SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: JUNE 9, 2025 TIME 6:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Lindeman called the meeting to order at 6:00 p.m. The following board members were present: Alsleben, Gores, Keenan, Lindeman, and Luckhardt. Board member Lemke was absent. In addition, Superintendent Chris Sonju; Director of Finance Trisha Zajicek; Principal's Bill Butler, Joy Freitag and Matt Foss; Administrative Assistant Jacquelyn Prafke; GSL Technology Jeff Jenson Chartwells Staff Members Joni Kimble; COMPASS staff member Adam Gregory; GSL Staff Teresa Kuester, Kevin Kuester, and Stephanie Zajicek; Community Member Genevieve Paggen.

The Pledge of Allegiance was recited.

Director Keenan motioned to approve the agenda. Director Gores seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, July 28, 2026 at 6:00 p.m. in the GSL HS Community Room #443/444.

Acknowledgments –Congratulations and best of luck to the Class of 2025! Thank you to everyone who helped make graduation night such a wonderful celebration.
Congratulations as well to the GSL Baseball team on advancing to the State Tournament. We wish them the best of luck as they compete!
At the staff breakfast, congratulations were extended to Seneca Zach Woytcke, Purple Roll-Off, and Derald & Mary Bielke for being recognized for their contributions and support.
We also extend our sincere appreciation and best wishes to our retirees: Carrie Knott, Lori Harms, Mary Kohr, and Mike Wittus. Thank you for your years of dedication to GSL, and enjoy your well-earned retirement!
Finally, thank you to Seneca Foods and Security State Bank for sponsoring the billboards and for your continued support to the FFA program.

Public Input Relating to the agenda – None

Reports/Presentations - Chartwells

Director of Finance Zajicek reported to the board.
Principals Butler and Foss reported to the board.
Superintendent Sonju reported to the board.

Director Lemke motioned to approve the consent agenda. Director Lindeman seconded. All in favor, motion carried.

Bills:

May bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from May 12, 2025.

Hirings Starting 2025 – 2026 School Year:

- *Martin Biondo – Jr/Sr High Art Teacher*
- *Carrie Schoon – Lakeside Special Education Teacher – DCD*
- *Stacey Eastep – ECSE Elementary Teacher 3-5*

Resignations:

- *Ava Ranzau – Lakeside Paraprofessional Special Ed*
- *Brook Magnuson – Jr/Sr High Speech Coach*

Transfer:

- *Terri VonBerge – Paraprofessional Special Ed from Jr/Sr High to Lincoln Elementary*

Summer School Hirings:

- *Extended School Year – Kelly Otto, Mary Christenson, Carrie Schoon, Jenifer Brinkmann, Lisa Kuphal, Mike Hardy, Melanie Lindeman, Brynn Cherveny, Megan Becker, Kaeana Bridger, Shannon Cline, Amy Lemke, Abby Perbix, Yancy Schafer, Tamara Bracht, Kelsey Dowd, Trisha Fenske, Casey Gores, Carrie Kamann, Stephanie Worm / Substitutes: Amanda Kottke*
- *Senior High Accelerate to Graduate Program – Brittany Schmidt, Paul Lemke, Chris Bick, Emily Konerza, Brett Hertzog*

Old Business

Director Keenan motioned to approve increasing the activity passes and fees by $10.00 per activity and pass. Director Gores seconded. All in favor, motion carried.

New Business

That the following donations be accepted with appreciation:

Donor	Designation	Item Donated
Brownton Lions Club	750.00	Spanish Class Trip to Peru
VFW	200.00	High School Band
Anonymous	750.00	Pantherette's
Glencoe Lions Club	500.00	GSL Golf Team

Director Keenan motioned to approve the Resolution to Restructure, Create, and Discontinue Educational Programs and Positions for restricting the Early Childhood Program position by eliminating the Early Childhood Coordinator position and establishing a Licensed Early Childhood Director. Director Luckardt seconded. Directors Gores, Keenan, Lindeman, and Luckhardt voted in favor. Vote 5 to 0. Motion Carried.

Director Gores motioned to approve the parent/student handbooks for the 2025-2026 school year. Director Keenan seconded. All in favor, motion carried

Director Alsleben motioned to approve the staff handbooks for the 2025-2026 school year. Director Luckhardt seconded. All in favor, motion carried.

Director Lindeman motioned to approve the one-year renewal contract with Glencoe Co-op Association from July 1, 2026 through June 30, 2027.

Director Lindeman motioned to approve the two-year contract with Licensed Nurse Lori Eischens from July 1, 2026 through June 30, 2028. Director Luckhardt seconded. All in favor, motion carried.

Director Gores motioned to approve the Licensed Nurse Contract with Angela Laxen from July 1, 2026 through June 30, 2028. Director Keenan seconded. All in favor, motion carried.

Director Alsleben motioned to approve the Licensed Nurse Contract with Sharon Good from July 1, 2026 through June 30, 2028. Director Gores seconded. All in favor, motion carried.

Director Luckhardt motioned to approve the adjustment of contract days for the 2026-2007 school year for the following contracts. Director Gores seconded. All in favor, motion carried.

Beth Jerabek, District School Nurse - reducing additional days from 10 to 5
Frankie Mackenthun, Speech Teacher - adding 10 additional days
Elizabeth Theisen, Speech Teacher – adding 10 additional days
Whitney Peters, Counselor - adding 2 additional days
Stephanie Zajicek, Speech Teacher – adding 10 additional days
Stacie Scrivner, Speech Teacher – reducing from a 1.0 FTE to a 0.8 FTE

Director Keenen motioned to approve the MOU between GS and Local 284 for the reduction of days in the secretarial position within the union. Director Luckhardt seconded. All in favor, motion carried.

Director Lindeman motioned to approve, Director Luckhardt seconded to renew the property,

liability, auto, workman's comp, and network security insurance coverage as listed below. All in favor, motion carried.

- Workman's Comp coverage with SFM $65,503.00
- Total property, liability, cyber and auto insurance with EMC $242,813.00

GSL School District notification letter was given to each board member for informational use only.

Director Luckhardt motioned to approve membership in the Minnesota State High School League for the 2026-2027 school year. Director Gores seconded. All in favor, motion carried.

2025-2026 fundraising report was given to each board member for information use only. No action required.

Director Alsleben motioned to approve the 2026-2027 fundraising requests. Director Lindeman seconded. All in favor, motion cared.

First Reading of Policies

401 – Equal Employment Opportunity
410 – Family and Medical Leave Policy
503 – Student Attendance
515 – Protection and Privacy of Pupil Records
522 – Title IX Sex Nondiscrimination Policy
530 – Immunization Requirements
615 – Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans and LEP Students
701 – Establishment of Adoption of School District Budget
721 – Uniform Grant Guidance Policy Regarding Federal Revenue Sources
722 – Public Data and Data Subject Requests

Director Luckhardt motioned to bring back the policies listed above for adoption at the next school Board meeting. Director Keenan seconded. All in favor, motion carried.

Director Alsleben motioned to adjourn meeting at 8:26 p.m. Director Keenan seconded. All in favor, motion carried.

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Clerk

Dated: July 13, 2026

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Chairperson