

Years of Experience	Appendix B.2 - 2026-27 SWEA (1) Day Salary Schedule									PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	373	383	394	404	439	462	450	484	507
1	2	378	388	399	411	446	468	455	489	512
2	3	383	394	404	416	452	474	460	496	517
3	4	392	399	410	423	458	480	465	500	523
4	5	398	404	415	428	463	487	469	505	528
5	6	403	410	421	434	469	493	475	510	534
6	7	413	414	426	440	476	499	480	515	539
7	8	427	424	435	452	486	511	491	526	551
8	9	427	438	451	467	503	528	507	542	567
9	10	427	454	466	483	519	546	523	559	586
10	11	427	454	481	500	537	574	550	587	614
11	12	427	454	481	517	555	593	566	605	634
12	13	427	454	481	534	574	614	585	625	653
13	14	427	454	481	534	593	634	604	643	674
14	15	427	454	481	534	611	654	624	665	694
15	16	427	454	481	534	629	684	652	694	727
16	17	435	462	491	545	654	713	679	724	765

The South Whidbey School District #206 (SWSD) does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Civil Rights Compliance, Title IX, Gender-Inclusive Schools Coordinator -Dr. Becky Bell, 360-221-6100, bbell@sw.wednet.edu, Section 504/ADA Coordinator - Superintendent Becky Clifford, 360-221-6100, bclifford@sw.wednet.edu, 5675 Maxwellton Road, Langley, WA 98260. Title IX inquiries may also be directed toward the U.S. Department of Education, Office for Civil Rights (OCR): <https://www2.ed.gov/about/offices/list/ocr/index.html> Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint: <https://www.sw.wednet.edu/resources/title-ix> SWSD Title IX training is available to all employees and is linked on our website here.