TUSD Counter toTTA Proposal 2.0

Session #1: March 16, 2026

3:45 PM

Article: New Article

Subject: Maintenance of Standards

Proposed Language:

1. *The District shall not reduce or eliminate any benefits, language, or rights enumerated in this Collective Bargaining Agreement (CBA) without negotiating with the Association.*

2. *The parties to this CBA ~~Agreement~~ shall not interpret or apply this CBA ~~Agreement~~, in a manner that is arbitrary, capricious, or discriminatory.*

3. *The parties shall treat all unit members equitably in the interpretation of this CBA.~~Agreement, its terms, and the work rules which implement this Agreement.~~*

4. *The parties represent that they know and understand that California law deems an implied covenant of good faith and fair dealing to be a term and condition of this CBA~~Agreement~~.*

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