FRANKLIN PIERCE SCHOOLS

Schedule 57 - IUOE

Custodians

2026-2027

Step	Column 01 Custodian	Column 02 ** Elem/ELC Asst Chief	Column 03 MS Asst Chief	Column 04 HS/Small Sites Asst Chief	Column 05 Elem/ELC Chief	Column 06 MS Chief	Column 07 HS/Small Sites Chief
01	27.77	29.61	30.37	31.57	33.15	35.28	36.09
02	28.31	29.61	30.37	31.57	33.64	35.28	36.09
03	28.60	29.61	30.37	31.57	33.64	35.28	36.09
04	28.81	29.61	30.37	31.57	33.64	35.28	36.09
05	29.10	29.90	30.68	31.87	33.94	35.57	36.40
***10**	29.60	30.40	31.18	32.37	34.44	36.07	36.90
***15**	30.10	30.90	31.68	32.87	34.94	36.57	37.40
***20**	30.60	31.40	32.18	33.37	35.44	37.07	37.90
***25**	31.10	31.90	32.68	33.87	35.94	37.57	38.40

*Steps 10, 15, 20, and 25 used for longevity increases only and not to be used as increment increases.

Step 10: 10 years of service = $0.50 per hour increase over step 5
Step 15: 15 years of service = $1.00 per hour increase over step 5
Step 20: 20 years of service = $1.50 per hour increase over step 5
Step 25: 25 years of service = $2.00 per hour increase over step 5

*** Any employee working in this job classification will be paid the entire work shift at the elementary assistant chief position.*

Substitute/Temporary Custodians:	26.38	Rate at 95% of 1st year custodial wages.

5.1% over 2025-26 per CBA; includes IPD