

2026-2027 ALBEMARLE COUNTY PUBLIC SCHOOLS CLINICAL SPECIALISTS SALARY SCALES

Effective July 1, 2026 - June 30, 2027

**(Physical Therapist, Occupational Therapist, Speech Language Pathologist,
School Psychologist)**

Years Experience	Annual Salary (1450 Hours)	Hourly Equivalents	Annual Salary (1450 Hours)	Hourly Equivalents
For Employees in the Virginia Retirement System (VRS) ONLY			For VRS-INELIGIBLE Employees Only	
Step0	\$70,977.50	\$48.95	\$67,135.00	\$46.30
Step1	\$71,905.50	\$49.59	\$68,005.00	\$46.90
Step2	\$72,833.50	\$50.23	\$68,875.00	\$47.50
Step3	\$73,776.00	\$50.88	\$69,774.00	\$48.12
Step4	\$74,718.50	\$51.53	\$70,673.00	\$48.74
Step5	\$75,704.50	\$52.21	\$71,586.50	\$49.37
Step6	\$76,676.00	\$52.88	\$72,529.00	\$50.02
Step7	\$77,662.00	\$53.56	\$73,471.50	\$50.67
Step8	\$78,677.00	\$54.26	\$74,443.00	\$51.34
Step9	\$79,721.00	\$54.98	\$75,400.00	\$52.00
Step10	\$80,721.50	\$55.67	\$76,371.50	\$52.67
Step11	\$81,809.00	\$56.42	\$77,372.00	\$53.36
Step12	\$82,882.00	\$57.16	\$78,358.00	\$54.04
Step13	\$83,940.50	\$57.89	\$79,387.50	\$54.75
Step14	\$85,028.00	\$58.64	\$80,431.50	\$55.47
Step15	\$86,115.50	\$59.39	\$81,475.50	\$56.19
Step16	\$87,246.50	\$60.17	\$82,519.50	\$56.91
Step17	\$88,392.00	\$60.96	\$83,607.00	\$57.66
Step18	\$89,537.50	\$61.75	\$84,694.50	\$58.41
Step19	\$90,712.00	\$62.56	\$85,796.50	\$59.17
Step20	\$91,886.50	\$63.37	\$86,898.50	\$59.93
Step21	\$93,090.00	\$64.20	\$88,029.50	\$60.71
Step22	\$94,279.00	\$65.02	\$89,189.50	\$61.51
Step23	\$95,511.50	\$65.87	\$90,335.00	\$62.30
Step24	\$96,773.00	\$66.74	\$91,509.50	\$63.11
Step25	\$98,005.50	\$67.59	\$92,698.50	\$63.93
Step26	\$99,281.50	\$68.47	\$93,916.50	\$64.77
Step27	\$100,586.50	\$69.37	\$95,149.00	\$65.62
Step28	\$101,877.00	\$70.26	\$96,367.00	\$66.46
Step29	\$103,196.50	\$71.17	\$97,628.50	\$67.33
Step30	\$104,530.50	\$72.09	\$98,890.00	\$68.20
Step31	\$105,908.00	\$73.04	\$100,166.00	\$69.08
Step32	\$107,285.50	\$73.99	\$101,456.50	\$69.97