June 30, 2026

The Board of Education, Community High School District 99, met for a Special Workshop Meeting with Action Item at 7:30 a.m. on Tuesday, June 30, 2026 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Don Renner, President; Kara Casten, Vice President; and Members Katie Courtney, Ken Dawson, Christopher Espinoza, April Finan and Michael Riske.

Also present were Hank Thiele, Superintendent; Jeff Bergholtz, Assistant Superintendent for Human Resources; and Juli Gniadek, Secretary.

There were no visitors.

1. SUPPORT STAFF ASSOCIATION CONTRACT

Dr. Thiele shared the SSA ratified the Contract last night and it is a two-year contract. He stated the Administration recommends the Board approves the contract.

2. APPROVAL OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION OF COMMUNITY HIGH SCHOOL DISTRICT 99 AND THE DISTRICT 99 SUPPORT STAFF ASSOCIATION FOR THE PERIOD JULY 1, 2026 TO JUNE 30, 2028

Member Dawson moved and Member Espinoza seconded the motion for the Board of Education to approve the Collective Bargaining Agreement between the Board of Education of Community High School District 99 and the District 99 Support Staff Association for the Period July 1, 2026 to June 30, 2028.

Upon the Secretary's roll call, Members Dawson, Espinoza, Finan, Riske, Casten, Courtney and Renner voted AYE. The President declared the motion carried.

3. ADOPTION OF THE RESOLUTION AUTHORIZING REDUCTION IN FORCE AND RECALL OF EDUCATIONAL SUPPORT PERSONNEL

Member Dawson moved and Member Riske seconded the motion for the Board of Education to adopt the Resolution Authorizing Reduction in Force and Recall of Educational Support Personnel.

Dr. Thiele explained the Resolution is to allow for the title change to Administrative Services Professional (ASP) and there is no negative impact on anyone.

Upon the Secretary's roll call, Members Dawson, Riske, Casten, Courtney, Espinoza, Finan and Renner voted AYE. The President declared the motion carried.

4. APPROVAL TO HOLD THE JULY 9, 2026 MEETING ENTIRELY IN CLOSED SESSION FOR THE PURPOSE OF SELF EVALUATION, PRACTICES AND PROCEDURES OR PROFESSIONAL ETHICS, WHEN MEETING WITH A REPRESENTATIVE OF A STATEWIDE ASSOCIATION OF WHICH THE PUBLIC BODY IS A MEMBER

Member Espinoza moved and Member Finan seconded the motion for the Board of Education to hold the July 9, 2026 meeting entirely in Closed Session for the purpose of self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member

Upon the Secretary's roll call, Members Espinoza, Finan, Riske, Casten, Courtney, Dawson and Renner voted AYE. The President declared the motion carried.

5. ADJOURNMENT

There being no further business or discussion, Member Dawson moved and Member Riske seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 7:38 a.m.

Don Renner, President

~~Juli Gniadek~~, Secretary
Ivy Scherman