



FY27 COMBINED TEACHER SALARY SCHEDULE

2026 - 2027 | Combined Scale

Effective 8/23/2026

Years of Experience	Step	No Degree	Bachelor's Degree	Bachelor's Plus 15	Bachelor's Plus 30	Master Degree	Master Plus 15	Master Plus 30	Master Plus 45	Doctorate Degree
0	1	52,612	55,702	57,448	60,003	63,206	65,707	68,263	70,773	73,346
1	2	53,203	56,320	58,062	60,934	64,165	66,699	69,287	71,837	74,424
2	3	53,754	56,928	58,698	61,862	65,121	67,692	70,311	72,892	75,519
3	4	55,535	58,719	60,568	63,735	67,031	69,622	72,276	74,889	77,554
4	5	56,978	60,079	61,991	65,042	68,137	70,612	73,494	76,134	78,831
5	6	58,867	61,991	63,938	66,948	70,076	72,626	75,198	77,757	80,338
6	7	60,724	63,938	65,846	68,860	72,052	74,597	77,239	79,795	82,409
7	8	62,617	65,847	67,758	71,039	74,234	76,857	79,513	82,113	84,814
8	9	64,904	68,241	69,934	73,427	78,758	81,404	84,156	86,825	89,587
9	10	67,193	70,671	72,322	75,820	81,204	83,950	86,728	89,486	92,280
10	11	69,520	73,144	74,715	78,392	83,843	86,625	89,508	92,303	95,167
11	12	69,520	73,144	76,111	80,932	86,453	89,329	92,258	95,116	98,089
12	13	69,520	73,144	77,545	83,472	89,088	92,278	95,282	97,969	100,980
13	14	69,520	73,144	77,545	86,046	91,690	95,010	98,056	100,782	103,861
14	15	69,520	73,144	77,545	89,094	94,767	98,149	101,319	104,140	107,362
15	16	71,030	74,820	79,180	90,199	97,872	101,898	104,795	107,457	110,719
16	17	71,030	74,820	79,180	90,474	98,235	102,463	106,743	109,161	112,448
17	18	71,030	74,820	79,180	90,474	98,796	102,748	107,016	109,504	112,721
18	19	71,030	74,820	79,180	90,474	98,796	103,025	107,292	109,915	113,139
19	20	71,030	74,820	79,180	90,474	98,796	103,025	107,569	110,673	113,622
20	21	71,030	74,820	79,180	90,474	98,796	103,025	107,846	111,224	114,168
21	22	71,030	74,820	79,180	90,474	98,796	103,025	107,846	111,224	114,168
22	23	71,030	74,820	79,180	90,474	98,796	103,025	107,846	111,224	114,168
23	24	71,030	74,820	79,180	90,474	98,796	103,025	107,846	111,224	114,168
24	25	71,030	74,820	79,180	90,474	98,796	103,025	107,846	111,224	114,168
25	26	72,091	75,999	80,348	91,848	100,173	104,401	109,224	112,605	115,547
26	27	72,091	75,999	80,348	91,848	100,173	104,401	109,224	112,605	115,547
27	28	73,937	77,846	82,197	93,694	102,021	106,248	111,071	114,453	117,394
28	29	73,937	77,846	82,197	93,694	102,021	106,248	111,071	114,453	117,394
29	30	73,937	77,846	82,197	93,694	102,021	106,248	111,071	114,453	117,394
30	31	73,937	77,846	82,197	93,694	102,021	106,248	111,071	114,453	117,394

* Annual Salary in whole dollars (actual may be less due to rounding)



STATE TEACHER SALARY SCHEDULE

2026 - 2027 | State Scale

Effective 8/23/2026

Years of Experience	Step	No Degree	Bachelor's Degree	Bachelor's Plus 15	Bachelor's Plus 30	Master Degree	Master Plus 15	Master Plus 30	Master Plus 45	Doctorate Degree
0	1	37,863	39,370	40,877	42,387	44,649	46,158	47,666	49,177	50,687
1	2	38,237	39,749	41,258	42,765	45,027	46,537	48,044	49,553	51,061
2	3	38,577	40,124	41,632	43,141	45,403	46,911	48,420	49,932	51,440
3	4	39,935	41,443	42,952	44,464	46,726	48,233	49,742	51,250	52,759
4	5	41,068	42,463	43,822	45,217	47,252	48,609	50,306	51,815	53,323
5	6	42,463	43,822	45,217	46,575	48,609	50,006	51,363	52,759	54,116
6	7	43,822	45,217	46,575	47,933	50,006	51,363	52,759	54,116	55,474
7	8	45,217	46,575	47,933	49,329	51,363	52,759	54,116	55,474	56,870
8	9	46,575	47,933	49,329	50,687	54,797	56,155	57,547	58,908	60,300
9	10	47,933	49,329	50,687	52,044	56,155	57,547	58,908	60,300	61,657
10	11	49,329	50,767	52,044	53,440	57,547	58,908	60,300	61,657	63,019
11	12	49,329	50,767	53,440	54,797	58,908	60,300	61,657	63,019	64,411
12	13	49,329	50,767	54,874	56,155	60,300	61,657	63,019	64,411	65,768
13	14	49,329	50,767	54,874	57,547	61,657	63,019	64,411	65,768	67,126
14	15	49,329	50,767	54,874	58,974	63,019	64,411	65,768	67,126	68,522
15	16	49,329	50,767	54,874	58,974	64,411	65,835	67,126	68,522	69,879
16	17	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
17	18	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
18	19	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
19	20	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
20	21	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
21	22	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
22	23	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
23	24	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
24	25	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
25	26	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
26	27	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
27	28	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
28	29	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
29	30	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264
30	31	49,329	50,767	54,874	58,974	64,411	65,835	68,511	69,949	71,264

* Annual Salary in whole dollars (actual may be less due to rounding)



LOCAL PROFESSIONAL SALARY SCHEDULE

2026 - 2027 | Local Scale

APPENDIX II

2% Increase | 188 Days / 7.5 hours per day / 26 Pays | Effective 8/23/2026

Years of Experience	Step	No Degree	Bachelor's Degree	Bachelor's Plus 15	Bachelor's Plus 30	Master Degree	Master Plus 15	Master Plus 30	Master Plus 45	Doctorate Degree
0	1	14,749	16,332	16,571	17,616	18,557	19,549	20,597	21,596	22,659
1	2	14,966	16,571	16,804	18,169	19,138	20,162	21,243	22,284	23,363
2	3	15,177	16,804	17,066	18,721	19,718	20,781	21,891	22,960	24,079
3	4	15,600	17,276	17,616	19,271	20,305	21,389	22,534	23,639	24,795
4	5	15,910	17,616	18,169	19,825	20,885	22,003	23,188	24,319	25,508
5	6	16,404	18,169	18,721	20,373	21,467	22,620	23,835	24,998	26,222
6	7	16,902	18,721	19,271	20,927	22,046	23,234	24,480	25,679	26,935
7	8	17,400	19,272	19,825	21,710	22,871	24,098	25,397	26,639	27,944
8	9	18,329	20,308	20,605	22,740	23,961	25,249	26,609	27,917	29,287
9	10	19,260	21,342	21,635	23,776	25,049	26,403	27,820	29,186	30,623
10	11	20,191	22,377	22,671	24,952	26,296	27,717	29,208	30,646	32,148
11	12	20,191	22,377	22,671	26,135	27,545	29,029	30,601	32,097	33,678
12	13	20,191	22,377	22,671	27,317	28,788	30,621	32,263	33,558	35,212
13	14	20,191	22,377	22,671	28,499	30,033	31,991	33,645	35,014	36,735
14	15	20,191	22,377	22,671	30,120	31,748	33,738	35,551	37,014	38,840
15	16	21,701	24,053	24,306	31,225	33,461	36,063	37,669	38,935	40,840
16	17	21,701	24,053	24,306	31,500	33,824	36,628	38,232	39,212	41,184
17	18	21,701	24,053	24,306	31,500	34,385	36,913	38,505	39,555	41,457
18	19	21,701	24,053	24,306	31,500	34,385	37,190	38,781	39,966	41,875
19	20	21,701	24,053	24,306	31,500	34,385	37,190	39,058	40,724	42,358
20	21	21,701	24,053	24,306	31,500	34,385	37,190	39,335	41,275	42,904
21	22	21,701	24,053	24,306	31,500	34,385	37,190	39,335	41,275	42,904
22	23	21,701	24,053	24,306	31,500	34,385	37,190	39,335	41,275	42,904
23	24	21,701	24,053	24,306	31,500	34,385	37,190	39,335	41,275	42,904
24	25	21,701	24,053	24,306	31,500	34,385	37,190	39,335	41,275	42,904
25	26	22,762	25,232	25,474	32,874	35,762	38,566	40,713	42,656	44,283
26	27	22,762	25,232	25,474	32,874	35,762	38,566	40,713	42,656	44,283
27	28	24,608	27,079	27,323	34,720	37,610	40,413	42,560	44,504	46,130
28	29	24,608	27,079	27,323	34,720	37,610	40,413	42,560	44,504	46,130
29	30	24,608	27,079	27,323	34,720	37,610	40,413	42,560	44,504	46,130
30	31	24,608	27,079	27,323	34,720	37,610	40,413	42,560	44,504	46,130

* Annual Salary in whole dollars (actual may be less due to rounding)