

North Andover High School
By-Laws of the Constitution of the National Honor Society
Johnson Chapter #3976

ARTICLE I
Name and Purpose

- Section 1 The name of this chapter shall be the Johnson Chapter of the National Honor Society of Secondary Schools.
- Section 2 The purpose of this chapter shall be to create enthusiasm for scholarship, to stimulate a desire to render service, to promote leadership, and to develop character in students of North Andover High School.
- Section 3 The Johnson Chapter of the National Honor Society is sponsored by and adheres to the guidelines/by-laws established by the National Association of Secondary School Principals.

ARTICLE II
Membership

- Section 1 Membership in this chapter is an honor bestowed upon a student. Selection for membership is by a five (5) member Faculty Council appointed annually and is based on outstanding scholarship, character, leadership and service. Once selected, members have the responsibility to continue to demonstrate these qualities until they graduate.
- a. Candidates must have spent at least 1 semester at North Andover High School.
 - b. Candidates shall be members of the junior or senior class.
 - c. Candidates shall have a GPA of not less than 3.8000.
 - d. Eligibility will be determined at the end of sophomore year for junior applicants and at the end of junior year for senior applicants.
 - e. All candidates shall submit proof of service, leadership and character.
 - f. Members of the Faculty Council shall evaluate all candidates for leadership and service, using the Faculty Rubric. Character will be evaluated by a review of discipline reports and input from the faculty at large. The Faculty Council uses these evaluations as input into its deliberations. The final selection of each member shall be indicated by a vote of "yes" or "no" whether they do or do not recommend that the Faculty Council accepts a candidate into the National Honor Society. A "yes" requires a majority vote. A "no" evaluation should be supported. Such support need not be written, but must be made available to the Faculty Council if requested.
 - g. Those elected will be permitted to wear the emblem, the title of which they agree rests with the Chapter, and which, therefore, can be commandeered by the Council. These members shall be obligated to maintain the standards of their election to membership until graduation.

- h. The Principal will listen to complaints from students who are not selected, although, no appeal provisions exist for candidates who are not selected; unless, non-selection was due to procedural error (name inadvertently left out, mistake in GPA calculation, etc.)

Section 2 Any member falling below the standards of membership which were the basis for his/her selection shall be promptly warned in writing by the Chapter Advisor and given a reasonable amount of time (agreed upon by a majority vote of the Faculty Council) to correct the deficiency, except that in the case of flagrant violation of school rules or civil laws, a member does not necessarily have to be warned.

- a. Immediate dismissal: **(Warning is not necessary)**
 - i. **Any type of cheating/plagiarism**
 - ii. **Violation of the NAHS Code of Conduct**
 - iii. **Discipline at Level 5, Section A/B, or Level 6.**
 - iv. **Arrest for any type of criminal action**
- b. Suspension for one (1) semester (90 days):
 - i. **Suspension from North Andover High School for infractions of school rules or being assigned more than 1 detention**
 - ii. **Falling below the 3.8000 GPA**
 - iii. **Lack of sufficient service based on a periodic review by the Society's Advisor and agreed upon by a majority of the Faculty Council**
- c. Any senior suspended from NHS under section 2b ii after the end of semester 1 will not be eligible for recognition at graduation or on their diploma.
- d. Any subsequent violation under section 2b will result in dismissal.
- e. All suspensions or dismissals are by a majority vote of the Faculty Council.
- f. In all cases of pending dismissal, a member shall have a right to a hearing before the faculty council. (Note: This hearing is required and is considered "due process" for all members.)
- g. Any suspended or dismissed member may appeal, in order, to the Principal, Superintendent, and finally the School Committee.
- h. After dismissal or suspension, the membership certificate and card must be returned to the Council.
- i. A student who is dismissed or resigns is no longer a member and may never again be considered for membership in the National Honor Society.

Section 3 Transfer members from other school districts must submit official documents of membership to be accepted into the Chapter.

ARTICLE III

Faculty Council

Section 1 The Faculty Council shall consist of five (5) voting members of the faculty appointed annually by the Principal. The Principal may instruct the Chapter Advisor to appoint the council with his/her approval. No Principal or Assistant Principal may be included on the Faculty Council.

- Section 2 The term of the Faculty Council shall be one (1) year. Members may be appointed to consecutive terms.
- Section 3 The Chapter Advisor shall be an Ex-Officio, non-voting sixth member of the Faculty Council.
- Section 4 The Faculty Council shall meet at least once a year to select members and to consider non-selection, dismissals, other disciplinary actions and warning cases.

ARTICLE IV

Officers

- Section 1 The officers of this chapter shall be a president, vice-president, secretary and treasurer.
- Section 2 A majority of votes cast shall be necessary to elect any officer of this chapter. If the first vote does not yield a majority, a second vote shall be taken on the candidates who have received the highest number of votes.
- Section 3 It shall be the duty of the president to preside at the meetings of this chapter.
- Section 4 The vice-president shall fill the chair of the president in his/her absence and shall keep a record of members' contributions to leadership and service.
- Section 5 The secretary shall keep minutes of meetings and be responsible for correspondence.
- Section 6 The treasurer shall keep the record of business expenses.

ARTICLE V

Executive Committee

- Section 1 The Executive Committee shall consist of the Faculty Advisor and the Chapter officers.
- Section 2 The Executive Committee shall have general charge of the meetings and business of the chapter; however, any action by the Executive Committee is subject to the review of the Chapter members.

ARTICLE VI

Activities

- Section 1 The Johnson Chapter shall determine one or more service projects each year.

- Section 2 All members shall regularly participate in these projects.
- Section 3 These projects shall have the following characteristics: fulfill a need within the school community; have the support of the faculty and Administration; be appropriate and educationally defensible; be well planned.
- Section 4 Each member shall have responsibility for choosing and participating in a service project which reflects his/her particular interests and talents. This is in addition to the Chapter projects to which all members contribute.
- Section 5 The Johnson Chapter shall publicize its projects in a positive manner.

ARTICLE VII

Meetings

- Section 1 Meetings of the Johnson Chapter shall be held on a regular basis or as the need to have them arises.
- Section 2 Conduct meetings according to Robert's Rules of Order.

ARTICLE VIII

Faculty Supervision

The activities of this chapter shall be subject to the approval of the Faculty Council, the Advisor, and/or the Principal.

ARTICLE IX

Dues

The Johnson Chapter will assess no dues upon its members

ARTICLE X

Amendments

These By-Laws of the constitution of the National Honor Society may be amended by a two-thirds vote of the faculty, provided that the proposed amendment has been approved by the Faculty Council and is consistent with the Constitution of the National Honor Society.