

Agenda
July 29, 2026
Swedesboro-Woolwich Board of Education
"A Community dedicated to inspiring life-long learners"
Gov. Charles Stratton School
15 Fredrick Boulevard
Woolwich Township, NJ 08085
5:00 PM Board Retreat
6:00 pm Regular Meeting

1. Opening

A. Call to Order

Open Public Meeting Act. *Adequate notice of this meeting of the board of education of the Swedesboro-Woolwich School District has been provided in accordance with the certification of notice by the secretary of the board, which shall become part of the minutes of this meeting.*

B. Roll Call

☐ Gina Azzari, School Board President	All Committees
☐ Natalie Baker, School Board Vice President	(Chair) Policy, (Chair) Negotiations, Curriculum
☐ Julie Dickson	(Chair) Operations, Policy
☐ Erin Carroll	Personnel/Finance
☐ Laurie Cecala-Read	(Chair) Curriculum, Operations
☐ Kenneth Riley	(Chair) Personnel/Finance, Negotiations (Chair) District Growth & Planning
☐ James McCarrie	Personnel/Finance, Negotiations, District Growth & Planning
☐ Kevin Rodden	Operations, Policy, District Growth & Planning
☐ Raymond Anderson	Curriculum

Quorum_____

C. Board Retreat- NJ School Boards

D. Flag Salute

E. Adoption of Agenda

Recommendation: Adoption of the agenda, **as presented.**

Board action needed: Yes

2) Recommendation: Return to **Regular Session**.

Board action needed: Yes

Time _____

Approval of Minutes

Recommendation: Approve the regular and/or executive session minutes dated **June 3, 2026, as submitted**.

Board action needed: Yes

2. Communication

A. Superintendent

"A Community dedicated to inspiring life-long learners"

1) Superintendent Updates

2) Correspondence

- [Thank you- Silvia Cancila & Family](#)
- [Thank you- Jen Weinhardt & Family](#)
- [Thank you- Jacquelyn Traini & Family](#)

3) OPRA Log

Document (s) Requested	Who Requested	Date Received	Date Completed
Records relating to Copier, Printer, and Multifunctional Devices that are used by our schools and administrative offices.	Max Kraft	July 16, 2026	July 27, 2027
All currently effective negotiations/collective bargaining agreements between the Board of Education and any employee organization or bargaining unit.	Thomas Baldosaro	July 27, 2027	July 27, 2027

Public Comments/Visitors

Pursuant to the Open Public Meetings Act, this meeting will now be open to members of the public who wish to speak or make comment on agenda items. Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer.

Any person who wishes to speak is requested to give their name, municipality of residence, and group affiliation, if any, at the beginning of their comments. Comments shall be limited to five minutes in total length. It is the intention of the board to listen to public comments, and to respond if possible. If questions cannot be immediately answered the Board asks that you pose the question to the Board Secretary via email.

If questions or comments pertain to litigation, student or personnel matters, the Board asks that you email the Superintendent after the meeting since the Board does not, pursuant to Open Public Meetings Act, discuss or respond to these items in public.

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3. Action Items

Personnel/Finance/Negotiations Committee

Personnel & Finance Committee Meeting Report, (Chairperson) Ken Riley

Negotiations Committee Meeting Report, (Chairperson) Natalie Baker

Upon the recommendation of the Superintendent the following Personnel Matters are presented for Board Approval:

A. **Personnel- Recommendation:** Approve the following personnel items, as listed:

Name	Position/ Cert	Salary	Budget Acct #	Action	Effective Date
1- Emily O'Rourke	School Psychologist	MA/ Step 1/\$64,634	11-000-219-104-000-01-080	New Hire	2026-2027 School year- pending completion of ALL state required paperwork
2- Emily Hanna	Special Ed Teacher	BA Step 1/\$58,305	11-120-100-101-000-01-080	New Hire	2026-2027 School year- pending completion of ALL state required paperwork
3- Theresa Sisca	Building Perm-Hill/District	\$135/day	11-120-100-101-000-01-060	Change from LP to Building Perm	2026-2027 School year
4- Leah Hallowell	Sub Building Perm-Hill/District	\$135/day	11-120-100-101-000-01-060	Sub Building Perm	2026-2027 School year
5- Stacie Streeters	Special Ed Teacher	BA+30/Step 3/ \$60.305	11-213-100-101-000-01-060	New Hire	2026-2027 School year- pending completion of ALL state required paperwork
6- Jeannie Billman	LTS	\$135/day for days 1-20/ \$200/day for 21+	11-120-100-101-000-01-080	New Hire	2026-2027 School year- pending completion of ALL state required paperwork
7- Devon Wilmer	Maintenance/ Custodial	\$35,500	11-000-261-100-000-01	New Hire	2026-2027 School year- pending completion of ALL state required paperwork
8- Danielle O'Donnell	Teacher	MA+15/ Step 2/\$61,405	11-120-100-101-000-01-050	Lane change to MA+15	September 1, 2026
9- Mallory Baptiste	LP-Stratton/District	\$15.92/hour	11-000-262-107-000-01	New Hire	2026-2027 School year- pending completion of ALL state required paperwork
10- Diane Cogossi	LP-Clifford/District	\$15.92/hour	11-000-262-107-000-01	New Hire	2026-2027 School year- pending completion of ALL state required paperwork
11- Sherry Mashbitz	LP-Stratton/District	\$15.92/hour	11-000-262-107-000-01	New Hire	2026-2027 School year- pending completion of ALL state required paperwork
12- Barry Mesmer, Rebecca Casperson, Betty Marrow, Donna Sarbello, Latanya Clarke, Diana Sanes, Shaniqua Hampton, Janelle Jackson	LP-Harker/District	\$15.92/hour	11-000-262-107-000-01	New Hire/Renewal	2026-2027 School year- pending completion of ALL state required paperwork

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13- Courtney Sluarski, Judy Mejia	LP Sub-Harker/District	\$15.92/hour	11-000-262-107-000-01	New Hire/Renewal	2026-2027 School year- pending completion of ALL state required paperwork
14- Karen Morrison	District Substitute Secretary	\$15.92/hour		New Hire	2026-2027 School year- pending completion of ALL state required paperwork.
15- Rylee Oswald, Leah Hallowell,	LP- Hill/District	\$15.92/hour	11-000-262-107-000-01	New Hire/Renewal	2026-2027 Pending Completion of ALL state required paperwork
16- Diedre Robinson, Michelle Wood	LP Sub-Hill/District	\$15.92/hour	11-000-262-107-000-01	New Hire/Renewal	2026-2027 Pending Completion of ALL state required paperwork
17- Staff ID# 5041	Teacher	-	-	Medical/ Maternity Leave	On or about October 11, 2026 returning on or about February 3, 2027
18- Staff ID# 4996	Teacher	-	-	Medical/ Maternity Leave	On or about November 1, 2026 utilizing 10 sick days prior to birth returning on or about March 18, 2027 utilizing 20 sick days after birth
19- Nina Minardi	School Nurse	-	-	Nursing Practicum under the direction of Karin Brown-Bolis	Fall 2026 (September 1, 2026- December 17, 2026)
20- Lori Savas	Teacher	-	-	Resignation	August 1, 2026
21- Taylor Kelly	Substitute School Nurse	\$225/day	11-000-262-107-000-01	New Hire- Substitute Nurse	2026-2027 School year- pending completion of ALL state required paperwork
22- Heather Worrell	Supervisor of Special Services	-	-	Retirement	January 29, 2027

B. Stipends- Recommendation: Approve the following stipends for the 2026-2027 school year, as listed:

Name	School	Stipend Position	Amount

C. Workshops- Recommendation: Approve the following workshops for the 2026-2027 school year, as listed:

Name	Workshop	Date & Time	Cost	Estimated Travel Cost
1- Jamie Bellows, Vanessa Paccione, Christina Hillen-Bauman	IMPACT Summit Workshop at Delsea Regional High School	August 4-6, 2026/Not to exceed 21 hours	\$0	\$0
2- Rachel Ryman	School Social Work Association of America	Virtual	\$310	\$0

D. Recommendation: Approve the **Board Secretary's Report** in accordance with 18A: 17-36 and 18A: 17-9 for the month of **May 2026**, and **June 2026**. The Board Secretary certifies that no line-item account has been over expended in violation of

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N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and

Approve the **Treasurer Report** in accordance with 18A:17-36 and 18A:17-9 for the month of [May 2026](#), and [June 2026](#). The Treasurer Report and Board Secretary's Report are in agreement for the month of **May 2026**, and **June 2027**.

Whereas, the Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c) 2 certifies that there are no changes in revenue amounts or revenue sources, and

Whereas, the Board of Education certifies- pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C 6A: 23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. Regular, Payroll, Cafeteria & Addendum Bills

Recommendation: For payment of [June 2026](#) and [July 2026](#) regular and addendum bills in the amount of **\$3,082,826.02** and payment of **June 2026** payroll in the amount of **\$1,708,972.52, as submitted.**

F. Recommendation: Approve the [Line-Item Transfer](#) for **June 2026, as submitted.**

G. Recommendation: Approve the school lunch and breakfast costs for the 2026-2027 school year, as listed:

- Student \$ 3.50
- Reduced \$ 0.00
- Staff \$ 5.00
- Breakfast \$ 1.70

H. Recommendation: Approve the submission of the IDEA Grant Application for the 2026-2027 school year:

- Basic \$342,512
- PreK \$ 19,413

I. Recommendation: Approve the following Capital Reserve Resolution:

WHEREAS, the Swedesboro Woolwich Board of Education established a Capital Reserve Fund in accordance with 18A:21-2 and

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WHEREAS, in accordance with 18A:21-4 and 6A:23A-14.1(L2) the Board of Education may transfer funds to fund facilities projects and equipment purchases as determined in accordance with N.J.A.C.6A:26-3., and

WHEREAS, the Swedesboro Woolwich Board of Education is in emergent need for the vehicle, and

WHEREAS, the Swedesboro Woolwich Board of Education received estimates of totaling approximately \$60,839.00

THEREFORE, BE IT RESOLVED that the Board of Education authorizes the transfer of \$60,839.00 from its Capital Reserve account to fund the purchase of the vehicle.

Board action needed: Yes (Roll Call Required)

Natalie Baker

Julie Dickson

Erin Carroll

Laurie Cecala-Read

Kenneth Riley

James McCarrie

Kevin Rodden

Raymond Anderson

Gina Azzari

Curriculum
Committee Meeting Report, (Chairperson) Laurie Cecala-Read

- A. HIB Reports
Recommendation: Approve **HIB**, **as submitted**.
- B. Recommendation: Approve the 6th Grade Trip to the Spirit of Philadelphia June 2027.
- C. Recommendation: Approve the 6th Grade Moving Up Ceremony on Wednesday June 16, 2027
- D. Recommendation: Approve the Annual Agreement for Professional services with Cooper Health Systems to conduct neurological Evaluations as needed and appropriate at \$400/evaluations, **as submitted**.
- E. Recommendation: Approve Diamond Brown as an ESY Paraprofessional, at \$25/hour, as per contract.
- F. Recommendation: Approve the following [staff](#) to be paid for summer curriculum revisions, **as submitted**.
- G. Recommendation: Approve Kylie Crompton and Haley Watson to complete SIOP Virtual Training, at \$38/hour, as per contract, not to exceed 8 hours.
- H. Recommendation: Approve [Beth Laube](#) for LDT/C Services for the 2026-2027 school year on an as needed basis, at the rate of \$428.09/day, **as submitted**.
- I. Recommendation: Approve the Annual contract for Commission for the Blind and Visually Impaired Services for the 2026-2027 school year.
- J. Recommendation: Approve the [Wellness Program Year End Report](#) for the 2026-2027 school year, **as submitted**.
- K. Recommendation: Approve the [Mentoring Plan](#) for the 2026-2027 school year, **as submitted**.
- L. Recommendation: Approve the [Virtual or Remote Instruction Plan](#) for the 2026-2027 school year, **as submitted**.

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M. Recommendation: Approve the following Code of Conduct for the 2026-2027 school year, as submitted.

- [Clifford & Stratton](#)
- [Harker](#)
- [Hill](#)

N. Recommendation: Approve the following Handbooks for the 2026-2027 school year, as submitted.

- [RTI for Staff](#)
- [RTI for Families](#)
- [Gifted and Talented](#)

O. Recommendation: Approve the following Out of District Placements for the 2026-2027 school year, as listed:

- #3680552522- Logan DHH Program through GCSSSD
- #6091831510- Logan DHH Program through GCSSSD
- #8484560324- LARC
- #1259483185- Bancroft
- #3866962890- HollyDELL
- #3188017814- Archway Cooper's Point
- #8781449809- GCSSSD
- #9810440169- GCSSSD
- #7300464046- Pinelands
- #4527900127- Bancroft
- #5352339092- Archway

Board action needed: Yes (Roll Call Required)

Natalie Baker

Julie Dickson

Erin Carroll

Laurie Cecala-Read

Kenneth Riley

James McCarrie

Kevin Rodden

Raymond Anderson

Gina Azzari

Policy Committee and Community Relations
Committee Meeting Report, (Chairperson) Natalie Baker

A. Recommendation: Approve the following policies for 1st Reading, **as submitted:**

- [6112](#) Reimbursement of Federal and Other Grant Expenditures
- [6115.02](#) Federal Awards/Funds Internal Controls-Mandatory Disclosures
- [6311](#) Contracts for Goods or Services Funded by Federal Grants
- [8561](#) Procurement Procedures for School Nutrition Program

Board action needed: Yes (Roll Call Required)

Natalie Baker
Laurie Cecala-Read
Kevin Rodden

Julie Dickson
Kenneth Riley
Raymond Anderson

Erin Carroll
James McCarrie
Gina Azzari

District Growth and Planning Committee
Committee Meeting Report, (Chairperson) Ken Riley

Board action needed: Yes (Roll Call Required)

Natalie Baker

Julie Dickson

Erin Carroll

Laurie Cecala-Read

Kenneth Riley

James McCarrie

Kevin Rodden

Raymond Anderson

Gina Azzari

Operations

**Buildings and Grounds, Long Range Plans, Technology, Transportation
Committee Meeting Report, (Chairperson) Julie Dickson**

A. Facility Usage Requests

Recommendation: Approve Facility Usage Requests, as listed.

(Subject to submission of Insurance Certificate, and 501 documentation, and no conflict with school district activities)

Organization	School/Location	Date & Time	Activity
1- Quaker City String Band	Hill Gym	Sundays from September 2026-February 2027 on an as needed basis	Practice
2- Kingsway Youth Football	Harker Fields	August 2026-November 2026	Practice

B. Recommendation: Approve Kingsway Regional School District to provide [Aid-in-Lieu](#) payments to parents/guardians of eligible non-public students for the 2026-2027 school year at an annual cost of \$30.00 per eligible nonpublic student, **as submitted**.

C. Recommendation: Approve the [Joint Transportation Agreement](#) with Logan Township School District to provide transportation for ESY 2026, **as submitted**

D. Recommendation: Approve the [Joint Transportation Agreement](#) with Logan Township for the Swedesboro-Woolwich School District to provide transportation for the ESY 2026, **as submitted**.

Board action needed: Yes (Roll Call Required)

Natalie Baker

Laurie Cecala-Read

Kevin Rodden

Julie Dickson

Kenneth Riley

Raymond Anderson

Erin Carroll

James McCarrie

Gina Azzari

Public Comments

Any person interested in making comments on any agenda item or other school district related topic is requested to give their name, municipality of residence, and group affiliation, if any, at the beginning of their comments. Comments shall be limited to five minutes in total length. It is the intention of the board to listen to public comments, and to respond if possible. If questions cannot be immediately answered the Board asks that you pose the question to the Board Secretary via e-mail. If your questions or comments pertain to litigation, student or personnel matters, the Board asks that you see the Superintendent after the Meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public. This portion will end at the conclusion of the public comments.

2026 Board Retreat- NJ School Boards

EXECUTIVE SESSION

RECESS INTO EXECUTIVE SESSION – If Needed

WHEREAS, the Open Public Meetings Act authorizes boards of education to meet in closed executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires the Swedesboro-Woolwich School District Board of Education (the "Board") to adopt a resolution at a public meeting to go into closed executive session; now therefore:

BE IT RESOLVED by the Board that it is necessary to meet in closed executive session to discuss certain items, including the following

- ☐ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- ☐ Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- ☐ Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- ☐ Matters concerning negotiations, and specifically: _____
- ☐ Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- ☐ Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ☐ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ☒ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of

performance, promotion or discipline of any public officer or employee, and specifically:

- ☐ Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board anticipates the executive session to last approximately 30 minutes. The Board † will return to open session to conduct business at the conclusion of the executive session.

Recommendation: To enter into **Executive Session** for the purpose of discussing/reviewing items as noted above.

Board action needed: Yes Time _____

Recommendation: Return to **Regular Session**.

Board action needed: Yes Time _____

Delegates:

- a. NJSBA – Mrs. Gina Azzari
- b. GCSBA – Mrs. Natalie Baker

6. Adjournment

Recommendation: Approve the adjournment of meeting.

Board action needed: Yes Time: _____

Respectfully submitted,



Mr. Korey Jeffries
Board Secretary/SBA

Next Meeting(s).

August 12, 2026

Board/Committee Meetings as scheduled