

Birmingham Community Charter High School						
2026-2027 Confidential Manager Salary Schedule						
Effective July 1, 2026						
Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Executive Assistant	CMgr1	90,439	95,298	99,782	105,300	109,550
Fiscal Manager	CMgr2	119,526	125,330	131,426	137,829	144,549

Reflects a 6% increase

The longevity increment schedule for years of qualifying BCCHS service:

10 years 3% of annual base salary increase

15 years 6% of annual base salary increase

20 years 9% of annual base salary increase