

Years of Experience	Appendix B.1 - 2026-27 SWEA TRI-TECH Salary Schedule									PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	5,408	5,504	5,603	5,703	6,020	6,225	6,112	6,432	6,637
1	2	5,456	5,553	5,654	5,757	6,080	6,283	6,159	6,482	6,686
2	3	5,502	5,599	5,701	5,812	6,133	6,340	6,208	6,527	6,734
3	4	5,594	5,647	5,750	5,865	6,185	6,396	6,252	6,572	6,783
4	5	5,641	5,698	5,801	5,919	6,241	6,454	6,299	6,621	6,833
5	6	5,689	5,746	5,849	5,975	6,296	6,513	6,347	6,668	6,884
6	7	5,776	5,791	5,899	6,031	6,350	6,569	6,396	6,717	6,934
7	8	5,901	5,879	5,987	6,127	6,450	6,675	6,488	6,813	7,036
8	9	5,901	6,010	6,121	6,271	6,600	6,832	6,633	6,961	7,195
9	10	5,901	6,145	6,263	6,419	6,754	6,995	6,779	7,117	7,357
10	11	5,901	6,145	6,404	6,572	6,912	7,255	7,024	7,371	7,622
11	12	5,901	6,145	6,404	6,731	7,079	7,429	7,184	7,539	7,797
12	13	5,901	6,145	6,404	6,884	7,250	7,610	7,352	7,713	7,977
13	14	5,901	6,145	6,404	6,884	7,424	7,795	7,526	7,890	8,163
14	15	5,901	6,145	6,404	6,884	7,599	7,988	7,705	8,079	8,356
15	16	5,901	6,145	6,404	6,884	7,748	8,262	7,966	8,358	8,647
16	17	5,981	6,230	6,495	6,984	7,985	8,520	8,212	8,620	8,997

The South Whidbey School District #206 (SWSD) does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Civil Rights Compliance, Title IX, Gender-Inclusive Schools Coordinator -Dr. Becky Bell, 360-221-6100, bbell@sw.wednet.edu, Section 504/ADA Coordinator - Superintendent Becky Clifford, 360-221-6100, bclifford@sw.wednet.edu, 5675 Maxwellton Road, Langley, WA 98260. Title IX inquiries may also be directed toward the U.S. Department of Education, Office for Civil Rights (OCR): <https://www2.ed.gov/about/offices/list/ocr/index.html> Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint: <https://www.sw.wednet.edu/resources/title-ix> SWSD Title IX training is available to all employees and is linked on our website here.