FY27 PARAPROFESSIONAL SALARY SCHEDULE

2026 - 2027

185 Days | 7.5 Hours per Day | 26 Pays | Effective 8/23/2026

Paraprofessional

Years	State Step	Local Step	State	Local	Total
0	1	1	29,032	7,194	36,226
1	2	2	30,154	7,239	37,393
2	3	3	31,327	7,280	38,607
3	4	4	32,551	7,322	39,873
4	5	5	33,827	7,363	41,190
5	6	6	35,162	7,405	42,567
6	7	7	36,558	7,450	44,008
7	8	8	38,013	7,493	45,506
8	9	9	39,532	7,535	47,067
9	10	10	41,120	7,576	48,696
10		11	41,120	7,617	48,737
11		12	41,120	7,659	48,779
12		13	41,120	7,698	48,818
13		14	41,120	7,736	48,856
14		15	41,120	7,775	48,895
15		16	41,120	7,814	48,934
16		17	41,120	7,852	48,972
17		18	41,120	7,892	49,012
18		19	41,120	7,932	49,052
19		20	41,120	7,969	49,089
20		21	41,120	8,010	49,130
21		22	41,120	8,047	49,167
22		23	41,120	8,088	49,208
23		24	41,120	8,130	49,250
24		25	41,120	8,174	49,294
25		26	41,120	8,220	49,340
26		27	41,120	8,220	49,340
27		28	41,120	8,276	49,396
28		29	41,120	8,276	49,396
29		30	41,120	8,276	49,396
30		31	41,120	8,276	49,396

** Annual Salary in whole dollars (actual may be less due to rounding)*

The annual salaries for Paraprofessionals are based upon a 7.5 hour work day inclusive of lunch.

The schedules above are based upon the State salary schedule for Instructional Paraprofessionals as amended annually.

NOTE: A paraprofessional's state and/or local scheduled salary amount shown above will be increased as follows:

+$143 15 Credits - Local
+$259 30 Credits - Local
+$491 60 Credits - Local
+$707 90 Credits - Local
+$1,000 Associates Degree and/or Para Pro Certificate - State
+$2,000 Bachelors Degree - State