



PASADENA UNIFIED SCHOOL DISTRICT FRINGE BENEFITS – 2026/2027

Premiums listed below effective
October 1, 2026 through September 30, 2027

CERTIFICATED EMPLOYEES – UTP

MEDICAL, DENTAL, & LIFE RATES

Kaiser or Blue Shield HMO		Blue Shield PPO	Blue Shield PPO 90/10
Single	\$ 8.35	Single \$ 112.35	Single \$ 234.75
Two-party	\$ 23.35	Two-party \$ 155.35	Two-party \$ 407.35
Family	\$ 63.35	Family \$ 300.35	Family \$ 661.55

Delta Dental PPO – No Cost

Employee Life Insurance (\$10,000) – No Cost

The following are the voluntary plans available:

Vision Service Plan (VSP)		Spectera (United Health Care)	
Single	\$14.35 per month	Single	\$15.44 per month
Two-party	\$20.81 per month	Two-party	\$28.55 per month
Family	\$37.31 per month	Family	\$39.04 per month

- Accident Insurance** – AFLAC, American Fidelity
- Disability Insurance** – Pacific Educators, American Fidelity, AFLAC, NTA
- Additional Life Insurance** – Unum, Pacific Educators, American Fidelity, Colonial
- Cancer Insurance** – Pacific Educators, AFLAC, American Fidelity
- Flexible Spending (Flex 125)** – American Fidelity
- Tax Shelter Annuity (403B)** – Schools First Credit Union
- Investing/Finances** – 1st Investors, Schools First CU, Pasadena Service CU

UTP members cannot waive benefits unless they are a dependent on another UTP member's plan. Members are contractually required to enroll in medical/dental coverage.

All premiums are deducted 10 months out of the school year.