

Years of Experience	Appendix A - 2026-27 SWEA BASE Salary Schedule (183 Days)									PH.D.
	STEP	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	1	68,168	70,081	72,059	74,044	80,414	84,516	82,244	88,618	92,725
1	2	69,124	71,063	73,068	75,140	81,575	85,653	83,190	89,627	93,702
2	3	70,032	71,989	74,011	76,246	82,662	86,788	84,137	90,557	94,681
3	4	71,882	72,940	74,987	77,292	83,696	87,918	85,039	91,438	95,665
4	5	72,834	73,945	76,009	78,391	84,832	89,088	85,986	92,428	96,682
5	6	73,801	74,903	76,981	79,497	85,915	90,259	86,946	93,365	97,701
6	7	75,515	75,830	77,984	80,623	87,013	91,369	87,925	94,316	98,673
7	8	78,020	77,573	79,754	82,534	89,020	93,499	89,766	96,248	100,731
8	9	78,020	80,190	82,423	85,435	92,007	96,651	92,663	99,236	103,880
9	10	78,020	82,900	85,244	88,369	95,089	99,894	95,594	102,320	107,125
10	11	78,020	82,900	88,098	91,447	98,258	105,096	100,470	107,403	112,453
11	12	78,020	82,900	88,098	94,619	101,577	108,579	103,691	110,781	115,933
12	13	78,020	82,900	88,098	97,691	104,989	112,199	107,049	114,249	119,557
13	14	78,020	82,900	88,098	97,691	108,477	115,909	110,519	117,801	123,266
14	15	78,020	82,900	88,098	97,691	111,983	119,760	114,094	121,605	127,114
15	16	78,020	82,900	88,098	97,691	114,969	125,236	119,316	127,158	132,919
16	17	79,628	84,602	89,903	99,687	119,707	130,386	124,229	132,393	139,932

The South Whidbey School District #206 (SWSD) does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Civil Rights Compliance, Title IX, Gender-Inclusive Schools Coordinator -Dr. Becky Bell, 360-221-6100, bbell@sw.wednet.edu, Section 504/ADA Coordinator - Superintendent Becky Clifford, 360-221-6100, bclifford@sw.wednet.edu, 5675 Maxwellton Road, Langley, WA 98260. Title IX inquiries may also be directed toward the U.S. Department of Education, Office for Civil Rights (OCR): <https://www2.ed.gov/about/offices/list/ocr/index.html> Information about the nondiscrimination and sex-based discrimination policies and grievance procedures, and how to report a concern or complaint: <https://www.sw.wednet.edu/resources/title-ix> SWSD Title IX training is available to all employees and is linked on our website here.