TTA Proposal v2

Session #1: March 16, 2026

1:50 PM

Agreed 3/16/26

3/16/26

Article II. Recognition

Proposed Language:

A. The District recognizes the Association as the exclusive representative of ~~***all***~~ certificated **unit members** ~~employees~~ of the District ~~***excluding management, confidential, and supervisory employees as defined in the Educational Employment Relations Act (hereinafter EERA)***~~. ***Certificated unit members include those*** employed as regular classroom teachers, ***teachers on special assignment***, resource teachers, Adult Education teachers, ***Adult Transition teachers***, ***pre-school teachers***, ~~other teachers~~, librarians, nurses, ***nurse specialists***, counselors, speech-***language*** pathologists, psychologists, **behavior health** clinicians, **district social worker clinicians**, ***athletic directors, activities directors, deans of students***, and ~~resource~~ ***program*** specialists for the purpose of meeting and negotiating as defined in the Government Code. ***Hereinafter these groups will be referred to as "unit members".***

~~***B. The parties to this Agreement recognize that the duties and work performed by the certificated employees in the bargaining unit described above shall be performed only by unit members and shall not be subcontracted or otherwise transferred out of the bargaining unit.***~~