# FY27 JOB COACH PARAPROFESSIONAL SALARY SCHEDULE

## 2026 - 2027

185 Days | 7.5 Hours per Day | 26 Pays | Effective 8/23/2026

### Job Coach

| Years | State Step | Local Step | State | Local | Total |
|---|---|---|---|---|---|
| 0 | 1 | 1 | 29,032 | 9,790 | 38,822 |
| 1 | 2 | 2 | 30,154 | 9,896 | 40,050 |
| 2 | 3 | 3 | 31,327 | 9,998 | 41,325 |
| 3 | 4 | 4 | 32,551 | 10,103 | 42,654 |
| 4 | 5 | 5 | 33,827 | 10,201 | 44,028 |
| 5 | 6 | 6 | 35,162 | 10,307 | 45,469 |
| 6 | 7 | 7 | 36,558 | 10,410 | 46,968 |
| 7 | 8 | 8 | 38,013 | 10,513 | 48,526 |
| 8 | 9 | 9 | 39,532 | 10,616 | 50,148 |
| 9 | 10 | 10 | 41,120 | 10,717 | 51,837 |
| 10 | | 11 | 41,120 | 10,822 | 51,942 |
| 11 | | 12 | 41,120 | 10,924 | 52,044 |
| 12 | | 13 | 41,120 | 11,020 | 52,140 |
| 13 | | 14 | 41,120 | 11,111 | 52,231 |
| 14 | | 15 | 41,120 | 11,207 | 52,327 |
| 15 | | 16 | 41,120 | 11,299 | 52,419 |
| 16 | | 17 | 41,120 | 11,393 | 52,513 |
| 17 | | 18 | 41,120 | 11,485 | 52,605 |
| 18 | | 19 | 41,120 | 11,583 | 52,703 |
| 19 | | 20 | 41,120 | 11,676 | 52,796 |
| 20 | | 21 | 41,120 | 11,769 | 52,889 |
| 21 | | 22 | 41,120 | 11,862 | 52,982 |
| 22 | | 23 | 41,120 | 11,956 | 53,076 |
| 23 | | 24 | 41,120 | 12,063 | 53,183 |
| 24 | | 25 | 41,120 | 12,172 | 53,292 |
| 25 | | 26 | 41,120 | 12,287 | 53,407 |
| 26 | | 27 | 41,120 | 12,287 | 53,407 |
| 27 | | 28 | 41,120 | 12,425 | 53,545 |
| 28 | | 29 | 41,120 | 12,425 | 53,545 |
| 29 | | 30 | 41,120 | 12,425 | 53,545 |
| 30 | | 31 | 41,120 | 12,425 | 53,545 |

** Annual Salary in whole dollars (actual may be less due to rounding)*

The annual salaries for Paraprofessionals are based upon a 7.5 hour work day inclusive of lunch.

The schedules above are based upon the State salary schedule for Instructional Paraprofessionals as amended annually.

**NOTE: A paraprofessional's state and/or local scheduled salary amount shown above will be increased as follows:**

+$143 15 Credits - Local
+$259 30 Credits - Local
+$491 60 Credits - Local
+$707 90 Credits - Local
+$1,000 Associates Degree and/or Para Pro Certificate - State
+$2,000 Bachelors Degree - State