



# FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

*Anchored in Community & Illuminating Futures*

## Fairport Harbor Exempted Village Board of Education

Regular Board Meeting

June 23, 2026

6:00 p.m.

Meeting in the Fairport Cafetorium

### 1. Opening Items

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- A. Call to Order - The regular meeting of the Fairport Harbor Exempted Village School District Board of Education is called to order at 6:00 p.m. at the Fairport Harbor School Cafetorium.

The following members were present:

Mr. Hites  
Mr. Levine  
Mr. Miller  
Ms. Moskowitz  
Mrs. Neff

### Approve Agenda

#### Board Action 2026 - 91

Moved by Mrs. Neff, seconded by Mr. Hites, for the approval of the Agenda as presented.

Roll Call: Ayes: Mrs. Neff, Mr. Hites, Mr. Levine, Mr. Miller, Ms. Moskowitz

Nays: None

Abstain: None

- E. Public Participation in accordance with policy [BDDH](#)

Please complete a public participation form and submit it to the board president prior to the start of the meeting. We welcome your comments and/or questions during this time. Each person addressing the Board shall give their name and address. Each person is allotted three minutes until the total time of thirty minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Interested persons may also submit written public comments via the designated electronic form prior to the Board meeting; the Board will collect the public participation information collected via the designated electronic form up to one hour before the regular meetings for inclusion in the meeting. When submitting your public participation form or electronic form, please keep your comments professional, refrain from using inappropriate language, and identify individuals by name, including FHEVS staff or students.

### 2. Communications/Special Reports

Building Project Update - CT Taylor and TDA, Ryan Fink, Matt Collier, and Adam Parris

[June Update](#)

[Parking Lot Schedule](#)

### 3. Treasurer's Recommendation

#### Board Action 2026 - 92

Moved by Mr. Miller, seconded by Ms. Moskowitz, to approve the Treasurer's recommendations as presented in 3A - 3G.



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- A. Approve the May 26, 2026, regular meeting minutes in [Exhibit A](#), the June 3, 2026, Special Meeting Minutes in [Exhibit B](#).
  - B. Approve the May 2026 end of the month reports as presented in [Exhibit C](#) (checks) and [Exhibit D](#) (spending plan).
  - C. Approve the Ohio School Plan Insurance premium for the fiscal year 2026-27 for a total of \$74,731.00, OSP Property: \$55,645.00, OSP Violence: \$679.00, OSP Liability: \$11,022.00, OSP Pollution: \$401.00, OSP Auto: \$6,984.00, [Exhibit E](#) (OSP Plan).
  - D. Approve the CFC Cyber Insurance premium of \$3,255.00 in [Exhibit F](#).
  - E. Approve the Traveler's Crime Insurance premium renewal of \$2,191.00, in [Exhibit G](#).
  - F. Approve my recommendation that the Board approve the Final Appropriation Measure for the FY26, in [Exhibit H](#).
  - G. Approve my recommendation that the Board approve the transfers/advances for FY26, in [Exhibit I](#).

Roll Call: Ayes: Mr. Miller, Ms. Moskowitz, Mr. Hites, Mr. Levine, Mrs. Neff

Nays: None

Abstain: None

#### 4. Additional Items for Board Action Board Action 2026 - 93

Moved by Mr. Hites, seconded by Mrs. Neff, to approve the additional items presented in 4A - 4J.

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- A. To approve the interpreting service agreement with Cross Threads Solution for the 2026-27 school year in [Exhibit J](#).
- B. Approve the Riverside nutrition service agreement for the 2026-27 school year in [Exhibit K](#).
- C. Approve the Disadvantaged Pupil Impact Aid and Student Wellness and Success Funds plans for SY25-26 and SY26-27, in [Exhibit L](#).
- D. Approve Bulletin/Change Order No. 176 for parking lot stabilization utilizing cement stabilization methods, as presented in [Exhibit M](#).
- E. Resolution to Approve Construction Manager-at-Risk Services for the Athletic Facilities Improvement Project, in [Exhibit N](#).
- F. Approval of Guaranteed Maximum Price (GMP) for McKinley Elementary Demolition and Abatement, in [Exhibit O](#) and [Exhibit P](#).
- G. Approve the Assistant Principal & Athletic Director K-12 job description, in [Exhibit Q](#).
- H. Approve the donation of the McKinley clock to the Lighthouse Museum.
- I. Approve the 2026-27 Part-Time Salary schedule in [Exhibit R](#).

J. The Board is asked to approve the following donation.

| Name | Donated Amount/Item | Intended Purpose |
|------|---------------------|------------------|
|------|---------------------|------------------|



|               |                    |            |
|---------------|--------------------|------------|
| Julie Drennen | Floral Arrangement | Graduation |
|---------------|--------------------|------------|

Roll Call: Ayes: Mr. Hites, Mrs. Neff, Mr. Levine, Mr. Miller, Ms. Moskowitz

Nays: None

Abstain: None

## 5. Personnel Board Action 2026 - 94

Moved by Mr. Miller, seconded by Mr. Hites, to approve the personnel items as presented in 5A.

To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2026-2027 school year, as approved, pending the successful completion of all new-hire paperwork, including FBI/BCI checks.

**The administrative annual salary increases and the new employment contract are attached for review and approval.**

| Name                           | Job Title                                                                                     | Salary       | Days                    | Effective Date                      |
|--------------------------------|-----------------------------------------------------------------------------------------------|--------------|-------------------------|-------------------------------------|
| Elmore, Heidi                  | Director of Pupil Personnel                                                                   | \$100,000.00 | 230                     | 08/01/2026                          |
| <a href="#">Hartmann, Seth</a> | Assistant K-12 Principal/Athletic Director                                                    | \$85,000.00  | 220                     | 08/01/2026                          |
| Hartmann, Seth                 | Assistant K-12 Principal/Athletic Director                                                    | \$1,931.81   | Up to 5 Preservice Days | July 1, 2026, through July 31, 2026 |
| Norris, Stephen                | K-12 Principal                                                                                | \$92,700.00  | 220                     | 08/01/2026                          |
| Norris, Stephen                | Stipend for serving as K-12 Principal and overseeing additional grade-level responsibilities. | \$5,000.00   | n/a                     | 08/01/2026                          |

## Certified Contracts 2026-2027

| Name               |    |   | Step   | Amount      | Days |
|--------------------|----|---|--------|-------------|------|
| *Hacking, Makenzie | MA | 0 | Step 3 | \$51,804.00 | 184  |

\* Denotes Salary Column Advancement

## Resignation - Correction on the effective date

| Employee | Job Title | Resignation |
|----------|-----------|-------------|
|----------|-----------|-------------|



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Fairport Harbor Exempted Village  
Board of Education  
Regular Board Meeting  
June 23, 2026  
6:00 p.m.  
Meeting in the Fairport Cafetorium

|             |             |                                                   |
|-------------|-------------|---------------------------------------------------|
| Moore, Phil | Maintenance | Effective June 30, 2026, <del>July 31, 2026</del> |
|-------------|-------------|---------------------------------------------------|

### Classified Staff

| Name        | Job Title   | Shift Differential | Hours | Total   | Days |
|-------------|-------------|--------------------|-------|---------|------|
| Moore, Phil | Maintenance | \$.35              | 8     | \$58.80 | 21   |

### Supplemental Contracts 2026-2027

| Employee Name    | Supplemental Contract          | School | Amount Approved | Step, Years     |
|------------------|--------------------------------|--------|-----------------|-----------------|
| Daw, Dave        | Computer Club                  | MS     | \$1,195.47      | Step 1, 1 years |
| Ettinger, Dustin | Activities Director            | All    | \$7,969.80      | Step 1, 1 years |
| LaRiche, Kaleigh | National Honor Society Advisor | HS     | \$1,593.96      | Step 1, 2 years |

### Resolution to Employ Non-Licensed Personnel for Supplemental Positions

To approve the resolution to employ non-licensed personnel for supplemental positions, WHEREAS, the Board of Education has advertised the following supplemental position(s) to licensed individuals employed by the district and no qualified person has accepted the position(s); and WHEREAS, the Board of Education has advertised the position(s) to licensed individuals outside the district and no qualified person has applied for and accepted the position(s); and WHEREAS, the individuals listed below possess a valid pupil activity program permit/certification as required by Ohio law; THEREFORE BE IT RESOLVED, that the Fairport Harbor Exempted Village School District Board of Education employs the following non-licensed individual(s) for the 2026-2027 school year, for the position(s) listed, at the compensation amount specified in the Fairport Harbor Exempted Village School District salary schedule:

BE IT FURTHER RESOLVED, that this employment is contingent upon the successful completion of a criminal records check (BCI/FBI) and continued validity of the required pupil activity permit.

| Employee Name  | Supplemental Contract      | School | Amount Approved | Step, Years      |
|----------------|----------------------------|--------|-----------------|------------------|
| Conroy, Sean   | Assistant Football         | HS     | \$3,586.41      | Step 1, 0 years  |
| Adams, Michael | Girls Basketball Volunteer | HS     | n/a             | n/a              |
| Kazsmer, Renee | Asst. Activities Director  | All    | \$5,180.37      | Step 3, 11 years |

Roll Call: Ayes: Mr. Miller, Mr. Hites, Mr. Levine, Mrs. Neff, Ms. Moskowitz

Nays: None

Abstain: None



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### 6. OSBA Communications

- A. Update - Mr. Miller reported that the OSBA update was received via email earlier today. Any relevant updates or discussion items will be presented at next month's Board meeting.
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### 7. Student Achievement

- A. Update - Ms. Moskowitz reported that the first session of the Summer Literacy Program, held in partnership with the Fairport Library, has concluded. The second session is scheduled to begin on June 24, 2026. She also noted that it was encouraging to see the football players utilizing the ball fields for summer conditioning activities.
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### 8. Legislative Liaison

Mr. Levine provided a legislative update and reported that the Nasal Epinephrine (EpiPen) bill has been signed by the Governor and is scheduled to take effect in August 2026. He also reported that several bills have passed both chambers of the Ohio General Assembly and are awaiting the Governor's approval, including:

- SB 450 – Provides funding and support for Ohio Facilities Construction Commission (OFCC) projects.
- SB 19 – Addresses mathematics intervention requirements and student support initiatives.
- SB 276 – Contains various education-related provisions affecting school operations.
- HB 479 – Provides cleanup and clarification language related to property tax laws.
- HB 455 – Includes additional education and governmental provisions impacting school districts.

Mr. Levine noted that the district will continue to monitor these bills and provide updates as additional information becomes available.

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### 9. Executive Session

#### Board Action 2026 - 95

Moved by Mrs. Neff, seconded by Ms. Moskowitz, to enter into consecutive executive sessions at 6:43 p.m. 1) for the purpose of considering the employment of a public employee or official, pursuant to Ohio Revised Code Section 121.22(G)(1) and 2) for the purpose of preparing for, conducting, or reviewing collective bargaining strategies and negotiations, pursuant to Ohio Revised Code Section 121.22(G)(4).

Roll Call: Ayes: Mrs. Neff, Ms. Moskowitz, Mr. Hites, Mr. Levine, Mr. Miller

Nays: None

Abstain: None



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The Executive session ended at 8:05 p.m.

### 10. Reconvene

#### Board Action 2026 - 96

Moved by Mr. Miller, seconded by Mr. Hites, to reconvene the board meeting at 8:07 p.m.

Roll Call: Ayes: Mr. Miller, Mr. Hites, Mr. Levine, Mrs. Neff, Ms. Moskowitz

Nays: None

Abstain: None

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### 11. Adjournment

#### Board Action 2026 - 97

Moved by Mr. Hites, seconded by Ms. Moskowitz, to adjourn the meeting at 8:08 p.m.

Roll Call: Ayes: Mr. Hites, Ms. Moskowitz, Mr. Levine, Mr. Miller, Mrs. Neff

Nays: None

Abstain: None

### Announcement

Our next regularly scheduled Board meeting is July 28, 2026, at 6:00 p.m., in the Fairport Harbor School Cafetorium, located at 345 Vine Street, Fairport Harbor. We encourage members of the public to continue to take advantage of our virtual option of viewing and participating in our Board meetings.

Dates listed with an asterisk (\*) denote exceptions to the regular schedule.

| Date               |
|--------------------|
| July 28, 2026      |
| August 25, 2026    |
| September 22, 2026 |
| October 27, 2026   |
| November 24, 2026  |
| December 15, 2026* |



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Date Approved July 28, 2026

\_\_\_\_\_**Justine Levine, Board President**

\_\_\_\_\_**Sherry Williamson, Treasurer**