

APPENDIX C-1 Tentative Agreement

2026-2027 General Calendar SEA (10 month employees)

180 K-12 Student Days

10 month

183 Teacher Days

2026

August 25	District Wide Opening Day (AM) / Professional Development (PM) Welcome Back: 8am-10am (w/ travel time to home buildings), District Professional Development (5 total hours): 10am-4pm, duty free lunch 12pm-1pm	Tuesday
August 26	Building Professional Development Day (5 hours)/Duty free Teacher Preparation and lunch (2.5 hours). Normal building contractual hours (7.5 hours)	Wednesday
August 27	Teacher Preparation Day – No Meetings	Thursday
August 28	Staff Not Required to Report	Friday
August 31	First Day of School (non KLC)	Monday
Sept. 4-7	Labor Day Recess– No School	Fri-Mon
September 8	Classes Resume for All Students	Tuesday
September 23*	District Professional Development Day: 8am-3:30pm, 60 minute duty free lunch (11am-12pm)	Wednesday
October 1	High School ONLY - PSAT/PSAT 9, NMSQT Testing Window Opens (closes October 30, 2026)	Thursday
October 14*	District Professional Development Day: 8am-3:30pm, 60 minute duty free lunch (11am-12pm)	Wednesday
November 3*	District Professional Development Day: 8am-3:30pm, 60 minute duty free lunch (11am-12pm)	Tuesday
November 25-26-27	Thanksgiving Recess – No School	Wed-Thurs-Fri
December 18	Winter Recess – End of School Day (Mon. December 21, 2026 – Fri. January 1, 2027)	Friday

2027

January 4	Classes Resume	Monday
January 13-15	High School Exams – Half (1/2) Day AM / High School Only Students All Pre K-8 in attendance	Wed-Fri
January 18	Dr. Martin Luther King, Jr. Day – No School	Monday
January 19	Records Day: No Students Pre K-12	Tuesday
January 20	Second Semester Begins	Wednesday
February 12	Mid-Winter Recess – end of school day (Mon. February 15, 2027 – Fri. February 19, 2027)	Friday
February 22	Classes Resume	Monday
March 10*	District Professional Development Day: 8am-3:30pm, 60 minute duty free lunch (11am-12pm)	Wednesday
March 25	Spring Recess – End of School Day (Fri. March 26, 2027 – Fri. April 2, 2027)	Thursday
April 5	Classes Resume	Monday
April 6-9	Proctor for: High School Only TENTATIVE 9 th -11 th Grade Report for Testing Pre K-8 in attendance	Tue-Fri

May 28-31	Memorial Day recess	Fri-Mon
June 4	High School Graduation Ceremonies	Friday
June 14, 15, 16	High School Final Exams Half (1/2) Day AM - All High School Students Pre K-8 in attendance	Mon-Wed
June 16**	Last Student Day for Non KLC Students (half day district-wide)	Wednesday
June 17***	Records Day for All Staff (optional if responsibilities are complete)	Thursday

2026-2027 Calendar SEA (10 month)

During the months of September, October, November, January, March, April, and May one (1) hour of collaborative Monday meetings will be held after school on the fourth (4th) Monday of the month. Collaborative Mondays shall be used for grade level teams, department level teams, PLC, or other collaborative teacher teams. An agenda shall be furnished to a SEA representative for verification the Friday prior to the Collaborative Monday.

*** These days are professional development days and will be 7.5 hours per day of PD inclusive of a 60 minute duty free lunch.**

**** For the last day of school (June 16th) Non KLC students half (1/2) day AM (Pre K-12)**

***** Teachers are not required to report on 6/17/2027 if responsibilities are complete on 6/16/2027.**

For all professional development days, at least 75% in attendance, per 2019-2020 Final School Aid Bill.

APPENDIX C-2 DRAFT

2026-2027 KLC Calendar SEA (12 month employees)

200 K-12 Student Days

12 month

209 Teacher Days

2026

July 6	KLC First Day of 2026-2027 school year	Monday
August 25	KLC Summer Recess for Students Begins - No School	Tuesday
August 25	District Wide Opening Day (AM) / Professional Development (PM) Welcome Back: 8am-10am (w/ travel time to home buildings), District Professional Development (5 total hours): 10am-4pm, duty free lunch 12pm-1pm	Tuesday
August 26	Building Professional Development Day (5 hours)/Duty free Teacher Preparation and lunch (2.5 hours). Normal building contractual hours (7.5 hours)	Wednesday
August 27	Teacher Preparation Day – No Meetings	Thursday
Aug. 28 - Sept. 7	KLC Summer Recess for Teachers, includes Labor Day	Fri - Mon
September 8	Classes Resume for KLC Students	Tuesday
September 23*	District Professional Development Day: 8am-3:30pm, 60 minute duty free lunch (11am-12pm)	Wednesday
October 14*	District Professional Development Day: 8am-3:30pm, 60 minute duty free lunch (11am-12pm)	Wednesday
November 3*	District Professional Development Day: 8am-3:30pm, 60 minute duty free lunch (11am-12pm)	Tuesday
November 25-26-27	Thanksgiving Recess – No School	Wed-Thurs-Fri
December 18	Winter Recess – End of School Day (Mon. December 21, 2026 – Fri. January 1, 2027)	Friday

2027

January 4	Classes Resume	Monday
January 18	Dr. Martin Luther King, Jr. Day – No School	Monday
January 19	Records Day: No Students Pre K-12	Tuesday
January 20	Second Semester Begins	Wednesday
February 12	Mid-Winter Recess – end of school day (Mon. February 15, 2027 – Fri. February 19, 2027)	Friday
February 22	Classes Resume	Monday
March 10*	District Professional Development Day: 8am-3:30pm, 60 minute duty free lunch (11am-12pm)	Wednesday
March 25	Spring Recess – End of School Day (Fri. March 26, 2027 – Fri. April 2, 2027)	Thursday
April 5	Classes Resume	Monday
May 28-31	Memorial Day recess	Fri-Mon
June 17***	Records Day for All Staff (optional if responsibilities are complete)	Thursday
June 18	Juneteenth Observed - No School (District Closed)	Friday
June 21	Last Student Day for KLC students	Monday

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