

**Notice of Regular Board Meeting
Board of Trustees
Huffman Independent School District**

MINUTES

The Huffman Independent School District will hold a Public Hearing at 6:00pm, June 22, 2026, in the Board Room at 24302 FM 2100, Huffman, TX 77336. The purpose of this meeting is to discuss the school district's budget, which will determine the tax rate that will be adopted. Public participation in the discussion is invited.

I. PUBLIC HEARING TO DISCUSS BUDGET AND PROPOSED TAX RATE

6:30pm Recognitions: UIL State Track

A Regular Board Meeting of the Board of Trustees of the Huffman Independent School District was held on Monday, June 22, 2026, beginning at 7:00 PM in the Board Room of the Administration Building, 24302 FM 2100, Huffman, TX 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.)

Ray Burt:	Present
Jared Dagley:	Present
Layla Karasek:	Present
Sam Pier:	Absent
Julie Sullivan:	Present
Patrick Terry:	Present
Dean Warren:	Present

I. CALL TO ORDER / INVOCATION / PLEDGE

The Presiding Officer, Layla Karasek, called the meeting to order at 7:00pm.

Mr. Jared Dagley voiced the prayer.

The Pledge of Allegiance and the Texas Pledge were recited by those in attendance.

II. PUBLIC COMMENTS

There were no public comments.

III. CONSENT AGENDA

III.A. Minutes

III.A.1. May 18, 2026, Board Workshop -
Budget Workshop III

III.A.2. May 18, 2026, Regular Board Meeting

III.A.3. June 11, 2026, Board Workshop -
Budget Workshop IV

III.B. Approve New Vendors

III.C. Annual Contracts Over \$25,000

III.D. 2026-2027 Employee Handbook

III.E. Memorandum of Understanding

III.F. HHS Fine Arts Trip

III.G. Copy Paper Purchase for 2026-2027

CONSENT AGENDA

"I make the motion to adopt consent agenda." This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Absent

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

IV. REPORTS TO THE BOARD

IV.A. Board President

IV.A.1. Recognitions

IV.A.2. Review of Board Activities for the
Month

IV.A.3. Board Training Opportunities

IV.B. Superintendent

IV.B.1. Opening Remarks

IV.B.2. 6th Cycle Attendance Report — End of
Year

IV.B.3. Preliminary Achievement Data

IV.B.4. BSC Cycle 2 EOY Report

IV.B.5. CTE Curriculum and Certification

Purchase
IV.C. Chief Operations Officer

IV.C.1. Monthly Operations Report

IV.C.1.a. Transportation Mechanic
Contract

IV.C.1.b. Prevailing Wages Updates

IV.C.1.c. Final Closeout for Pond to
Purpose

IV.C.2. Monthly Bond Report

IV.C.2.a. Final Closeout for Safety and
Security: Cameras and Door Access
Controls

IV.D. Chief Financial Officer

IV.D.1. Monthly Financial Services Reports

IV.D.1.a. Monthly and Year-to-Date
Reports of Tax Revenues

IV.D.1.b. Monthly General Fund Report

IV.D.1.c. Monthly Food Service Fund
Report

IV.D.1.d. Monthly Capital Projects Fund
Report

IV.D.2. Federal Grants for the Period July 1,
2026 — June 30, 2027

V. BUSINESS AND DISCUSSION ITEMS

V.A. Insurance Renewal

"I move that the Board accept the recommendation to renew the property and casualty insurance through Lee Insurance and McGriff and the automobile, workers compensation, general liability, and legal liability with TASB RMF for the 2026-2027 fiscal year.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Absent

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

V.B. Salary and Compensation Manual

"I move that the Board approve the proposed raises and compensation adjustments as presented and

adopt the 2026-2027 Salary and Compensation Manual.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Absent
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

V.C. Consider the Approval of the 2026-2027 Budget

"I move that the Board adopt the proposed budget for the 2026-2027 fiscal year as presented.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Absent
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

V.D. Budget Amendment #8

"I move that the Board approve budget amendment #8 as presented.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Absent
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

V.E. Consider the Approval for Wastewater Treatment Plant Repairs

"I move that the board approve Innovative Utility Operations to complete the wastewater treatment plant repairs for an amount not to exceed \$75,000.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Absent
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

Exited Open Session: 8:28pm

Entered Closed Session: 8:40pm

VI. CLOSED SESSION

VI.A. Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.

VI.A.1. Consider legal advice on any item listed on agenda

VI.B. Section 551.072 - Discussing purchase, exchange, lease, or value of real property.

VI.B.1. Consider Purchase of Real Property

VI.C. Section 551.074 - Personal Discussion:
Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

VI.C.1. Ratify Resignations

VI.C.2. Employ Personnel

VI.D. Section 551.076 For the purpose of considering the deployment, specific occasions for, or implementation of security personnel or devices.

VI.D.1. Review Information Regarding Security Personnel

Exited Closed Session: 10:38pm

Entered Open Session: 10:40pm

VII. RECONVENE IN OPEN SESSION

VII.A. Ratify Resignations

"I make a motion that the Board ratifies the resignation of Heather Rowland, Lauren Mangum, Matthew Thompson, Charlotte Harrison, and Ashley Bossche. This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Absent
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

VII.B. Employ Personnel

"I make a motion to employ Whitney Shaw, Vanessa Carnizales, Korilyn Johnson, Dante Godine, Ashlee Boothe, Rhonda Schwer, Savannah Zinter, Johanna Odell, Jordan Dowden, Heather Walton, Aaron Field, Lana Burkett, and Rose Penton on a One-year Probationary Contract.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

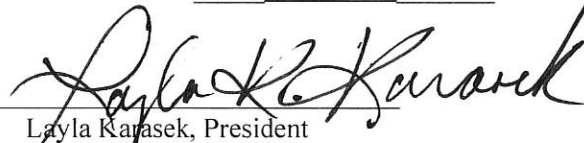
Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Absent
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

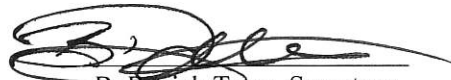
Yea: 6, Nay: 0, Absent: 1

VIII. ADJOURNMENT

Adjourned: 10:42pm

APPROVED ON 07-27-2026 BY A MAJORITY VOTE OF TRUSTEES


Layla Karasek, President


B. Patrick Terry, Secretary

RECORDED AND TRANSCRIBED ON 06-23-2026, BY KALIE MAJESKI FOR PERMANENT RECORD. THE ABOVE IS PUBLIC INFORMATION AND ON FILE IN THE SUPERINTENDENT'S OFFICE, HUFFMAN ISD, 24302 FM 2100, HUFFMAN, TX.