



ANNUAL EMPLOYEE NOTIFICATION OF DISTRICT POLICIES 2026-2027

I hereby acknowledge that I have received electronic notification of the Dallas ISD Board Policies ("policies") listed below. As an employee, it is my responsibility to read and become informed of the contents, requirements, and expectations of these policies. I acknowledge that abiding by the policies is a condition of my employment with the Dallas Independent School District.

I understand that if I have any questions or wish to obtain a copy of the policies, I will consult with my supervisor and/or request a hard copy of a specific policy.

A policy may include a Legal, Local, Regulation (Reg), and/or an Exhibit (Ex). A series indicates the two or three letters in that policy code (e.g., DC, DCA). Click on the hyperlinks below to access the policies.

AE Educational Philosophy https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=AE#legalTabContent	DFBA Term Contracts: Suspension/Termination During Contract https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFBA
AEA Educational Philosophy: Educational Equity https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=AEA	DFBB Term Contracts: Nonrenewal https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFBB
AF Innovation Districts https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=AF	DFD Termination of Employment: Hearings Before Hearing Examiner https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFD
BQ Series Planning and Decision-Making Process https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=BQ	DFE Termination of Employment: Resignation https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFE
BT Prohibition on Diversity, Equity, and Inclusion Activities https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=BT	DFE Termination of Employment: Reduction in Force https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFE
CAA Fiscal Management Goals and Objectives: Financial Ethics https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CAA	DFFA Reduction in Force: Financial Exigency https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFFA
CDC Other Revenues: Gifts and Solicitations https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CDC	DFFB Reduction in Force: Program Change https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFFB
CH Purchasing and Acquisition https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CH	DG Series Employee Rights and Privileges https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DG
CHE Series Purchasing and Acquisition: Vendor Disclosures and Contracts https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CHE	DGBA Personnel-Management Relations: Employee Complaints/Grievances https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DGBA
CJ Contracted Services https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CJ	DGC Employee Rights and Privileges: Immunity https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DGC
CMD Equipment and Supplies Management: Instructional Materials Care and Accounting https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CMD	DH Series Employee Standards of Conduct https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DH
CO Series Food and Nutrition Management https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CO	DHA Employee Standards of Conduct: Educator Code of Ethics https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DHA
CQ Series Technology Resources https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CQ	DHB Employee Standards of Conduct: Reports to State Board for Educator Certification https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DHB
CQA Technology Resources: District, Campus, and Classroom Websites https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CQA	DHC Employee Standards of Conduct: Reports to Texas Education Agency https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DHC
CQC Technology Resources: Equipment https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CQC	DHE Employee Standards of Conduct: Searches and Alcohol/Drug Testing https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DHE
CV Series Facilities Construction https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=CV	DI Series Employee Welfare https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DI
DAA Series Employment Objectives: Equal Employment Opportunity https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DAA	DIA Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DIA
DBA Employment Requirements and Restrictions: Credentials and Records https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DBA	DK Assignment and Schedules https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DK
DBAA Employment Requirements and Restrictions: Pre-Employment Reviews https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DBAA	DMA Professional Development: Required Staff Development https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DMA



ANNUAL EMPLOYEE NOTIFICATION OF DISTRICT POLICIES 2026-2027

DBB Series Employment Requirements and Restrictions: Medical Examinations and Communicable Diseases https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DBB	DN Series Performance Appraisal https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DN
DBD Employment Requirements and Restrictions: Conflict of Interest https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DBD	DNA Performance Appraisal: Evaluation of Teachers https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DNA
DBE Employment Requirements and Restrictions: Nepotism https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DBE	DNB Performance Appraisal: Evaluation of Campus Administrators https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DNB
DC Series Employment Practices https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DC	DP Series Personnel Positions https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DP
DCA Employment Practices: Probationary Contracts https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DCA	EMB Miscellaneous Instructional Policies: Teaching About Controversial Issues https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=EMB
DCB Employment Practices: Term Contracts https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DCB	FB Series Equal Educational Opportunity https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FB
DCD Employment Practices: At-Will Employment https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DCD	FDA Series Admissions: Interdistrict Transfers https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FDA
DCE Employment Practices: Other Types of Contracts https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DCE	FDB Admissions: Intradistrict Transfers and Classroom Assignments https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FDB
DEA Series Compensation and Benefits: Compensation Plan https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DEA	FFB Series Student Welfare: Crisis Intervention https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FFB
DEAA Compensation Plan: Incentives and Stipends https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DEAA	FFG Student Welfare: Child Abuse and Neglect https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FFG
DEAB Compensation Plan: Wage and Hours Laws https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DEAB	FFH Student Welfare: Freedom from Discrimination, Harassment, and Retaliation https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FFH
DEC Series Compensation and Benefits: Leaves and Absences https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DEC	FFI Student Welfare: Freedom from Bullying https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FFI
DECA Leaves and Absences: Family and Medical Leave https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DECA	FN Series Student Rights and Responsibilities https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FN
DECB Leaves and Absences: Military Leave https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DECB	FO Series Student Discipline https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FO
DEE Compensation and Benefits: Expense Reimbursement https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DEE	FOA Student Discipline: Removal by Teacher or Bus Driver https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=FOA
DF Series Termination of Employment https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DF	GBA Series Public Information Program: Access to Public Information https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=GBA
DFAA Probationary Contracts: Suspension/Termination During Contract https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFAA	GRA Series Relations with Governmental Entities: State and Local Governmental Authorities https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=GRA
DFAB Probationary Contracts: Termination at End of Year https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFAB	Chapter 37 EDUCATION CODE TITLE 2. PUBLIC EDUCATION SUBTITLE G. SAFE SCHOOLS CHAPTER 37. DISCIPLINE; LAW AND ORDER SUBCHAPTER A. ALTERNATIVE SETTINGS FOR BEHAVIOR MANAGEMENT www.dallasisd.org/Page/16473
DFAC Probationary Contracts: Return to Probationary Status https://pol.tasb.org/PolicyOnline/PolicyDetails?key=361&code=DFAC	



ANNUAL EMPLOYEE NOTIFICATION OF DISTRICT POLICIES 2026-2027

I understand that changes in District policies may supersede, modify, or render obsolete the information above. As the District provides updated policy information, I accept responsibility for reading and abiding by the changes. I also understand that the policies listed above are not an exhaustive list of all the Dallas ISD policies.

I understand that I can access all policies by reviewing the Dallas ISD Board Policy online at <https://pol.tasb.org/PolicyOnline?key=361>.

Policies may also be accessed by following the steps indicated below:

1. Go to www.dallasisd.org.
2. Click on **Menu**.
3. Click on **Board of Trustees** in the left side menu bar and select **Board Policy and Procedures**.
4. Scroll to the middle of the page and click on the words "**Texas Association of School Boards**." This link will open in a new window.
5. Locate a policy in the manual by using key words or entering the policy code.

I understand that an employee has the right to communicate directly with a member of the Board regarding any matter relating to the operation of the District (except when communications between an employee and a Board member would be inappropriate because of a pending hearing or appeal relating to the employee) and that no adverse action may be taken against an employee for communicating with a Trustee.