TUSD Counter

Session #12: July 24, 2026

ARTICLE XIX GRIEVANCE

A. Definitions

1. A "grievance" is defined as an allegation that the grievant has been adversely affected by a violation, misinterpretation, or misapplication of the provisions of this Agreement.

2. A "grievant" may be any member of the bargaining unit or the Association as per Section 3543.1(a) of the EERA and PERB Decision No. 791.

3. A "day" is any ***work***day on ***the ratified and adopted academic calendar. In the summer, between the last workday on the academic calendar and the first workday of the next academic calendar, a workday will be defined as any day in*** which the administrative offices of the District are open for business. ~~except when a grievance is filed after May 1 and prior to the end of the school year, the time limits shall be regarded as calendar days.~~ Time limits affected by the winter and spring recesses shall be extended by five (5) days.

4. The "immediate supervisor" is the lowest level administrator having jurisdiction over the grievant and who has the authority to resolve the particular grievance.

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TTA Proposal

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