRATIVE ASSISTANT II

Requirements:

1. Associate Degree, two years college, or a successful passing score on Work Keys Test.
2. Submit two recommendations to establish capability and Record of performance.
3. Demonstrate proficiency in the use of English language, and when applicable record keeping and use of a calculator. A typing test and clerical skills assessment will be used to determine proficiency.
4. Demonstrates proficiency in computer word processing and keyboard proficiency of 45 words per minute with reasonable accuracy (5 errors).

Duties:

1. Administers in an office for a top level administrator with decision making responsibilities and task management functions.
2. Performs routine clerical functions such as filing, duplicating, collating, and answering the phone, delivering messages, receiving and receipting money and using computer technology.
3. Creates, Proofreads and corrects written materials to produce quality documents.
4. Performs other tasks related to assigned area of work.

Moss Point School District
Administrative Assistant II Salary Scale Fiscal Year
2026 - 2027

High School Attendance Clerk/Administrative Assistant II to Magnolia
Middle School Principal/CTE Director/Transportation/SPED

Scale Step	Hourly Rate	Daily Rate	210 Days	220 Days	240 Days
0	\$13.75	\$110.00	\$23,100	\$24,200	\$26,400
1	\$14.03	\$112.24	\$23,570	\$24,693	\$26,938
2	\$14.31	\$114.48	\$24,041	\$25,186	\$27,475
3	\$14.59	\$116.72	\$24,511	\$25,678	\$28,013
4	\$14.87	\$118.96	\$24,982	\$26,171	\$28,550
5	\$15.15	\$121.20	\$25,452	\$26,664	\$29,088
6	\$15.43	\$123.44	\$25,922	\$27,157	\$29,626
7	\$15.71	\$125.68	\$26,393	\$27,650	\$30,163
8	\$15.99	\$127.92	\$26,863	\$28,142	\$30,701
9	\$16.27	\$130.16	\$27,334	\$28,635	\$31,238
10	\$16.55	\$132.40	\$27,804	\$29,128	\$31,776
11	\$16.83	\$134.64	\$28,274	\$29,621	\$32,314
12	\$17.11	\$136.88	\$28,745	\$30,114	\$32,851
13	\$17.39	\$139.12	\$29,215	\$30,606	\$33,389
14	\$17.67	\$141.36	\$29,686	\$31,099	\$33,926
15	\$17.95	\$143.60	\$30,156	\$31,592	\$34,464
16	\$18.23	\$145.84	\$30,626	\$32,085	\$35,002
17	\$18.51	\$148.08	\$31,097	\$32,578	\$35,539
18	\$18.79	\$150.32	\$31,567	\$33,070	\$36,077
19	\$19.07	\$152.56	\$32,038	\$33,563	\$36,614
20	\$19.35	\$154.80	\$32,508	\$34,056	\$37,152
21	\$19.63	\$157.04	\$32,978	\$34,549	\$37,690
22	\$19.91	\$159.28	\$33,449	\$35,042	\$38,227
23	\$20.19	\$161.52	\$33,919	\$35,534	\$38,765
24	\$20.47	\$163.76	\$34,390	\$36,027	\$39,302
25	\$20.75	\$166.00	\$34,860	\$36,520	\$39,840
26	\$21.03	\$168.24	\$35,330	\$37,013	\$40,378
27	\$21.31	\$170.48	\$35,801	\$37,506	\$40,915
28	\$21.59	\$172.72	\$36,271	\$37,998	\$41,453
29	\$21.87	\$174.96	\$36,742	\$38,491	\$41,990
30	\$22.15	\$177.20	\$37,212	\$38,984	\$42,528

Administrative II Pay Scale includes the following secondary school positions:

- **High School Attendance Clerk will work 210 days.**
- **CTE Director Administrative Assistant will work 220 days.**
- **Magnolia Middle School Principal Administrative Assistant will work 220 days.**
- **Transportation and SPED Administrative Assistants will work 240 days.**

All Administrative Assistants are subject to a 90 day probationary period.

Salary is based on an 8-hour day.

Moss Point School District
High School Registrar Salary Scale Fiscal Year
2026 - 2027

Scale Step	Hourly Rate	Daily Rate	240 Days
0	\$12.50	\$100.00	\$24,000
1	\$12.85	\$102.80	\$24,672
2	\$13.20	\$105.60	\$25,344
3	\$13.55	\$108.40	\$26,016
4	\$13.90	\$111.20	\$26,688
5	\$14.25	\$114.00	\$27,360
6	\$14.60	\$116.80	\$28,032
7	\$14.95	\$119.60	\$28,704
8	\$15.30	\$122.40	\$29,376
9	\$15.65	\$125.20	\$30,048
10	\$16.00	\$128.00	\$30,720
11	\$16.35	\$130.80	\$31,392
12	\$16.70	\$133.60	\$32,064
13	\$17.05	\$136.40	\$32,736
14	\$17.40	\$139.20	\$33,408
15	\$17.75	\$142.00	\$34,080
16	\$18.10	\$144.80	\$34,752
17	\$18.45	\$147.60	\$35,424
18	\$18.80	\$150.40	\$36,096
19	\$19.15	\$153.20	\$36,768
20	\$19.50	\$156.00	\$37,440
21	\$19.85	\$158.80	\$38,112
22	\$20.20	\$161.60	\$38,784
23	\$20.55	\$164.40	\$39,456
24	\$20.90	\$167.20	\$40,128
25	\$21.25	\$170.00	\$40,800
26	\$21.60	\$172.80	\$41,472
27	\$21.95	\$175.60	\$42,144
28	\$22.30	\$178.40	\$42,816
29	\$22.65	\$181.20	\$43,488
30	\$23.00	\$184.00	\$44,160

All classified staff are subject to a 90 day probationary period.

Salary is based on an 8-hour day.

Moss Point School District
Elementary & Middle School Registrar Salary Scale Fiscal Year
2026 - 2027
Elementary/Middle School Registrars

Scale Step	Hourly Rate	Daily Rate	220 Days
0	\$11.50	\$92.00	\$20,240
1	\$11.85	\$94.80	\$20,856
2	\$12.20	\$97.60	\$21,472
3	\$12.55	\$100.40	\$22,088
4	\$12.90	\$103.20	\$22,704
5	\$13.25	\$106.00	\$23,320
6	\$13.60	\$108.80	\$23,936
7	\$13.95	\$111.60	\$24,552
8	\$14.30	\$114.40	\$25,168
9	\$14.65	\$117.20	\$25,784
10	\$15.00	\$120.00	\$26,400
11	\$15.35	\$122.80	\$27,016
12	\$15.70	\$125.60	\$27,632
13	\$16.05	\$128.40	\$28,248
14	\$16.40	\$131.20	\$28,864
15	\$16.75	\$134.00	\$29,480
16	\$17.10	\$136.80	\$30,096
17	\$17.45	\$139.60	\$30,712
18	\$17.80	\$142.40	\$31,328
19	\$18.15	\$145.20	\$31,944
20	\$18.50	\$148.00	\$32,560
21	\$18.85	\$150.80	\$33,176
22	\$19.20	\$153.60	\$33,792
23	\$19.55	\$156.40	\$34,408
24	\$19.90	\$159.20	\$35,024
25	\$20.25	\$162.00	\$35,640
26	\$20.60	\$164.80	\$36,256
27	\$20.95	\$167.60	\$36,872
28	\$21.30	\$170.40	\$37,488
29	\$21.65	\$173.20	\$38,104
30	\$22.00	\$176.00	\$38,720

All classified staff are subject to a 90 day probationary period.

Salary is based on an 8-hour day.

Moss Point School District
Bookkeeper Salary Scale Fiscal Year
2026 - 2027

**Accounts Receivable/Purchasing/Bookkeeper - High School/
Federal Programs/Maintenance**

Scale Step	Hourly Rate	Daily Rate	240 Days
0	\$14.87	\$118.96	\$28,550
1	\$15.20	\$121.60	\$29,184
2	\$15.57	\$124.56	\$29,894
3	\$15.93	\$127.44	\$30,586
4	\$16.29	\$130.32	\$31,277
5	\$16.66	\$133.28	\$31,987
6	\$17.00	\$136.00	\$32,640
7	\$17.38	\$139.04	\$33,370
8	\$17.74	\$141.92	\$34,061
9	\$18.11	\$144.88	\$34,771
10	\$18.47	\$147.76	\$35,462
11	\$18.82	\$150.56	\$36,134
12	\$19.16	\$153.28	\$36,787
13	\$19.53	\$156.24	\$37,498
14	\$19.90	\$159.20	\$38,208
15	\$20.26	\$162.08	\$38,899
16	\$20.42	\$163.36	\$39,206
17	\$20.73	\$165.84	\$39,802
18	\$21.03	\$168.24	\$40,378
19	\$21.35	\$170.80	\$40,992
20	\$21.67	\$173.36	\$41,606
21	\$21.99	\$175.92	\$42,221
22	\$22.31	\$178.48	\$42,835
23	\$22.63	\$181.04	\$43,450
24	\$22.95	\$183.60	\$44,064
25	\$23.27	\$186.16	\$44,678
26	\$23.59	\$188.72	\$45,293
27	\$23.91	\$191.28	\$45,907
28	\$24.23	\$193.84	\$46,522
29	\$24.55	\$196.40	\$47,136
30	\$24.87	\$198.96	\$47,750

All bookkeepers are subject to a 90 day probationary period.

Salary is based on an 8-hour day.

ACCOUNTANT I

Requirements:

1. Associate Degree in accounting or successful completion of a formal preparatory program for bookkeepers.
2. Calculation proficiency minimum of 5256 kph. Typing proficiency of 45 words per minute with reasonable accuracy (5 errors). Testing will be used to determine proficiency.
3. English proficiency, good communication skills, and office management skills. These skills will be determined through in the interview.
4. Two recommendations to establish capability and record of successful performance in a bookkeeper position.
5. Three years of successful experience in an equivalent position, or college credits in accounting at or above the junior class level.

Duties:

1. Performs accounting functions and uses computers.
2. Prepares accounting and financial reports.
3. Supervises staff as assigned by Chief Financial Officer and Business Operations.
4. Performs independently and under direction to complete assigned projects and duties
5. Other duties assigned by the Chief Financial Officer and Business Operations.

The minimum criteria for employment are provided by the Human Resource Department.

Moss Point School District
Accountant I Salary Scale Fiscal Year
2026 - 2027

Accounts Payable/Payroll/Child Nutrition/HR Assistant/Benefits

Scale Step	Hourly Rate	Daily Rate	240 Days
0	\$13.75	\$110.00	\$26,400
1	\$14.25	\$114.00	\$27,360
2	\$14.75	\$118.00	\$28,320
3	\$15.25	\$122.00	\$29,280
4	\$15.75	\$126.00	\$30,240
5	\$16.25	\$130.00	\$31,200
6	\$16.75	\$134.00	\$32,160
7	\$17.25	\$138.00	\$33,120
8	\$17.75	\$142.00	\$34,080
9	\$18.25	\$146.00	\$35,040
10	\$18.75	\$150.00	\$36,000
11	\$19.25	\$154.00	\$36,960
12	\$19.75	\$158.00	\$37,920
13	\$20.25	\$162.00	\$38,880
14	\$20.75	\$166.00	\$39,840
15	\$21.25	\$170.00	\$40,800
16	\$21.75	\$174.00	\$41,760
17	\$22.25	\$178.00	\$42,720
18	\$22.75	\$182.00	\$43,680
19	\$23.25	\$186.00	\$44,640
20	\$23.75	\$190.00	\$45,600
21	\$24.50	\$196.00	\$47,040
22	\$25.25	\$202.00	\$48,480
23	\$26.00	\$208.00	\$49,920
24	\$26.75	\$214.00	\$51,360
25	\$27.50	\$220.00	\$52,800
26	\$28.25	\$226.00	\$54,240
27	\$29.00	\$232.00	\$55,680
28	\$29.75	\$238.00	\$57,120
29	\$30.50	\$244.00	\$58,560
30	\$31.25	\$250.00	\$60,000

All bookkeepers are subject to a 90 day probationary period.

Salary is based on an 8-hour day.

PROCEDURE FOR PLACEMENT ON SALARY SCALES FOR CUSTODIAL WORKERS

The salary for each employee will be determined as follows:

1. Minimum of High School Diploma or GED Certificate. Two years commercial custodial experience preferred.
2. Years of experience are determined by the Human Resources Department.
*To gain one year of experience, the employee must work a minimum of 75 percent of the days specified per year, during a fiscal year from July1 through June 30. Salary increments will be adjusted at the beginning of each fiscal year.
3. All Custodial workers are subject to a 90 day probationary period and report to the supervisory staff as assigned by Human Resources.

Moss Point School District

Job Title: Custodian

Position Summary:

Custodian workers are responsible for maintaining and cleaning all of the Moss Point School District building and anything else that is assigned by supervisor.

Minimum Qualifications:

- Must have a valid driver's license
- High school diploma or its equivalent

Report to:

- Site Supervisor

Areas of Responsibility:

- Have good knowledge of cleaning materials, chemicals and formulas along with good housekeeping practices. Address any related questions to Supervisor.
- doors; makes and repair furniture and wooden fixtures.
- Ability to walk or stand for prolonged periods. Requires bending, stooping, reaching up and lifting up to 30 pounds and occasionally moving/lifting up to 50 pounds.
- Duties include, but are not limited to, dusting and cleaning furniture, daily trash removal, vacuuming, sweeping, stripping and waxing floors, clean and sanitize restrooms and maintaining office entrances area (including windows). Police ground and/or clean specific areas such as library and cafeteria (as assigned by supervisor for regular scheduled cleaning or special events).
- This is not an all-inclusive list of duties and that additional duties may be assigned by my supervisor.

**Moss Point School District
Maintenance
Custodian Salary Scale Fiscal Year
2026 - 2027**

Scale Step	Hourly Rate	Daily Rate	254 Days
0	\$10.71	\$85.68	\$21,763
1	\$10.95	\$87.60	\$22,250
2	\$11.18	\$89.44	\$22,718
3	\$11.41	\$91.28	\$23,185
4	\$11.66	\$93.28	\$23,693
5	\$11.89	\$95.12	\$24,160
6	\$12.14	\$97.12	\$24,668
7	\$12.37	\$98.96	\$25,136
8	\$12.63	\$101.04	\$25,664
9	\$12.86	\$102.88	\$26,132
10	\$13.10	\$104.80	\$26,619
11	\$13.34	\$106.72	\$27,107
12	\$13.57	\$108.56	\$27,574
13	\$13.82	\$110.56	\$28,082
14	\$14.06	\$112.48	\$28,570
15	\$14.31	\$114.48	\$29,078
16	\$14.56	\$116.48	\$29,586
17	\$14.78	\$118.24	\$30,033
18	\$15.00	\$120.00	\$30,480
19	\$15.50	\$124.00	\$31,496
20	\$16.00	\$128.00	\$32,512
21	\$16.25	\$130.00	\$33,020
22	\$16.50	\$132.00	\$33,528
23	\$16.75	\$134.00	\$34,036
24	\$17.00	\$136.00	\$34,544
25	\$17.25	\$138.00	\$35,052
26	\$17.50	\$140.00	\$35,560
27	\$17.75	\$142.00	\$36,068
28	\$18.00	\$144.00	\$36,576
29	\$18.25	\$146.00	\$37,084
30	\$18.50	\$148.00	\$37,592

All facility custodial staff is subject to a 90 day probationary period.

Salary is based on an 8-hour day. Substitutes will be compensated at \$1.00 per hour above minimum wage scale.

****Lead Custodian \$ 2.00 above scale pay**

PROCEDURE FOR PLACEMENT ON SALARY SCALES FOR MAINTENANCE

The salary for each employee will be determined as follows:

1. Minimum of High School Diploma or GED Certificate and experience in craft or technical position.
2. Years of experience are determined by the Human Resources Department.
*To gain one year of experience, the employee must work a minimum of 75 percent of the days specified per year, during a fiscal year from July 1 through June 30. Salary increments will be adjusted at the beginning of each fiscal year.
3. All maintenance employees are subject to a 90 day probationary period.

Moss Point School District
Job Title: Ground Keeper/Maintenance Workers

Position Summary:

Grounds keeper workers perform semi-skilled work in the maintenance, care and modification of school grounds and landscapes which includes the operation of electrically-powered and gasoline-powered grounds keeping equipment and machines, and the use of small hand and power tools or equipment in planning, cultivating, and trimming grounds and landscaping.

Minimum Qualifications:

- Must have a valid driver's license
- High school diploma or its equivalent

Report to:

- Maintenance supervisor

Areas of Responsibility:

- Perform tasks common to the care of grounds and landscapes by seeding, watering mulching, fertilizing, and applying chemicals to outside plantings, lawns and turf, as well as inside flowers and cutting used in transplanting; inspecting plant materials for insects, disease, physical and mechanical damage and identifying replacements; transplanting, pruning, trimming, and cultivating trees, scrubs, ground cover, and flowers; and storing and caring for bulb and cuttings in the winter season.
- Prepares outdoor locations for use by visitors, and the public as needed by campus operation and if applicable, painting and marking athletic fields, moving bleachers and seating, and erecting portable goals or other athletic equipment.
- Perform painting work in the preparation, patching, finishing, and maintaining of building structures, walls, woodwork, furniture, and equipment.
- Contributes to a work environment that encourages knowledge of, respect of , and development of skills to engage with those of other cultures or backgrounds.
- Contributes to the overall success of the campus by performing all other related duties as assigned.

Moss Point School District
Maintenance
Laborer Salary Scale Fiscal Year
2026 - 2027

Scale Step	Hourly Rate	Daily Rate	254 Days
0	\$10.00	\$80.00	\$20,320
1	\$10.14	\$81.12	\$20,604
2	\$10.38	\$83.04	\$21,092
3	\$10.58	\$84.64	\$21,499
4	\$10.79	\$86.32	\$21,925
5	\$10.99	\$87.92	\$22,332
6	\$11.22	\$89.76	\$22,799
7	\$11.42	\$91.36	\$23,205
8	\$11.65	\$93.20	\$23,673
9	\$11.87	\$94.96	\$24,120
10	\$12.10	\$96.80	\$24,587
11	\$12.31	\$98.48	\$25,014
12	\$12.52	\$100.16	\$25,441
13	\$12.75	\$102.00	\$25,908
14	\$12.96	\$103.69	\$26,337
15	\$13.44	\$107.52	\$27,310
16	\$13.67	\$109.36	\$27,777
17	\$13.87	\$110.96	\$28,184
18	\$14.50	\$116.00	\$29,464
19	\$14.75	\$118.00	\$29,972
20	\$15.00	\$120.00	\$30,480
21	\$15.25	\$122.00	\$30,988
22	\$15.50	\$124.00	\$31,496
23	\$15.75	\$126.00	\$32,004
24	\$16.00	\$128.00	\$32,512
25	\$16.25	\$130.00	\$33,020
26	\$16.50	\$132.00	\$33,528
27	\$16.75	\$134.00	\$34,036
28	\$17.00	\$136.00	\$34,544
29	\$17.25	\$138.00	\$35,052
30	\$17.50	\$140.00	\$35,560

All maintenance staff is subject to a 90 day probationary period.

Salary is based on an 8-hour day.

Moss Point School District

Job Title: Craft Worker

Position Summary:

Under direction of Maintenance supervisor, perform skills, Journey-level building trades work in the repair, maintenance, alteration and new construction of the Moss Point School District buildings.

Minimum Qualifications:

- Must have a valid driver's license
- High school diploma or its equivalent
- Perform skilled, journey-level work in two or more building trades electrical, HVAC, carpentry, plumbing, and painting
- Strong customer service skills
- Must be able to safely lift and handle up to 50 pounds.
- Must be able to twist, bend, sit, squat, kneel, pull and stand
- Must be able to work outdoors
- Must be able to climb and work safely from a ladder

Report to:

- Maintenance Supervisor

Areas of Responsibility:

- Alters, repairs or construct articles and structures of wood, such as tables, chairs, partitions, counters, doors and window frames: repair door closures and adjusts doors; makes and repair furniture and wooden fixtures.
- Inspect, repair, services, and power circuits, motor appliances, generators, breaker panels, control equipment switches, switchboards, fans, heater, and fixtures.
- Install, maintains and repairs plumbing systems and fixtures; repairs and replace pipes, valves, fitting and fixtures.
- Uses brush, roller or spray gun in applying paint, varnish, shellac, enamel lacquer or other protective or decorative finishes to various interior and exterior surfaces, such as wood, metal, glass, and plaster.
- HVAC repairs services and maintain heating and ventilating equipment, such as boilers, hot water and gas heaters.

**Moss Point School District
Maintenance
Craftsperson Salary Scale Fiscal Year
2026 - 2027**

Scale Step	Hourly Rate	Daily Rate	254 Days
0	\$12.50	\$100.00	\$25,400
1	\$12.75	\$102.00	\$25,908
2	\$13.25	\$106.00	\$26,924
3	\$13.75	\$110.00	\$27,940
4	\$14.25	\$114.00	\$28,956
5	\$14.75	\$118.00	\$29,972
6	\$15.25	\$122.00	\$30,988
7	\$15.75	\$126.00	\$32,004
8	\$16.25	\$130.00	\$33,020
9	\$16.75	\$134.00	\$34,036
10	\$17.25	\$138.00	\$35,052
11	\$17.75	\$142.00	\$36,068
12	\$18.20	\$145.60	\$36,982
13	\$18.50	\$148.00	\$37,592
14	\$18.90	\$151.20	\$38,405
15	\$19.25	\$154.00	\$39,116
16	\$19.55	\$156.40	\$39,726
17	\$19.85	\$158.80	\$40,335
18	\$20.15	\$161.20	\$40,945
19	\$20.45	\$163.60	\$41,554
20	\$20.75	\$166.00	\$42,164
21	\$21.10	\$168.80	\$42,875
22	\$21.45	\$171.60	\$43,586
23	\$21.80	\$174.40	\$44,298
24	\$22.15	\$177.20	\$45,009
25	\$22.50	\$180.00	\$45,720
26	\$22.85	\$182.80	\$46,431
27	\$23.20	\$185.60	\$47,142
28	\$23.55	\$188.40	\$47,854
29	\$23.90	\$191.20	\$48,565
30	\$24.25	\$194.00	\$49,276

All bookkeepers are subject to a 90 day probationary period.

Salary is based on an 8-hour day.

Moss Point School District

Job Title: HVAC Technician

Position Summary:

The HVAC technician is responsible for installing, maintaining, and repairing the heating and cooling systems for all Moss Point School District buildings.

Minimum Qualifications:

- Must have a valid driver's license
- High school diploma or its equivalent
- Certification or associate's degree from an accredited HVAC program at a technical school
- EPT Universal Certification to handle refrigerants is preferred
- Three (3) years previous experience as an HVAC technician
- Strong interpersonal skills as well as written and oral communications skills are essential

Report to:

- Maintenance Supervisor

Areas of Responsibility:

- Analyze, plan and perform preventive maintenance of HVAC systems throughout the district
- Plan shutdowns for maintenance and repair pumps including chill water, heating water and condensation pumps..
- Troubleshoot, repair and make modifications to all HVAC systems; including but not limited to air cooled, water cooled, hot water systems, chilled water systems.
- Adhere to all city, state and federal regulatory statutes.
- Maintain maintenance records to EPA regulations
- Perform refrigeration recovery, evacuation and charging while understanding the installation and sizing of refrigerant piping.
- Identifies components in heating systems, diagnosing problems in the heating system using a gas pressure test and other devices for routine maintenance, troubleshoot and repair.

Moss Point School District

Job Title: Electrician / Technician

Position Summary:

The Electrician / Technician is responsible for installing, maintaining the electrical system for all Moss Point School District buildings.

Minimum Qualifications:

- Must have a valid driver's license
- High school diploma or its equivalent
- Certification or associate's degree from an accredited Electrical program
- Three (3) years previous experience as an Electrician technician
- Exceptional communication and customer service skills
- Circuit knowledge
- Ability to perform electrical tests

Report to:

- Maintenance Supervisor

Areas of Responsibility:

- Understand and apply blueprints and technical diagrams
- Inspect electrical components including transformers and circuit breakers
- Use testing devices to identify and report electrical problems
- Use hand and power tools
- Adhere to state and local building regulations
- Complete work orders on time
- Create records of materials used
- Set up and test computer systems by running and concerning computer jacks and plugs.

**Moss Point School District
Maintenance
Technician Salary Scale Fiscal Year
2026 - 2027
HVAC Technician/Electrician Technician**

Scale Step	Hourly Rate	Daily Rate	254 Days
0	\$16.00	\$128.00	\$32,512
1	\$16.25	\$130.00	\$33,020
2	\$16.50	\$132.00	\$33,528
3	\$16.75	\$134.00	\$34,036
4	\$17.00	\$136.00	\$34,544
5	\$17.25	\$138.00	\$35,052
6	\$17.50	\$140.00	\$35,560
7	\$17.75	\$142.00	\$36,068
8	\$18.00	\$144.00	\$36,576
9	\$18.25	\$146.00	\$37,084
10	\$18.50	\$148.00	\$37,592
11	\$18.75	\$150.00	\$38,100
12	\$19.00	\$152.00	\$38,608
13	\$19.25	\$154.00	\$39,116
14	\$19.50	\$156.00	\$39,624
15	\$19.75	\$158.00	\$40,132
16	\$20.00	\$160.00	\$40,640
17	\$20.50	\$164.00	\$41,656
18	\$21.00	\$168.00	\$42,672
19	\$21.50	\$172.00	\$43,688
20	\$22.00	\$176.00	\$44,704
21	\$22.25	\$178.00	\$45,212
22	\$22.50	\$180.00	\$45,720
23	\$22.75	\$182.00	\$46,228
24	\$23.00	\$184.00	\$46,736
25	\$23.25	\$186.00	\$47,244
26	\$23.50	\$188.00	\$47,752
27	\$23.75	\$190.00	\$48,260
28	\$24.00	\$192.00	\$48,768
29	\$24.25	\$194.00	\$49,276
30	\$24.50	\$196.00	\$49,784

All maintenance staff is subject to a 90 day probationary period.

Salary is based on an 8-hour day.

PROCEDURE FOR PLACEMENT ON SALARY SCALES FOR TRANSPORTATION

The salary for each employee will be determined as follows:

1. Minimum of High School Diploma or GED Certificate; a valid MS Commercial License class "B" or "C" with a "P" endorsement.
2. Years of experience are determined by the Human Resources Department.
*To gain one year of experience, the employee must work a minimum of 75 percent of the days specified per year, during a fiscal year from July1 through June 30. Salary increments will be adjusted at the beginning of each fiscal year.
3. All transportation employees are subject to a 90 day probationary period and report to the Supervisor of Transportation.

Moss Point School District
Transportation
Bus Drivers Salary Scale Fiscal Year
2026 - 2027
Bus Drivers/*Substitute Drivers

Scale Step	Hourly Rate	Daily Rate	184 Days
0	\$15.00	\$75.00	\$13,800
1	\$15.25	\$76.25	\$14,030
2	\$15.50	\$77.50	\$14,260
3	\$15.75	\$78.75	\$14,490
4	\$16.00	\$80.00	\$14,720
5	\$16.25	\$81.25	\$14,950
6	\$16.50	\$82.50	\$15,180
7	\$16.75	\$83.75	\$15,410
8	\$17.00	\$85.00	\$15,640
9	\$17.25	\$86.25	\$15,870
10	\$17.50	\$87.50	\$16,100
11	\$17.75	\$88.75	\$16,330
12	\$18.00	\$90.00	\$16,560
13	\$18.25	\$91.25	\$16,790
14	\$18.50	\$92.50	\$17,020
15	\$18.75	\$93.75	\$17,250
16	\$19.00	\$95.00	\$17,480
17	\$19.25	\$96.25	\$17,710
18	\$19.50	\$97.50	\$17,940
19	\$19.75	\$98.75	\$18,170
20	\$20.00	\$100.00	\$18,400
21	\$20.25	\$101.25	\$18,630
22	\$20.50	\$102.50	\$18,860
23	\$20.75	\$103.75	\$19,090
24	\$21.00	\$105.00	\$19,320
25	\$21.25	\$106.25	\$19,550
26	\$21.50	\$107.50	\$19,780
27	\$21.75	\$108.75	\$20,010
28	\$22.00	\$110.00	\$20,240
29	\$22.25	\$111.25	\$20,470
30	\$22.50	\$112.50	\$20,700

All bus drivers are subject to a 90 day probationary period.

Salary is based on an 5-hour day.

** Substitute drivers pay is \$15.00*

** Drivers for activities will be paid in accordance with established District procedures.*

Moss Point School District
Transportation
Bus Monitors Salary Scale Fiscal Year
2026 - 2027

Scale Step	Hourly Rate	Daily Rate	184 Days
0	\$10.00	\$50.00	\$9,200
1	\$10.20	\$51.00	\$9,384
2	\$10.40	\$52.00	\$9,568
3	\$10.60	\$53.00	\$9,752
4	\$10.80	\$54.00	\$9,936
5	\$11.00	\$55.00	\$10,120
6	\$11.20	\$56.00	\$10,304
7	\$11.40	\$57.00	\$10,488
8	\$11.60	\$58.00	\$10,672
9	\$11.80	\$59.00	\$10,856
10	\$12.00	\$60.00	\$11,040
11	\$12.20	\$61.00	\$11,224
12	\$12.40	\$62.00	\$11,408
13	\$12.60	\$63.00	\$11,592
14	\$12.80	\$64.00	\$11,776
15	\$13.00	\$65.00	\$11,960
16	\$13.20	\$66.00	\$12,144
17	\$13.40	\$67.00	\$12,328
18	\$13.60	\$68.00	\$12,512
19	\$13.80	\$69.00	\$12,696
20	\$14.00	\$70.00	\$12,880
21	\$14.20	\$71.00	\$13,064
22	\$14.40	\$72.00	\$13,248
23	\$14.60	\$73.00	\$13,432
24	\$14.80	\$74.00	\$13,616
25	\$15.00	\$75.00	\$13,800
26	\$15.20	\$76.00	\$13,984
27	\$15.40	\$77.00	\$14,168
28	\$15.60	\$78.00	\$14,352
29	\$15.80	\$79.00	\$14,536
30	\$16.00	\$80.00	\$14,720

All bus monitors are subject to a 90 day probationary period.

Salary is based on an 5-hour day.

Moss Point School District
Transportation
Mechanic Salary Scale Fiscal Year
2026 - 2027

Scale Step	Hourly Rate	Daily Rate	254 Days
0	\$16.00	\$128.00	\$32,512
1	\$16.45	\$131.60	\$33,426
2	\$16.90	\$135.20	\$34,341
3	\$17.35	\$138.80	\$35,255
4	\$17.80	\$142.40	\$36,170
5	\$18.25	\$146.00	\$37,084
6	\$18.70	\$149.60	\$37,998
7	\$19.15	\$153.20	\$38,913
8	\$19.60	\$156.80	\$39,827
9	\$20.05	\$160.40	\$40,742
10	\$20.50	\$164.00	\$41,656
11	\$20.95	\$167.60	\$42,570
12	\$21.40	\$171.20	\$43,485
13	\$21.85	\$174.80	\$44,399
14	\$22.30	\$178.40	\$45,314
15	\$22.75	\$182.00	\$46,228
16	\$23.20	\$185.60	\$47,142
17	\$23.65	\$189.20	\$48,057
18	\$24.10	\$192.80	\$48,971
19	\$24.55	\$196.40	\$49,886
20	\$25.00	\$200.00	\$50,800
21	\$25.20	\$201.60	\$51,206
22	\$25.40	\$203.20	\$51,613
23	\$25.60	\$204.80	\$52,019
24	\$25.80	\$206.40	\$52,426
25	\$26.00	\$208.00	\$52,832
26	\$26.20	\$209.60	\$53,238
27	\$26.40	\$211.20	\$53,645
28	\$26.60	\$212.80	\$54,051
29	\$26.80	\$214.40	\$54,458
30	\$27.00	\$216.00	\$54,864

All mechanics are subject to a 90 day probationary period.

Salary is based on an 8-hour day.

PROCEDURE FOR PLACEMENT ON SALARY SCALES FOR TECHNOLOGY

Each position for Technology Services will have a classification. The salary for each employee will be determined as follows:

1. Associate's Degree, or 48 academic college credit hours or two years' experience in the technology field.
2. Years of experience are determined by the Human Resources Department.
*To gain one year of experience, the employee must work a minimum of 75 percent of the days specified per year, during a fiscal year from July 1 through June 30. Salary increments will be adjusted at the beginning of each fiscal year.
3. All classified staff members are subject to a 90 day probationary period.

Moss Point School District
Technology
Technician I Salary Scale Fiscal Year
2026 - 2027

Scale Step	Hourly Rate	Daily Rate	240 Days
0	\$16.50	\$132.00	\$31,680
1	\$16.80	\$134.40	\$32,256
2	\$17.10	\$136.80	\$32,832
3	\$17.40	\$139.20	\$33,408
4	\$17.70	\$141.60	\$33,984
5	\$18.00	\$144.00	\$34,560
6	\$18.30	\$146.40	\$35,136
7	\$18.60	\$148.80	\$35,712
8	\$18.90	\$151.20	\$36,288
9	\$19.20	\$153.60	\$36,864
10	\$19.50	\$156.00	\$37,440
11	\$19.80	\$158.40	\$38,016
12	\$20.10	\$160.80	\$38,592
13	\$20.40	\$163.20	\$39,168
14	\$20.70	\$165.60	\$39,744
15	\$21.00	\$168.00	\$40,320
16	\$21.30	\$170.40	\$40,896
17	\$21.60	\$172.80	\$41,472
18	\$21.90	\$175.20	\$42,048
19	\$22.20	\$177.60	\$42,624
20	\$22.50	\$180.00	\$43,200
21	\$22.80	\$182.40	\$43,776
22	\$23.10	\$184.80	\$44,352
23	\$23.40	\$187.20	\$44,928
24	\$23.70	\$189.60	\$45,504
25	\$24.00	\$192.00	\$46,080
26	\$24.30	\$194.40	\$46,656
27	\$24.60	\$196.80	\$47,232
28	\$24.90	\$199.20	\$47,808
29	\$25.20	\$201.60	\$48,384
30	\$25.50	\$204.00	\$48,960

All technology techs are subject to a 90 day probationary period.

Salary is based on an 8-hour day.

Moss Point School District
Technology
Technician II Salary Scale Fiscal Year
2026 - 2027
Technician II/Network Coordinator

Scale Step	Hourly Rate	Daily Rate	240 Days
0	\$18.50	\$148.00	\$35,520
1	\$18.86	\$150.88	\$36,211
2	\$19.22	\$153.76	\$36,902
3	\$19.58	\$156.64	\$37,594
4	\$19.94	\$159.52	\$38,285
5	\$20.30	\$162.40	\$38,976
6	\$20.66	\$165.28	\$39,667
7	\$21.02	\$168.16	\$40,358
8	\$21.38	\$171.04	\$41,050
9	\$21.74	\$173.92	\$41,741
10	\$22.10	\$176.80	\$42,432
11	\$22.46	\$179.68	\$43,123
12	\$22.82	\$182.56	\$43,814
13	\$23.18	\$185.44	\$44,506
14	\$23.54	\$188.32	\$45,197
15	\$23.90	\$191.20	\$45,888
16	\$24.26	\$194.08	\$46,579
17	\$24.62	\$196.96	\$47,270
18	\$24.98	\$199.84	\$47,962
19	\$25.34	\$202.72	\$48,653
20	\$25.70	\$205.60	\$49,344
21	\$26.06	\$208.48	\$50,035
22	\$26.42	\$211.36	\$50,726
23	\$26.78	\$214.24	\$51,418
24	\$27.14	\$217.12	\$52,109
25	\$27.50	\$220.00	\$52,800
26	\$27.86	\$222.88	\$53,491
27	\$28.22	\$225.76	\$54,182
28	\$28.58	\$228.64	\$54,874
29	\$28.94	\$231.52	\$55,565
30	\$29.30	\$234.40	\$56,256

All technology techs are subject to a 90 day probationary period.
Salary is based on an 8-hour day.

PROCEDURE FOR PLACEMENT ON SALARY SCALES FOR CAFETERIA EMPLOYEES

Each position for cafeteria employees will be classified as a Cafeteria Manager or Cafeteria Worker.

Cafeteria Manager:

- The salary for the cafeteria manager will be determined by years of experience, hourly rates and number of students served in the cafeteria.
- Minimum qualifications for cafeteria managers are four years of experience. Outside similar experience or college may be used instead of experience for not more than four years.
- For cafeteria managers, no reduction will be made if the number of students served decreases from one school year to the next. When the position of cafeteria manager becomes vacant, the beginning salary component for the number of students served for the prior school year will determine scale placement along years of experience and hourly rates.

Cafeteria Workers:

- The salary of cafeteria workers will be determined by years of experience and hourly rates. The number of days employed and number of hours per day will be based on the needs of the school district.
- Salary increments will be adjusted in July for employees with reference to beginning date. To gain one year experience after employed, the employee must work a minimum of 75 percent of the number of specified days per year during the fiscal year, July 1 through June 30.

Moss Point School District
Child Nutrition
Food Service Manager Salary Scale Fiscal Year
2026 - 2027

Scale Step	Hourly Rate	Daily Rate	195 Days
0	\$18.22	\$145.76	\$28,423
1	\$18.49	\$147.92	\$28,844
2	\$18.75	\$150.00	\$29,250
3	\$19.02	\$152.16	\$29,671
4	\$19.29	\$154.32	\$30,092
5	\$19.55	\$156.40	\$30,498
6	\$19.82	\$158.56	\$30,919
7	\$20.08	\$160.64	\$31,325
8	\$20.35	\$162.80	\$31,746
9	\$20.62	\$164.96	\$32,167
10	\$20.88	\$167.04	\$32,573
11	\$21.15	\$169.20	\$32,994
12	\$21.41	\$171.28	\$33,400
13	\$21.68	\$173.44	\$33,821
14	\$21.95	\$175.60	\$34,242
15	\$22.21	\$177.68	\$34,648
16	\$22.48	\$179.84	\$35,069
17	\$22.74	\$181.92	\$35,474
18	\$23.01	\$184.08	\$35,896
19	\$23.28	\$186.24	\$36,317
20	\$23.54	\$188.32	\$36,722
21	\$23.80	\$190.40	\$37,128
22	\$24.06	\$192.48	\$37,534
23	\$24.32	\$194.56	\$37,939
24	\$24.58	\$196.64	\$38,345
25	\$24.84	\$198.72	\$38,750
26	\$25.10	\$200.80	\$39,156
27	\$25.36	\$202.88	\$39,562
28	\$25.62	\$204.96	\$39,967
29	\$25.88	\$207.04	\$40,373
30	\$26.14	\$209.12	\$40,778

All Cafeteria Managers and Trainees are subject to a 90 day probationary period.

Salary is based on an 8-hour day.

*** Manager Trainee salary will be 125% of Cafeteria worker Scale on years of experience.**

Moss Point School District
Child Nutrition
Food Service Worker Salary Scale Fiscal Year
2026 - 2027

Scale Step	Hourly Rate	Daily Rate	184 Days
0	\$10.00	\$80.00	\$14,720
1	\$10.15	\$81.20	\$14,941
2	\$10.31	\$82.48	\$15,176
3	\$10.47	\$83.76	\$15,412
4	\$10.62	\$84.96	\$15,633
5	\$10.79	\$86.32	\$15,883
6	\$10.95	\$87.60	\$16,118
7	\$11.10	\$88.80	\$16,339
8	\$11.26	\$90.08	\$16,575
9	\$11.43	\$91.44	\$16,825
10	\$11.58	\$92.64	\$17,046
11	\$11.74	\$93.92	\$17,281
12	\$11.90	\$95.20	\$17,517
13	\$12.06	\$96.48	\$17,752
14	\$12.22	\$97.76	\$17,988
15	\$12.37	\$98.96	\$18,209
16	\$12.53	\$100.24	\$18,444
17	\$12.72	\$101.76	\$18,724
18	\$12.91	\$103.28	\$19,004
19	\$13.11	\$104.88	\$19,298
20	\$13.30	\$106.40	\$19,578
21	\$13.60	\$108.80	\$20,019
22	\$13.90	\$111.20	\$20,461
23	\$14.20	\$113.60	\$20,902
24	\$14.50	\$116.00	\$21,344
25	\$14.80	\$118.40	\$21,786
26	\$15.10	\$120.80	\$22,227
27	\$15.40	\$123.20	\$22,669
28	\$15.70	\$125.60	\$23,110
29	\$16.00	\$128.00	\$23,552
30	\$16.30	\$130.40	\$23,994

All Cafeteria employees are subject to a 90 day probationary period.

Substitutes will be compensated at \$1.00 per hour above minimum wages.

Moss Point School District
Child Nutrition
Food Service Warehouse Salary Scale Fiscal Year
2026 - 2027

Scale Step	Hourly Rate	Daily Rate	240 Days
0	\$10.49	\$83.92	\$20,141
1	\$10.64	\$85.12	\$20,429
2	\$11.06	\$88.48	\$21,235
3	\$11.48	\$91.84	\$22,042
4	\$11.87	\$94.96	\$22,790
5	\$12.29	\$98.32	\$23,597
6	\$12.71	\$101.68	\$24,403
7	\$13.13	\$105.04	\$25,210
8	\$13.55	\$108.40	\$26,016
9	\$13.95	\$111.60	\$26,784
10	\$14.38	\$115.04	\$27,610
11	\$14.80	\$118.40	\$28,416
12	\$15.22	\$121.76	\$29,222
13	\$15.64	\$125.12	\$30,029
14	\$16.07	\$128.56	\$30,854
15	\$16.49	\$131.92	\$31,661
16	\$16.92	\$135.36	\$32,486
17	\$17.35	\$138.80	\$33,312
18	\$18.21	\$145.68	\$34,963
19	\$19.07	\$152.56	\$36,614
20	\$19.93	\$159.44	\$38,266
21	\$20.18	\$161.44	\$38,746
22	\$20.43	\$163.44	\$39,226
23	\$20.68	\$165.44	\$39,706
24	\$20.93	\$167.44	\$40,186
25	\$21.18	\$169.44	\$40,666
26	\$21.43	\$171.44	\$41,146
27	\$21.68	\$173.44	\$41,626
28	\$21.93	\$175.44	\$42,106
29	\$22.18	\$177.44	\$42,586
30	\$22.43	\$179.44	\$43,066

All Cafeteria employees are subject to a 90 day probationary period.

Substitutes will be compensated at \$1.00 per hour above minimum wages.

PROCEDURE FOR PLACEMENT ON SALARY SCALES FOR CAMPUS POLICE

The salary for each employee will be determined as follows:

1. Associate's Degree, or a minimum of 48 academic college credit hours, police academy certificate and at least two years of law enforcement experience.
2. Years of experience are determined by the Human Resources Department.
*To gain one year of experience, the employee must work a minimum of 75 percent of the days specified per year, during a fiscal year from July 1 through June 30. Salary increments will be adjusted at the beginning of each fiscal year.
3. All Campus Police employees are subject to a 90 day probationary period.

***Moss Point School District
Campus Police Salary Scale Fiscal Year
2026 - 2027***

<i>Scale Step</i>	<i>Hourly Rate</i>	<i>Daily Rate</i>	<i>220 Days</i>
0	\$28.13	\$225.04	\$49,509
1	\$28.25	\$226.00	\$49,720
2	\$28.38	\$227.04	\$49,949
3	\$28.51	\$228.08	\$50,178
4	\$28.64	\$229.12	\$50,406
5	\$28.76	\$230.08	\$50,618
6	\$28.89	\$231.12	\$50,846
7	\$29.02	\$232.16	\$51,075
8	\$29.15	\$233.20	\$51,304
9	\$29.28	\$234.24	\$51,533
10	\$29.40	\$235.20	\$51,744
11	\$29.53	\$236.24	\$51,973
12	\$29.66	\$237.28	\$52,202
13	\$29.79	\$238.32	\$52,430
14	\$29.91	\$239.28	\$52,642
15	\$30.04	\$240.32	\$52,870
16	\$30.17	\$241.36	\$53,099
17	\$30.30	\$242.40	\$53,328
18	\$30.43	\$243.44	\$53,557
19	\$30.55	\$244.40	\$53,768
20	\$30.68	\$245.44	\$53,997
21	\$30.86	\$246.88	\$54,314
22	\$31.04	\$248.32	\$54,630
23	\$31.22	\$249.76	\$54,947
24	\$31.40	\$251.20	\$55,264
25	\$31.58	\$252.64	\$55,581
26	\$31.76	\$254.08	\$55,898
27	\$31.94	\$255.52	\$56,214
28	\$32.12	\$256.96	\$56,531
29	\$32.30	\$258.40	\$56,848
30	\$32.48	\$259.84	\$57,165

All Campus Police employees are subject to a 90 day probationary period.

Salary is based on 8 hours per day.

Moss Point School District
Nurse Salary Scale Fiscal Year
2026 -2027

Scale Step	Associate RN	BSN RN	Master RN	Doctorate RN
0	\$35,050	\$37,250	\$38,358	\$39,500
1	\$35,590	\$37,953	\$39,121	\$40,338
2	\$36,130	\$38,656	\$39,884	\$41,176
3	\$36,670	\$39,359	\$40,647	\$42,014
4	\$37,210	\$40,062	\$41,410	\$42,852
5	\$37,750	\$40,765	\$42,173	\$43,690
6	\$38,290	\$41,468	\$42,936	\$44,528
7	\$38,830	\$42,171	\$43,699	\$45,366
8	\$39,370	\$42,874	\$44,462	\$46,204
9	\$39,910	\$43,577	\$45,225	\$47,042
10	\$40,450	\$44,280	\$45,988	\$47,880
11	\$40,990	\$44,983	\$46,751	\$48,718
12	\$41,530	\$45,686	\$47,514	\$49,556
13	\$42,070	\$46,389	\$48,277	\$50,394
14	\$42,610	\$47,092	\$49,040	\$51,232
15	\$43,150	\$47,795	\$49,803	\$52,070
16	\$43,690	\$48,749	\$50,566	\$52,908
17	\$44,230	\$49,201	\$51,329	\$53,746
18	\$44,770	\$49,904	\$52,092	\$54,584
19	\$45,310	\$50,607	\$52,855	\$55,422
20	\$45,850	\$51,310	\$53,618	\$56,260
21	\$46,390	\$52,013	\$54,381	\$57,098
22	\$46,930	\$52,716	\$55,144	\$57,936
23	\$47,470	\$53,419	\$55,907	\$58,774
24	\$48,010	\$54,122	\$56,670	\$59,612
25	\$48,550	\$54,825	\$57,433	\$60,450
26	\$49,090	\$55,528	\$58,196	\$61,288
27	\$49,630	\$56,231	\$58,959	\$62,126
28	\$50,170	\$56,934	\$59,722	\$62,964
29	\$50,710	\$57,637	\$60,485	\$63,802
30	\$51,250	\$58,340	\$61,248	\$64,640

Personnel employed on the Nurse Salary classification will be placed on the Salary Scale based upon experience . Nurses work 187 days.

The projected salaries listed are based on a 8 hour workday for payroll calculation purposes. Work schedules will be determined by the Principal or appropriate administrator subject to approval by the Superintendent.

All Nurses are subject to a 90 day probationary period.

Moss Point School District
Truancy Officer Salary Scale Fiscal Year
2026 - 2027

Scale Step	Hourly Rate	Daily Rate	187 Days
0	\$16.06	\$128.48	\$24,026
1	\$16.26	\$130.08	\$24,325
2	\$16.46	\$131.68	\$24,624
3	\$16.66	\$133.28	\$24,923
4	\$16.86	\$134.88	\$25,223
5	\$17.06	\$136.48	\$25,522
6	\$17.26	\$138.08	\$25,821
7	\$17.46	\$139.68	\$26,120
8	\$17.66	\$141.28	\$26,419
9	\$17.86	\$142.88	\$26,719
10	\$18.06	\$144.48	\$27,018
11	\$18.26	\$146.08	\$27,317
12	\$18.46	\$147.68	\$27,616
13	\$18.66	\$149.28	\$27,915
14	\$18.86	\$150.88	\$28,215
15	\$19.06	\$152.48	\$28,514
16	\$19.26	\$154.08	\$28,813
17	\$19.46	\$155.68	\$29,112
18	\$19.66	\$157.28	\$29,411
19	\$19.86	\$158.88	\$29,711
20	\$20.06	\$160.48	\$30,010
21	\$20.26	\$162.08	\$30,309
22	\$20.46	\$163.68	\$30,608
23	\$20.66	\$165.28	\$30,907
24	\$20.86	\$166.88	\$31,207
25	\$21.06	\$168.48	\$31,506
26	\$21.26	\$170.08	\$31,805
27	\$21.46	\$171.68	\$32,104
28	\$21.66	\$173.28	\$32,403
29	\$21.86	\$174.88	\$32,703
30	\$22.06	\$176.48	\$33,002

Truany Officers are subject to a 90 day probationary period.

Salary is based on an 8-hour day.