

Optional Employee Life Plans and Rates
\$10,000 - \$500,000 Maximum Benefit

Age as of Each October 1st	Monthly Rate Per Each \$10,000 of Benefit	
	If employee HAS NOT used tobacco in the past 12 months	If employee HAS used tobacco in the past 12 months
Under 25	\$0.150	\$0.230
25 – 29	\$0.170	\$0.270
30 – 34	\$0.190	\$0.360
35 – 39	\$0.270	\$0.410
40 – 44	\$0.380	\$0.550
45 – 49	\$0.580	\$0.810
50 – 54	\$0.880	\$1.240
55 – 59	\$1.650	\$2.270
60 – 64	\$2.520	\$3.460
65 – 69	\$4.860	\$6.510
70 – 74	\$5.660	\$9.270
75+	\$7.880	\$10.100

Optional Spouse Life Plans and Rates
\$10,000 - \$500,000 Maximum Benefit

Age as of Each October 1st	Monthly Rate Per Each \$10,000 of Benefit	
	If employee HAS NOT used tobacco in the past 12 months	If employee HAS used tobacco in the past 12 months
Under 25	\$0.320	\$0.460
25 – 29	\$0.380	\$0.540
30 – 34	\$0.510	\$0.730
35 – 39	\$0.580	\$0.830
40 – 44	\$0.680	\$1.010
45 – 49	\$1.020	\$1.550
50 – 54	\$1.560	\$2.270
55 – 59	\$2.890	\$4.000
60 – 64	\$4.370	\$5.980
65 – 69	\$8.350	\$11.190
70 – 74	\$10.000	\$14.010
75+	\$14.010	\$29.610

Optional Child Life Plan and Rate
\$2,000 - \$10,000 Maximum Benefit

Monthly Rate for Each \$2,000 of Benefit	\$0.100
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