



Open Enrollment Celina ISD

What's New in 2026

- TRS Medical rates will increase for 9/1/2026 plan year
- **New!** Basic Life increased to \$15,000
- **New!** Your telehealth plan is now **Amazon One Medical**
- **New!** The dental carrier is **Lincoln Financial Group**.
- **New!** Flex Spending and Dependent Care Account is now administered by **NBS – National Benefit Services**
- Flex Spending and Dependent Care Account have an increase in annual maximums
- Health Savings Account offers an increase in annual maximums



Benefits Website

www.thebenefitshub.com/celinaisd

Scan the QR Code to access your benefits website.



Enrollment Dates: 7/20 – 8/14/26

Now is the time to make your supplemental benefit elections for an effective date of **9/01/2026**. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within **30 days** of event.

Contact Us

Our expert team is here to provide clear guidance and personalized support.

Call: (833) 852-1709

Monday – Friday 7AM to 6PM CST

Email: celinaisd@hps.higginbotham.net

Benefits at a Glance

Medical - Rates for TRS ActiveCare plans have increased slightly for the 26-27 plan year. Blue Cross and Blue Shield of Texas (BCBSTX) will continue to offer the same plans. Choose your region from the drop-down on the site:

<https://www.bcbstx.com/trsactivecare/coverage/plan-highlights-2026-27>

The Hartford – Your employer-paid basic life insurance has increased coverage to \$ 15,000, providing a better benefit for your family at a time of need.

Telehealth - Amazon One Medical is the new provider for medical advice, conveniently available on your phone. Carefully review the directions and plan information **before** using Amazon One Medical to avoid any extra costs. Watch for an email in August from Amazon One Medical to set up your account.

Dental – Lincoln Financial Group, which offers lower costs and an expanded network with increased benefits. Review plan options and cost during the open enrollment walk-through.

FSA Carrier – NBS will be the new carrier for the medical flexible spending account this year. You will receive new ID Cards by mail after 9/1/26 if you enroll in the FSA plan. Both the FSA and Dependent Care have annual limit increases.

New this year:

You will not be able to enroll dependents in medical unless you have their Social Security numbers. Please ensure you have that accessible before starting your enrollment.



Resources

Important Tips Before You Begin Enrollment



NOTE:

Review your first paycheck in September for deductions. If it does not match your elections, please contact your Benefits Office immediately.

For Existing Employees

- Have your dependent's SSNs ready, if enrolling
- To change PCP, call TRS-ActiveCare Customer Service 866-355-5999.
- Update your beneficiaries
- Carefully review your benefit selections as plan details may have changed.

For New Employees

- You are required to log in THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within **30** days of employment.
- You will need your dependent's SSN to complete enrollment.
- Have your PCP number ready. To find PCP Number, click here **TRS Plan Highlights**
- Know who your beneficiaries are and their information to finalize enrollment.

Frequently Asked Questions

Do you have questions about TRS-ActiveCare, need to order a new ID Card, or need to update your PCP?

Call BCBSTX at (866) 355-5999

Have questions about prescriptions you are currently taking?

Call Express Scripts at (844) 238-8084 or review online. [Click Here:](#)

Visit your benefit website for full details about your medical insurance. The website address is listed on the front page of this flyer or can be accessed via the QR Code on this flyer.

Can I have an H.S.A. and an F.S.A.?

No, you can enroll in only one; you cannot contribute to both HSA and FSA.

Benefit Details

Access Benefit Presentations, Benefit Guides, Plan Summaries, Provider Searches, and more are on the benefit website. Complete your online open enrollment on the same site, [**www.mybenefitshub.com/celinaisd**](http://www.mybenefitshub.com/celinaisd).

ENROLLMENT OPTIONS

To Self-enroll on THEbenefitsHUB
Follow instructions on the Login page.
Please go step-by-step until you reach the
Congratulations page.

Contact the Call Center (833) 852-1709
Monday - Friday, 7:00 AM - 6:00 PM / CST

***Calls are recorded. Bilingual Assistance Available**

NEW HIRE BENEFIT ASSISTANCE

Moore Middle School

July 28th

8:00 a.m. – 4:00 p.m.

100 G A Moore Pkwy, Celina, Texas 75009

ENROLLMENT ASSISTANCE

Willard Middle School

August 10th

9:00 a.m. – 3:00 p.m.

When does my coverage start after enrollment?

- Your benefits will start on September 1, 2026.
- Enrollment files sent to the carriers could take up to **14 business days** to process.
- If there's an urgent request for care, you should email [**celinaisd@hps.Higginbotham.net**](mailto:celinaisd@hps.Higginbotham.net) for assistance.

If you and your spouse are both employed at Celina ISD, you cannot duplicate coverage for medical or supplemental plans.