



BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

June 17, 2026

I. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 9:03 a.m. on June 17, 2026. The meeting was held at the Upland Unified School District Office, 390 N. Euclid Ave., Upland, California 91786.

Trustees present at the time of Call to Order: President, Mrs. Mary Locke; Vice-President, Mr. Chris Cruz, Clerk, Mr. Sherman Garnett, Member, Mr. Jack Young, and Member, Mr. Wes Fifield.

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Dr. Shinay Bowman, Chief Academic Officer; Mrs. Pamela Salgado, Assistant Superintendent of Student Services and Dr. Ji Wang, Assistant Superintendent of Human Resources.

Administrators absent: Dr. Jennifer DeAnda, Assistant Superintendent of Business Services

II. GENERAL FUNCTIONS

A. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Board Member, Mr. Wes Fifield

B. ADOPTION OF THE AGENDA

The agenda was adopted by the following vote:

Moved by: Jack Young Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

C. PUBLIC COMMENTS

No comments

III. ACTION

A. Approve the 2026-2027 Local Control Accountability Plan

Moved by: Wes Fifield Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

B. Adopt the 2026-2027 Fiscal Year Budget

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

IV. DISCUSSION

- A. California Dashboard Local Indicators Report 2026-2027 presented by Chief Academic Officer, Dr. Shinay Bowman.
- B. Potential School Facilities Bond overview provided by Superintendent Carmen Day and Jon Isom of Isom Advisors. The Proposed General Obligation Bond planning process was shared. The presentation included the District's facility needs, community input, proposed project priorities, a potential Career Technical Education (CTE) Center, bond funding scenarios, and the proposed timeline. The Board provided direction to District staff regarding next steps.

V. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No comments

VI. CLOSED SESSION

The Board convened into Closed Session at 10:43 a.m. to discuss the following matters:

- A. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources Employee organization: California School Employees Association and its Chapter 163
- B. Public Employee Employment Government Code §54957 Certificated and Classified Management: 2 Items - Assistant Superintendent of Business and Assistant Superintendent of Ed Services
- C. Public Employee Performance Evaluation (Government Code §54957) Title: Superintendent

VII. RECONVENE OPEN SESSION

The Board reconvened from Closed Session at 11:12 a.m., announced that discussion had occurred, and the following action was taken:

- B. Pursuant to Government Code §54957, the Board took action to Approve Rami Beshara as Chief Business Officer (Assistant Superintendent of Business), by the following vote:

Moved by: Wes Fifield Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

- B. Pursuant to Government Code §54957, the Board took action to Approve Charles Neighbours as the Assistant Superintendent, Ed. Services, by the following vote:

Moved by: Chris Cruz Seconded by: Wes Fifield

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

VIII. ADJOURNMENT

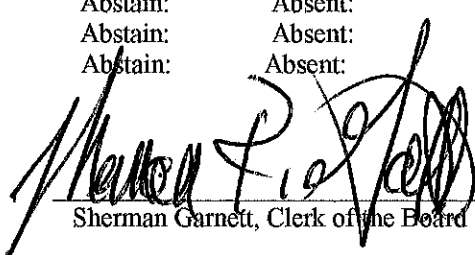
The meeting was adjourned at 11:12 a.m.

Moved by: Jack Young Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:


Mary Locke, President


Sherman Garnett, Clerk of the Board

Minutes respectfully reviewed and submitted by: Letty Talamantes 06/17/26