

MOORPARK UNIFIED SCHOOL DISTRICT
CTE CERTIFICATED SALARY SCHEDULE - 3.5%

186 Days

2026-2027

As of 07/01/26 - Increase work year to 186 days.

Effective 09/01/26: Increase Instructional hourly rate to \$40/hr. & Non-Instructional hourly rate to \$35/hr.

	Class II CTE Credential and Industry Experience	Class III CTE Credential BA or BS	Class IV CTE Credential BA or BS +30 Units	Class V CTE Credential BA or BS +45 Units or MA	Class VI CTE Credential BA or BS +60 Units or MA +15 Units
1	57,680	57,839	59,606	60,193	63,835
2	57,839	58,006	59,766	62,938	66,575
3	58,006	58,161	62,038	65,684	69,326
4	58,161	61,145	64,782	68,433	72,076
5	60,247	63,882	67,533	71,178	74,821
6	62,981	66,638	70,282	73,932	77,572
7	65,742	69,385	73,024	76,668	80,320
8	68,480	72,130	75,775	79,420	83,063
9	71,231	74,878	78,523	82,168	85,816
10	73,976	77,624	81,267	84,917	88,559
11	76,725	80,370	84,015	87,653	91,305
12			87,381	91,165	94,960
13				92,990	97,809
14				95,093	101,668
15	79,815	83,480	90,523	98,273	104,881
20	82,030	85,695	92,740	100,488	107,098
25	84,728	88,411	95,492	103,278	109,920
30	87,107	90,790	97,867	105,656	112,296

1 SALARY PLACEMENT: Semester units in Class IV-VI must be subsequent to BA degree and be in upper division or graduate level courses. Maximum amount of previous teaching or industry experience granted for salary placement shall be ten (10) years of verified full-time experience requiring certification or eligible for CTE hours. One year of experience on the salary schedule shall be granted for every three (3) years of full-time industry Units must be in area of Industry Sector to be eligible for salary advancement.

2 BCLAD Augmentation: \$1,000 annually will be paid to bargaining unit members who have a BCLAD credential or certificate in recognition of services provided in translating for parent conferences and support with other communications between the school and non-English speaking homes.

4 DOCTORAL STIPEND: \$2000 annually will be paid to bargaining unit members who have an earned doctorate in the field of education or in a field directly related to the subject that the bargaining unit member is assigned to

5 HOURLY RATES: (a) Adult Ed: \$50.00 (b) Instructional: \$35.00 (\$40/hr effective 9/1/26) (c) Non-Instructional: \$30.00 (\$35/hr effective 9/1/26) (d) Prep Period Sub: \$51.41 (e) Prep Period Teaching: 1/5 of daily salary (f) Summer School: \$65.00 (June 1, 2024)

Revisions: 3.5% Increase on schedule for 2025-2026 - Retro to 03/01/26. Increase to 186 work days beginning with the 2026-2027 school year. Effective 09/01/26 - Increase Instructional hourly rate to \$40/hr. and Non-Instructional hourly rate to \$35/hr. (Board approved 05/05/26)

Revisions: 2% Increase on schedule for 2025-2026 - Retro to 03/01/25 (Board approved 05/21/25)

Effective 1/16/24 remove from certificated salary schedule and place on new CTE schedule with 4.50% increase retro to 7/1/23. (Board approved 02/13/24)