

Phoenix #1 Master Salary Schedule by Position 26/27 SY		Salary Range			FLSA Status	Months
Title	Skill Grade	Min	Mid	Max		
Crossing Guard	104	\$15.25	\$17.87	\$19.70	Non-exempt	10
Bus Attendant	105	\$15.53	\$18.49	\$21.44	Non-exempt	10
Child Nutrition Worker I	105	\$15.53	\$18.49	\$21.44	Non-exempt	10
Personal Care Assistant	105	\$15.53	\$18.49	\$21.44	Non-exempt	10
Custodian	106	\$16.08	\$19.14	\$22.21	Non-exempt	12
Instructional Assistant I	107	\$16.66	\$19.83	\$23.00	Non-exempt	10
Child Nutrition Worker II	108	\$17.27	\$20.56	\$23.84	Non-exempt	10
Instructional Assistant II	108	\$17.27	\$20.56	\$23.84	Non-exempt	10
Media Clerk I	108	\$17.27	\$20.56	\$23.84	Non-exempt	10
Nurse Assistant	108	\$17.27	\$20.56	\$23.84	Non-exempt	10
Grounds & Landscape Specialist I	108	\$17.27	\$20.56	\$23.84	Non-exempt	12
Maintenance Custodian- Utility Worker	108	\$17.27	\$20.56	\$23.84	Non-exempt	12
Instructional Assistant III- SPED	109	\$17.91	\$21.32	\$24.73	Non-exempt	10
Assistant Office Manager	109	\$17.91	\$21.32	\$24.73	Non-exempt	12
Custodian Team Lead	109	\$17.91	\$21.32	\$24.73	Non-exempt	12
Media Clerk II	110	\$18.59	\$22.13	\$25.67	Non-exempt	10
Non CDL Driver-Limited	110	\$18.59	\$22.13	\$25.67	Non-exempt	10
Administrative Clerk-Child Find Secretary	110	\$18.59	\$22.13	\$25.67	Non-exempt	12
Administrative Clerk-Child Nutrition	110	\$18.59	\$22.13	\$25.67	Non-exempt	12
Administrative Clerk-Student Records	110	\$18.59	\$22.13	\$25.67	Non-exempt	12
District Receptionist	110	\$18.59	\$22.13	\$25.67	Non-exempt	12
Grounds & Landscape Specialist I	110	\$18.59	\$22.13	\$25.67	Non-exempt	12
Maintenance Associate- Helper	110	\$18.59	\$22.13	\$25.67	Non-exempt	12
Warehouse & Delivery Specialist	110	\$18.59	\$22.13	\$25.67	Non-exempt	12
Child Nutrition Manager I	111	\$19.30	\$22.98	\$26.66	Non-exempt	10
Instructional Assistant IV- SPED ED Program Lead	111	\$19.30	\$22.98	\$26.66	Non-exempt	10
Enrollment Clerk	111	\$19.30	\$22.98	\$26.66	Non-exempt	12
Extracurricular Enrichment Supervisor	111	\$19.30	\$22.98	\$26.66	Non-exempt	12
Bus Driver	112	\$20.06	\$23.88	\$27.71	Non-exempt	10
Human Resources Technician I	112	\$20.06	\$23.88	\$27.71	Non-exempt	12
Maintenance Specialist	112	\$20.06	\$23.88	\$27.71	Non-exempt	12
Associate Teacher	113	\$37,888	\$45,105	\$52,321	Exempt	10
Child Nutrition Manager II	113	\$20.86	\$24.83	\$28.80	Non-exempt	10
Recreation Specialist	113	\$20.86	\$24.83	\$28.80	Non-exempt	10
Accounting Technician- ESS	113	\$20.86	\$24.83	\$28.80	Non-exempt	12
IT Support Technician I	113	\$20.86	\$24.83	\$28.80	Non-exempt	12
Multimedia Specialist	113	\$20.86	\$24.83	\$28.80	Non-exempt	12
Payroll Technician	113	\$20.86	\$24.83	\$28.80	Non-exempt	12
Warehouse & Delivery Specialist Senior	113	\$20.86	\$24.83	\$28.80	Non-exempt	12
Bus Driver Trainer	114	\$21.70	\$25.83	\$29.96	Non-exempt	10
Human Resources Technician II	114	\$21.70	\$25.83	\$29.96	Non-exempt	12
Mechanic I	114	\$21.70	\$25.83	\$29.96	Non-exempt	12
School Office Manager	114	\$21.70	\$25.83	\$29.96	Non-exempt	12
Family Engagement Specialist	115	\$22.58	\$26.88	\$31.19	Non-exempt	10
Administrative Assistant	115	\$22.58	\$26.88	\$31.19	Non-exempt	12
District Translator	115	\$22.58	\$26.88	\$31.19	Non-exempt	12
Enrollment Specialist	115	\$22.58	\$26.88	\$31.19	Non-exempt	12
Skilled Maintenance Specialist	115	\$22.58	\$26.88	\$31.19	Non-exempt	12
Student Assessment/Data Specialist	115	\$22.58	\$26.88	\$31.19	Non-exempt	12
Student Data Accuracy Specialist	115	\$22.58	\$26.88	\$31.19	Non-exempt	12
Student Services Support Specialist	115	\$22.58	\$26.88	\$31.19	Non-exempt	12
Nurse-LPN	116	\$23.52	\$27.99	\$32.47	Non-exempt	10
Accounting Technician Senior	116	\$23.52	\$27.99	\$32.47	Non-exempt	12
Bus Routing Specialist	116	\$23.52	\$27.99	\$32.47	Non-exempt	12

Communication and Marketing Specialist	116	\$23.52	\$27.99	\$32.47	Non-exempt	12
Grants Management Budget Specialist	116	\$23.52	\$27.99	\$32.47	Non-exempt	12
IT Support Technician II	116	\$23.52	\$27.99	\$32.47	Non-exempt	12
Certified Occupational Therapy Assistant	117	\$24.50	\$29.17	\$33.84	Non-exempt	10
Physical Therapy Assistant	117	\$24.50	\$29.17	\$33.84	Non-exempt	10
Speech Language Pathologist Assistant	117	\$24.50	\$29.17	\$33.84	Non-exempt	10
Accountant- Position Inventory	117	\$24.50	\$29.17	\$33.84	Non-exempt	12
Comm. & Marketing Specialist-Spanish Translator/Interpreter	117	\$24.50	\$29.17	\$33.84	Non-exempt	12
District Garden Manager	117	\$24.50	\$29.17	\$33.84	Non-exempt	12
Mechanic III	117	\$24.50	\$29.17	\$33.84	Non-exempt	12
Plant Services Specialist	117	\$24.50	\$29.17	\$33.84	Non-exempt	12
Print Shop Manager	117	\$24.50	\$29.17	\$33.84	Non-exempt	12
Senior Administrative Assistant	117	\$24.50	\$29.17	\$33.84	Non-exempt	12
Skilled Maintenance Team Lead	117	\$24.50	\$29.17	\$33.84	Non-exempt	12
Student Information Systems Specialist	117	\$24.50	\$29.17	\$33.84	Non-exempt	12
Purchasing Specialist	117	\$24.50	\$29.17	\$33.84	Non-exempt	12
Child Nutrition Accountant	118	\$25.55	\$30.42	\$35.29	Non-exempt	12
IT Support Specialist	118	\$25.55	\$30.42	\$35.29	Non-exempt	12
Accounting Analyst	119	\$26.66	\$31.73	\$36.81	Non-exempt	12
Buyer	119	\$26.66	\$31.73	\$36.81	Non-exempt	12
HR Decision Support Specialist	118	\$25.55	\$30.42	\$35.29	Non-exempt	12
IT Systems Integration Specialist	119	\$26.66	\$31.73	\$36.81	Non-exempt	12
Lead Mechanic	119	\$26.66	\$31.73	\$36.81	Non-exempt	12
Master Maintenance Specialist--Licensed Electrician	119	\$26.66	\$31.73	\$36.81	Non-exempt	12
Master Maintenance Specialist--Licensed Plumber	119	\$26.66	\$31.73	\$36.81	Non-exempt	12
Network Analyst	119	\$26.66	\$31.73	\$36.81	Non-exempt	12
Teacher (BA-Beginning, less than 5 years experience)	120	\$50,535	\$60,161	\$69,787	Exempt	10
Psychologist Intern (without masters)	120	\$52,278	\$62,236	\$72,193	Exempt	10.5
Accountant	120	\$27.82	\$33.12	\$38.42	Non-exempt	12
Master Maintenance Specialist--HVAC	120	\$27.82	\$33.12	\$38.42	Non-exempt	12
Warehouse Supervisor	120	\$58,087	\$69,151	\$80,215	Exempt	12
Registered Nurse - Associates Degree	121	\$52,751	\$63,160	\$73,266	Exempt	10
Teacher (Advanced)	121	\$52,751	\$62,799	\$72,847	Exempt	10
Benefits & Wellness Supervisor	121	\$60,634	\$72,183	\$83,732	Exempt	12
Child Nutrition Supervisor	121	\$60,634	\$72,183	\$83,732	Exempt	12
Custodial Manager	121	\$60,634	\$72,183	\$83,732	Exempt	12
Executive Assistant to the Superintendent	121	\$60,634	\$72,183	\$83,732	Exempt	12
Behavior Intervention Specialist	122	\$55,093	\$65,587	\$76,080	Exempt	10
Literacy Coach	122	\$55,093	\$65,587	\$76,080	Exempt	10
Math Interventionist	122	\$55,093	\$65,587	\$76,080	Exempt	10
Reading Interventionist	122	\$55,093	\$65,587	\$76,080	Exempt	10
Psychologist Intern (with Masters)	122	\$56,992	\$67,848	\$78,704	Exempt	10.5
Instructional Coach	122	\$58,892	\$70,110	\$81,327	Exempt	11
Language Acquisition Specialist	122	\$58,892	\$70,110	\$81,327	Exempt	11
Reading Assessment Support Specialist	122	\$58,892	\$70,110	\$81,327	Exempt	11
Accountant Senior	122	\$63,325	\$75,387	\$87,449	Exempt	12
Energy Management Facilitator	122	\$63,325	\$75,387	\$87,449	Exempt	12
IT Applications Analyst	122	\$63,325	\$75,387	\$87,449	Exempt	12
Senior Buyer	122	\$63,325	\$75,387	\$87,449	Exempt	12
Transportation Operations Supervisor	122	\$63,325	\$75,387	\$87,449	Exempt	12
Registered Nurse-BSN	123	\$58,127	\$69,199	\$80,271	Exempt	10

Teacher (Master's Degree)	123	\$58,127	\$69,199	\$80,271	Exempt	10
Instructional Enrichment Intervention Specialist (IEIS)	123	\$62,136	\$73,971	\$85,807	Exempt	11
Master Teacher--Special Education (11-month position)	123	\$62,136	\$73,971	\$85,807	Exempt	11
Mentor Teacher--Special Education (11-month position)	123	\$62,136	\$73,971	\$85,807	Exempt	11
Special Populations Student Support Specialist	123	\$62,136	\$73,971	\$85,807	Exempt	11
Technology Integration Specialist	123	\$62,136	\$73,971	\$85,807	Exempt	11
Grant & Program Manager	123	\$66,813	\$79,539	\$92,265	Exempt	12
Licensed Clinical Social Worker	124	\$61,217	\$72,877	\$84,538	Exempt	10
Teacher (Doctorate or NBCT)	124	\$61,217	\$72,877	\$84,538	Exempt	10
Federal Programs Coordinator	124	\$70,364	\$83,767	\$97,170	Exempt	12
Grants Coordinator	124	\$70,364	\$83,767	\$97,170	Exempt	12
IT Applications & Systems Analyst	124	\$70,364	\$83,767	\$97,170	Exempt	12
Payroll Supervisor	124	\$70,364	\$83,767	\$97,170	Exempt	12
Occupational Therapist	125	\$66,704	\$79,409	\$92,114	Exempt	10.5
Speech & Language Pathologist	125	\$66,704	\$79,409	\$92,114	Exempt	10.5
Before and After School Programs Coordinator	125	\$74,115	\$88,232	\$102,349	Exempt	12
Behavior Intervention Services Coordinator	125	\$74,115	\$88,232	\$102,349	Exempt	12
Child Nutrition Coordinator	125	\$74,115	\$88,232	\$102,349	Exempt	12
Curriculum, Instruction, & Achievement Coach--Humanities	125	\$74,115	\$88,232	\$102,349	Exempt	12
Curriculum, Instruction, & Achievement Coach--STEM	125	\$74,115	\$88,232	\$102,349	Exempt	12
ITI Behavior Coordinator	125	\$74,115	\$88,232	\$102,349	Exempt	12
Principal Accountant- Budget Manager	125	\$74,115	\$88,232	\$102,349	Exempt	12
Procurement Manager	125	\$74,115	\$88,232	\$102,349	Exempt	12
Professional Learning Coordinator	125	\$74,115	\$88,232	\$102,349	Exempt	12
Special Education Compliance Coordinator	125	\$74,115	\$88,232	\$102,349	Exempt	12
Psychologist	126	\$70,258	\$83,641	\$97,023	Exempt	10.5
Information Systems Coordinator	126	\$78,065	\$92,934	\$107,803	Exempt	12
Technology Integration Coordinator	126	\$78,065	\$92,934	\$107,803	Exempt	12
Facilities Management Coordinator	127	\$82,241	\$97,906	\$113,571	Exempt	12
Health and Wellness Coordinator	127	\$82,241	\$97,906	\$113,571	Exempt	12
Human Resources Coordinator	127	\$82,241	\$97,906	\$113,571	Exempt	12
Language Acquisition Coordinator	127	\$82,241	\$97,906	\$113,571	Exempt	12
Social Services and Wellness Coordinator	127	\$82,241	\$97,906	\$113,571	Exempt	12
Director of Finance and Budget	128	\$86,645	\$103,149	\$119,653	Exempt	12
Director of Assessment & Accountability	129	\$91,277	\$108,663	\$126,049	Exempt	12
Director of Child Nutrition	129	\$91,277	\$108,663	\$126,049	Exempt	12
Director of Facilities & Operations	129	\$91,277	\$108,663	\$126,049	Exempt	12
Director of Federal Programs	129	\$91,277	\$108,663	\$126,049	Exempt	12
Director of Technology and Innovation	129	\$91,277	\$108,663	\$126,049	Exempt	12
Principal	129	\$91,277	\$108,663	\$126,049	Exempt	12
Director of Curriculum	130	\$96,164	\$114,481	\$132,798	Exempt	12
Director of Special Education	131	\$101,335	\$120,637	\$139,939	Exempt	12
Exec. Dir. of Marketing, Communications, & Public Relations	131	\$101,335	\$120,637	\$139,939	Exempt	12
Executive Director of Strategic Initiatives	131	\$101,335	\$120,637	\$139,939	Exempt	12
Assistant Superintendent of Human Resources	134	\$118,582	\$141,169	\$163,756	Exempt	12
Chief Academic Officer	134	\$118,582	\$141,169	\$163,756	Exempt	12
Chief Financial Officer	134	\$118,582	\$141,169	\$163,756	Exempt	12
Superintendent	139	\$154,298	\$183,688	\$213,078	Exempt	12

Phoenix #1 Master Salary Schedule by Position 2024-25		Skill	\$
Title	Grade	Min	
Accountant Senior	122	\$63,325	
Assistant Superintendent of Human Resources	134	\$118,582	
Associate Teacher	113	\$37,888	
Before and After School Programs Coordinator	125	\$74,115	
Behavior Intervention Services Coordinator	125	\$74,115	
Behavior Intervention Specialist	122	\$55,093	
Benefits & Wellness Supervisor	121	\$60,634	
Chief Academic Officer	134	\$118,582	
Child Nutrition Coordinator	125	\$74,115	
Child Nutrition Supervisor	121	\$60,634	
Construction Supervisor	121	\$60,634	
Curriculum, Instruction, & Achievement Coach--Humanities	125	\$74,115	
Curriculum, Instruction, & Achievement Coach--STEM	125	\$74,115	
Custodial Manager	121	\$60,634	
Director of Assessment & Accountability	129	\$91,277	
Director of Child Nutrition	128	\$86,645	
Director of Curriculum	130	\$96,164	
Director of Facilities & Operations	129	\$91,277	
Director of Federal Programs	129	\$91,277	
Director of Finance and Budget	128	\$86,645	
Director of Information Technology	129	\$91,277	
Director of Special Education	131	\$101,335	
Energy Management Facilitator	121	\$60,634	
Exec. Dir. of Marketing, Communications, & Public Relations	131	\$101,335	
Executive Assistant to the Superintendent	121	\$60,634	
Executive Director of Strategic Initiatives	131	\$101,335	
Executive Director of Business and Finance	131	\$101,335	
Family Engagement Coordinatator	123	\$66,813	
Federal Programs Coordinator	124	\$70,364	
Grant & Program Manager	123	\$66,813	
Human Resources Coordinator	127	\$82,241	
Information Systems Coordinator	126	\$78,065	
Instructional Coach	122	\$58,892	
Instructional Enrichment Intervention Specialist (IEIS) (11-mo)	123	\$62,136	
Instructional Technology Coordinator	128	\$86,645	
IT Applications & Systems Analyst	124	\$70,364	
IT Applications Analyst	122	\$63,325	
Language Acquisition Coordinator	127	\$82,241	

Language Acquisition Specialist	122	\$58,892
Licensed Clinical Social Worker	124	\$61,217
Literacy Coach	122	\$55,093
Master Teacher (11-month position)	123	\$62,136
Math Interventionist	122	\$55,093
Mentor Teacher--Special Education (11-month position)	123	\$62,136
Occupational Therapist	125	\$66,704
Payroll Supervisor	125	\$74,115
Principal	129	\$91,277
Principal Accountant	125	\$74,115
Procurement Manager	125	\$74,115
Professional Learning Coordinator	125	\$74,115
Psychologist	126	\$70,258
Psychologist Services Coordinator	128	\$86,645
Reading Assessment Support Specialist	122	\$58,892
Reading Interventionist	122	\$55,093
Registered Nurse - Associates Degree	121	\$52,751
Registered Nurse-BSN	123	\$58,127
School Counselor	123	\$58,127
Social Services and Wellness Coordinator	127	\$82,241
Special Education Compliance Coordinator	125	\$74,115
Special Populations Coordinator	123	\$66,813
Speech & Language Pathologist	125	\$66,704
Student Enrichment Specialist	121	\$56,389
Student Success Coordinator	127	\$82,241
Superintendent	139	\$154,298
Teacher (Advanced)	121	\$52,751
Teacher (Beginning, less than 5 years experience)	120	\$50,535
Teacher (Doctorate or NBCT)	124	\$61,217
Teacher (Master's Degree)	123	\$58,127
Technology Integration Specialist	123	\$62,136
Transportation Operations Supervisor	122	\$63,325
Warehouse Supervisor	120	\$58,087
Accountant	120	\$27.82
Accounting Analyst	119	\$26.66
Accounting Technician	113	\$20.86
Accounting Technician Senior	116	\$23.52

Administrative Assistant	115	\$22.58
Administrative Clerk-Child Find	110	\$18.59
Administrative Clerk-Child Nutrition	110	\$18.59
Administrative Clerk-Student Records	110	\$18.59
Assistant Office Manager	109	\$17.91
Bus Attendant	105	\$15.53
Bus Driver	112	\$20.06
Bus Driver Trainer	114	\$21.70
Bus Routing Specialist	116	\$23.52
Buyer	119	\$26.66
Child Nutrition Manager I	111	\$19.30
Child Nutrition Manager II	113	\$20.86
Child Nutrition Worker I	105	\$15.53
Child Nutrition Worker II	108	\$17.27
Crossing Guard	103	\$15.00
Custodian	106	\$16.08
Custodian Team Leader	109	\$17.91
District Garden Manager	117	\$24.50
District Receptionist	110	\$18.59
District Translator	115	\$22.58
Enrollment Clerk	111	\$19.30
Enrollment Specialist	115	\$22.58
Extracurricular Enrichment Supervisor	111	\$19.30
Family Center Technician	111	\$19.30
Family Engagement Liaison	113	\$20.86
Family Engagement Liaison Manager	117	\$24.50
Family Engagement Specialist	115	\$22.58
Grants Management Budget Specialist	116	\$23.52
Grounds & Landscape Specialist I	108	\$17.27
Grounds & Landscape Specialist I	110	\$18.59
HR Decision Support Specialist	118	\$25.55
Human Resources Specialist	117	\$24.50
Human Resources Technician I	112	\$20.06
Human Resources Technician II	114	\$21.70
Instructional Assistant I	107	\$16.66
Instructional Assistant III	108	\$17.27
Instructional Assistant III	109	\$17.91

Instructional Assistant IV	111	\$19.30
IT Support Specialist	117	\$24.50
IT Support Technician I	113	\$20.86
IT Support Technician II	116	\$23.52
IT Systems Integration Specialist	119	\$26.66
Lead Mechanic	119	\$26.66
Maintenance Associate	110	\$18.59
Maintenance Custodian	108	\$17.27
Maintenance Specialist	112	\$20.06
Master Maintenance Specialist--HVAC	120	\$27.82
Master Maintenance Specialist--Licensed Electrician	119	\$26.66
Master Maintenance Specialist--Licensed Plumber	119	\$26.66
Mechanic I	114	\$21.70
Mechanic III	117	\$24.50
Media Clerk I	108	\$17.27
Media Clerk II	110	\$18.59
Multimedia Specialist	113	\$20.86
Network Analyst	119	\$26.66
Non CDL Driver-Limited	110	\$18.59
Nurse Assistant	108	\$17.27
Nurse-LPN	116	\$23.52
Payroll Technician	113	\$20.86
Personal Care Assistant	105	\$15.53
Plant Services Specialist	117	\$24.50
Purchasing Specialist	117	\$24.50
Recreation Specialist	113	\$20.86
School Office Manager	114	\$21.70
Senior Administrative Assistant	117	\$24.50
Senior Buyer	122	\$30.33
Skilled Maintenance Specialist	115	\$22.58
Skilled Maintenance Team Lead	117	\$24.50
Speech Language Pathologist Assistant	117	\$24.50
Student Data Accuracy Specialist	115	\$22.58
Student Information Systems Specialist	117	\$24.50
Warehouse & Delivery Specialist	110	\$18.59
Warehouse & Delivery Specialist Senior	113	\$20.86
Website Development Specialist	118	\$25.55

Salary Range			Months	Days	Hours	Tot Hours
Mid	Max					
\$75,387	\$87,449	Salary	12	261	8	2088
\$141,169	\$163,756	Salary	12	261	7.5	1957.5
\$45,105	\$52,321	Salary	10	205	7	1435
\$88,232	\$102,349	Salary	12			0
\$88,232	\$102,349	Salary	12	261	7.5	1957.5
\$65,587	\$76,080	Salary	10	205	7	1435
\$72,183	\$83,732	Salary	12	261	8	2088
\$141,169	\$163,756	Salary	12	261	7.5	1957.5
\$88,232	\$102,349	Salary	12	261	7.5	1957.5
\$72,183	\$83,732	Salary	12	261	8	2088
\$72,183	\$83,732	Salary	12			0
\$88,232	\$102,349	Salary	12	261	7.5	1957.5
\$88,232	\$102,349	Salary	12	261	7.5	1957.5
\$72,183	\$83,732	Salary	12			0
\$108,663	\$126,049	Salary	12	261	7.5	1957.5
\$103,149	\$119,653	Salary	12	261	7.5	1957.5
\$114,481	\$132,798	Salary	12	261	7.5	1957.5
\$108,663	\$126,049	Salary	12	261	7.5	1957.5
\$108,663	\$126,049	Salary	12	261	7.5	1957.5
\$103,149	\$119,653	Salary	12	261	7.5	1957.5
\$108,663	\$126,049	Salary	12	261	7.5	1957.5
\$120,637	\$139,939	Salary	12	261	7.5	1957.5
\$72,183	\$83,732	Salary	12			0
\$120,637	\$139,939	Salary	12	261	7.5	1957.5
\$72,183	\$83,732	Salary	12	261	8	2088
\$120,637	\$139,939	Salary	12	261	8	2088
\$120,637	\$139,939	Salary	12	261	8	2088
\$79,539	\$92,265	Salary	12			0
\$83,767	\$97,170	Salary	12	261	7.5	1957.5
\$79,539	\$92,265	Salary	12			0
\$97,906	\$113,571	Salary	12	261	7.5	1957.5
\$92,934	\$107,803	Salary	12	261	7.5	1957.5
\$70,110	\$81,327	Salary	11	205	4.2	861
\$73,971	\$85,807	Salary	11	225	7	1575
\$103,149	\$119,653	Salary	12			0
\$83,767	\$97,170	Salary	12			0
\$75,387	\$87,449	Salary	12			0
\$97,906	\$113,571	Salary	12	261	7.5	1957.5

\$70,110	\$81,327	Salary	11	225	7	1575
\$72,877	\$84,538	Salary	10	205	7	1435
\$65,587	\$76,080	Salary	10	205	7	1435
\$73,971	\$85,807	Salary	11	225	7	1575
\$65,587	\$76,080	Salary	10			0
\$73,971	\$85,807	Salary	11	225	7	1575
\$79,409	\$92,114	Salary	10.5	215	7.5	1612.5
\$88,232	\$102,349	Salary	12	261	8	2088
\$108,663	\$126,049	Salary	12	261	7.5	1957.5
\$88,232	\$102,349	Salary	12	261	8	2088
\$88,232	\$102,349	Salary	12	261	8	2088
\$88,232	\$102,349	Salary	12	261	7.5	1957.5
\$83,641	\$97,023	Salary	10.5	215	7.5	1612.5
\$103,149	\$119,653	Salary	12			0
\$70,110	\$81,327	Salary	11	225	7	1575
\$65,587	\$76,080	Salary	10	205	7	1435
\$63,160	\$73,266	Salary	10	205	7	1435
\$69,199	\$80,271	Salary	10	205	7	1435
\$69,199	\$80,271	Salary	10	205	7	1435
\$97,906	\$113,571	Salary	12	261	7.5	1957.5
\$88,232	\$102,349	Salary	12	261	7.5	1957.5
\$79,539	\$92,265	Salary	12			0
\$79,409	\$92,114	Salary	10.5	215	7	1505
\$67,130	\$77,871	Salary	11	225	7	1575
\$97,906	\$113,571	Salary	12	261	7.5	1957.5
\$183,688	\$213,078	Salary	12	261	7.5	1957.5
\$62,799	\$72,847	Salary	10	205	7	1435
\$60,161	\$69,787	Salary	10	205	7	1435
\$72,877	\$84,538	Salary	10	205	7	1435
\$69,199	\$80,271	Salary	10	205	7	1435
\$73,971	\$85,807	Salary	11	225	7	1575
\$75,387	\$87,449	Salary	12	261	8	2088
\$69,151	\$80,215	Salary	12	261	8	2088
\$33.12	\$38.42	Hourly	12	\$27.82	\$33.12	\$38.42
\$31.73	\$36.81	Hourly	12	\$26.66	\$31.73	\$36.81
\$24.83	\$28.80	Hourly	12	\$20.86	\$24.83	\$28.80
\$27.99	\$32.47	Hourly	12	\$23.52	\$27.99	\$32.47

\$26.88	\$31.19	Hourly	12	\$22.58	\$26.88	\$31.19
\$22.13	\$25.67	Hourly	12	\$18.59	\$22.13	\$25.67
\$22.13	\$25.67	Hourly	12	\$18.59	\$22.13	\$25.67
\$22.13	\$25.67	Hourly	12	\$18.59	\$22.13	\$25.67
\$21.32	\$24.73	Hourly	12	\$17.91	\$21.32	\$24.73
\$18.49	\$21.44	Hourly	10	\$15.53	\$18.49	\$21.44
\$23.88	\$27.71	Hourly	10	\$20.06	\$23.88	\$27.71
\$25.83	\$29.96	Hourly	10	\$21.70	\$25.83	\$29.96
\$27.99	\$32.47	Hourly	12	\$23.52	\$27.99	\$32.47
\$31.73	\$36.81	Hourly	12	\$26.66	\$31.73	\$36.81
\$22.98	\$26.66	Hourly	10	\$19.30	\$22.98	\$26.66
\$24.83	\$28.80	Hourly	10	\$20.86	\$24.83	\$28.80
\$18.49	\$21.44	Hourly	10	\$15.53	\$18.49	\$21.44
\$20.56	\$23.84	Hourly	10	\$17.27	\$20.56	\$23.84
\$17.28	\$19.70	Hourly	10	\$15.00	\$17.28	\$19.70
\$19.14	\$22.21	Hourly	12	\$16.08	\$19.14	\$22.21
\$21.32	\$24.73	Hourly	12	\$17.91	\$21.32	\$24.73
\$29.17	\$33.84	Hourly	12	\$24.50	\$29.17	\$33.84
\$22.13	\$25.67	Hourly	12	\$18.59	\$22.13	\$25.67
\$26.88	\$31.19	Hourly	12	\$22.58	\$26.88	\$31.19
\$22.98	\$26.66	Hourly	12	\$19.30	\$22.98	\$26.66
\$26.88	\$31.19	Hourly	12	\$22.58	\$26.88	\$31.19
\$22.98	\$26.66	Hourly	12	\$19.30	\$22.98	\$26.66
\$22.98	\$26.66	Hourly	12	\$19.30	\$22.98	\$26.66
\$24.83	\$28.80	Hourly	10	\$20.86	\$24.83	\$28.80
\$29.17	\$33.84	Hourly	12	\$24.50	\$29.17	\$33.84
\$26.88	\$31.19	Hourly	10	\$22.58	\$26.88	\$31.19
\$27.99	\$32.47	Hourly	12	\$23.52	\$27.99	\$32.47
\$20.56	\$23.84	Hourly	12	\$17.27	\$20.56	\$23.84
\$22.13	\$25.67	Hourly	12	\$18.59	\$22.13	\$25.67
\$30.42	\$35.29	Hourly	12	\$25.55	\$30.42	\$35.29
\$29.17	\$33.84	Hourly	12	\$24.50	\$29.17	\$33.84
\$23.88	\$27.71	Hourly	12	\$20.06	\$23.88	\$27.71
\$25.83	\$29.96	Hourly	12	\$21.70	\$25.83	\$29.96
\$19.83	\$23.00	Hourly	10	\$16.66	\$19.83	\$23.00
\$20.56	\$23.84	Hourly	10	\$17.27	\$20.56	\$23.84
\$21.32	\$24.73	Hourly	10	\$17.91	\$21.32	\$24.73

\$22.98	\$26.66	Hourly	10	\$19.30	\$22.98	\$26.66
\$29.17	\$33.84	Hourly	12	\$24.50	\$29.17	\$33.84
\$24.83	\$28.80	Hourly	12	\$20.86	\$24.83	\$28.80
\$27.99	\$32.47	Hourly	12	\$23.52	\$27.99	\$32.47
\$31.73	\$36.81	Hourly	12	\$26.66	\$31.73	\$36.81
\$31.73	\$36.81	Hourly	12	\$26.66	\$31.73	\$36.81
\$22.13	\$25.67	Hourly	12	\$18.59	\$22.13	\$25.67
\$20.56	\$23.84	Hourly	12	\$17.27	\$20.56	\$23.84
\$23.88	\$27.71	Hourly	12	\$20.06	\$23.88	\$27.71
\$33.12	\$38.42	Hourly	12	\$27.82	\$33.12	\$38.42
\$31.73	\$36.81	Hourly	12	\$26.66	\$31.73	\$36.81
\$31.73	\$36.81	Hourly	12	\$26.66	\$31.73	\$36.81
\$25.83	\$29.96	Hourly	12	\$21.70	\$25.83	\$29.96
\$29.17	\$33.84	Hourly	12	\$24.50	\$29.17	\$33.84
\$20.56	\$23.84	Hourly	10	\$17.27	\$20.56	\$23.84
\$22.13	\$25.67	Hourly	10	\$18.59	\$22.13	\$25.67
\$24.83	\$28.80	Hourly	12	\$20.86	\$24.83	\$28.80
\$31.73	\$36.81	Hourly	12	\$26.66	\$31.73	\$36.81
\$22.13	\$25.67	Hourly	10	\$18.59	\$22.13	\$25.67
\$20.56	\$23.84	Hourly	10	\$17.27	\$20.56	\$23.84
\$27.99	\$32.47	Hourly	10	\$23.52	\$27.99	\$32.47
\$24.83	\$28.80	Hourly	12	\$20.86	\$24.83	\$28.80
\$18.49	\$21.44	Hourly	10	\$15.53	\$18.49	\$21.44
\$29.17	\$33.84	Hourly	12	\$24.50	\$29.17	\$33.84
\$29.17	\$33.84	Hourly	12	\$24.50	\$29.17	\$33.84
\$24.83	\$28.80	Hourly	12	\$20.86	\$24.83	\$28.80
\$25.83	\$29.96	Hourly	12	\$21.70	\$25.83	\$29.96
\$29.17	\$33.84	Hourly	12	\$24.50	\$29.17	\$33.84
\$36.10	\$41.88	Hourly	12	\$30.33	\$36.10	\$41.88
\$26.88	\$31.19	Hourly	12	\$22.58	\$26.88	\$31.19
\$29.17	\$33.84	Hourly	12	\$24.50	\$29.17	\$33.84
\$29.17	\$33.84	Hourly	10	\$24.50	\$29.17	\$33.84
\$26.88	\$31.19	Hourly	12	\$22.58	\$26.88	\$31.19
\$29.17	\$33.84	Hourly	12	\$24.50	\$29.17	\$33.84
\$22.13	\$25.67	Hourly	12	\$18.59	\$22.13	\$25.67
\$24.83	\$28.80	Hourly	12	\$20.86	\$24.83	\$28.80
\$30.42	\$35.29	Hourly	12	\$25.55	\$30.42	\$35.29

Salary Range		
Min	Mid	Max

Missing in Visions

Exempt	\$30.33	\$36.10	\$41.88
Exempt	\$60.58	\$72.12	\$83.66
Exempt	\$26.40	\$31.43	\$36.46
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	\$37.86	\$45.07	\$52.29
Exempt	\$38.39	\$45.71	\$53.02
Exempt	\$29.04	\$34.57	\$40.10
Exempt	\$60.58	\$72.12	\$83.66
Exempt	\$37.86	\$45.07	\$52.29
Exempt	\$29.04	\$34.57	\$40.10
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	\$37.86	\$45.07	\$52.29
Exempt	\$37.86	\$45.07	\$52.29
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	\$46.63	\$55.51	\$64.39
Exempt	\$44.26	\$52.69	\$61.13
Exempt	\$49.13	\$58.48	\$67.84
Exempt	\$46.63	\$55.51	\$64.39
Exempt	\$46.63	\$55.51	\$64.39
Exempt	\$44.26	\$52.69	\$61.13
Exempt	\$46.63	\$55.51	\$64.39
Exempt	\$51.77	\$61.63	\$71.49
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	\$51.77	\$61.63	\$71.49
Exempt	\$29.04	\$34.57	\$40.10
Exempt	\$48.53	\$57.78	\$67.02
Exempt	\$48.53	\$57.78	\$67.02
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	\$35.95	\$42.79	\$49.64
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	\$42.01	\$50.02	\$58.02
Exempt	\$39.88	\$47.48	\$55.07
Exempt	\$68.40	\$81.43	\$94.46
Exempt	\$39.45	\$46.97	\$54.48
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	\$42.01	\$50.02	\$58.02

Exempt	\$37.39	\$44.51	\$51.64
Exempt	\$42.66	\$50.79	\$58.91
Exempt	\$38.39	\$45.71	\$53.02
Exempt	\$39.45	\$46.97	\$54.48
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	\$39.45	\$46.97	\$54.48
Exempt	\$41.37	\$49.25	\$57.12
Exempt	\$35.50	\$42.26	\$49.02
Exempt	\$46.63	\$55.51	\$64.39
Exempt	\$35.50	\$42.26	\$49.02
Exempt	\$35.50	\$42.26	\$49.02
Exempt	\$37.86	\$45.07	\$52.29
Exempt	\$43.57	\$51.87	\$60.17
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	\$37.39	\$44.51	\$51.64
Exempt	\$38.39	\$45.71	\$53.02
Exempt	\$36.76	\$44.01	\$51.06
Exempt	\$40.51	\$48.22	\$55.94
Exempt	\$40.51	\$48.22	\$55.94
Exempt	\$42.01	\$50.02	\$58.02
Exempt	\$37.86	\$45.07	\$52.29
Exempt	#DIV/0!	#DIV/0!	#DIV/0!
Exempt	\$44.32	\$52.76	\$61.21
Exempt	\$35.80	\$42.62	\$49.44
Exempt	\$42.01	\$50.02	\$58.02
Exempt	\$78.82	\$93.84	\$108.85
Exempt	\$36.76	\$43.76	\$50.76
Exempt	\$35.22	\$41.92	\$48.63
Exempt	\$42.66	\$50.79	\$58.91
Exempt	\$40.51	\$48.22	\$55.94
Exempt	\$39.45	\$46.97	\$54.48
Exempt	\$30.33	\$36.10	\$41.88
Exempt	\$27.82	\$33.12	\$38.42
Non-exempt			
Non-exempt			
Non-exempt			
Non-exempt			

[illegible]

[illegible]