

Classified Confidential Salary Schedule								
	Fiscal Year 2026 - 2027	(Effective July 1, 2026)						
		STEP						
Grade	Class Title	1	2	3	4	5	6	7
C-A11	Human Resources Analyst	36.10	36.83	37.55	38.31	39.09	40.19	41.40
C-A15	Credential Analyst	43.23	45.24	47.39	49.14	50.97	52.42	53.99
	Payroll Specialist							
Translation Stipends (Monthly)								
Bilingual		125.00						
Biliterate		200.00						
Educational Stipends (Annual)								
Associates		500.00						
Bachelors		750.00						
Masters		1000.00						
Longevity : 3% after 10 years, 6% after 15 years, 9% after 20 years								

Classified Confidential Salary Schedule

10 Year Longevity
3%

(Effective July 1, 2026)

STEP

[illegible]

Translation Stipends (Monthly)	
1	2000
2	2000
3	2000
4	2000
5	2000
6	2000
7	2000
8	2000
9	2000
10	2000
11	2000
12	2000
13	2000
14	2000
15	2000
16	2000
17	2000
18	2000
19	2000
20	2000
21	2000
22	2000
23	2000
24	2000
25	2000
26	2000
27	2000
28	2000
29	2000
30	2000
31	2000
32	2000
33	2000
34	2000
35	2000
36	2000
37	2000
38	2000
39	2000
40	2000
41	2000
42	2000
43	2000
44	2000
45	2000
46	2000
47	2000
48	2000
49	2000
50	2000
51	2000
52	2000
53	2000
54	2000
55	2000
56	2000
57	2000
58	2000
59	2000
60	2000
61	2000
62	2000
63	2000
64	2000
65	2000
66	2000
67	2000
68	2000
69	2000
70	2000
71	2000
72	2000
73	2000
74	2000
75	2000
76	2000
77	2000
78	2000
79	2000
80	2000
81	2000
82	2000
83	2000
84	2000
85	2000
86	2000
87	2000
88	2000
89	2000
90	2000
91	2000
92	2000
93	2000
94	2000
95	2000
96	2000
97	2000
98	2000
99	2000
100	2000

Bilingual - \$125

Biliterate - \$200	
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Educational Stipends (Annual)	
Undergraduate	\$1,200
Graduate	\$1,800
Postgraduate	\$2,400
PhD	\$3,000
Postdoctoral	\$3,600
Senior Researcher	\$4,200
Principal Investigator	\$4,800
Senior Lecturer	\$5,400
Professor	\$6,000
Chair	\$6,600
Dean	\$7,200
President	\$7,800
Chancellor	\$8,400
Vice President	\$9,000
Provost	\$9,600
Registrar	\$10,200
Librarian	\$10,800
Director of Research	\$11,400
Director of Academic Affairs	\$12,000
Director of Student Services	\$12,600
Director of Financial Aid	\$13,200
Director of Institutional Research	\$13,800
Director of Compliance	\$14,400
Director of Quality Assurance	\$15,000
Director of International Relations	\$15,600
Director of Alumni Relations	\$16,200
Director of Development	\$16,800
Director of Marketing	\$17,400
Director of Communications	\$18,000
Director of Public Relations	\$18,600
Director of Media Relations	\$19,200
Director of Government Relations	\$19,800
Director of Industry Relations	\$20,400
Director of Community Relations	\$21,000
Director of Environmental Relations	\$21,600
Director of Social Relations	\$22,200
Director of Cultural Relations	\$22,800
Director of Religious Relations	\$23,400
Director of Ethnic Relations	\$24,000
Director of Gender Relations	\$24,600
Director of Sexual Orientation Relations	\$25,200
Director of Disability Relations	\$25,800
Director of Language Relations	\$26,400
Director of Art Relations	\$27,000
Director of Music Relations	\$27,600
Director of Theater Relations	\$28,200
Director of Film Relations	\$28,800
Director of Television Relations	\$29,400
Director of Radio Relations	\$30,000
Director of Internet Relations	\$30,600
Director of Mobile Relations	\$31,200
Director of Social Media Relations	\$31,800
Director of Email Relations	\$32,400
Director of Print Relations	\$33,000
Director of Video Relations	\$33,600
Director of Audio Relations	\$34,200
Director of Image Relations	\$34,800
Director of Brand Relations	\$35,400
Director of Reputation Relations	\$36,000
Director of Trust Relations	\$36,600
Director of Credibility Relations	\$37,200
Director of Authority Relations	\$37,800
Director of Expertise Relations	\$38,400
Director of Knowledge Relations	\$39,000
Director of Skill Relations	\$39,600
Director of Ability Relations	\$40,200
Director of Talent Relations	\$40,800
Director of Potential Relations	\$41,400
Director of Opportunity Relations	\$42,000
Director of Access Relations	\$42,600
Director of Inclusion Relations	\$43,200
Director of Diversity Relations	\$43,800
Director of Equity Relations	\$44,400
Director of Justice Relations	\$45,000
Director of Fairness Relations	\$45,600
Director of Honesty Relations	\$46,200
Director of Integrity Relations	\$46,800
Director of Trustworthiness Relations	\$47,400
Director of Reliability Relations	\$48,000
Director of Consistency Relations	\$48,600
Director of Predictability Relations	\$49,200
Director of Stability Relations	\$49,800
Director of Security Relations	\$50,400
Director of Safety Relations	\$51,000
Director of Health Relations	\$51,600
Director of Well-being Relations	\$52,200
Director of Happiness Relations	\$52,800
Director of Satisfaction Relations	\$53,400
Director of Contentment Relations	\$54,000
Director of Fulfillment Relations	\$54,600
Director of Purpose Relations	\$55,200
Director of Meaning Relations	\$55,800
Director of Significance Relations	\$56,400
Director of Impact Relations	\$57,000
Director of Legacy Relations	\$57,600
Director of Influence Relations	\$58,200
Director of Power Relations	\$58,800
Director of Authority Relations	\$59,400
Director of Control Relations	\$60,000
Director of Mastery Relations	\$60,600
Director of Competence Relations	\$61,200
Director of Proficiency Relations	\$61,800
Director of Expertise Relations	\$62,400
Director of Skill Relations	\$63,000
Director of Ability Relations	\$63,600
Director of Talent Relations	\$64,200
Director of Potential Relations	\$64,800
Director of Opportunity Relations	\$65,400
Director of Access Relations	\$66,000
Director of Inclusion Relations	\$66,600
Director of Diversity Relations	\$67,200
Director of Equity Relations	\$67,800
Director of Justice Relations	\$68,400
Director of Fairness Relations	\$69,000
Director of Honesty Relations	\$69,600
Director of Integrity Relations	\$70,200
Director of Trustworthiness Relations	\$70,800
Director of Reliability Relations	\$71,400
Director of Consistency Relations	\$72,000
Director of Predictability Relations	\$72,600
Director of Stability Relations	\$73,200
Director of Security Relations	\$73,800
Director of Safety Relations	\$74,400
Director of Health Relations	\$75,000
Director of Well-being Relations	\$75,600
Director of Happiness Relations	\$76,200
Director of Satisfaction Relations	\$76,800
Director of Contentment Relations	\$77,400
Director of Fulfillment Relations	\$78,000
Director of Purpose Relations	\$78,600
Director of Meaning Relations	\$79,200
Director of Significance Relations	\$79,800
Director of Impact Relations	\$80,400
Director of Legacy Relations	\$81,000
Director of Influence Relations	\$81,600
Director of Power Relations	\$82,200
Director of Authority Relations	\$82,800
Director of Control Relations	\$83,400
Director of Mastery Relations	\$84,000
Director of Competence Relations	\$84,600
Director of Proficiency Relations	\$85

Associates - \$500	
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Bachelors - \$750	
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Masters - \$1,000

Longevity : 3% after 10 years, 6% after 15 years, 9% after 20 years

Classified Confidential Salary Schedule
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15 Year Longevity
6%

(Effective July 1, 2026)

STEP

[illegible]

Translation Stipends (Monthly)	
1	1000
2	1000
3	1000
4	1000
5	1000
6	1000
7	1000
8	1000
9	1000
10	1000
11	1000
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14	1000
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89	1000
90	1000
91	1000
92	1000
93	1000
94	1000
95	1000
96	1000
97	1000
98	1000
99	1000
100	1000

Bilingual - \$125

Biliterate - \$200

Educational Stipends (Annual)	
Undergraduate	\$1,200
Graduate	\$1,800
Postdoctoral	\$2,500

Associates - \$500	
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Bachelors - \$750	
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Masters - \$1,000	
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Longevity : 3% after 10 years, 6% after 15 years, 9% after 20 years

Classified Confidential Salary Schedule

20 Year Longevity
9%

(Effective July 1, 2026)

STEP

[illegible]

Translation Stipends (Monthly)	
1	1000
2	1000
3	1000
4	1000
5	1000
6	1000
7	1000
8	1000
9	1000
10	1000
11	1000
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14	1000
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89	1000
90	1000
91	1000
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94	1000
95	1000
96	1000
97	1000
98	1000
99	1000
100	1000

Bilingual - \$125

Biliterate - \$200	
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Educational Stipends (Annual)

Associates - \$500	
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Bachelors - \$750	
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