

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
July 28, 2026

REGULAR EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Sergio Aceytuno	Custodian-UHS	\$20.41/hourly	08/29/2026
Valerie Aguirre	Noon Duty Aide-CIT	\$16.90/hourly	08/24/2026
Olicia Ayala	Secretary II-UHS	\$23.88/hourly	07/29/2026
Cailin Connors	Noon Duty Aide-SYC	\$16.90/hourly	08/24/2026
Romy Cordova	Noon Duty Aide-CAB	\$16.90/hourly	08/24/2026
Natasha De La Torre	Transportation Supervisor-DO	\$76,362.00/annual	07/29/2026
Jessica Fitzpatrick	Paraeducator II SPED-UHS	\$19.99/hourly	08/20/2026
Karissma Franco	Paraeducator II SPED-CIT	\$23.41/hourly	08/20/2026
Lucia Guerrero	Director's Secretary-DO	\$23.43/hourly	07/29/2026
Diana Hernandez	Paraeducator I GEN-BV	\$18.04/hourly	08/20/2026
Kendara Keefer	Paraeducator II SPED-CIT	\$20.80/hourly	08/20/2026
Keturah Keith	Paraeducator II SPED-CIT	\$19.99/hourly	08/20/2026
Chad Kirkpatrick	Paraeducator II SPED-UHS	\$19.99/hourly	08/20/2026
Arla Miller Braley	Transportation Clerk-DO	\$24.81/hourly	08/03/2026
Anahi Rodriguez	Wellness Center Aide-PJH	\$18.04/hourly	08/20/2026
Rayven Roman	Paraeducator II SPED-PJH	\$19.99/hourly	08/20/2026
Socrates Sanchez	Nutrition Services Worker II-UHS	\$19.61/hourly	08/20/2026
Justine Santos	Operations Manager Nutrition Services-DO	\$79,402.72/annual	07/29/2026
Francisco Sedano	Custodian-CAB	\$20.41/hourly	07/29/2026
Johann Suarez	Paraeducator II SPED-UHS	\$19.99/hourly	08/20/2026
Amberly Swindle	Health Technician-UAA	\$22.51/hourly	08/20/2026
Luz Torres	Paraeducator II SPED-CIT	\$19.99/hourly	08/20/2026
Yvette Victoria	Paraeducator I GEN-FK	\$18.85/hourly	08/20/2026

**pending compliance with criminal background check*

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Natalie Barriga	Child Care Assistant	\$16.90/hourly	06/24/2026
Bethany Martinez	Child Care Assistant	\$16.90/hourly	06/15/2026
Bethany Martinez	Paraeducator	\$16.90/hourly	06/15/2026
Melinda Martinez	Health Technician	\$16.90/hourly	06/22/2026
Jenna McHenry	Paraeducator	\$16.90/hourly	06/08/2026
Michelle Sanchez	Paraeducator	\$16.90/hourly	06/16/2026

**pending compliance with criminal background check*

SHORT TERM EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Aurora Badruddoza	Student Worker-UHS	\$16.90/hourly	2026/2027
Sophia Flores	Student Worker-UHS	\$16.90/hourly	2026/2027
Melinda Summers Sandoval	Behavioral Health Therapist-BV	\$93,959.20/annually	2026/2027

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2026 EXTENDED SCHOOL YEAR (ESY) – At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Aubrey Arreola	Paraeducator II SPED-CIT	\$19.99/hourly	06/16/2026-07/16/2026
Savannah Fitz	Paraeducator II SPED-UHS	\$19.99/hourly	06/16/2026-07/16/2026
Karissma Franco	Paraeducator II SPED-CIT	\$23.41/hourly	06/08/2026-07/16/2026

**pending compliance with criminal background check*

2026 SUMMER SCHOOL – At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Nathan McHenry	Campus Proctor-UHS	\$27.39/hourly	06/10/2026-07/10/2026

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Travis Almquist	Boys Assistant Swim Coach-UHS	\$363.67/stipend	02/01/2026-06/10/2026
Jamie Benavides	Head Dive Coach-UHS	\$436.04/stipend	02/01/2026-06/10/2026
Keira Bozek	Girls Varsity Assistant Swim Coach-UHS	\$363.67/stipend	02/01/2026-06/10/2026
Jared Bujanda	Baseball Coach-UHS	\$1,800.00/stipend	2025/2026
Jasmine Dennis	Competitive Dance Coach II-UHS	\$35.00/hourly	2026/2027
Estefania Fernandez	Track & Field Sprints-UHS	\$2,327.48/stipend	02/01/2026-06/10/2026
Jake Gomez	Basketball Coach-UHS	\$1,500.00/stipend	10/01/2025-02/15/2026
Day Lyric	Track & Field Hurdles Coach-UHS	\$727.34/stipend	02/01/2026-06/10/2026
Myles Massie	Track & Field Jumps Coach-UHS	\$1,091.01/stipend	02/01/2026-06/10/2026
Jose Moya	JV Baseball Coach-UHS	\$1,800.00/stipend	02/01/2026-06/10/2026
Robert Peace	Assistant Varsity Baseball Coach-UHS	\$727.33/stipend	02/01/2026-06/10/2026
Jasmine Dennis	Competitive Dance Coach II-UHS	\$35.00/hourly	2026/2027
Jeannette Poot-May	Yearbook-SYC	\$1,280.11/stipend	08/18/2025-05/01/2026
Jeannette Poot-May	Magazine/Newspaper-SYC	\$1,280.11/stipend	08/18/2025-05/01/2026
Jeannette Poot-May	Magazine/Newspaper-SYC	\$1,280.11/stipend	08/11/2026-06/10/2027
Pablo Robertson	Announcer-UHS	\$3,619.23/stipend	02/01/2026-06/10/2026
Jordan Salgado	Assistant Varsity Baseball Coach-UHS	\$727.33/stipend	02/01/2026-06/10/2026
Dylan Smith	Head Baseball Coach-UHS	\$872.33/stipend	02/01/2026-06/10/2026
Aaron Spears	Football Assistant Coach-UHS	\$4,945.90/stipend	2026/2027
Corey Thomas	Football Assistant Coach-UHS	\$4,945.90/stipend	2026/2027
Richard Villanueva	Track & Field Jumps Coach-UHS	\$727.33/stipend	02/01/2026-06/10/2026
Bruce Wilder	Boys Golf Assistant Coach-UHS	\$1,091.01/stipend	02/01/2026-06/10/2026
Cody Yeo	Girls Head Swim Coach-UHS	\$436.04/stipend	02/01/2026-06/10/2026

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EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 5667	Paraeducator II SPED-UHS	04/09/2026	Retirement
EIN # 6153	Executive Assistant-DO	08/03/2026	Resigned
EIN # 7673	Paraeducator I SPED-SV	06/04/2026	Resigned
EIN # 8503	Account Clerk III-DO	07/17/2026	Resigned

EMPLOYMENT ENDING-SUBSTITUTES

Employee EIN #	Assignment	Effective Date	Remarks
EIN# 229	Clerical Assistant	06/25/2026	Non-Active
EIN# 1794	Clerical Assistant	06/29/2026	Non-Active
EIN# 2363	Clerical Assistant	06/25/2026	Non-Active
EIN# 3936	Paraeducator	06/24/2026	Non-Active
EIN# 8631	Nutrition Services Assistant	06/29/2026	Non-Active
EIN# 8969	Paraeducator	06/24/2026	Non-Active
EIN# 9099	Paraeducator	06/24/2026	Non-Active
EIN# 9135	Custodian	06/24/2026	Non-Active
EIN# 9196	Custodian	06/25/2026	Resigned
EIN# 9413	Nutrition Services Assistant	06/25/2026	Non-Active
EIN# 9487	Paraeducator	05/19/2026	Resigned
EIN# 9656	Clerical Assistant	06/25/2026	Non-Active
EIN# 9696	Paraeducator	06/24/2026	Non-Active
EIN# 9711	Noon Duty Aide	05/27/2026	Non-Active
EIN# 9720	Custodian	06/24/2026	Non-Active
EIN# 9765	Noon Duty Aide	06/24/2026	Non-Active
EIN# 9768	Noon Duty Aide	06/24/2026	Non-Active
EIN# 9815	Noon Duty Aide	06/29/2026	Non-Active
EIN# 9819	Paraeducator	06/24/2026	Non-Active
EIN# 9828	Clerical Assistant	05/19/2026	Resigned
EIN# 9840	Clerical Assistant	06/29/2026	Non-Active
EIN# 9841	Paraeducator	06/04/2026	Resigned

TEMPORARY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Hilda Gomez	Noon Duty Aide-CIT	08/24/2026-06/10/2027	3 hr. to 5 hrs.
Maritza Macias	Noon Duty Aide-CIT	08/24/2026-06/10/2027	3 hr. to 5 hrs.
Luz Torres	Noon Duty Aide-CIT	08/24/2026-06/10/2027	3 hr. to 5 hrs.

ADDITIONAL ASSIGNMENTS

Priscilla Castaneda	Clerical Assistant working additional hours from 08/10/2026-08/21/2026 to prepare for the beginning of the school year at Sycamore Elementary; NTE 35 hrs. at Current Hourly Rate. (Funded by LCAP)
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Kathryn Coker	Paraeducator worked additional hours on 06/16/2026 to attend Services Learning Brainstorm and Planning Day at Valencia Elementary; NTE 3 hrs. at Current Hourly Rate. (Funded by SITE)
Alyssa Chacon	Classified staff working additional hours from 06/08/2026-08/19/2026 to provide support to students and families transitioning from Junior High to intermediate school at Upland Junior High; NTE 300 hrs. at Current Hourly Rate. (Funded by TTL1)
Devynn Domenech	Library Technician working additional hours from 08/24/2026-06/10/2027 to set up and operate book fairs at Baldy View Elementary; NTE 40 hrs. at Current Hourly Rate. (Funded by LCAP)
Isis Gomez	Family Liaison working additional hours from 07/01/2026-06/10/2027 to provide support for community events at Citrus Elementary; NTE 40 hrs. at Current Hourly Rate. (Funded by CSPP)
James Heling	Custodian working additional hours from 08/24/2026-06/10/2027 to assist with attendance recovery at Citrus Elementary; NTE 40 hrs. at Current Hourly Rate. (Funded by LCAP)
Diana Lanza	Classified staff will work additional hours from 08/24/2026-06/10/2027 to design, organize and distribute yearbooks at Citrus Elementary; NTE \$1,280.11/stipend. (Funded by COAC)
Lizett Lechuga	Clerical Assistant working additional hours from 08/17/2026-08/21/2026 to prepare for the beginning of the school year at Upland Elementary; NTE 40 hrs. at Current Hourly Rate. (Funded by LCAP)
Jacob Macias	Classified staff working additional hours from 08/24/2026-06/10/2027 to supervise and referee afterschool sport activities at Citrus Elementary; NTE 25 hrs. at Current Hourly Rate. (Funded by SITE)
Tiffany Mata	Health Technician working additional hours from 08/10/2026-08/21/2026 to prepare for the beginning of the school year at Sycamore Elementary; NTE 35 hrs. at Current Hourly Rate. (Funded by LCAP)
Kim Miracle	Paraeducator will work additional hours from 08/24/2026-06/10/2027 to provide intervention assistance for Literacy and Math Lab at Sierra Vista Elementary; NTE 10 per week at Current Hourly Rate. (Funded by LCAP)
Martha Palillo	Health Technician working additional hours on 08/18/2026 & 08/19/2026 to assist with student registration, health records, and data confirmation in preparation for the 2026/2027 school year at Foothill Knolls STEM Academy; NTE 16. at Current Hourly Rate. (Funded by 2210)
Libni Poot	Paraeducator working additional hours from 08/24/2026-06/10/2027 to assist with intervention/ELPAC at Baldy View Elementary; NTE 75 hrs. at Current Hourly Rate. (Funded by TTL1)
Jeannette Poot-May	Office Manager working additional hours from 08/10/2026-8/21/2026 to provide support with student registration, data confirmation and purchasing in preparation of the 2026-2027 school year at Sycamore Elementary; NTE 40 hrs. at Current Hourly Rate. (Funded by LCAP)
Patricia Pulido Castillo	Office Manager working additional hours from 08/03/2026-8/10/2026 to provide support with student registration, data confirmation and purchasing in preparation of the 2026-2027 school year at Upland Elementary; NTE 40 hrs. at Current Hourly Rate. (Funded by LCAP)
Francisco Rueda Lucatero	Clerical Assistant working additional hours from 08/01/2026-06/10/2026 to assist with CUM files and preparing for the 2026/2027 school year at Baldy View Elementary; NTE 25 hrs. at Current Hourly Rate. (Funded by SITE)

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Francisco Rueda Lucatero	Clerical Assistant working additional hours from 08/01/2026-06/10/2026 to assist with parent portal enrollment during K orientation at Baldy View Elementary; NTE 25 hrs. at Current Hourly Rate. (Funded by SITE)
Amberly Swindle	Health Technician working additional hours from 06/08/2026-07/02/2026 to cover the Health office during Summer VAPA program at Upland Junior High; NTE 125 hrs. at Current Hourly Rate. (Funded by 2220)
Amberly Swindle	Health Technician working additional hours from 07/13/2026-07/23/2026 to cover the Health office during Summer Bridge program at Upland Junior High; NTE 60 hrs. at Current Hourly Rate. (Funded by ELOP)
Jude Buries Cynthia Mazariegos	Classified staff working additional hours from 07/01/2026-08/21/2026 to assist with duties/activities needed to prepare for the opening of the 2026/2027 school year at Magnolia Elementary; NTE 8 hrs. ea. at Current Hourly Rate. (Funded by SITE)
Isis Gomez Kendall Heisinger	Classified staff working additional hours from 08/01/2026-08/10/2026 to plan for RCA/PBIS MERGE at Citrus Elementary; NTE 1 day at Current Hourly Rate. (Funded by CSPP)
Martha Contreras Isis Gomez	Classified staff working additional hours from 08/01/2026-06/30/2027 to attend and help during county FACE events and support the district FACE event; NTE 50 hrs. ea. at Current Hourly Rate. (Funded by LCAP)
Abigail Huerta Monica Ruiz	Paraeducators working additional hours from 08/11/2026-09/04/2026 to assist with student data confirmation and Meet Your Teacher Day activities. The support will help ensure that all families complete their students annual required data verification at Cabrillo Elementary; NTE 40 hrs. ea. at Current Hourly Rate. (Funded by LCAP)

Classified staff working additional hours from 08/03/2026-08/21/2026 to prep the front office & health office for the 2026/2027 school year at Sierra Vista Elementary; NTE 24 hrs. ea. at Current Hourly Rate. (Funded by GNED)

Carol Boersma | Thelma Castro | Nikki Woodworth

Classified staff working from 08/24/2026-06/10/2027 to provide intervention services to students in their identified areas of need before and after school at Hillside High School; NTE 25 hrs. ea. at Current Hourly Rate. (Funded by TTL1)

Nancy Butler | Jennifer Martinez | Robert Martinez | Aisha Perez

Classified staff working additional hours from 08/24/2026-12/30/2026 to support with afterschool dismissal at Baldy View Elementary; NTE 20 hrs. ea. at Current Hourly Rate. (Funded by GNED)

Christopher Guerrero | Laura Nunez | Vanessa Ortega | Libni Poot | Stacy Ventura

Classified staff working additional hours from 08/24/2026-06/10/2027 to work attendance recovery at Sierra Vista Elementary; NTE 50 hrs. ea. at Current Hourly Rate. (Funded by LCAP)

Carol Boersma | Thelma Castro | Samuel Chavez | Angel Mendez | Nikki Woodworth

Classified staff working additional hours from 07/01/2026-06/30/2027 to support the transition planning process for the Upland Academy Arts implementation for the 2026/2027 school year; NTE 25 hrs. ea. at Current Hourly Rate. (Funded by TTL1)

Kelley Acuna Laura Gonzalez Brenda Robertson	Gabrielle Alvarado Hortencia Lozano Diana Zarco	Pat Castro Jen McHenry	Amarett Cruz Janine Niemeyer	Amber Dickson Stephen Ralston
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Classified staff working additional hours from 06/24/2026-06/10/2027 to work Saturday School at Foothill Knolls STEM Academy; NTE 40 hrs. ea. at Current Hourly Rate. (Funded by LCAP)

Michelle Blanco	Ursula Espinosa	Corey Odgen	Martha Palillo	Edgar Soto
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Paraeducators working additional hours from 08/01/2026-06/10/2027 to assist with TK/K orientation at Baldy View Elementary; NTE 4 hrs. ea. at Current Hourly Rate. (Funded by TTL1)

Christopher Guerrero	Laura Nunez	Vanessa Ortega	Libni Poot	Stacy Ventura
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Noon Duty Aides working additional hours from 07/01/2026-08/21/2026 to assist with duties/activities needed to prepare for the opening of the 2026/2027 school year at Magnolia Elementary; NTE 1 hr. ea. at Current Hourly Rate. (Funded by SITE)

Karina Gonzalez	Guadalupe Leon	Loretta Lopez	Emily Mendoza	Jake Stengel
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Classified staff working additional hours from 07/01/2026-08/10/2026 to assist with uniform inventory, fitting assessments, disbursement and community outreach at Upland Academy of the Arts; NTE 20 hrs. ea. at Current Hourly Rate. (Funded by CSPP)

Maryhelen Acevedo Maria Zarco	Martha Aleman	Alyssa Chacon	Lizett Lechuga	Diana Zarco
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Classified staff working additional hours on 08/20/2026 to provide supervision to the families of young children at Sierra Vista Elementary; NTE 2 hrs. ea. at Current Hourly Rate (Funded by LCAP)

Alma Frias Leila Thompson	Anthony Junius Nancy Villegas	Alyssa Martinez Connie Woolf	Victoria Ramirez	Dinora Roberts
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Paraeducators working additional hours from 08/24/2026-06/10/2027 to provide support to attend Phonics and Foundational Reading programs; NTE 3 hrs. ea. at Currently Hourly Rate (Funded by LCAP)

Alena Avakemian Belen Perez	Diana Ho Serena Ramirez	Stephanie Lopez Rachel Smiderle	Hailey Nelson Yvette Victoria	Beatriz Orona
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Classified staff working additional hours from 08/24/2026-06/10/2027 to assist with attendance recovery at Citrus Elementary; NTE 30 hrs. at Current Hourly Rate. (Funded by ELO)

Jaime Carbajal Rebecca Macias	Daisy Davis Rebecca Moore	Hilda Gomez Gloria Ochoa	Tahura Khatun Luz Torrez	Maritza Macias
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Classified staff working from 08/17/2026-06/10/2027 to work as Social Work Interns; NTE \$2,000/ea. per semester. (Funded by 2929)

Leahn Carpenter Marilyn Mejia	Clara Castillo Melanie Morales	Laura Galindo Susan Oliver	Marisa Lopez Calandra Shuford	Amanda Malone Maria Vasquez
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Paraeducators working additional hours from 08/24/2026-06/10/2027 to provide support to students in core subject areas at Sierra Vista; NTE 40 hrs. ea. at Currently Hourly Rate (Funded by LCAP)

Christina Acosta Alicia Ocampo	Lenora Amaral Victoria Ramirez	Ariana Baez Lenore Ramos	Adriana Cardenas Dinora Roberts	Kim Miracle Robyn White
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Connie Wooll

Paraeducators working additional hours from 08/24/2026-06/10/2027 to work attendance recovery for the 2026/2027 school year at Sierra Vista; NTE 40 hrs. ea. at Currently Hourly Rate (Funded by LCAP)

Christina Acosta	Lenora Amaral	Ariana Baez	Adriana Cardenas	Kim Miracle
Alicia Ocampo	Victoria Ramirez	Lenore Ramos	Dinora Roberts	Robyn White

Classified staff working additional hours from 06/08/2026-08/21/2026 to prepare libraries for the 2026/2027 school year; NTE 25 hrs. ea. at Current Hourly Rate (Funded by LCAP)

Anna Alvarez	Julie Arra	Jody Bannister	Jennifer Bixby	Julie Blackburn
Taylor Castillo	Alicia Corona	Devynn Domenech	Trevor Foglesong	Michelle Ganis
Neva Keefer	Katie Laird	Mark Laird	Monica Leyba	Olga Robles
Kimberly Slagle	Tamara Ward			

Paraeducators working additional hours on 06/09/2026 to attend Summer Equity Institute; NTE \$250.00/stipend ea. (Funded by LCAP)

Alicia Aguirre	Christian Alcantar	Lenora Amaral	Mervat Andrawas	Violeta Angel
Reyna Avelar	Tracy Camacho	Xitlali Castro	Christina Clark	Jillian De Melo
Vanessa Diaz	Zalikhah Elzy	Alice Garcia	Bryana Garcia	Magda Ghattas
Hannah Gomez	Ava Gonzalez	Barbara Guldner	Rania Haddad	Carolina Hemming
Allycyn Karpinski	Mayra Lamb	Amaral Lenora	Denise Leslie	Mirna Limon
Clara Llinas	Evelyn Lopez	Sharon Luna	Jennifer Luna	Jennifer Martinez
Yesenia Martinez	Maya Medina	Aracely Melendez	Lynn Melendez	Brittany Mendez
Shawna Mitchell	Christina Moore	Marisela Munoz	Gaylean Neville	Julie Oleas
Beatriz Orona	Belen Perez	Vanessa Perez	Vajihe Rahimian	Cheri Raney
Rachel Rivera	Madison Robertson	Delia Robles	Darlene Rodriguez	Daysi Rodriguez
Victoria Sullivan	Kholoud Swaity	DawnMarie Tetreault	Nathan Valiente	Jocelin Velasco
Brooke Waldo	Skye Wilhelm	Lakisha Williams	Mei Wong	Saeedeh Zamanimeymian

CONFERENCE

Valerie Caustrita The Breakthrough Coach Foundation Course from 8/03/2026-8/04/2026; NTE \$1,120.00. (Funded by LCAP)

Jaden Dedman Ron Clark Academy Exp Conference from 06/01/2026-06/03/2026; NTE \$3,000.00. (Funded by LCAP)

Juliet Banderas ASBWorks Conference from 01/20/2027-01/22/2027; NTE \$1,800.00/ea. (Funded by LCAP)

Amanda Copper

Ron Clark Academy Expo participation from 07/23/2026-07/25/2026; NTE \$3,000.00/ea. (Funded by LCAP)

Jen Briones	Valerie Caustrita	Lizett Lechuga	Patricia Pulido Castillo
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