TTA RESPONSE TO TUSD Counter-Proposal from 4/10/2026

Session #5: April 15, 2026

ARTICLE VI
HOURS OF EMPLOYMENT, ADJUNCT DUTY, AND SUPERVISION
SECTION G (ATHLETIC DIRECTORS)
SECTION H (WORK YEAR CALENDAR)

TTA ACCEPTS TUSD'S COUNTER-PROPOSAL

TTA Proposal:

G. High School Athletic Directors and Activities Directors shall teach two classes during the school day with the remaining periods used for planning, implementing, and monitoring the operations of their respective programs. ~~*(Effective July 1, 2024)*~~

H. Work Year Calendar

The work year calendar shall be subject to negotiations and included in this Agreement. The calendar shall contain 180 days of instruction, plus 5 additional workdays, for a total work year of 185 days. The five additional workdays shall be used as follows:

1. Two days at the beginning for the year for professional development, orientation and staff planning, and for staff to open classrooms and complete beginning of the year classroom business. No less than 3 hours per day of uninterrupted time shall be provided to faculty/staff to open classrooms and complete beginning of the year classroom business. The three hours uninterrupted time excludes duty free lunch.

2. Two days for professional development during the school calendar year.

3. One staff workday to close classrooms and complete end of the year business on the last day of the work year. ~~*(Effective July 1, 2024)*~~

Each certificated position is listed below according to the number of days in the work year:

4/15/26

175 days	• Adult Education Teacher – Adult Basic Education/Adult Secondary Education • Adult Education Teacher – Child Observant • Adult Education Teacher – CTE/Business • Adult Education Teacher – Gerontology • ~~Adult Education Teacher – Resource~~ • ~~Adult Basic Education/Adult Secondary Education~~
180 days	• ***Adult Education Resource Teacher – Hourly***
185 days	• 6-8 Vocal/Instrumental Teacher • ASSISTT Teacher • ***Gene Drevno*** Community Day Teacher • Early Childhood Teacher • Elementary BCC Teacher • Elementary Home Economics Teacher • Elementary Industrial Arts Teacher • Elementary Intervention Teacher • Elementary Partnership Teacher ~~Elementary Teacher~~ • H-T Reading Recovery Teacher • Independent Study Teacher • K-5 Vocal/Instrumental Music Teacher • Learning Center Teacher • **Middle School Intervention Teacher - English** • Resource Specialist – Special Education • Resource – Literacy Teacher • Secondary Teacher • **Secondary Teacher - Industrial Arts** • **Secondary Teacher - Instrumental Music** • **Secondary Teacher - Vocal Music** • Special Day Teacher – Pre-School • Special Day Teacher – Adapted Education • Special Day Teacher • ~~*Teacher on Special Assignment*~~
187 days	• ~~K-8~~ Counselor ***K-8***
188 days	• Nurse

192 days	• ***Behavioral Health Clinician*** • Community Day Counselor • ~~Secondary Counselor (~~Dean of Students~~)~~ • District School Nurse Specialist • District Social Worker Clinician • High School Counselor • ***School*** Psychologist • Speech/Language Pathologist • ***High School*** Librarian
195 days	• ~~Teacher, ~~***High School*** Activities Director • ~~Teacher, ~~***High School*** Athletic Director • Teacher on Special Assignment – Instruction • Teacher on Special Assignment – Intervention and Instruction
200 days	• Adult Education Resource Teacher – ***Monthly*** (English as a Second Language)
203 days	• Adult Education Counselor
212 days	• Program Specialist – Special Education • Program Specialist – English Language Development • Reading Recovery LDR Teacher • Teacher on Special Assignment – Assessment and Accountability • Teacher on Special Assignment – Curriculum and Instruction • Teacher on Special Assignment – Instruction Resources GATE • Teacher on Special Assignment – Professional Development • Teacher on Special Assignment – Student Achievement • Teacher on Special Assignment – Teacher Residency • Teacher on Special Assignment – Technology Lead Teacher • ***Counselor on Special Assignment - College & Career Readiness***