

Schedule 56 - TEAMSTERS

Transportation

2026-2027

	Column 01	Column 02	Column 03	Column 04	Column 05	Column 06	Column 07	Column 08	Column 09
Step	Utility Helper (Bus Wash, Oiler & Seat Repair)	Bus Driver	Driver Trainer	Dispatcher	Router	Service Tech	Assistant Mechanic	Mechanic	Lead Mechanic
01	26.51	31.29	37.68	38.32	39.27	34.96	35.96	39.27	45.67
02		32.02	38.00	40.26	41.21	35.69	36.61	41.21	47.61
03		33.48	38.32	41.71	42.62	36.49	37.37	42.62	49.01
04		34.01	38.69	44.33	45.31	37.22	38.05	45.31	51.70
05		34.29	38.97	44.61	45.58	37.50	38.32	45.58	51.98
*10	27.01	34.79	39.47	45.11	46.08	38.00	38.82	46.08	52.48
*15	27.51	35.29	39.97	45.61	46.58	38.50	39.32	46.58	52.98
*20	28.01	35.79	40.47	46.11	47.08	39.00	39.82	47.08	53.48
*25	28.51	36.29	40.97	46.61	47.58	39.50	40.32	47.58	53.98
*30	29.01	36.79	41.47	47.11	48.08	40.00	40.82	48.08	54.48

*Steps 10, 15, 20, 25, and 30 used only for longevity increases and not to be used as increment increases.

Step 10: 10 years of service = \$0.50 cents per hour increase over step 01 for column 1; and \$0.50 cents per hour increase over step 05 for columns 2-7.

6.6% over 2025-26 per CBA; includes IPD

Step 15: 15 years of service = \$1.00 per hour increase over step 01 for column 1; and \$1.00 per hour increase over step 05 for column 2-7.

Education increases apply to columns 07-09

AA = \$1.75 over current rate

BA = \$3.50 over current rate

Step 20: 20 years of service = \$1.50 per hour increase over step 01 for column 1; and \$1.50 per hour increase over step 05 for columns 2-7.

Step 25: 25 years of service = \$2.00 per hour increase over step 01 for column 1; and \$2.00 per hour increase over step 05 for columns 2-7.

Step 30: 30 years of service = \$2.50 per hour increase over step 01 for column 1; and \$2.50 per hour increase over step 05 for columns 2-7.

Substitute Drivers: Rate equivalent to Step 01 in column 02.

A retired school bus driver with at least 10 years of experience in WA may be paid at the rate set in column 02, Step 01-04, based on District need.

Substitute Mechanics: Rate equivalent to Step 01 in column 08.

A retired school bus mechanic with at least 10 years of experience may be paid at the rate set in column 08, Step 01-04, based on District need.