

TEACHER PLACEMENT/ADVANCEMENT

Grade	Min.	Mid.	Max	Position	Detail
120	\$50,535	\$60,161	\$69,787	Teacher, Beginning (10 mo.)	• BA OR • Minimal/Initial Certification for General Education
121	\$52,751	\$62,799	\$72,847	Teacher, Advanced (10 mo.)	• BA+18 OR • 5 years of teaching experience OR • SPED, Gifted, Bilingual, Middle School Math, Middle School Science Endorsement or Montessori certification AND teaching in area OR • Specialist Endorsement (Reading or Math)
	\$56,839	\$67,130	\$77,871	School Garden Certified Specialist (11 mo.)	• Move to 123 w/MA ; 124 w/NBCT or Doctorate
				Special Populations Support Specialist (11 mo.)	• Move to 123 w/MA ; 124 w/NBCT or Doctorate
122	\$55,093	\$65,587	\$76,080	Instructional Coach (10 mo.)	• Move to 123 w/MA; 124 w/NBCT or Doctorate
				Reading Intervention Specialist (10 mo.)	• Specialist Endorsement (Reading) • Move to 123 w/MA; 124 w/NBCT or Doctorate
				Math Intervention Specialist (10 mo.)	• Specialist Endorsement (Math) • Move to 123 w/MA; 124 w/NBCT or Doctorate
				ELL Intervention Specialist (10 mo.)	• Specialist Endorsement (SEI/ESL or Bilingual) • Move to 123 w/MA; 124 w/NBCT or Doctorate
				Behavior Intervention Specialist (10 mo.)	• Move to 123 w/MA ; 124 w/NBCT or Doctorate
	\$58,892	\$70,110	\$81,327	Language Acquisition Specialist (11 mo.)	• Specialist Endorsement (SEI/ESL or Bilingual) • Move to 123 w/MA; 124 w/NBCT or Doctorate
				SPED New Teacher Mentor (11 mo.)	• Move to 123 w/MA; 124 w/NBCT or Doctorate
				Reading Assessment Specialist (11 mo.)	• Specialist Endorsement (Reading) • Move to 123 w/MA; 124 w/NBCT or Doctorate
123	\$58,127	\$69,199	\$80,271	Teacher, Master's (10 mo.)	• MA and higher until Doctorate
				MSW Social Worker (10 mo.)	• Move to 124 w/NBCT or Doctorate
				School Counselor (10 mo.)	• Move to 124 w/NBCT or Doctorate
	\$62,136	\$73,971	\$85,507	Technology Integration Specialist (11 mo.)	• Move to 124 w/NBCT or Doctorate
				IEIS (11 mo.)	• Move to 124 w/NBCT or Doctorate
				Master Teacher (11 mo.)	• Move to 124 w/NBCT or Doctorate
124	\$61,217	\$72,877	\$84,538	Teacher, Distinguished (10 mo.)	• Doctorate OR National Board Certification
	\$65,439	\$77,904	\$90,368	Curriculum Alignment Specialist (11 mo.)	
	\$61,217	\$72,877	\$84,538	LCSW Social Worker (10 mo.)	

Inspiring Every Child to Achieve

