Attachment 1

SUPERINTENDENT
2026-27 SALARY SCHEDULE
(July 1, 2026 – June 30, 2027)

STEP	A	B	C	D	E	F
320	$349,700	$360,191	$370,997	$382,125	$393,587	$405,399

Initial Placement on Salary Schedule:
The Board of Education shall establish the initial placement of the Superintendent on the Salary Schedule which shall be reflected in the Superintendent's employment contract.

Advancement on Salary Schedule:
The Superintendent shall advance one step for each year of service to the District until the Superintendent reaches Step F on the Salary Schedule provided the Superintendent has earned an overall satisfactory evaluation as set forth in the Superintendent's employment contract. Progression between steps is on an annual basis, effective July 1 of each fiscal year immediately following the fiscal year in which the service increment was earned. On or before June 15 of each fiscal year, the President of the Board shall provide payroll with written direction as to whether the Superintendent will advance to the next step for the subsequent fiscal year.

Advanced Degree Stipend:
The Superintendent shall receive an annual stipend of $2,292 in 12 monthly installments for each Advanced Degree, up to a maximum of two (2) Advanced Degrees.

Date Effective: July 1, 2026
Board Adopted: July 23, 2026

HR/ck