



St. Bernard Parish Public Schools Strategic Plan 2026-2031

Vision:

The St. Bernard Parish Public Schools will be recognized as a premier school district, evoking pride within an involved community and empowering staff to meet the needs of all students through state-of-the-art educational programs and facilities.

Mission:

The mission of the St. Bernard Parish Public Schools is to provide quality educational instruction, so our students are responsible, productive citizens and life-long learners.

Values & Core Beliefs:

- Given a safe and supportive environment, all students can learn.
- Our school system is an integral part of the larger community.
- Expectations for learning must be high in order for students to think critically and produce quality work.
- Our school system cultivates and sustains a culture of equity and respect.
- Our students will graduate college and/or career ready.
- Given a vision, an extraordinary effort will result in extraordinary success.

Goal 1 - High-quality teaching, learning, and assessment practices that drive student achievement and prepare students for success in postsecondary education, careers, and life.

- 1.1 Increase kindergarten readiness by 5%.
- 1.2 Increase K–2 literacy and numeracy proficiency by 5%.
- 1.3 Increase ELA growth and Math growth by 10% in each content area.
- 1.4 Increase ELA growth and Math growth of the Lowest 25% subgroup by 10% in each content area.
- 1.5 Increase English Language Acquisition growth by 8%.
- 1.6 Increase the percentage of students performing at Mastery or above in ELA, Math, Science, and Social Studies by 5% in each content area.
- 1.7 Maintain the district graduation rate at 90% or higher.
- 1.8 Increase the number of high school students ready based on a nationally recognized exam by 10%.
- 1.9 The number of high school graduates accelerated into college course work, career training, or service accelerator will increase by 8%.

Goal 2 - Recruit, retain, and develop effective, highly qualified employees through ongoing professional learning and growth opportunities.

- 2.1 To ensure equitable access to quality instruction in every school, maintain an effective workforce by increasing the number of teachers and administrators who are appropriately certified or actively pursuing certification by 5%.
- 2.2 The district will implement strategic staffing and teacher preparation programs to build a sustainable workforce and address recruitment needs across schools, content areas, and educator demographics.
- 2.3 The district will implement a coherent, data-driven professional learning system that builds instructional capacity, supports diverse learners, and ensures high-fidelity implementation, with targeted support for schools identified as CIR, UIR, or UIN.

Goal 3 - Provide responsive support services that promote safe, secure, and effective teaching and learning environments through responsible financial management

- 3.1 The district will develop and implement a comprehensive system of social-emotional learning supports and restorative practices to promote positive student behavior, strengthen relationships, and ensure safe, supportive, and inclusive learning environments for all students.
- 3.2 Provide safe, secure, well-maintained, and supportive learning environments by implementing comprehensive facility maintenance, emergency preparedness/crisis plans, and school safety practices across all district sites.
- 3.3 Maintain sound fiscal practices by aligning district resources and budgeting decisions to the vision, mission, and strategic priorities of the school system while ensuring long-term financial stability.

Goal 4 - Foster a positive and trusted image of our public schools by strengthening partnerships and engaging families, community members, and business partners through effective communication.

- 4.1 Strengthen partnerships with families, students, community organizations, and business partners by increasing engagement opportunities and maintaining high levels of stakeholder satisfaction.
- 4.2 Implement a comprehensive communication strategy that celebrates student, staff, and school achievements while providing timely and accessible information to stakeholders through multiple communication platforms.