

Implementation Status of TKES Components as of Jul 23, 2026

TKES Activity	2026 - 2027	Notes
Orientation	Required	
Self-Assessment	Required	Completed by teacher prior to Pre-Conference
Pre-Conference	Required	Upload supporting documentation in the TLSDp, if necessary (approach from a professional growth standpoint and conference should not be punitive)
PSC PLG/PLP	Required	All activities in the container must be completed.
TAPS (Observations)	Required	● Full Plan: 4 walkthroughs and 2 observations at a minimum ● Flexible Plan: Minimum of 2 observations as determined by the LEA CCPS recommends that Observation #1 (walkthrough) be conducted during the first semester and Observation #2 (formative) be conducted during the second semester. If a teacher is being submitted on your PEP list, please ensure that you have adequate supporting documentation (observational data, evidence of support provided, etc.) to share during the Winter staffing/PEP meetings.
Mid-Year Conference	Required	Upload supporting documentation in the TLSDp, if necessary (approach from a professional growth standpoint and conference should not be punitive)
TEM Activity: Summative Assessment	Required	
TEM Activity: Component Rating	See notes	Professional Growth Rating will be required. SGPs will be collected for teachers of SGP courses/grades. The LEA will determine, capture, and maintain growth measures for non-SGP courses/grades.
TEM Activity: Summative Conference	Required	Upload supporting documentation in the TLSDp, if necessary (approach from a professional growth standpoint and conference should not be punitive)
PLP-R (Remediation Plan)	Professional Learning Plans - Remediation (PLP-Rs) can be activated in the TLSDp when needed.	PLP-Rs should be used for those who need remediation. Educators in these categories must have a PLP-R: • PEP list • Unremediated unsatisfactory summative assessments from previous school years • Current noted deficiencies that warrant a remediation plan

Implementation Status of LKES Components as of July 23, 2026

LKES Activity	2026 - 2027	Notes
Orientation	Required	
Self-Assessment	Required	
Pre-Conference	Required	Upload supporting documentation in the TLSDp, if necessary (approach from a professional growth standpoint and conference should not be punitive)
PSC PLG/PLP	Required	All activities in the container must be completed.
LAPS (Formative Assessment)	Required	
Mid-Year Conference	Required	Upload supporting documentation in the TLSDp, if necessary (approach from a professional growth standpoint and conference should not be punitive)
LEM Activity: Summative Assessment	Required	
LEM Activity: Component Rating	See Notes	School Climate Star Rating will be required. MGPs will be reported within the LKES platform in 2025-2026 (for informational purposes only). LEAs will finalize the rubric for rating to include Achievement Gap Reduction, Beating the Odds, and/or CCRPI Data.
LEM Activity: Summative Conference	Required	Upload supporting documentation in the TLSDp, if necessary (approach from a professional growth standpoint and conference should not be punitive)
PLP-R (Remediation Plan)	Professional Learning Plans - Remediation (PLP-Rs) can be activated in the TLSDp when needed.	PLP-Rs should be used for those who need remediation. Educators in these categories must have a PLP-R: • PEP list • Unremediated unsatisfactory summative assessments from previous school years • Current noted deficiencies that warrant a remediation plan