Annual Notification
August 2026

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Board: Chris Crossley
Carmen Weishaar
Zach Schafer
Sheena Starkel
Nick Sebesta

Superintendent, Grant Stock
TK-12 Principal, Cori Kane
Counselor, Kimberly Ryan

"Excellence in Education is the Commitment of the Odessa School District"

Odessa Consolidated Schools
P.O. Box 248
Odessa, Washington 99159

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Odessa Consolidated Schools

Joint Consolidated Districts 105-157-166J
Lincoln - Adams - Grant Counties

Grant Stock, Superintendent **August 2026**

Emergency School Closures

In the event our regular school day is disrupted because of bad roads, weather, and/or emergency conditions, information will be broadcast on the following radio/TV stations after 6:00 a.m. the day in question.

AM Stations	FM Stations	Television
KGA (1510)	KDRK (94)	KHQ 6
KXLY (920)	KXLY (99.9)	KREM 2
	KZZU (93)	KXLY 4
KMBI (1330)	KMBI (107.9)	
	KISC (98.1)	

The District has contracted with school messenger to provide notification services in the case of weather emergencies. Parents were given information on the system during registration. Please call the elementary office for any contact information updates. The school district will also post delays and cancellations on our Facebook page and web site.

If there are special restrictions placed upon bus transportation or delayed starting of school, this information will be broadcast. In the event school closure is anticipated a day in advance of the occurrence, the above radio/TV stations will broadcast this information in the evening hours. Should all bus transportation be canceled, school will be closed for all students regardless of their place of residence.

Breakfast: If school is delayed, breakfast will be canceled for the day.

Dangerous Weapons Policy

It is a violation of state law for any person to carry a firearm or dangerous weapon on school premises, school-provided transportation or areas of other facilities being used exclusively for school activities. The law outlines exceptions in certain cases, i.e., security activities, firearm safety lecture/course, law enforcement officers, etc.

School officials shall notify the appropriate law enforcement agency of known or suspected violations of this policy. Students who violate this policy shall be subject to discipline, including a one-year expulsion for a violation involving a firearm.

Non-Discrimination Statement

Odessa School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination:

Civil Rights Compliance Coordinator
Cori Kane
P.O. Box 248
Odessa, WA 99159
509-982-2668
kanec@odessasd.org

Graduation Requirements

All Washington public school students who graduate from high school must pass local graduation requirements:

Requirements:	
English	4 credits
Mathematics	3 credits
Science	3 credits
Social Studies	3 credits
Health and Fitness	2 credits
Arts	2 credits
Career and Tech Ed.	2 credits
World Languages	2 credits
Electives	6 credits
TOTAL	27 credits

Public Access to District Records

The Odessa School District has a policy outlining Public Access to District Records. Mindful of the right of individuals to privacy or the desirability of efficient administration of the District, full access to information concerning the administration and operations of the District shall be afforded to the public as provided by the Public Disclosure Law. Forms are provided for making a written request.

Sexual Harassment & HIB

The District and the board of directors recognize their responsibility to provide a working environment for employees and a learning environment for students that is free from all types of discrimination, including sexual harassment and bullying. Sexual harassment is illegal, and procedures have been developed that provide for receiving and investigating a complaint from any staff member or student. To make a confidential report, contact the Superintendent at the Odessa School District Office by mail, fax, e-mail or hand delivery.

Harassment, intimidation, or bullying means any intentionally written message or image—including those that are electronically transmitted—verbal, or physical act, including but not limited to one shown to be motivated by race, color, religion, ancestry, national origin, gender, sexual orientation, including gender expression or identity, mental or physical disability or other distinguishing characteristics, when an act:

Physically harms a student or damages the student's property or has the effect of substantially interfering with a student's education or is so severe, persistent or pervasive that it creates an intimidating or threatening educational environment or has the effect of substantially disrupting the orderly operation of the school.

For more information please go to:
https://www.odessa.wednet.edu/domain/18

Mission Statement

The Odessa School District, in partnership with parents and the community, will provide each student with a diverse education in a safe, supportive environment that promotes self-discipline, perseverance, and excellence in learning.

Attendance Policy

Regular school attendance is necessary for mastery of the educational program provided to students of the District. The Odessa School District policy recognizes the following conditions for excused absences: illness or a health condition; a religious observance when requested by a student's parent/guardian; school approved activities; family emergencies; and as required by law, disciplinary actions or short-term suspensions. Absences for parent/guardian requested activities shall be counted as excused if approved prior to the absence by the principal. A parent/guardian request for student absence may not be approved if it causes a serious adverse affect on the student's educational progress. Any unexcused absence shall be subject to disciplinary action. Any absence must be verified through a written note from a parent or guardian. The Student Handbook, a copy of which is presented to each student, outlines details.

To encourage attendance, Odessa School District has adopted, as part of Policy #3122, a requirement that any student who is absent for twelve (12) days or more per semester, per class period, except for school activities, shall be denied credit or promotion. A process is in place to allow an appeal.

Parents/Guardians: Please notify the school any morning that your child is absent for illness. Be sure to pre-arrange other absences.

Student Handbook Available

School handbooks, prepared for student and parent/guardian information, are available on line at https://www.odessa.wednet.edu/ all students and parents at the beginning of the school year. Students are asked to review the handbook at home with their parents/guardians. This handbook gives an outline of rules, policies, and procedures that students are to follow.

Any parent/guardian who does not receive a student handbook or anyone with questions should contact the Principal's office at 982-2111.

Visit the district's website at www.odessa.wednet.edu

Special Education

Any application and any required policies, procedures, evaluations, plans, or reports relating to the District's special education program are available for public review and comment through the District's office located at 311 S. First Street, Odessa, WA.

Odessa School District welcomes public participation and input regarding the planning and operating of the District's special education program. Please contact the superintendent at PO Box 248, Odessa, WA 99159, phone (509) 982-2668 for further information.

Equity in Education

The Odessa School District complies with all federal and state rules and regulations and does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, the use of a trained dog guide or service animal, and provides equal access to the Boy Scouts of America and other designated youth groups. This holds true for all students who are interested in participating in educational programs and/or extracurricular activities.

Inquiries regarding compliance and/or grievance procedures may be directed to the school district coordinator as listed below:

Cori Kane - Title IX
kanec@odessasd.org

Grant Stock - 504 Coordinator
stockg@odessasd.org

PO Box 248
Odessa, WA 99159
Phone: (509) 982-2668

Public Meeting Notice

The public is invited to attend Odessa School District public meetings. If you require any reasonable accommodation to enable you to attend and/or participate, please contact the District's 504/ADA coordinator, Grant Stock, Odessa School District, 311 S 1st Street, Odessa, WA 99159, (509) 982-2668, 48 hours prior to meeting.

Superintendent's Statement of Policy - Affirmative Action

It has been, and continues to be, the policy of the Odessa Joint Consolidated School District, #105-157-166J to recruit, hire, train and promote persons in all job classifications without regard to sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity or disability.

All personnel actions will conform to an Affirmative Action Program, the basic purpose of which is to further the utilization of minorities and women at all levels and in all segments of the work force, and to provide equality of treatment to all employees with respect to the terms, benefits, and privileges of employment.

It will be the responsibility of all personnel to conduct themselves in their daily activities in such a way as to insure that all personnel actions with respect to compensation, benefits, privileges, transfers, layoffs, return from layoff, training, and social programs will be administered without regard to gender, race, including color, ethnicity or national origin, marital status, or physical or mental handicap.

A continuing utilization analysis will be conducted to insure that promotion and job opportunity decisions are in accord with the principles of equal employment opportunity and that those decisions account for all valid relevant factors with respect to ability, performance, potential, and real job requirements.

An Administration Affirmative Action Committee, with the Superintendent as Chairman, will provide continuing policy direction and will periodically review all personnel actions and progress. An affirmative action officer will have the duty of monitoring the Affirmative Action Program and reporting to the Affirmative Action Committee quarterly.

All employees must at all times be aware of the spirit and principle of equal employment opportunity and cooperate fully to assure the success of the Affirmative Action Program.

Washington Apple Health for Kids

Kids 18 or younger may be eligible for medical coverage.
* Kids with working parents *Kids with single parents
* Kids living with grandparents, other family or friends.
For more information and details call 1-877-543-7669 or visit online at: http://www.hca.wa.gov/applehealth/Pages/default.aspx

Child Find

The Odessa School District provides many programs for children residing in our school district at no cost to the parent/guardian. The school offers special programs such as speech therapy, physical and occupational therapy, Title I/LAP and Special Education academic programs, and preschool classes to special needs children between the ages of birth through 21 years of age.

Developmental screenings and/or comprehensive assessments for children who are suspected of having a disability, which could adversely affect their educational development, are available at no cost to you for a free and appropriate public education. These services are available for persons between the ages of birth through 21 years of age with suspected disabilities including highly mobile children with disabilities (such as migrant and homeless children). Children suspected of having a disability and in need of special education even though they are advancing from grade to grade, who are residing within the boundaries of the Local Education Authority (LEA) and not currently receiving special education services, are identified, located, and evaluated.

If you would like to make an appointment for a free, developmental screening and/or comprehensive assessment for your child, please call the elementary office at 982-2603.

Student Accidents

Although every attempt is made to provide a safe environment for our students, invariably accidents occur. This is inevitable when you have as many people together for as many hours as we do at school. When students are injured, we are often asked about the District's insurance coverage. The District carries liability and catastrophic insurance in case the district is negligent in its operation. However, the school District does not and cannot provide regular health care for students. We do make an accident policy available for parents who are unable to insure their children or for those who would like additional insurance. This information is available through the elementary and high school offices.

Asbestos Management Plan

In compliance with the U.S. Environmental Protection Agency (EPA) Asbestos Hazard Emergency Response Act (AHERA), Odessa School District contracted with Educational Service District #101 of Spokane to conduct the Three-Year Asbestos Re-inspection of all school buildings. During August of 2018, an EPA accredited Asbestos Inspector and Management Planner performed the required inspection, reassessed each category of asbestos containing building materials (ACBM) and noted any significant changes from the 1989, 1992, 1995, 1998, 2001, 2004, 2007, 2010, 2013, 2015, 2018 and 2021 inspections. Re-inspection will assist the school district in the process of safely managing each ACBM within our district.

The AHERA Re-inspection Report and Management Plan is available to the general public and can be reviewed anytime during normal school hours. As required by AHERA, a designated person is available during regular business hours to answer any questions concerning ACBM in our buildings. The designated person can be contacted through the district office.

Maintenance Shop Building: none
Transportation building: none
Vocational Agriculture Shop Building:

* Cement asbestos board (boiler room, ceiling near restrooms, interior shop walls, soffits and flashing on exterior of building.
* Floor tile and adhesives (classroom)
* Pipe lagging, elbows, joints & tees (shop area)

P. C. Jantz Building and Gymnasium:

* Pipe lagging, elbows, joints and tees (boiler room, basement, gym, boys and girls locker room, laundry room, PE equipment room and weight room)
* Tank Insulation (boiler room)
* Floor tile and adhesive (throughout)
* Acoustical Spray (ceilings in multipurpose room and halls, upper portion of walls in room 11)
* Cement asbestos board (gym, soffits on exterior of building)

All ACBM listed above were found to be in good condition and are being continually maintained in accordance with Washington State and Federal laws.

Smoking Prohibited

Smoking is prohibited in all District buildings, on all District grounds and in all District vehicles per Odessa School District's Policy #4215

School Nursing Services - School Nurse

Odessa School District contracts with ESD 101 for school health services, for assistance in various areas, including health care services, health standards and preventive health care, development of health education programs, detection and referral of students with physical and/or emotional abnormalities, and controlling the spread of communicable disease by immunization.

Lindsey Sanford, Odessa School District's nurse, will be at Odessa School District on Tuesdays. She asks parents and patrons to feel free to call her at Odessa High School office on other days with any questions or concerns at (509) 988-2111 Ext. 203.

Medication at School

Appropriately trained school personnel are permitted to administer oral medication during school hours only under limited conditions. Non-prescription medication must be sent to school in its original container. Prescription medication must be in a container appropriately labeled by a physician, dentist or pharmacist. All medication, prescription or non-prescription, must be accompanied by written authorization from the parent and by written instructions from a licensed physician or dentist.

Drug Free Schools

Drugs, alcohol and schools do not mix. Schools are required to meet certain guidelines to qualify for federal funds. In striving to meet those guidelines, patrons are hereby notified of the Odessa School District policy and available drug and alcohol assistance. Odessa School District supports abstinence from alcohol and other drugs for all students in order that their development can reach full intellectual, emotional, social and physical potentials.

Pest Control Policy

Odessa School District has Policy #6895 in place outlining Pesticide Notification, Posting and Record Keeping. The District strives to manage pests by the most economical and beneficial means, and with the least possible hazard to people, property, and the environment. Licensed district employees may apply pesticides at playfields, classrooms, AG greenhouse, food service areas and buses during the course of the year. The District will post notices on bulletin boards and/or perimeter fences 48 hours prior to application. Parents/guardians and employees may obtain a record of pesticide usage by contacting Justin Parr at 988-7009.

Notification of Rights Under Family Educational Rights and Privacy Act (FERPA) for Elementary and Secondary Institutions

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. They are:
(1) The right to inspect and review the student's education records within 45 days of the day the District receives a request for access.

Parents or eligible students should submit to the school Principal a written request that identifies the record(s) they wish to inspect. The Principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

(2) The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading.

Parents or eligible students may ask Odessa School District to amend a record that they believe is inaccurate or misleading. They should write the school Principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading.

If the District decides not to amend the record as requested by the parent or eligible student, the District will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

(3) The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the District as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the District has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the District discloses education records without consent to officials of another school district in which a student seeks or intends to enroll.

(4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the District to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U. S. Department of Education
400 Maryland Avenue, S.W.
Washington, DC 20202-4605

Student Records

The Odessa School District student records policy (#3600) explains to parents and students their rights to review and have a copy of the student's records and to request corrections in the record if errors are suspected. Information about individual students will not be released to persons or agencies without the written consent of parents. However, the District will forward school records, without parent consent, to schools in another district to which a student transfers. This is to facilitate the prompt placement of the student in the new school. The District will also forward, without consent, transcripts, or other information requested by high school students, to colleges and other educational institutions to which the students are applying.
Seniors: Not all confidential records are maintained by the District indefinitely. If a parent/guardian, or student 18 years of age or older, wishes to obtain a copy of the student's confidential file, a written request must be made to the principal.

Student Directory Information

Basic directory information shall be released for the purpose of providing students with education, scholarship, and/or military information or services. This information is identified as name, address, listed telephone number, date and place of birth, major field of study, participation in activities and sports, weight and height of members of athletic teams, dates of attendance, awards received and most recent previous school attended. If a parent does not want this information released, the school Principal must be notified in writing. If such a notice is not received, it will be assumed that there is no objection to the release of such information.

Title I/LAP Parent Family Engagement

"Excellence in education is the commitment of the Odessa School District." According to our vision statement, "The Odessa School District, in partnership with parents and community, will provide each student with a diverse education in a safe, supportive environment that promotes self-discipline, perseverance, and excellence in learning."

To this end, as a Title I School, we are required to increase the amount of parent and community involvement and build partnerships with parents to increase student achievement.

In our district, students in grades TK-5 are served by primarily by LAP, the Learning Assistance Program, and grades 6-12 are served primarily by Title I. A collaborative effort exists between these two services to maximize the number of students served and to provide the best possible support.

The following are ways that the Odessa School District includes our parents/community in the educational process:

- Parent/teacher conferences are traditionally held for grades K-12 in November.
- Student led conferences are in April.
- K-4 students are on a trimester (60 days each) at which time grades are sent home.
- 5-12 students receive mid-term and quarterly grades. Weekly grade reports are sent to parents of students who have warnings or have failing grades.
- An Open House is held in October for all grade levels.
- ELA, Math, and Science Smarter Balanced Assessments.
- Local AIMSweb and STAR benchmark assessments results are shared with parents throughout the year.
- Grade level and subject specific syllabi are in the high school office and available for parents to peruse.
- The staff reviews its *Positive Behavior Intervention Supports* plan annually. Students of concern (behavioral and/or academic) are on the agenda for discussion at monthly staff meetings.
- The *Odessa Parent Teacher Organization* supports school activities and projects.
- Community Involvement supports achievement – Friends of the Pool, Friends of the Library.
- Summer Library Program with emphasis on science, literature, and art.
- Community and parent volunteers are utilized at all grade levels.
- Technology Nights
- Family nights include: science family events, math game nights, and reading celebrations.
- Training resources for families include: informational brochures, SBA & Common Core trainings.
- Individual licenses for online educational programs are available for home and school use.
- Study skills & home work "Communication Folders" are sent home nightly.
- Parents are invited to attend meetings or participate in surveys to solicit their ideas on which services to continue and to offer suggestions for improving the plan.

The district website provides links to the following:

- Federal Citizen Complaint Procedure in regards to Title I-A programs
- Research/evidence-based intervention programs and strategies
- Parent compact (also in student handbook)
- Parent Family Engagement Policy and Procedure
- Title I-A Brochure

Home-Based Instruction

A parent who intends to cause his/her child or children to receive home-based instruction in lieu of attendance or enrollment in a public school, approved private school or an extension program of an approved school, must file an annual declaration of intent. Forms are available in the elementary office.

Paraprofessional Qualifications

Parents may ask about paraprofessionals working with their child in reading, writing, and/or mathematics. The district can tell parents whether their child receives help from a paraprofessional and whether he/she meets state qualifications and/or licensing requirements.

Odessa School District

311 S 1st Street
PO Box 248
Odessa, WA 99159
(509) 982-2111
Fax: (509) 982-0163