



CERTIFICATED Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 1, Rx A	\$1,866.00	\$3,209.00	\$4,049.00
Anthem PPO 4, Rx A	\$1,655.00	\$2,847.00	\$3,592.00
Anthem PPO 6, Rx A	\$1,525.00	\$2,623.00	\$3,309.00
Anthem PPO 8, Rx C	\$1,354.00	\$2,330.00	\$2,939.00
Anthem PPO Bronze	\$839.00	\$1,444.00	\$1,822.00
Anthem PPO HDHP 2	\$921.00	\$1,584.00	\$1,997.00
Anthem PPO Wellness, Rx C	\$1,537.00	\$2,643.00	\$3,334.00
Kaiser HMO 1	\$1,437.00	\$2,471.00	\$3,116.00
Kaiser HMO 3	\$1,401.00	\$2,407.00	\$3,035.00
Kaiser HMO 4	\$1,374.00	\$2,362.00	\$2,979.00
Kaiser HMO 7	\$1,324.00	\$2,274.00	\$2,869.00
Kaiser HMO Wellness	\$1,165.00	\$2,002.00	\$2,525.00
Opt-Out Premium	\$630.00	\$630.00	\$630.00



Covered Employee Unit: CERTIFICATED Active

Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 1	\$1,187.00	\$1,930.00
Rx A	\$156.00	\$253.00
Anthem PPO 4	\$1,036.00	\$1,684.00
Rx A	\$156.00	\$253.00
Anthem PPO 6	\$942.00	\$1,531.00
Rx A	\$156.00	\$253.00
Anthem PPO 8	\$839.00	\$1,363.00
Rx C	\$137.00	\$222.00
Anthem PPO Bronze	\$504.00	\$819.00
	\$101.00	\$164.00
Anthem PPO HDHP 2	\$550.00	\$893.00
Rx H2	\$113.00	\$183.00
Anthem PPO Wellness	\$969.00	\$1,575.00
Rx C	\$137.00	\$222.00
Kaiser HMO 1	\$1,034.00	\$1,679.00
Kaiser HMO 3	\$1,006.00	\$1,634.00
Kaiser HMO 4	\$988.00	\$1,605.00
Kaiser HMO 7	\$950.00	\$1,545.00
Kaiser HMO Wellness	\$837.00	\$1,360.00



CERTIFICATED Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 1, Rx A, Under 65	\$2,343.00	\$4,031.00	\$5,085.00
Anthem PPO 4, Rx A, Under 65	\$2,091.00	\$3,597.00	\$4,538.00
Anthem PPO 6, Rx A, Under 65	\$1,935.00	\$3,328.00	\$4,199.00
Anthem PPO 8, Rx C, Under 65	\$1,717.00	\$2,952.00	\$3,725.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO HDHP 2, Under 65	\$1,095.00	\$1,884.00	\$2,377.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 1, Under 65	\$1,961.00	\$3,372.00	\$4,250.00
Kaiser HMO 3, Under 65	\$1,831.00	\$3,151.00	\$3,974.00
Kaiser HMO 4, Under 65	\$1,799.00	\$3,092.00	\$3,902.00
Kaiser HMO 7, Under 65	\$1,733.00	\$2,977.00	\$3,755.00
Kaiser HMO Wellness, Under 65	\$1,572.00	\$2,703.00	\$3,409.00



MMU	Medicare	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 1, Rx A	\$728.00	\$1,393.00	\$3,577.00
Anthem PPO 4, Rx A	\$680.00	\$1,290.00	\$3,231.00
Anthem PPO 6, Rx A	\$652.00	\$1,231.00	\$3,022.00
Anthem PPO 8, Rx C	\$578.00	\$1,090.00	\$2,679.00

MUU	Medicare	Under 65	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 1, Rx A	\$728.00	\$3,071.00	\$4,125.00
Anthem PPO 4, Rx A	\$680.00	\$2,771.00	\$3,712.00
Anthem PPO 6, Rx A	\$652.00	\$2,587.00	\$3,458.00
Anthem PPO 8, Rx C	\$578.00	\$2,295.00	\$3,068.00

UMU	Under 65	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 1, Rx A	\$2,343.00	\$3,071.00	\$4,125.00
Anthem PPO 4, Rx A	\$2,091.00	\$2,771.00	\$3,712.00
Anthem PPO 6, Rx A	\$1,935.00	\$2,587.00	\$3,458.00
Anthem PPO 8, Rx C	\$1,717.00	\$2,295.00	\$3,068.00



MMU	Medicare	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$421.00	\$842.00	\$2,804.00
Kaiser HMO 3	\$349.00	\$698.00	\$2,529.00
Kaiser HMO 4	\$337.00	\$676.00	\$2,473.00
Kaiser HMO 7	\$327.00	\$654.00	\$2,385.00

MUU	Medicare	Under 65	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$421.00	\$2,382.00	\$3,260.00
Kaiser HMO 3	\$349.00	\$2,180.00	\$3,003.00
Kaiser HMO 4	\$337.00	\$2,136.00	\$2,946.00
Kaiser HMO 7	\$327.00	\$2,060.00	\$2,838.00

UMU	Under 65	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$1,961.00	\$2,382.00	\$3,260.00
Kaiser HMO 3	\$1,831.00	\$2,180.00	\$3,003.00
Kaiser HMO 4	\$1,799.00	\$2,136.00	\$2,946.00
Kaiser HMO 7	\$1,733.00	\$2,060.00	\$2,838.00



CLASSIFIED Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 1, Rx A	\$1,866.00	\$3,209.00	\$4,049.00
Anthem PPO 4, Rx A	\$1,655.00	\$2,847.00	\$3,592.00
Anthem PPO 6, Rx A	\$1,525.00	\$2,623.00	\$3,309.00
Anthem PPO 8, Rx C	\$1,354.00	\$2,330.00	\$2,939.00
Anthem PPO Bronze	\$839.00	\$1,444.00	\$1,822.00
Anthem PPO HDHP 2	\$921.00	\$1,584.00	\$1,997.00
Anthem PPO Wellness, Rx C	\$1,537.00	\$2,643.00	\$3,334.00
Kaiser HMO 1	\$1,437.00	\$2,471.00	\$3,116.00
Kaiser HMO 3	\$1,401.00	\$2,407.00	\$3,035.00
Kaiser HMO 4	\$1,374.00	\$2,362.00	\$2,979.00
Kaiser HMO 7	\$1,324.00	\$2,274.00	\$2,869.00
Kaiser HMO Wellness	\$1,165.00	\$2,002.00	\$2,525.00
Opt-Out Premium	\$630.00	\$630.00	\$630.00
CLASSIFIED Active	Emp	Emp +	Emp +
Dental Three Tier Rates	Only	One	Family
Basic, \$2,000 Annual Maximum	\$55.31	\$100.18	\$144.02
DPO-100, \$2,000 Annual Maximum, Ortho 100% Adults & Children \$3,000 Lifetime Max	\$52.52	\$100.69	\$172.39
CLASSIFIED Active	Emp	Emp +	Emp +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$10.44	\$19.40	\$29.87



Covered Employee Unit: CLASSIFIED Active

Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 1	\$1,187.00	\$1,930.00
Rx A	\$156.00	\$253.00
Anthem PPO 4	\$1,036.00	\$1,684.00
Rx A	\$156.00	\$253.00
Anthem PPO 6	\$942.00	\$1,531.00
Rx A	\$156.00	\$253.00
Anthem PPO 8	\$839.00	\$1,363.00
Rx C	\$137.00	\$222.00
Anthem PPO Bronze	\$504.00	\$819.00
	\$101.00	\$164.00
Anthem PPO HDHP 2	\$550.00	\$893.00
Rx H2	\$113.00	\$183.00
Anthem PPO Wellness	\$969.00	\$1,575.00
Rx C	\$137.00	\$222.00
Kaiser HMO 1	\$1,034.00	\$1,679.00
Kaiser HMO 3	\$1,006.00	\$1,634.00
Kaiser HMO 4	\$988.00	\$1,605.00
Kaiser HMO 7	\$950.00	\$1,545.00
Kaiser HMO Wellness	\$837.00	\$1,360.00
Basic, \$2,000 Annual Maximum	\$44.87	\$88.71
DPO-100, \$2,000 Annual Maximum, Ortho 100% Adults & Children \$3,000 Lifetime Max	\$48.17	\$119.87
Plan C \$10.00 Copay	\$8.96	\$19.43



CLASSIFIED Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 1, Rx A, Medicare A&B	\$728.00	\$1,393.00	\$1,899.00
Anthem PPO 1, Rx A, Under 65	\$2,343.00	\$4,031.00	\$5,085.00
Anthem PPO 4, Rx A, Under 65	\$2,091.00	\$3,597.00	\$4,538.00
Anthem PPO 6, Rx A, Under 65	\$1,935.00	\$3,328.00	\$4,199.00
Anthem PPO 8, Rx C, Under 65	\$1,717.00	\$2,952.00	\$3,725.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO HDHP 2, Under 65	\$1,095.00	\$1,884.00	\$2,377.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 1, Under 65	\$1,961.00	\$3,372.00	\$4,250.00
Kaiser HMO 3, Under 65	\$1,831.00	\$3,151.00	\$3,974.00
Kaiser HMO 4, Under 65	\$1,799.00	\$3,092.00	\$3,902.00
Kaiser HMO 7, Under 65	\$1,733.00	\$2,977.00	\$3,755.00
Kaiser HMO Wellness, Under 65	\$1,572.00	\$2,703.00	\$3,409.00
CLASSIFIED Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, \$2,000 Annual Maximum	\$61.19	\$110.82	\$159.32
DPO-100, \$2,000 Annual Maximum, Ortho 50/50 Adults & Children \$3,000 Lifetime Max	\$56.60	\$106.58	\$173.32
CLASSIFIED Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$14.16	\$26.31	\$40.52



MMU	Medicare	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 1, Rx A	\$728.00	\$1,393.00	\$3,577.00
Anthem PPO 4, Rx A	\$680.00	\$1,290.00	\$3,231.00
Anthem PPO 6, Rx A	\$652.00	\$1,231.00	\$3,022.00
Anthem PPO 8, Rx C	\$578.00	\$1,090.00	\$2,679.00

MUU	Medicare	Under 65	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 1, Rx A	\$728.00	\$3,071.00	\$4,125.00
Anthem PPO 4, Rx A	\$680.00	\$2,771.00	\$3,712.00
Anthem PPO 6, Rx A	\$652.00	\$2,587.00	\$3,458.00
Anthem PPO 8, Rx C	\$578.00	\$2,295.00	\$3,068.00

UMU	Under 65	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 1, Rx A	\$2,343.00	\$3,071.00	\$4,125.00
Anthem PPO 4, Rx A	\$2,091.00	\$2,771.00	\$3,712.00
Anthem PPO 6, Rx A	\$1,935.00	\$2,587.00	\$3,458.00
Anthem PPO 8, Rx C	\$1,717.00	\$2,295.00	\$3,068.00



MMU	Medicare	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$421.00	\$842.00	\$2,804.00
Kaiser HMO 3	\$349.00	\$698.00	\$2,529.00
Kaiser HMO 4	\$337.00	\$676.00	\$2,473.00
Kaiser HMO 7	\$327.00	\$654.00	\$2,385.00

MUU	Medicare	Under 65	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$421.00	\$2,382.00	\$3,260.00
Kaiser HMO 3	\$349.00	\$2,180.00	\$3,003.00
Kaiser HMO 4	\$337.00	\$2,136.00	\$2,946.00
Kaiser HMO 7	\$327.00	\$2,060.00	\$2,838.00

UMU	Under 65	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$1,961.00	\$2,382.00	\$3,260.00
Kaiser HMO 3	\$1,831.00	\$2,180.00	\$3,003.00
Kaiser HMO 4	\$1,799.00	\$2,136.00	\$2,946.00
Kaiser HMO 7	\$1,733.00	\$2,060.00	\$2,838.00



CLASSIFIED Dist Paid Ret Co-pay	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 1, Rx A, Medicare A&B	\$728.00	\$1,393.00	\$1,899.00



MMU	Medicare	Medicare	Under 65
CLASSIFIED Dist Paid Ret Co-pay	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 1, Rx A	\$728.00	\$1,393.00	\$3,577.00

MUU	Medicare	Under 65	Under 65
CLASSIFIED Dist Paid Ret Co-pay	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 1, Rx A	\$728.00	\$3,071.00	\$4,125.00

UMU	Under 65	Medicare	Under 65
CLASSIFIED Dist Paid Ret Co-pay	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 1, Rx A	\$2,343.00	\$3,071.00	\$4,125.00



MANAGEMENT Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 1, Rx A	\$1,866.00	\$3,209.00	\$4,049.00
Anthem PPO 4, Rx A	\$1,655.00	\$2,847.00	\$3,592.00
Anthem PPO 6, Rx A	\$1,525.00	\$2,623.00	\$3,309.00
Anthem PPO 8, Rx C	\$1,354.00	\$2,330.00	\$2,939.00
Anthem PPO Bronze	\$839.00	\$1,444.00	\$1,822.00
Anthem PPO HDHP 2	\$921.00	\$1,584.00	\$1,997.00
Anthem PPO Wellness, Rx C	\$1,537.00	\$2,643.00	\$3,334.00
Kaiser HMO 1	\$1,437.00	\$2,471.00	\$3,116.00
Kaiser HMO 3	\$1,401.00	\$2,407.00	\$3,035.00
Kaiser HMO 4	\$1,374.00	\$2,362.00	\$2,979.00
Kaiser HMO 7	\$1,324.00	\$2,274.00	\$2,869.00
Kaiser HMO Wellness	\$1,165.00	\$2,002.00	\$2,525.00
Opt-Out Premium	\$630.00	\$630.00	\$630.00



Covered Employee Unit: MANAGEMENT Active

Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 1	\$1,187.00	\$1,930.00
Rx A	\$156.00	\$253.00
Anthem PPO 4	\$1,036.00	\$1,684.00
Rx A	\$156.00	\$253.00
Anthem PPO 6	\$942.00	\$1,531.00
Rx A	\$156.00	\$253.00
Anthem PPO 8	\$839.00	\$1,363.00
Rx C	\$137.00	\$222.00
Anthem PPO Bronze	\$504.00	\$819.00
	\$101.00	\$164.00
Anthem PPO HDHP 2	\$550.00	\$893.00
Rx H2	\$113.00	\$183.00
Anthem PPO Wellness	\$969.00	\$1,575.00
Rx C	\$137.00	\$222.00
Kaiser HMO 1	\$1,034.00	\$1,679.00
Kaiser HMO 3	\$1,006.00	\$1,634.00
Kaiser HMO 4	\$988.00	\$1,605.00
Kaiser HMO 7	\$950.00	\$1,545.00
Kaiser HMO Wellness	\$837.00	\$1,360.00



MANAGEMENT Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 1, Rx A, Under 65	\$2,343.00	\$4,031.00	\$5,085.00
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Anthem PPO 6, Rx A, Under 65	\$1,935.00	\$3,328.00	\$4,199.00
Anthem PPO 8, Rx C, Under 65	\$1,717.00	\$2,952.00	\$3,725.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO HDHP 2, Under 65	\$1,095.00	\$1,884.00	\$2,377.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 1, Under 65	\$1,961.00	\$3,372.00	\$4,250.00
Kaiser HMO 3, Under 65	\$1,831.00	\$3,151.00	\$3,974.00
Kaiser HMO 4, Under 65	\$1,799.00	\$3,092.00	\$3,902.00
Kaiser HMO 7, Under 65	\$1,733.00	\$2,977.00	\$3,755.00



MMU	Medicare	Medicare	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 1, Rx A	\$728.00	\$1,393.00	\$3,577.00
Anthem PPO 4, Rx A	\$680.00	\$1,290.00	\$3,231.00
Anthem PPO 6, Rx A	\$652.00	\$1,231.00	\$3,022.00
Anthem PPO 8, Rx C	\$578.00	\$1,090.00	\$2,679.00

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MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 1, Rx A	\$728.00	\$3,071.00	\$4,125.00
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MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 1, Rx A	\$2,343.00	\$3,071.00	\$4,125.00
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Anthem PPO 6, Rx A	\$1,935.00	\$2,587.00	\$3,458.00
Anthem PPO 8, Rx C	\$1,717.00	\$2,295.00	\$3,068.00



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MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$421.00	\$842.00	\$2,804.00
Kaiser HMO 3	\$349.00	\$698.00	\$2,529.00
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MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$421.00	\$2,382.00	\$3,260.00
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MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$1,961.00	\$2,382.00	\$3,260.00
Kaiser HMO 3	\$1,831.00	\$2,180.00	\$3,003.00
Kaiser HMO 4	\$1,799.00	\$2,136.00	\$2,946.00
Kaiser HMO 7	\$1,733.00	\$2,060.00	\$2,838.00



TRUSTEES Active	Composite
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Health Composite Rate	
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Anthem PPO 1, Rx A	\$3,333.00
Anthem PPO 4, Rx A	\$2,957.00
Anthem PPO 6, Rx A	\$2,724.00
Anthem PPO 8, Rx C	\$2,419.00
Anthem PPO Bronze	\$1,500.00
Anthem PPO HDHP 2	\$1,644.00
Anthem PPO Wellness, Rx C	\$2,744.00
Kaiser HMO 1	\$2,685.00
Kaiser HMO 3	\$2,613.00
Kaiser HMO 4	\$2,562.00
Kaiser HMO 7	\$2,466.00
Kaiser HMO Wellness	\$2,183.00

TRUSTEES Active	Composite
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Dental Composite Rate	
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Basic, \$2,000 Annual Maximum	\$112.31
DPO-100, \$2,000 Annual Maximum, Ortho 50/50 Adults & Children \$3,000 Lifetime Max	\$116.83

TRUSTEES Active	Composite
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Vision Composite Rate	
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Plan C \$0.00 Copay	\$30.50
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Covered Employee Unit: TRUSTEES Active

Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 1	\$1,187.00	\$1,930.00
Rx A	\$156.00	\$253.00
Anthem PPO 4	\$1,036.00	\$1,684.00
Rx A	\$156.00	\$253.00
Anthem PPO 6	\$942.00	\$1,531.00
Rx A	\$156.00	\$253.00
Anthem PPO 8	\$839.00	\$1,363.00
Rx C	\$137.00	\$222.00
Anthem PPO Bronze	\$504.00	\$819.00
	\$101.00	\$164.00
Anthem PPO HDHP 2	\$550.00	\$893.00
Rx H2	\$113.00	\$183.00
Anthem PPO Wellness	\$969.00	\$1,575.00
Rx C	\$137.00	\$222.00
Kaiser HMO 1	\$1,034.00	\$1,679.00
Kaiser HMO 3	\$1,006.00	\$1,634.00
Kaiser HMO 4	\$988.00	\$1,605.00
Kaiser HMO 7	\$950.00	\$1,545.00
Kaiser HMO Wellness	\$837.00	\$1,360.00
Basic, \$2,000 Annual Maximum	\$44.87	\$88.71
DPO-100, \$2,000 Annual Maximum, Ortho 50/50 Adults & Children \$3,000 Lifetime Max	\$45.18	\$105.54
Plan C \$0.00 Copay	\$11.79	\$25.56



TRUSTEES Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 1, Rx A, Medicare A&B	\$728.00	\$1,393.00	\$1,899.00
Anthem PPO 1, Rx A, Under 65	\$2,343.00	\$4,031.00	\$5,085.00
Anthem PPO 4, Rx A, Under 65	\$2,091.00	\$3,597.00	\$4,538.00
Anthem PPO 6, Rx A, Under 65	\$1,935.00	\$3,328.00	\$4,199.00
Anthem PPO 8, Rx C, Under 65	\$1,717.00	\$2,952.00	\$3,725.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO HDHP 2, Under 65	\$1,095.00	\$1,884.00	\$2,377.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 1, Under 65	\$1,961.00	\$3,372.00	\$4,250.00
Kaiser HMO 3, Under 65	\$1,831.00	\$3,151.00	\$3,974.00
Kaiser HMO 4, Under 65	\$1,799.00	\$3,092.00	\$3,902.00
Kaiser HMO 7, Under 65	\$1,733.00	\$2,977.00	\$3,755.00
Kaiser HMO Wellness, Under 65	\$1,572.00	\$2,703.00	\$3,409.00
TRUSTEES Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, \$2,000 Annual Maximum	\$61.19	\$110.82	\$159.32
DPO-100, \$2,000 Annual Maximum, Ortho 50/50 Adults & Children \$3,000 Lifetime Max	\$56.60	\$106.58	\$173.32
TRUSTEES Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$0.00 Copay	\$18.63	\$34.61	\$53.30



MMU	Medicare	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 1, Rx A	\$728.00	\$1,393.00	\$3,577.00
Anthem PPO 4, Rx A	\$680.00	\$1,290.00	\$3,231.00
Anthem PPO 6, Rx A	\$652.00	\$1,231.00	\$3,022.00
Anthem PPO 8, Rx C	\$578.00	\$1,090.00	\$2,679.00

MUU	Medicare	Under 65	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 1, Rx A	\$728.00	\$3,071.00	\$4,125.00
Anthem PPO 4, Rx A	\$680.00	\$2,771.00	\$3,712.00
Anthem PPO 6, Rx A	\$652.00	\$2,587.00	\$3,458.00
Anthem PPO 8, Rx C	\$578.00	\$2,295.00	\$3,068.00

UMU	Under 65	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 1, Rx A	\$2,343.00	\$3,071.00	\$4,125.00
Anthem PPO 4, Rx A	\$2,091.00	\$2,771.00	\$3,712.00
Anthem PPO 6, Rx A	\$1,935.00	\$2,587.00	\$3,458.00
Anthem PPO 8, Rx C	\$1,717.00	\$2,295.00	\$3,068.00



MMU	Medicare	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$421.00	\$842.00	\$2,804.00
Kaiser HMO 3	\$349.00	\$698.00	\$2,529.00
Kaiser HMO 4	\$337.00	\$676.00	\$2,473.00
Kaiser HMO 7	\$327.00	\$654.00	\$2,385.00

MUU	Medicare	Under 65	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$421.00	\$2,382.00	\$3,260.00
Kaiser HMO 3	\$349.00	\$2,180.00	\$3,003.00
Kaiser HMO 4	\$337.00	\$2,136.00	\$2,946.00
Kaiser HMO 7	\$327.00	\$2,060.00	\$2,838.00

UMU	Under 65	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$1,961.00	\$2,382.00	\$3,260.00
Kaiser HMO 3	\$1,831.00	\$2,180.00	\$3,003.00
Kaiser HMO 4	\$1,799.00	\$2,136.00	\$2,946.00
Kaiser HMO 7	\$1,733.00	\$2,060.00	\$2,838.00



TRUSTEES Dist Paid Ret Co-pay	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 1, Rx A, Medicare A&B	\$728.00	\$1,393.00	\$1,899.00



MMU	Medicare	Medicare	Under 65
TRUSTEES Dist Paid Ret Co-pay	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 1, Rx A	\$728.00	\$1,393.00	\$3,577.00

MUU	Medicare	Under 65	Under 65
TRUSTEES Dist Paid Ret Co-pay	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 1, Rx A	\$728.00	\$3,071.00	\$4,125.00

UMU	Under 65	Medicare	Under 65
TRUSTEES Dist Paid Ret Co-pay	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 1, Rx A	\$2,343.00	\$3,071.00	\$4,125.00