

Each coach and sponsor will be placed according to the following supplemental salary schedule. A new to the district coach or sponsor will be placed on Step 1 in their initial contract with USD453. Vertical movement on the supplemental salary schedule applies to coaches and sponsors who have completed one full year of service with the district and will be contingent upon continuing in the same position.
10 step maximum for all head and assistant coaches and sponsors

Supplemental salaries will be calculated as a percent of BS column base pay with the percentages as follows on the supplemental salary schedule.

LEAVENWORTH USD #453											
\$52,000	Supplemental Salary Schedule 2026-27 School Year										
Base Pay	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Group 8	Group 9	Group 10	Group 11
Step 1	15.00%	14.00%	12.00%	10.00%	9.00%	7.00%	6.00%	4.75%	3.50%	2.50%	2.00%
Step 2	15.25%	14.25%	12.25%	10.25%	9.25%	7.13%	6.13%	4.81%	3.56%	2.53%	2.03%
Step 3	15.50%	14.50%	12.50%	10.50%	9.50%	7.25%	6.25%	4.88%	3.63%	2.56%	2.06%
Step 4	15.75%	14.75%	12.75%	10.75%	9.75%	7.38%	6.38%	4.94%	3.69%	2.59%	2.09%
Step 5	16.00%	15.00%	13.00%	11.00%	10.00%	7.50%	6.50%	5.00%	3.75%	2.63%	2.13%
Step 6	16.25%	15.25%	13.25%	11.25%	10.25%	7.63%	6.63%	5.06%	3.81%	2.66%	2.16%
Step 7	16.50%	15.50%	13.50%	11.50%	10.50%	7.75%	6.75%	5.13%	3.88%	2.69%	2.19%
Step 8	16.75%	15.75%	13.75%	11.75%	10.75%	7.88%	6.88%	5.19%	3.94%	2.72%	2.22%
Step 9	17.00%	16.00%	14.00%	12.00%	11.00%	8.00%	7.00%	5.25%	4.00%	2.75%	2.25%
Step 10	17.25%	16.25%	14.25%	12.25%	11.25%	8.13%	7.13%	5.31%	4.06%	2.78%	2.28%

Group 1	Group 2	Group 3
HS Head Football Coach HS Head Basketball Coach	HS Head Cheerleading Coach	HS Head Wrestling Coach HS Head Track Coach HS Head Volleyball Coach HS Head Soccer Coach HS Head Baseball Coach HS Head Softball Coach HS Instrumental Music

Group 4	Group 5	Group 6
HS Asst. Football Coach HS Asst. Basketball Coach HS Head Cross Country Coach HS Head Swimming Coach HS Head Tennis Coach HS Head Bowling Coach HS Head Powerlifting Coach	HS Head Golf Coach HS Asst. Cheerleading Coach HS Asst. Wrestling Coach HS Asst. Track Coach HS Asst. Volleyball Coach HS Asst. Soccer Coach HS Asst. Baseball Coach HS Asst. Softball Coach HS Head Debate Coach HS Head Forensics Coach MS Co-Curricular Coordinator Special Olympics Coordinator	HS Asst. Cross Country Coach HS Asst. Swimming Coach HS Asst. Tennis Coach HS Asst. Bowling Coach HS Asst. Powerlifting Coach HS Asst. Instrumental Music HS Vocal Music HS Plays & Musical Productions* MS Head Cheerleading Coach

Group 7	Group 8	Group 9
HS Asst. Golf Coach HS Asst. Debate Coach HS Asst. Forensics Coach HS Head Kays HS DECA HS Scholars Bowl HS Junior / Senior Prom Sponsor HS Senior Class Sponsor HS School Yearbook / HS School Paper MS Head Football Coach MS Head Track Coach MS Head Basketball Coach MS Head Volleyball Coach MS Head Cross Country Coach MS Head Wrestling Coach	HS Drill Team (Band) HS Head Student Council HS Color Guard (JROTC) HS Armed Honor Guard (JROTC) HS Unarmed Honor Guard (JROTC) HS Rifle Team (JROTC) HS Raiders (JROTC) HS Unified Bowling MS Asst. Cheerleading Coach	HS Asst. DECA HS Asst. Student Council HS Asst. Kays HS Skills USA HS TSA HS POC Step Team HS FCCLA HS National Honor Society HS Thespian Honor Society HS Junior Guards (JROTC) HS Drum & Bugle / Chorus / Supply (JROTC) MS Asst. Football Coach MS Asst. Track Coach MS Asst. Basketball Coach MS Asst. Volleyball Coach MS Asst. Cross Country Coach MS Asst. Wrestling Coach MS/Elem Vocal Music* MS Instrumental Music

Group 10	Group 11	
HS Head Math Competition^ HS Model UN MS/Elem Head Student Council MS Head Kays MS Jazz Band MS Plays & Musical Productions*	HS Chess Club^ HS Science Olympiad^ MS/Elem School Yearbook / School Paper MS Asst. Student Council MS Asst. Kays MS/Elem Math Competition^ MS/Elem Junior Guards HS Ambassadors HS Mentors MS Ambassadors	*Plays & Musical Productions: each major public performance over one hour in length, instrumental and vocal music concerts are not included ^Minimum of three competitions/events per year

Other Special Payments

- ❖ Elementary: After School Sponsor \$840
- ❖ Elementary: Title I Program Coordinator \$4,144
- ❖ Elementary: Combination Classroom \$5,600
 - (General Education Elementary Teacher with two (2) grade levels in same class)
- ❖ Elementary: Extended Teacher Day \$3,906
- ❖ High School: Co-Curricular Sponsor \$400 (semester) administration approval required; plan and hold weekly club meetings, community service project, submit competition record (First semester payment made on December paycheck; Second semester payment made on May paycheck.)
- ❖ High School Counselors \$5,012
 - (Pay Supports A 30 Minute Extension of the Duty Day)
- ❖ High School: Department Facilitator
 - Departments of 7 or fewer teachers \$700
 - Departments of 8 or more teachers \$1,200
- ❖ High School: Greater Than 3 Preps \$1,540 per semester
- ❖ High School: JROTC Senior Army Instructor \$3,080
- ❖ High School: Strength & Conditioning Coach \$1,734
 - Fall, Winter, Spring, Summer
- ❖ High School: Student Store \$2,520
- ❖ High School: Teaching Greater Than 2 Subject Areas \$2,940
- ❖ High School: Webmaster \$1,400
- ❖ High School/Middle School: Seventh Period Class \$3,500
- ❖ High Incidence Special Education/Low Incidence Special Education/Deaf&Hard of Hearing/Gifted classroom teachers who are active classroom teachers and who have an active caseload will receive \$1,000
- ❖ Mentor \$560
 - Mentor stipend is paid to the mentor for each new teacher mentee who is within the first two years of the profession. The maximum amount payable per mentor is \$2,800. Mentor stipend is the greater of district amount or state reimbursement amount. (Annual Payment Made in June Paycheck)
- ❖ Middle School Co-Curricular Sponsor \$336 (quarterly) (First semester payment made on December paycheck; Second semester payment made on May paycheck.)
- ❖ Middle School/Elementary School Counselors \$1,756
 - (Pay Supports A 30 Minute Extension of the Duty Day)

- ❖ Middle School: Strength & Conditioning Coach \$1,734 (summer)
- ❖ National Board Certification \$1,008
- ❖ Professional Development Committee Chair \$1,120
- ❖ Professional Development Steering Committee \$700
 - (Annual Payment Made in April Paycheck)
- ❖ Social Worker \$1,756
 - (Pay Supports A 30 Minute Extension of the Duty Day)
- ❖ Speech Therapist/Occupational Therapist/School Psychologist \$8,000
 - (Pay Supports A 30 Minute Extension of the Duty Day)
- ❖ Board Certified Behavior Analyst \$8,000
 - (Pay Supports A 30 Minute Extension of the Duty Day)
- ❖ Building Leadership Team \$980
- ❖ School Improvement Team \$840
- ❖ District Committee Meeting Outside Teacher Duty Day: \$18.00/Hour
- ❖ Lunchroom Supervision: \$15.00/Hour
- ❖ Paid Extra Duty Assignments \$18.00/Hour
- ❖ Teacher as Substitute Teacher (Planning Period): \$27.00/Hour
- ❖ Teacher as Substitute Teacher (Planning Period Premium Pay): \$32.00/Hour
- ❖ Teacher as Substitute Teacher (Combined Classroom): \$21.00/Hour