

Years of Experience	Appendices A, B.1 & B.2 - 2026-27 SWEA Combined Salary Schedule									PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	73,949	75,968	78,056	80,151	86,873	91,203	88,806	95,534	99,869
1	2	74,958	77,004	79,121	81,308	88,101	92,404	89,804	96,598	100,900
2	3	75,917	77,982	80,116	82,474	89,247	93,602	90,805	97,580	101,932
3	4	77,868	78,986	81,147	83,580	90,339	94,794	91,756	98,510	102,971
4	5	78,873	80,047	82,225	84,738	91,536	96,029	92,754	99,554	104,043
5	6	79,893	81,059	83,251	85,906	92,680	97,265	93,768	100,543	105,119
6	7	81,704	82,035	84,309	87,094	93,839	98,437	94,801	101,548	106,146
7	8	84,348	83,876	86,176	89,113	95,956	100,685	96,745	103,587	108,318
8	9	84,348	86,638	88,995	92,173	99,110	104,011	99,803	106,739	111,642
9	10	84,348	89,499	91,973	95,271	102,362	107,435	102,896	109,996	115,068
10	11	84,348	89,499	94,983	98,519	105,707	112,925	108,044	115,361	120,689
11	12	84,348	89,499	94,983	101,867	109,211	116,601	111,441	118,925	124,364
12	13	84,348	89,499	94,983	105,109	112,813	120,423	114,986	122,587	128,187
13	14	84,348	89,499	94,983	105,109	116,494	124,338	118,649	126,334	132,103
14	15	84,348	89,499	94,983	105,109	120,193	128,402	122,423	130,349	136,164
15	16	84,348	89,499	94,983	105,109	123,346	134,182	127,934	136,210	142,293
16	17	86,044	91,294	96,889	107,216	128,346	139,619	133,120	141,737	149,694

The South Whidbey School District #206 (SWSD) does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Civil Rights Compliance, Title IX, Gender-Inclusive Schools Coordinator -Dr. Becky Bell, 360-221-6100, bbell@sw.wednet.edu, Section 504/ADA Coordinator - Superintendent Becky Clifford, 360-221-6100, bclifford@sw.wednet.edu, 5675 Maxwellton Road, Langley, WA 98260. Title IX inquiries may also be directed toward the U.S. Department of Education, Office for Civil Rights (OCR): <https://www2.ed.gov/about/offices/list/ocr/index.html> Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint: <https://www.sw.wednet.edu/resources/title-ix> SWSD Title IX training is available to all employees and is linked on our website here.