



**Minutes of the Barker Central School District
Board of Education Reorganization Meeting
Wednesday, July 1, 2026, 7:00 p.m.
Library Media Center**

PRESENT R. B. Atwater, D. Carnes, R. Atwater, C. Gancasz, J. Sweeney, Jr.,
V. Voss

EXCUSED J. Maines, S. Mason

ALSO PRESENT J. Reimer, M. Eadie, M. Love, C. Miner
Public – 1

CALL TO ORDER Mrs. Eadie called the meeting to order at 7:00 p.m.

AGENDA Motion by Mr. Sweeney, Jr., seconded by Mr. Atwater, to approve the
agenda as presented.
Yes: 6, No: 0
Motion carried.

**NEWLY ELECTED
BOARDMEMBER** District Clerk Eadie administers the oath to newly elected Board
Member, Mrs. Atwater.

**RE-ELECTED BOARD
MEMBER** District Clerk Eadie administers the oath to the re-elected Board Member,
Mr. Sweeney, Jr.

**EX-OFFICIO STUDENT
BOARD MEMBER** District Clerk Eadie noted she will administer the oath to Miss Maines at a
later date.

**NOMINATIONS FOR THE
PRESENDENT** District Clerk Eadie called for nominations for the President of the Board
of Education for the 2026-2027 school year. A recommendation was made
by Mr. Sweeney, Jr. to nominate Mr. Atwater, and no additional persons
were brought forward for consideration. Motion by Mr. Sweeney, Jr.,
seconded by Mrs. Gancasz to nominate Mr. Atwater as President.
Yes: 6, No: 0
Motion carried.



MR. ATWATER ELECTED

PRESIDENT District Clerk Eadie declared Mr. Atwater, President of the Board of Education for the 2026-2027 school year. District Clerk Eadie then administered the oath to the President, and turned the meeting over to President Atwater.

NOMINATIONS FOR VICE

PRESIDENT President Atwater called for nominations for the Vice President of the Board of Education for the 2026-2027 school year. A recommendation was made by Mrs. Carnes to nominate Mr. Sweeney, Jr. as Vice President and no additional persons were brought forward for consideration. Motion by Mrs. Carnes, seconded by Mrs. Voss, to nominate John Sweeney, Jr.
Yes: 6, No: 0
Motion carried.

MR. SWEENEY ELECTED VICE

PRESIDENT President Atwater declared Mr. Sweeney, Vice President of the Board of Education for the 2026-2027 school year. District Clerk Eadie administered the oath to the Vice-President.

APPOINTMENT OF

OFFICERS Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to appoint the following Officers of the Board for the 2026-2027 school year:

Position	Name	Stipend
“AHERA” Asbestos Local Education Agency (LEA) Designee	Connie D. Miner	\$ -
Assistant Payroll Certification Officer	Connie D. Miner	\$ -
Assistant Purchasing Agent	Connie D. Miner	\$ -
Attendance Officer	Rachel Anderson	\$ -
Attendance Officer	Kristina Nagel	\$ -
Chemical Hygiene Officer	Jacob Reimer	\$ -
Chief Emergency Officer	Micaela Love	\$ -
Claims Auditor	Erie 2 BOCES	\$ -
Copyright Officer	Jacob Reimer	\$ -
Data Protection Officer	Christian Cornwell	\$ -
Designated Education Officer “DEO” - SAVE	Jacob Reimer	\$ -
Designated Official to Receive Court Notification Regarding Student’s Sentence/Adjudication and Juvenile Delinquency Proceedings	Jacob Reimer	\$ -
Dignity Act Coordinator - District	Connie D. Miner	\$ -
Dignity Act Coordinator - PreK-12	Micaela Love	\$ -



District Clerk	Mary Eadie	\$	4,770.48
District Clerk Pro-Tem	Brooke Pattison	\$	-
District Clerk Pro-Tem	Jacob Reimer	\$	-
District Clerk Pro-Tem	Connie D. Miner	\$	-
District Treasurer	Connie D. Miner	\$	-
Extra-Class Activity Treasurer	Connie D. Miner	\$	-
Family Educational Rights & Privacy Act (FERPA)	Jacob Reimer	\$	-
Foster Care Liaison	Julia Duerr	\$	-
Freedom of Information/Records Access Officer	Jacob Reimer	\$	-
Health Insurance Portability & Accountability Act (HIPAA) Privacy Official Compliance Officer	Connie D. Miner	\$	-
Home School Officer	Christian Cornwell	\$	-
Human & Civil Rights Compliance Officer	Connie D. Miner	\$	-
Infection Control Officer	Sarah McKee	\$	-
Liaison for Homeless Children & Youth	Julia Duerr	\$	-
Mental Health Officer	Julia Duerr	\$	-
Payroll Certification Officer	Jacob Reimer	\$	-
Privacy Officer	Jacob Reimer	\$	-
Purchasing Agent	Jacob Reimer	\$	-
Records Access Officer	Connie D. Miner	\$	-
Records Management Officer	Connie D. Miner	\$	-
Safety Director	Micaela Love	\$	-
School Pesticide Representative	Steve Donner	\$	-
Section 504/ADA Compliance Officer	Micaela Love	\$	-
Tax Collector	Connie D. Miner	\$	-
Title IX Compliance Officer	Micaela Love	\$	-
Title IX Compliance Officer	Connie D. Miner	\$	-
Transportation Director	Connie D. Miner	\$	-
Work Place Violence Prevention Coordinator	Jacob Reimer	\$	-

Yes: 6, No: 0

Motion carried.

TREASURER'S

AUTHORIZATION Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., that the School District Treasurer be and hereby is authorized to open and keep an account of deposit and discount with the official depositories to be named by this Board of Education in the name of and for the use of the Barker Central School District, Niagara County, Barker, New York, and the purpose to



execute any depositories' signature cards, deposit agreements, and other documents requested by said depositories, to deposit with them all monies, drafts, checks, acceptances and other evidences of indebtedness which may now or hereinafter come into the Treasurer's possession, and the said depositories are hereby authorized to make payment from funds of the Barker Central School District on deposit with them, and upon and according to the check draft, note, or other acceptances of this district, signed by the Officers of the School District as designated by the Board of Education.

Yes: 6, No: 0

Motion carried.

**DISTRICT
PHYSICIAN**

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., that Work Fit Medical be appointed as District Physician for the 2026-2027 school year per the BOCES contract rate.

Yes: 6, No: 0

Motion carried.

**SCHOOL
ATTORNEY**

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., that the Board of Education approve the appointment of Bond Schoeneck & King, LLC, Hodgson Russ, LLP and Webster Szanyi, LLP as School Attorneys for the 2026-2027 school year.

Yes: 6, No: 0

Motion carried.

**ARCHITECT
CONSULTANT**

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., that the Board of Education approve the appointment of SEI Design Group as the School Architect for the 2026-2027 school year.

Yes: 6, No: 0

Motion carried.

**EXTERNAL
AUDITOR**

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the appointment of Lumsden & McCormick, LLP as External Auditor for the district for the 2026-2027 school year at a billing rate of \$24,000 inclusive of the cost of a single audit, plus out-of-pocket expenses.

Yes: 6, No: 0

Motion carried.

**FINANCIAL
CONSULTANT**

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., to approve the appointment of the firm, Municipal Solutions, Inc. as designated financial consultant for the 2026-2027 school year.

Yes: 6, No: 0

Motion carried.



BOND

CONSULTANT

Motion by Mrs. Carnes, seconded by Mr. Sweeney, Jr., that the Board of Education approve the appointment of Bond Schoeneck & King, LLC, as Bond Counsel for the 2026-2027 school year.

Yes: 6, No: 0

Motion carried.

Mr. Atwater then discussed Board Representation items. He noted that Mrs. Carnes will be the Niagara-Orleans Board of Cooperative Educational Services Board representative for the upcoming year. He then asked if someone is interested in being the NOSBA representative and backup. The Board discussed the work involved with that position. Mrs. Voss agreed to represent the school, with Mrs. Gancasz noting she would be backup if needed.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, to appoint Deanna Carnes as the Niagara-Orleans Board of Cooperative Educational Services (BOCES) Board representative for the 2026-2027 school year.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, to appoint the following Board of Education member as the Niagara-Orleans School Boards Association (NOSBA) representative for the 2026-2027 school year: Mrs. Voss, alternate: Mrs. Gancasz.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, to appoint Connie D. Miner, School Business Administrator, as the district representative to the Niagara-Orleans Health Consortium Board of Directors and Niagara-Orleans Workers' Compensation Consortium for the 2026-2027 school year.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, that the Audit Committee membership consists of the entire Barker Central School Board of Education.

Yes: 6, No: 0

Motion carried.

SPECIAL EDUCATION

APPOINTMENTS

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, to appoint the following members to the Committee on Special Education (CSE) and Committee on Preschool Special Education Process (CPSE) for the 2026-2027 school year. The Committees shall include, but not be limited to:



Committee on Special Education Chairperson	Julia Duerr
Committee on Preschool CSE Chairperson	Julia Duerr
Alternate CSE/CPSE Chairperson	Karin Gelz
School Psychologist	Karin Gelz
School Physician	Work Fit Medical
School Nurses	Sarah McKee Shelby Watry
Parent Representatives	Jennifer Jaques Kayley Wakefield
Special Education Teacher	Case Specific for CSE/CPSE
Regular Education Teacher	Case Specific for CSE/CPSE
Related Service Providers	Case Specific for CSE/CPSE
Student Evaluator	Case Specific for CSE/CPSE
County Representative	CPSE Only
Parent of Student	
Student, if appropriate	CSE Only
Surrogate Parent	Kayley Wakefield

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, that the Board of Education approves the appointment of Bond, Schoeneck & King, PLLC; Hodgson Russ, LLC; and Webster Szanyi, LLC as Special Education Attorneys for the 2026-2027 school year.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, to appoint the following administrator of the Federal Grant Program.

Title I "No Child Left Behind	Julia Duerr
Title II Part A Teacher and Principal Training and Recruiting Fund	Julia Duerr
Title IV Student Assistance	Julia Duerr
Title VI Compliance Officer	Connie D. Miner Micaela Love
Federal Funding for the Education of Students with Disabilities Individuals with Disabilities Education Act (IDEA)	Julia Duerr

Yes: 6, No: 0

Motion carried.



Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, that the Board of Education, upon recommendation of the Superintendent, approves the following resolution for the list of Impartial Hearing Officers for Special Education:

IT IS RESOLVED, that the Board of Education hereby adopts the list of Impartial Hearing Officers who have been duly certified by the New York State Education Department as having satisfied the training and examination requirements for certification prescribed by the State Education Department (SED) for children with disabilities and whose names appear on the SED Updated List of Impartial Hearing Officers effective July 1, 2026.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, that the Board of Education, upon recommendation of the Superintendent, approve the following resolution for appointment of Impartial Hearing Officers for Special Education:

IT IS RESOLVED, that the Board of Education shall appoint on a rotational basis the first available Impartial Hearing Officer from its list of Impartial Hearing Officers who have been duly certified by the State of New York in accordance with Education Law Section 4404(1) to serve as the Impartial Hearing Officer in each proceeding in which such an Impartial Hearing Officer is required to be appointed pursuant to the Education Law and the Regulations of the Commissioner of Education.

IT IS FURTHER RESOLVED, that the District Clerk and Superintendent or the Superintendent's designee are authorized to contact the Impartial Hearing Officers from the District's list of Impartial Hearing Officers on a rotational basis to determine their availability, and to carry out all ministerial actions necessary to determine the first available Impartial Hearing Officer. Where an Impartial Hearing Officer is to be appointed at a time when the Board of Education is not in session or between Board meetings, the District Clerk, the Superintendent or Superintendent's designee are authorized to designate and appoint the first available Impartial Hearing Officer from the District's list of Impartial Hearing Officers, and shall report to the Board promptly thereafter the name of the Impartial Hearing Officer so appointed.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, that the Board of Education, upon recommendation of the Superintendent, approve the following resolution for compensation of the Impartial Hearing Officer:



RESOLVED, that the Board of Education of the Barker Central School District, upon recommendation of the Superintendent of Schools, shall compensate Impartial Hearing Officers who have been certified by the Commissioner of Education of the State of New York to serve as Impartial Hearing Officers in accordance with Education Law Section 4404(1) and 8 N.Y.C.R.R. Section 200.1(x), at the following rates for services and expenses:

[1] Certified Impartial Hearing Officers shall be compensated at the rate of one hundred dollars (\$100) per hour for time spent in pre-hearing, hearing, and post-hearing activities of researching and writing a decision. The District does not and will not pay for hearing dates which are adjourned or cancelled, regardless of the reason, when the adjournment or cancellation is on two or more business day's notice.

[2] Certified Impartial Hearing Officers will be reimbursed for reasonable and customary office expenses of photocopying, postage and facsimiles incurred and for travel time to and from the hearing at the rate of forty dollars (\$40) per hour.

[3] Automobile travel shall be reimbursed at the then-current per mile rate which is established from time-to-time for travel by District employees and representatives.

[4] Airline or train travel shall be reimbursed at the actual reasonable costs incurred by the Impartial Hearing Officer.

[5] The District will reimburse Impartial Hearing Officers for the cost of their lodging up to eighty dollars (\$80) per night with receipt submitted or fifty-five dollars (\$55) per night without receipt submitted for hearing dates that fall on consecutive days.

Yes: 6, No: 0
Motion carried.

DESIGNATIONS

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, that the regular public meetings of the Board of Education be held at 7:00 p.m. unless otherwise noted on the following dates:

Date	Time	Event Title
7/1/2026	6:30 PM	Audit Committee
7/1/2026	7:00 PM	BOE Reorganization & Regular Meeting
8/10/2026	7:00 PM	BOE Regular Meeting
9/14/2026	7:00 PM	BOE Regular Meeting



10/5/2026	7:00 PM	BOE Regular Meeting
11/9/2026	7:00 PM	BOE Regular Meeting
12/14/2026	7:00 PM	BOE Regular Meeting
1/11/2027	7:00 PM	BOE Regular Meeting
2/8/2027	7:00 PM	BOE Regular Meeting
3/8/2027	7:00 PM	BOE Regular Meeting
4/12/2027	7:00 PM	BOE Regular Meeting
4/20/2027	7:30 AM	BOE Regular Meeting
5/10/2027	6:30 PM	BOE Budget Hearing
5/10/2027	7:00 PM	BOE Regular Meeting
5/18/2027	12:00 PM	BCS Annual Meeting Budget & Election Vote
6/14/2027	7:00 PM	BOE Regular Meeting

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, to approve the Standard Work Day for appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title: District Clerk

Name: Mary Eadie

Standard Work Days: 7.5 hours

Term: 7/1/26-6/30/27

Participating in Employer's Time Keeping System: Yes

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, to approve the Standard Work Day Resolution for Employees and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body:

Title	Std. Work Day
Cook/Cafeteria Worker	6.0 hours
Assistant Cook/Cafeteria Worker	6.0 hours
Food Service Helper/Cafeteria Worker	6.0 hours
Summer Recreation Worker	6.0 hours
Community Education	6.0 hours
Teacher's Aide	8.0 hours
Student Worker Custodial	8.0 hours

Yes: 6, No: 0

Motion carried.



Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, that the following banks/financial institutions be named depository for the 2026-2027 school year with deposit amounts not to exceed \$20 million as listed within:

Potential Authorized Partner List
Adirondack Bank
Arrow Bank
Bank of America
Bank of Greene County
Bank United
BankOnBuffalo
BankOnBuffalo Treasury
C&N
Canandaigua National Bank
Capital Bank/Chemung Canal Trust
Capital One Bank
Citizens Bank
Community Bank
ConnectOne Bank
Customers Bank
Dime Community Bank
Evans Bank
Fairfield County Bank
Five Star
Flushing
Genesee Regional Bank
Hanover Community Bank
IDB Bank
JP Morgan Chase
JPMorgan Securities
Key Bank
Lyons National Bank
M&T
Metropolitan Bank
Metropolitan Commercial Bank
Modern Bank
Nextier Bank
NBT Bank
NYCLASS
Pathfinder Bank
Pioneer Bank
RBC



Santander Bank
Solvay Bank
TD Bank
Tioga State Bank
Tompkins Bank
Tompkins Trust
Upstate National Bank
Valley Bank
Wayne Bank
Webster Bank

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, that the Lockport Union-Sun & Journal be named the official newspaper of the Barker Central School District for the 2026-2027 school year.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, authorizing that Julie Fuerch shall be the Reviewing Officer, and Connie D. Miner will be the Hearing Official, and Jacob Reimer will be the Verification Officers for the participation in the Federal Child Nutrition Program.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, that the following people be designated as Safety Team Committee Members for the 2026-2027 school year as listed within:

Love, Micaela
Anderson, Rachel
Arrow, Sari
Carson, Dave
Cornwell, Christian
Duerr, Julia
Finitz, Allison
Fuerch, Julie
Lingle, Deb
McKee, Sarah
Miner, Connie D.
Mucha, Rob
Owens, Shae
Reimer, Jacob
Watry, Shelby

Yes: 6, No: 0

Motion carried.



Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, authorizing the Superintendent of Schools or his designee to apply for state and federal grants in aid.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, authorizing the Superintendent of Schools or his designee to approve attendance of staff at conferences.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, authorizing the Superintendent of Schools to approve and execute change orders in conjunction with voter approved capital projects for amounts up to and including \$10,000. Change orders in excess of \$10,000 shall be presented to the Board of Education for approval prior to execution of said change orders by the Superintendent of Schools.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, authorizing the Superintendent of Schools or his designee to approve budget transfers per Policy 5330.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, authorizing the Superintendent of Schools/School Business Administrator to send reasonable assurance letters to all employees of the District stating the District's intent to continue their employment during the 2027-2028 school year.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, authorizing the Superintendent of Schools/School Business Administrator to establish and administer Petty Cash Funds, \$50 for the Business Office, and \$60 for Sports Admissions, and \$100 Varsity Club.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, authorizing the District Treasurer and Superintendent as backup to sign checks.

Yes: 6, No: 0

Motion carried.



Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, that the Barker Central School District Board of Education delegates to the School Business Administrator the authority to act as its agent with regard to Barker Central School District's participation in the National School Lunch School Breakfast/Special Milk Programs and to enter into on its behalf all contracts and agreements associated with said participation.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, approve the resolution that the Superintendent of Schools is authorized to require any employee(s) to submit to a medical examination to determine their fitness to continue employment. The Superintendent of Schools shall also be authorized to appoint and engage school physician(s) and make such arrangements as are necessary to effectuate this resolution.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, authorizing the District Treasurer to correct errors in real property tax payments or billings:

WHEREAS, New York State Real Property Tax Law, Section 554 and Section 556, provides for an administrative correction of error process that assists property owners in obtaining refunds and/or corrections for real property tax payments or billings, and

WHEREAS, certain clerical errors, unlawful entries and errors in essential fact, as defined in the New York State Real Property Tax Law, are permitted to be corrected by a taxing jurisdiction which can delegate, by resolution, on an annual basis, to an official who is empowered to authorize payment of bills without prior audit, the authority to perform the duties of the tax levying body in regard to Real Property Tax Law, Section 554 and 556,

NOW THEREFORE BE IT RESOLVED, that the Barker Central School District Treasurer is hereby delegated the authority to perform the duties of the tax levying body during 2026 when the Real Property Tax Director's recommended refund and/or correction is twenty-five hundred dollars or less, and

BE IT FURTHER RESOLVED, that on or before the regular monthly Board of Education meeting, the Treasurer shall submit a report to the Board of Education of the refunds and or corrections processed during the preceding month, containing the name of each recipient, the location of the property, and the amount of the refund.



Yes: 6, No: 0
Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, authorizing the Barker Central School District to participate in a regional cooperative purchasing program coordinated by any BOCES:

WHEREAS, it is the plan of a number of public school districts in Orleans and Niagara Counties, New York to bid jointly: art, general office supplies, physical education and athletic supplies and equipment; chlorine-swimming pool supplies; custodial supplies; paper, duplicating and data processing supplies and paper; fuel oil and gasoline; natural gas, cafeteria products and other supplies bid cooperatively through BOCES, and

WHEREAS, the Barker Central School District wishes to participate in the cooperative bidding program through the BOCES that will be drafting specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making recommendations thereon; therefore,

BE IT FURTHER RESOLVED, that the Barker Central School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Barker Central School District Board of Education agrees (1) to abide by majority decision of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the group; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

Yes: 6, No: 0
Motion carried.

BONDING OF PERSONNEL

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, that the Superintendent of Schools, School Business Administrator, District Tax Collector, District Treasurer, and District Clerk be covered under a blanket position bond to the limit of \$10,000,000.

Yes: 6, No: 0
Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, to re-adopt all Policies in effect during the 2025-2026 school year.

Yes: 6, No: 0
Motion carried.



Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, establishing mileage reimbursement at the I.R.S. standard rate for authorized district business, except where otherwise specified in negotiated agreements.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, establishing the following substitute rates effective July 1, 2026:

Position	Rate	Time
Substitute Cleaner*	\$16.00	Per Hour
Substitute Clerical*	\$16.00	Per Hour
Substitute Food Service Helper*	\$16.00	Per Hour
Substitute Maintenance/Facilities*	\$16.00	Per Hour
Substitute School Nurse	\$145.00	Per Day
Substitute Teacher	\$125.00	Per Day
Substitute Teacher - Retired	\$150.00	Per Day
Substitute Teacher (15-30 days)	\$140.00	Per Day
Substitute Teacher (31-92 days)	\$150.00	Per Day
Substitute Teacher Aide*	\$16.00	Per Hour
Substitute Teaching Assistant*	\$16.00	Per Hour
Substitute Typist*	\$16.00	Per Hour

*Rate of pay based on current minimum wage per hour rate for NYS

Yes: 6, No: 0

Motion carried.

NON-DISCRIMINATION STATEMENT

Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, Board of Education hereby adopts the following non-discrimination statement and directs that it be publicized to staff, students, and others as appropriate:

The Barker Central School District (Barker) is an equal opportunity employer and does not discriminate against any employee or applicant for employment on the basis of gender, race, color, religion or creed, age, national origin, marital status, disability, sexual orientation, military or veteran status, domestic violence victim status, genetic predisposition or carrier status, or any other classification that is recognized by law as a protected classification. Barker is an equal opportunity educational system and does not discriminate against any student or candidate for enrollment on the basis of actual or perceived race, creed, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, marital status, gender, sex, or any other classification that is recognized by law as a protected classification. Any person wishing to obtain information about Barker's procedures for grieving alleged civil rights violations may obtain information by contacting Ms. Connie D. Miner, Director of



Labor Relations/Civil Rights Compliance Officer, 1628 Quaker
Road, Barker NY 14012, telephone number (716)795-3113, email
address: cminer@barkerccsd.net

Yes: 6, No: 0
Motion carried.

FACILITIES USAGE

RATE Motion by Mr. Sweeney, Jr., seconded by Mrs. Gancasz, Board of
Education hereby approves the facilities fee schedule:

FACILITIES FEE SCHEDULE

A.	Classrooms (Lecture)	\$ 10.00/use
B.	Computer Labs (District Instructor is required for use of computer labs)	\$ 65.00/use
C.	Home Economics Kitchen (Food Prep)	\$ 25.00/use
D.	Swimming Pool	
	1. 2 Locker Rooms	\$ 90.00/use
	2. 1 Locker Room (Lifeguards Extra)	60.00/use
E.	High School Gymnasium	
	1. Half Gym	\$ 50.00/use
	2. Whole Gym	\$ 100.00/use
	3. 2 Locker Rooms	\$ 45.00/use
	4. 1 Locker Room	\$ 25.00/use
	5. Showers (1)	\$ 20.00/use
F.	Elementary Gymnasium	\$ 40.00/use
G.	Elementary Cafetorium	
	1. Meeting Function	\$ 30.00/use
	2. Eating Function w/Kitchen Facilities (Cafeteria Staff Extra)	\$ 75.00/use
H.	High School Cafeteria	
	1. Meeting Function	\$ 30.00/use
	2. Eating Function w/Kitchen Facilities (Cafeteria Staff Extra)	\$ 100.00/use
I.	Weight Training Room (Supervision Extra)	\$ 100.00/use
J.	Auditorium (Technology Staff is required for Use of Sound/Lighting Systems at Extra Charge)	\$ 250.00/use
K.	Ball Diamonds	
	1. Extra mowing & dressing of infield	\$ 65.00/use
	2. Striping for Competition	\$ 60.00/use
L.	Football Field	
	1. Extra mowing of field	\$ 65.00/use
	2. Striping for Competition	\$ 125.00/use
M.	Track & Field	\$ 125.00/use
N.	Field Hockey Field	



	1. Extra mowing and grooming of field	\$ 65.00/use
	2. Striping for Competition	\$ 80.00/use
O.	Press Box	\$ 20.00/use
P.	Scoreboard	\$ 30.00/use
Q.	Public Address System	\$ 25.00/use
R.	Press Box/Scoreboard/Public Address System – for All	\$ 65.00/use
S.	Concession Stand	
	1. Serving (Food Prep)	\$ 90.00/use
	2. Lavatories Only	\$ 90.00/use
T.	Middle School Gym	\$ 50.00/use
U.	Multi-purpose Athletic Facility	\$ 200.00/use

1. “Use” of a particular facility is based upon an average two-hour occupancy, which is considered a minimum fee base. Extended uses such as all day or all evening functions will require an adjustment to basic fee charges.
2. Additional fees will be charged for weekend events when full-time staff attendance is required.
3. Inclement weather will not exempt groups from payment for extra field work if already performed.
4. Adjustments to fees for multiple use of the same facility during the same day requiring only one cleaning will be made.
5. Fees will not be collected from organizations that are not-for-profit and generally, serve Barker Central School District students.

Effective July 1, 2026

Yes: 7, No: 0
Motion carried.

The Board of Education then moved to the Regular Meeting.